## **ROCK COUNTY, WISCONSIN**



## COUNTY BOARD STAFF COMMITTEE TUESDAY – MAY 28, 2019 – 4:00 P.M. CONFERENCE ROOM N-1 – FIFTH FLOOR ROCK COUNTY COURTHOUSE-EAST

## <u>Agenda</u>

- 1. Call to Order
- 2. Approval of Agenda
- 3. Citizen Participation, Communications and Announcements
- 4. Approval of Minutes May 14, 2019
- 5. Transfers

## 6. Resolutions

- A. To Recognize Steve Hare
- B. In Support of Increased 2019-21 State Budget for County Child Support Funding
- C. Endorsing the Acceptance of Medicaid Expansion Funds and Placing Healthcare Advisory Referendum on the Spring 2020 County Ballot
- 7. Committee Action, Updates and Possible Action
  - A. Discussion of HealthNet Contract Semi-annual Report
  - B. Information Technology Title Change
- 8. Adjournment

The County of Rock will provide reasonable accommodations to people with disabilities. Please contact us at 608-757-5510 or e-mail <u>countyadmin@co.rock.wi.us</u> at least 48 hours prior to a public meeting to discuss any accommodations that may be necessary.



## COUNTY BOARD STAFF COMMITTEE Minutes – May 14, 2019

<u>Call to Order</u>. Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N-1 on the fifth floor of the Rock County Courthouse-East.

<u>Committee Members Present</u>: Supervisors Podzilni, Bussie, Thomas, Brill, Peer, Yeomans and Mawhinney.

Committee Members Excused: Supervisors Bostwick and Sweeney.

**<u>Staff Members Present</u>**: Randy Terronez, Assistant to the County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Bridget Laurent, Deputy Corporation Counsel.

Others Present: Supervisor Wes Davis.

<u>Approval of Agenda</u>. Supervisor Podzilni said agenda item 8.A. will be moved before 7.A. Supervisor Yeomans moved approval of the amended agenda, second by Supervisor Thomas. ADOPTED.

<u>Citizen Participation, Communications and Announcements</u>. Supervisor Bussie said the Public Works Committee has set a tour of the parks for June 11<sup>th</sup> at 8:00 A.M. She asked for interested individuals to let her know. The tour will depart from the Public Works building. She will have Ms. Bondehagen, Office Coordinator for Administration, put a notification in Supervisor's packets with the tour information. The naming of the new park will be on their next agenda. She praised the work of the new Community Coordinator. Supervisor Davis said at the recent Public Works Committee meeting, townships expressed their gratitude for the positive atmosphere at the Department of Public Works.

<u>Approval of Minutes – April 23, 2019</u>. Supervisor Bussie moved approval of the minutes of April 23, 2019 as presented, second by Supervisor Yeomans. ADOPTED.

Transfers. None.

**<u>Review of Payments.</u>** The committee accepted the reports.

Committee Action and Updates.

<u>Proposed Changes to the Rock County Administrative Policy 5.31 Overtime,</u> <u>Flex and After Hours Payments.</u> Ms. Mikula said there will be a vacancy in the Food Service Manager position. Whenever a vacancy occurs, they take the opportunity to review the position. She is recommending the Food Service Manager be changed to a Unilateral C employee. Supervisor Thomas moved approval of the proposed change to the Rock County Administrative Policy 5.31 Overtime, Flex and After Hours Payments, second by Supervisor Peer. ADOPTED.

## **Resolutions.**

## **Recognizing David Hayes for Service to Rock Haven.**

"NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2019, does hereby recognize David Hayes for his 25 years, 2 months of service and extend their best wishes to him in his future endeavors."

Supervisor Brill moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

## In Support of Reforming Wisconsin's Eminent Domain Laws.

"NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2019 does hereby request that the State of Wisconsin establish a special legislative commission on the use of eminent domain in order to allow the state legislature to pursue a change of law for the protection of its citizens' private property rights.

