HEALTH SERVICES COMMITTEE

JULY 7, 2009

PRESENT: Supervisors Bussie, Joiner, Fizzell, and Kuznacic

ABSENT: Supervisor Johnson

ALSO PRESENT: Sherry Gunderson, David Sudmeier, Ginger Katzman

<u>CALL TO ORDER/APPROVAL OF AGENDA</u> - Chair Bussie called the meeting of the Rock County Health Services Committee to order at 3 p.m. in the Rock Haven Classroom. Supervisors Fizzell and Kuznacic moved approval of the agenda with the following correction: 9.b.2) should be "Staff Education for July". ADOPTED.

<u>APPROVAL OF MINUTES - June 2, 2009</u> - Supervisors Joiner and Fizzell moved approval of the minutes of June 2, 2009. ADOPTED.

INTRODUCTION OF CITIZENS, COMMUNICATIONS AND ANNOUNCEMENTS - Warren Rudolph, RH council; Jim Haseman, Volunteer Ombudsman.

<u>BILLS</u> - Supervisors Kuznacic and Joiner moved to pay the bills totaling \$22,739.65. ADOPTED.

<u>BUDGET TRANSFERS</u> - Supervisor Kuznacic and Chair Bussie moved the budget transfers totaling \$58,500. The transfers were necessary to cover the increase in the State Bed Tax that went into effect July 1, 2009 (from \$75 per bed to \$150 per bed). ADOPTED.

PREAPPROVED ENCUMBRANCE/ENCUMBRANCES - None.

OLD BUSINESS

Rock Haven Study - Eppstein Uhen will return next week with preliminary recommendations on the four options available, time frames, and costs involved. A joint meeting of the Health Services and General Services Committees is scheduled for Tuesday, August 4 at 4 p.m., directly following the Health Services Committee meeting at 3 p.m.

NEW BUSINESS

Contract - CMS Nursing Home Value Based Purchasing Demonstration - Rock Haven has been accepted to participate in a three-year research project to help nursing homes avoid unnecessary hospitalization of their Medicare residents. The study will be conducted by the Centers for Medicaid and Medicare Services (CMS). Sixty-eight Wisconsin nursing homes have agreed to participate, and those homes could receive incentive money for reducing hospitalizations. A similar study was done with hospitals which resulted in 80 percent of the savings going back to participating hospitals. The

Health Services Committee July 7, 2009 Page 2

contract is budget neutral. Supervisors Joiner and Fizzell moved to approve the contract with CMS. ADOPTED.

REPORTS

Census - The current census is 128 with an admission scheduled for tomorrow.

Activity Report - Senior Management continues to focus on the 2010 budget and the challenges it presents. There is some good news for the 2009 budget, however. It was first thought the facility would not receive any Certified Public Expenditure (CPE) funding in 2009 but now it appears it will be receiving \$370,493. Ms. Gunderson also reported that an additional \$1 million was kept in the State Budget for Supplemental Payment (SP) funding. SP funding typically generates \$37.1 annually for Wisconsin's county nursing homes. For 2010 that was increased to \$38.1 million.

Beginning October 1, 2009 there will be a 4.5 percent decrease in Medicare reimbursement for Rock County. That means a loss of \$10,000 in 2009 and a \$40,000 loss in 2010. Ms. Gunderson says it has been a tremendous challenge to come up with a 2010 budget that doesn't request more in tax levy monies.

Ms. Gunderson will be making some changes already this year to help with the loss in revenue. As the majority of RNs and LPNs work part time (6-8 days pay period) yet receive full-time benefits, these health insurance costs are detrimental to the budget. Therefore, she will be increasing all RN and LPN positions to as close to full-time as possible as well as changing the schedule so RNs working the day shifts will be working 8 or 9 days per pay period. This change seems to be working out fine, resulting in a job for every nurse and leaving all positions filled.

Ms. Gunderson will also be reducing night shift NAs by one on both RH1 and RH2. One unit clerk position will be eliminated. Ms. Shea will be retiring December 4 of this year. That position will not be filled and the nursing supervisors, recreational therapy and social services staff will absorb some of those duties. The two union recreational therapists will be laid off at the end of the year and a new unilateral Activity Director's position created for which they may compete. The unions have been made aware of these changes, and all affected personnel have been given notice. Many have already picked their new schedules. Only six NAs will be affected, and they will be able to bump into vacant positions. Ms. Gunderson will also be eliminating .9 FTE in Food Service. There are currently two registered dietitians. They will now work a weekend rotation every fourth week.

Chair Bussie thanked Ms. Gunderson for keeping the Committee advised about the changes being made and understands how difficult it has been for Ms. Gunderson to make this decision. Supervisor Fizzell asked if Ms. Gunderson would put the changes in writing for the Committee so they have something to refer to. She will do this and e-mail it to the Committee.

<u>Staff Education for July</u> - Ms. Katzman will be conducting a charting review for NAs. Nursing staff will be viewing a DVD, "Is Ms. Jones OK?", that helps staff recognize subtle changes in the elderly. Ms. Gunderson and assigned staff have been attending

Health Services Committee July 7, 2009 Page 3

the monthly teleconferences presented by the Pressure Ulcer Coalition; however, she mentioned that lately she has been a little disappointed with them and has responded as such via the evaluation process.

Resident Council - The Council meets next on July 15 at 10:15 a.m.

<u>Conferences</u> - The July 10 WAHSA and July 24 WACH meetings have been cancelled. Ms. Gunderson will, however, be attending the WAHSA Health Issues Committee Meeting on July 23. As WAHSA and WACH's liaison to the Wisconsin Association of Medical Directors, she will be attending its board meetings on a quarterly basis. Her first will be held tomorrow at one of the Dean Clinics in Madison. She feels this is a great opportunity to represent those groups on issues affecting Wisconsin's nursing homes.

<u>Semi-Annual Report</u> - There were no conventions/conferences over \$1,000 for the period January 1, 2009 - June 30, 2009.

<u>Finance</u> - Mr. Sudmeier will give a six-month report to the Committee next month as to how things stand thus far for 2009. The increase in the bed tax will certainly have a major impact on the facility's budget but WAHSA is trying to help by encouraging the State to include the two percent Medicare increase in its rate reimbursements immediately. As Rock Haven budgeted for the two percent increase in 2009, hopes are this will be successful.

<u>NEXT MEETING</u> - The Health Services Committee will meet next on Tuesday, August 4, at 3:00 p.m. in the Rock Haven Classroom with a joint meeting with the General Services Committee scheduled for 4 p.m. at the same location.

<u>ADJOURNMENT</u> - Supervisors Fizzell and Joiner moved to adjourn the meeting. ADOPTED. The meeting adjourned at 3:37 p.m.

Respectfully submitted, Terri Fena

NOT OFFICIAL UNTIL APPROVED BY THE COMMITTEE