**BE IT FURTHER RESOLVED**, that a copy of this resolution will be forwarded to the Governor, Wisconsin State Legislature, the Public Service Commissioners and to the Wisconsin Counties Association."

Supervisor Brill moved approval of the above resolution, second by Supervisor Peer.

Supervisor Davis explained the resolution and that he has been working on this resolution for the last four years. He said time is of the essence on this resolution as there is a June 21<sup>st</sup> deadline to submit for the WCA conference. The Farm Bureau supports this resolution along with several other organizations. It has been many years since this law has been reviewed. Supervisor Yeomans was concerned with the wording on lines 8 and 9 which removes private companies from eminent domain. He said many private companies make a positive impact as well. He was also concerned with the wording on line 15 requiring a jury trial.

ADOPTED on the following vote: YES – Supervisors Podzilni, Mawhinney, Brill, Bussie, Peer, Thomas; NO – Supervisor Yeomans; ABSENT – Supervisors Sweeney and Bostwick.

#### Amending the Rules of Procedure for the Rock County Board of Supervisors.

"NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors, duly assembled this \_\_\_\_\_ day of \_\_\_\_\_\_, 2019, resolves that the Rock County Board Rules of Procedure be amended as follows:

RULE IV

\* \* \*

G. Appointments to committees, commissions and boards shall be made by the Chair, including chairships subject to County Board confirmation. The Chairs of all standing committees shall be County Board members. Vice Chairships shall be elected by the committee membership. Supervisors shall be limited to service on a standing committee to two consecutive full terms of two years, after which, members drawn may serve additional terms under the preceding limitation after absence from a standing committee for not less than one year. Terms shall commence upon appointment immediately following the organizational meeting and end upon the first County Board Meeting following the succeeding organizational meeting. Vacancies during the term of any committee member shall be filled by the County Board Chair with confirmation by the County Board. If practicable, this shall be done within 30 working days of the date on which the vacancy was created.

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RULE V

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#### C. Board of Health

(1) The Board of Health shall be composed of nine (9) members, of which four (4) shall be County Board Supervisors. At least three (3) of the members shall be persons who are not elected officials or employees of Rock County and who have a demonstrated interest or competence in the field of public health or community health. A good faith effort shall be made to appoint a registered nurse and a physician. Members shall also reflect the diversity of the community. The members of the body drawn from the community shall serve terms of three years, and be limited to service of two consecutive full terms, after which, members drawn from the community may serve additional terms under the preceding limitation after absence from the board of not less than one year.

(2) The Board of Health shall have policy supervision over the Health Department. The Health Department shall include the activities of the public health nurses, environmental health (including pollution control), and powers and responsibilities conferred by State Statute and County Board policy. The Board of Health shall also act as liaison for community health planning.

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## J. Human Services Board

(1) The Human Services Board shall be comprised of six County Board Supervisors and three other Rock County residents. <u>The members of the body</u> drawn from the community shall serve terms of three years, and be limited to service of two consecutive full terms, after which, members drawn from the community may serve additional terms under the preceding limitation after absence from the board of not less than one year.

(2) The Human Services Board shall have policy supervision over the Human Services Department including, but not limited to: The Aging and Disability Resource Center; Behavioral Health Services, Child Protective Services, Economic Support Services, and Juvenile Justice Services.

(3) The Human Services Board shall provide policy supervision for the Rock County Job Center.

**NOW, THEREFORE BE IT FURTHER RESOLVED** that this amendment to the Rock County Board Rules of Procedure shall be effective and construed such that the first term of each supervisor or citizen member shall be counted from the next organizational meeting forward.

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Podzilni.

The committee asked Mr. Greenlee the process if the motion on this resolution had no second. Mr. Greenlee explained the process. Supervisor Podzilni withdrew his second on the motion.

DEAD due to a lack of a second.

**Executive Session.** Supervisors Yeomans and Thomas moved to go into Executive Session at 4:30 P.M. per Section 19.85(1) (g), Wis. Stats. – Confer with Legal Counsel Regarding Potential Litigation. ADOPTED on a roll call vote with the following: AYES – Supervisors Thomas, Bussie, Brill, Yeomans, Peer, Mawhinney and Podzilni. ABSENT – Supervisors Bostwick and Sweeney.

Supervisor Bussie moved to go out of Executive Session at 4:49 P.M., second by Supervisor Thomas. ADOPTED.

<u>Adjournment</u>. Supervisor Brill moved adjournment at 4:49 P.M., second by Supervisor Mawhinney. ADOPTED.

Respectfully submitted,

Tracey VanZandt HR Secretary

## NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.

RESOLUTION NO.

AGENDA NO.

#### RESOLUTION **ROCK COUNTY BOARD OF SUPERVISORS**

Katherine Luster INITIATED BY

Human Service Board SUBMITTED BY

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Jennifer Thompson DRAFTED BY

May 14, 2019 DATE DRAFTED

#### TO RECOGNIZE STEVE HARE

WHEREAS. Steve Hare has served the citizens of Rock County for over twenty-eight (28) years as a dedicated and valued employee of Rock County; and,

WHEREAS, Mr. Hare began his career in Human Services on September 24, 1990 in the Child Protective Services Division as an Ongoing Case Worker. In this role he assisted parents and children to maintain family unity by ensuring abuse and neglect were no longer apart of the environment. Mr. Hare supported parents in their homes and met with children in the schools to talk about their daily lives making sure they were no longer mistreated; and,

WHEREAS, Mr. Hare transitioned into the Juvenile Probation Division as an Intensive Aftercare Worker on December 11, 1991 to work under a grant which provided intensive support and extensive supervision to youth who were released from institutions and now living in the community. Mr. Hare was the liaison between the State and county workers developing discharge plans and assisting county staff to implement the plans effectively. Mr. Hare also had to provide the courts disposition reports indicating if he felt the child needed additional support such as out-of-home placement, electronic monitoring, or corrections; and,

WHEREAS, when the grant ended in February 1993, the concept of the grant was maintained and Mr. Hare was hired into a permanent position as an Intensive Supervision Worker. Mr. Hare's role and focus changed some in that more emphasis was placed on prevention and working with youth before they entered institutions. Mr. Hare's caseload and attention was with youth from northern Rock County keeping them on track and avoiding placement; and,

WHEREAS, on October 11, 1999, Mr. Hare accepted a position within the Juvenile Justice Division in the Electronic Monitoring Program where he worked with youth who were court ordered to participate in a monitored bracelet program. Mr. Hare set up the bracelets, organized the schedules and followed-up with the schools and parents making sure youth were following program rules; and,

WHEREAS, on March 4, 2004, Mr. Hare moved to the Long Term Support Division as a Waiver case manager for elderly and physically disabled adults. Mr. Hare completed wait list assessments, 31 : functional screens, developed service plans, coordinated service delivery, and on occasion, completed 32 . elder abuse investigations. In this role, Mr. Hare ensured the health, safety, and dignity of his clients in the community as opposed to nursing home care. By October 2005, Mr. Hare accepted a Supervisor position within the same division taking on the role of assisting Waiver case managers in their day-today functions; and,

WHEREAS, on March 4, 2013, Mr. Hare accepted the position as Supervisor of the Aging and Disability Resource Center-a new division of Rock County. Mr. Hare was instrumental in the development and implementation of ADRC policies and procedures, the training of new staff and making the ADRC what it is today. His supervisory role of the Information and Assistance staff and clear understanding of what the ADRC does for the community has helped to shape the positive reputation it encompasses today; and,

44 WHEREAS, Mr. Hare has decided to retire from Rock County after 28 years of dedicated service on 45 June 7, 2019; and,

WHEREAS, Mr. Hare has shown a variety of skill and knowledge for both the clients he has served 47 48 and the staff he has worked with in Rock County; and,

Resolution to Recognize Steve Hare Page 2 WHEREAS, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes 49 to recognize Steve Hare for his achievements and significant contributions to the citizens of Rock 50 51 County and his many dedicated years of service. 52 NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly 53 day of does hereby recognize Steve Hare for his 28 years of service assembled this 54 and extend best wishes to him in his future endeavors. 55 Respectfully Submitted, HUMAN SERVICES BOARD COUNTY BOARD STAFF COMMITTEE Gran Knudson Brian Knudson, Chair J. Russell Podzilni, Chair above Sally Jean Weaver-Landers, Vice Chair Mary Mawhinney, Vice Chair Stephanie Aegerter Richard Bostwick Hank Brill Betty Jo Bussie David Høman Ashley Kleven Louis Peer Nach Kathy Schulz Alan Sweeney Thomas Terry Thomas Terry Thomas Shirley Williams Bob Yeomans

RESOLUTION NO.

SUBMITTED BY

AGENDA NO.

#### RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Melissa R. Wittwer, Interim Director <u>Rock County Child Support Agency</u> INITIATED BY

Public Safety and Justice Committee



Melissa R. Wittwer, Interim Director <u>Rock County Child Support Agency</u> DRAFTED BY

May 9, 2019 DATE DRAFTED

## IN SUPPORT OF INCREASED 2019-21 STATE BUDGET FOR COUNTY CHILD SUPPORT FUNDING

WHEREAS, Rock County Child Support Agency administers the Child Support Enforcement Program
on behalf of the state, providing services to Rock County residents including paternity establishment,
obtaining child support and health insurance orders for children, and enforcing and modifying those
orders; and

WHEREAS, our children's well-being, economic security and success in life are enhanced by parents who provide financial and emotional support; and

WHEREAS, Rock County's Child Support Agency ensures that parents take responsibility for the care
and well-being of their children, supports the involvement of parents in their children's lives and provides
services to both custodial and noncustodial parents; and

WHEREAS, the Child Support Enforcement Program is an effective investment in Wisconsin's future as
child support increases self-sufficiency, reduces child poverty, and has a positive effect on children's
well-being; and

WHEREAS, Wisconsin's Child Support Enforcement Program is ranked 2<sup>nd</sup> in the nation for collecting
current support; and

WHEREAS, Wisconsin's Child Support Enforcement Program is incredibly cost-effective, collecting an
average of \$5.56 in support for every dollar invested in the program; and

WHEREAS, county child support agencies collected \$934 Million in child support during 2017, 95% of
which went directly to families while 5% reimbursed public assistance programs; and

WHEREAS, child support agencies help save taxpayer dollars by establishing health insurance orders for
97% of cases, which reduces state Medicaid costs by moving children from public assistance to private
insurance; and

WHEREAS, state funding for county child support services has failed to keep up with county agency costs, which have steadily increased due to growing caseloads, inflation and new federal regulations; and

WHEREAS, Wisconsin's strong performance in child support is at risk without additional state funding.
Diminished performance would result in reduced federal funding to Wisconsin; and

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WHEREAS, decreased federal funding would lead to less funding for Rock County's child support agency. This could lead to reductions in child support enforcement staff and services and reduced child support collections; and

WHEREAS, new state investments in child support are amplified by a generous federal match. Every \$1
of state GPR invested in the Child Support Program generates \$2 in federal matching funds.

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#### IN SUPPORT OF INCREASED 2019-21 STATE BUDGET FOR COUNTY CHILD SUPPORT FUNDING Page 2

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2019, respectfully requests that state funding for county child support agencies be increased by \$1.5 million GPR in each fiscal year of the 2019-2021 Wisconsin state budget, which will generate approximately \$3 million in additional federal funding each year. This investment will ensure that counties can continue to effectively provide economic support to our children.

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- **BE IT FURTHER RESOLVED** that a copy of this resolution be forwarded by the County Clerk to the
- 50 Governor of the State of Wisconsin, State Senators and State Representatives representing Rock County,
- the Secretary of the Wisconsin Department of Administration, and the Wisconsin
- 52 Counties Association for consideration.

Respectfully submitted,

PUBLIC SAFETY & JUSTICE COMMITTEE

WY so am Mary \Rea Chai Phillip Owens, Vice-Chair

Brian Knudson

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney, Vice Chair

Richard Bostwick

Henry Brill

Betty Jo Bussie

Louis Peer

Alan Sweeney

Terry Thomas

Bob Yeomans

FISCAL NOTE:

This resolution is advisory only and has no direct fiscal impact on Rock County operations in and by itself.

Sherry Oja Finance Director

LEGAL NOTE:

Advisory only. Richard Greenlee Corporation Counsel

## ADMINISTRATIVE NOTE:

Recommended Jósh Smith County Administrator

RESOLUTION NO.
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AGENDA NO.

#### RESOLUTION **ROCK COUNTY BOARD OF SUPERVISORS**

Kathy Schulz INITIATED BY

County Board Staff Committee & Human Services Board SUBMITTED BY

Kathy Schulz DRAFTED BY

May 22, 2019 DATE DRAFTED

## ENDORSING THE ACCEPTANCE OF MEDICAID EXPANSION FUNDS AND PLACING HEALTHCARE ADVISORY REFERENDUM ON THE SPRING 2020 COUNTY BALLOT

WHEREAS, the Affordable Care Act ("ACA") established a program of Medicaid expansion whereby in exchange for increased federal matching funds, states could elect to expand the number of individuals covered under state administered Medicaid programs; and,

WHEREAS, historically the State of Wisconsin has refused the Medicaid expansion funds created by the ACA; and,

WHEREAS, through the 2013-2015 biennium budget, the number of individuals covered by 8 Wisconsin's Medicaid program was expanded to include certain childless adults with incomes at or below 9 10 100% of the Federal Poverty Level. This partial expansion increased coverage under the State's Medicaid program, but was insufficient to qualify for the increased federal reimbursement funds under the ACA; 11 12 and

WHEREAS, Medicaid expansion funds continue to be available for states that elect to expand eligibility requirements, and would expand health insurance coverage to an additional 82,000 parents and 16 childless adults; and,

WHEREAS, the Legislative Fiscal Bureau estimates that if the State moved to full expansion on 18 January 1, 2020, the State of Wisconsin would save \$279,400,000 over the next biennium because the 19 Federal government would pay over 90% of the costs of coverage for many current BadgerCare 20 recipients; and,

WHEREAS, 19 counties, including Rock County, have passed resolutions urging Wisconsin to 23 accept Medicaid expansion funds, a position that has been adopted by the Wisconsin Counties 24 Association; and, 25

WHEREAS, currently 37 states, including the District of Columbia, have accepted Medicaid expansion, including all of Wisconsin's Midwestern neighbors - Iowa, Illinois, Minnesota, and Michigan.

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WHEREAS, the decision to not accept federal Medicaid funds directly impacts the citizens of Wisconsin, and the voters of Rock County who should be able to provide an advisory opinion to support or oppose the acceptance of these Federal Medicaid funds.

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly 34 assembled this \_\_\_\_ day of \_\_\_\_\_, 2019 does hereby support and endorse the acceptance of Medicaid 35 Expansion funds by the State and urges the legislature to accept such funds as a part of the 2019-2021 36 biennium budget. 37

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Rock County Board of 39 Supervisors does hereby direct the Rock County Clerk to place the following advisory referendum 40 41 question on the countywide ballot at the election to be held on April 7, 2020:

	F MEDICAID EXPANSION FUNDS AND PLACING DUM ON THE SPRING 2020 COUNTY BALLOT
	accept Affordable Care Act Federal Medicaid funds nce coverage to 82,000 additional Wisconsin residents million?
	THER RESOLVED that the Rock County Clerk is directed Office of the Governor, all members of the Wisconsin State ssociation.
Respectfully submitted,	
COUNTY BOARD STAFF COMMITTEE	
J. Russell Podzilni, Chair	Louis Peer
Mary Mawhinney, Vice Chair	Alan Sweeney
Richard Bostwick	Terry Thomas
Henry Brill	Bob Yeomans
Betty Jo Bussie	
HUMAN SERVICES BOARD	
Brian Knudson, Chair	<u>LEGAL NOTE</u> :
Stephanie Aegerter	The County Board is authorized to take this action pursuant to secs. 59.01, 59.51 and 59.52(25), Wis. Stats.
David Homan	Richard Greenlee Corporation Counsel
Terry Fell	FISCAL NOTE:
Kathy Schulz	This resolution authorizes a county-wide referendum. The costs of including the referendum question on th
Terry Thomas	April 2020 ballot are minimal. $\int \int \int$
Sally Jean Weaver-Landers	Sherry Oja Finance Director
	ADMINISTRATIVE NOTE:
Ashley Kleven	Matter of policy



# HealthNet of Rock County, Inc.

## First Semi-Annual Report for Rock County Contract #\_2019\_XXXX – March 1, 2019

## **Dental Services for Incarcerated Inmates**

After we received the final contract in March of this year, we began tabulating the costs associated with the inmates and the number of inmates we have seen. Between August and February 1 of this year, we have seen 28 inmates, and continuing scheduling for the last Tuesday of every month. We have performed 128 procedures on these patients, which has helped save the county \$13,609.00 according to our fee schedule.

## General Health & Dental Services for County Clients

As of yet, we have had 6 clients utilizing our medications. 4 out of the 6 patients referred to HealthNet were provided continuing medications/services for mental illnesses such as, but not limited to, bipolar disorder, schizophrenia, and major depressive disorder.

We have not received communication from Harper's Place on referral of clients.



## <u>MEMORANDUM</u>

May 21, 2019
County Board Staff Committee
James Sandvig Information Technology Director
Title Change

The County will be actively recruiting to replace the retiring Program and Technical Services Manager. Prior to beginning the recruitment process we are requesting to re-title the position to Information Technology Deputy Director.

The title of Program & Technical Services Manager no longer describes the work needing to be done in the Information Technology Office. The title of Information Technology Deputy Director is more indicative of the support role this position would provide to the Information Technology Office in the many varied duties needing to be performed. The type of work needing to be performed by this position has been steadily increasing over the last several years. The pay range would not change and remain at Range 33.

## Range 26

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	\$69,112.80Airport ManagerAssistant HumanAssistant to InforComputer PrograChild Support Dir\$33.84\$70,657.92Assistant DirectoAssistant DirectoAssistant DirectoProgram ManagePublic Safety Sys\$35.08\$73,247.04Assistant to Court\$35.73,247.04Assistant to Court\$36.27\$75,731.76Economic Support\$37.51\$78,320.88Computer Networt\$38.74\$80,889.12Economic Develor\$40.01\$83,540.88Administrative SoChildren, Youth aBehavioral Healt\$41.32	\$69,112.80\$71,660.16Airport Manager ( C )Assistant Human Resources DirectAssistant to Information TechnoloComputer Programmer/Analyst IIChild Support Director ( C )\$33.84\$35.58\$70,657.92\$74,291.04Assistant Public Works Director ( Assistant Director of Nursing (C)Assistant Director ( C )Program Manager ( C )Public Safety Systems Manager (I\$35.08\$36.81\$73,247.04\$76,859.28Assistant to County Administrator\$36.27\$38.08\$75,731.76\$79,511.04Economic Support Division Manager\$37.51\$39.39\$78,320.88\$82,246.32Computer Network Engineer ( C )\$38.74\$40.68\$80,889.12\$84,939.84Economic Development Manager\$40.01\$42.01\$40.01\$42.01\$83,540.88\$87,716.88Administrative Services Division f Children, Youth & Families DivisioBehavioral Health Division Mgr ( G\$41.32\$43.37	\$69,112.80     \$71,660.16     \$75,397.68       Airport Manager ( C )     Assistant Human Resources Director (C)       Assistant to Information Technology Director (B)     Computer Programmer/Analyst II (B)       Child Support Director ( C )     \$33.84     \$35.58     \$37.32       \$70,657.92     \$74,291.04     \$77,924.16       Assistant Public Works Director ( C )     Assistant Director of Nursing (C)       Assistant Director ( C )     Program Manager ( C )       Public Safety Systems Manager (B)     \$35.08     \$36.81     \$38.66       \$73,247.04     \$76,859.28     \$80,722.08       Assistant to County Administrator ( C )     \$36.27     \$38.08     \$40.01       \$75,731.76     \$79,511.04     \$83,540.88     Economic Support Division Manager ( C )       \$37.51     \$39.39     \$41.42     \$78,320.88     \$82,246.32     \$86,484.96       Computer Network Engineer ( C )     \$38.74     \$40.68     \$42.73     \$80,889.12     \$84,939.84     \$89,220.24       Economic Development Manager ( C )     \$40.01     \$42.01     \$44.12     \$83,540.88     \$92,122.56       Administrative Services Division Manager ( C )	\$69,112.80     \$71,660.16     \$75,397.68     \$79,051.68       Airport Manager ( C )     Controller ( C )     County Conservati       Assistant Human Resources Director (C)     Assistant to Information Technology Director (B)     Environmental Pro       Computer Programmer/Analyst II (B)     Director ( C )     Network Support A       \$33.84     \$35.58     \$37.32     \$39.20       \$70,657.92     \$74,291.04     \$77,924.16     \$81,849.60       Assistant Director ( C )     Sasistant Director ( C )     Manager ( C       Assistant Director ( C )     Risk Manager (C)     Manager (C)       Program Manager ( C )     Youth Services Ce     Public Safety Systems Manager (B)       \$35.08     \$36.81     \$38.66     \$40.57       \$73,247.04     \$76,859.28     \$80,722.08     \$84,710.16       Assistant to County Administrator ( C )     Assistant Finance     \$36.27     \$38.08     \$40.01     \$42.01       \$36.27     \$38.08     \$40.01     \$42.01     \$44.68     \$87,716.88       Economic Support Division Manager ( C )     ADRC/Adult Prote Division Manager ( C )     ADRC/Adult Prote Division Manager ( C )     Director of Nu	\$99,112.80]     \$71,660.16]     \$75,397.68]     \$79,051.68]     \$83,060.64]       Airport Manager (C)     Controller (C)     Controller (C)       Assistant Human Resources Director (C)     County Conservationist (C)     Environmental Protection Director (C)       Assistant to Information Technology Director (B)     Environmental Protection Director (C)     Subject to Director (C)       Computer Programmer/Analyst II (B)     Network Support Administrator (B)     Justice System Manager (C)       \$33.84     \$35.58     \$37.32     \$39.20     \$41.15       \$70,657.92     \$74,291.04     \$77,924.16     \$81,849.60     \$85,921.20       Assistant Fublic Works Director (C)     Communications Center Operations     Assistant Director (C)     Manager (C)       Program Manager (C)     Works Support Support Support Support Namager (B)     Youth Services Center Superintendent (C)       \$35.08     \$36.81     \$38.66     \$40.57     \$42.60       \$73,247.04     \$76,859.28     \$80,722.08     \$84,710.16     \$88,948.80       Assistant to County Administrator (C)     Assistant Finance Director (C)     \$36.27     \$38.08     \$37,16     \$39,659.92       Economic Support Division Ma

Director of Planning and Development ( C ) Facilities Management Director (C)