



MINUTES OF BOARD OF HEALTH MEETING

February 1, 2017

Meeting was called to order by Chair Kraft at 6:00 p.m.

Board of Health Members Present: Chair Kraft, Supervisor Peer, Supervisor Bostwick (left at 7:00pm), Supervisor Garrett, Dr. Konkol, Dr. Winter, Mr. Gresens.

Board of Health Members Absent: Dr. Peterson, Ms. Wade.

Staff Members Present: Marie-Noel Sandoval – Health Officer; Dave Pluymers – Assistant Director; Rick Wietersen – Environmental Health Director; Deborah Erickson – Nursing Supervisor North Office; Sancee Siebold – Nursing Supervisor South Office; and Jessica Turner – Administrative Secretary.

Others Present: None at this time.

Adopt Agenda

Supervisor Bostwick made a motion to adopt the agenda. Dr. Winter seconded the motion. MOTION APPROVED.

Approval of Minutes - 1/4/17

Revisions: On page two of the minutes from 1/4/17, the motion should read as follows:

Dr. Konkol made a motion to discuss the resolution. Supervisor Bostwick seconded the motion. MOTION APPROVED.

There was no motion to approve the Resolution- Requesting The Board Of Health To Investigate Options For Dental Services For Low-Income Residents Of Rock County And Report To The County Board. The resolution was tabled indefinitely as stated on page 10.

Dr. Winter made a motion to approve the minutes of the 1/4/17 Board of Health meeting with the correction listed above. Supervisor Peer seconded the motion. MOTION APPROVED.

Citizen Participation

None at this time.

New Business

Administrative Division

Review of Bills

The Board reviewed the Health Department's bills for the months of December 2016 in the amount of \$1,556.23 and January 2017 in the amount of \$1,092.40.

Transfer of Funds over \$5,000

None at this time.

Health Department Report

In the News

According to Ms. Sandoval, a letter with an unknown substance was sent to Paul Ryan's house. The Health Department was notified according to protocol. The substance was found negative for anthrax.

Ms. Sandoval reported that Mr. Wietersen's nitrate tracking project was highlighted by the Department of Health Services. The publication can be found here: <https://www.dhs.wisconsin.gov/publications/p01603.pdf>.

Ms. Sandoval said that the Public Health Department has been on WCLO several times during the 3:30pm radio program. During the first week in January, they talked about the flu and the following week they discussed the Community Health Needs Assessment. The Public Health Department has been asked to be a part of this program once a month. This will occur on the first or second Thursday of the month. Ms. Sandoval stated that the next topic they will discuss is dental health. The topics will be aligned with the Public Health Department's calendar of initiatives.

Surveillance

Ms. Sandoval reported that there were 14 flu hospitalizations in January. There were no cases reported in January of 2016. However, 36 cases were reported in March last year.

According to Ms. Sandoval, 28 cases of mumps associated with UW-Platteville were reported in Wisconsin. One of the affected students came to work in Janesville and inadvertently exposed co-workers. The Public Health Department immunized the full staff at the place of employment for a reduced rate.

Ms. Sandoval told the Board about a Seoul Hantavirus outbreak associated with rats in Illinois & Wisconsin. The outbreak is associated with ratteries, places where people breed rats for sale or exchange. There is a suspected rattery in Janesville. The CDC is involved in this outbreak. According to Ms. Sandoval, Seoul Hantavirus is transmitted to rats or humans through contact with the rat or its urine and droppings. Mr. Gresens asked if Janesville has a problem with wild rats and whether there is a chance of domesticated rats infecting wild rats. Mr. Wietersen replied that Janesville does not have a lot of wild rats. He stated that there is not much risk of wild rats being infected. Supervisor Peer asked what the symptoms of Seoul Hantavirus are. Ms. Sandoval responded that the symptoms are flu-like in nature, but in a small number of cases they can be more severe. Dr. Konkol added that this strain of Hantavirus is not as bad as other strains. Ms. Sandoval said that Hantavirus is endemic in the rat population in Europe. There is no treatment for humans that become infected.

Community Events / Outreach

Ms. Sandoval told the Board that the Community Health Needs Assessment random survey was mailed mid-January and ends March 1. She said 271 completed surveys have been received so far. There is also a web link option that 378 people have completed in English and 29 people have completed in Spanish. Supervisor Bostwick asked if the results can be shared with the Board once they have all been compiled. Ms. Sandoval replied that they are planning to have Ms. Klingensmith present the results at a future meeting.

Mr. Wietersen told the Board members that there is a combined workgroup being formed with members from the Public Health Department, the Planning Department, Land Development, UW Extension, members from each respective Board, and members of the agricultural community in order to address the problem of nitrates in the ground water. The purpose of the group will be to compile data and formulate a plan for a county-wide ad hoc committee. The ad hoc committee will be comprised of people from businesses and areas most affected by nitrates including real estate, community members, bankers, and golf courses. The ad hoc committee will work to figure out some answers for the county. Mr. Wietersen said that there are key people from the agricultural community that are very interested. The first meeting of the combined workgroup will be around the first week of March. They plan to meet monthly and form the ad hoc committee by mid to late summer.

Mr. Wietersen reported that Mr. Pluymers has spearheaded a sharps collection project in Edgerton. The pharmacy & hospital will continue this project long-term. Mr. Wietersen stated that Beloit will be the next community to focus on. They currently have no collection locations. In the past, the city government used to fund a sharps collection program, but have pulled back. A list of sharps collection sites will be added to the Rock County Public Health website. This list is revised & updated from the DNR list. Mr. Wietersen told the Board members that the Edgerton prescription drug round up and sharps collection will take place in April. The Board members discussed the possible locations for the event and the transportation of the prescription drugs. Mr. Pluymers will send an email when the details are decided.

Ms. Sandoval told the Board about a dental-related grant opportunity being offered through the National Association of County and City Health Officials. The grant focuses on increasing water fluoridation. Mr. Wietersen is putting together a letter to send to the water companies in the county to make them aware of this opportunity.

Personnel

Ms. Sandoval told the Board that she is requesting a roll-over of funds from 2016 to 2017 in the amount of \$12,131. This money will go toward new computer equipment. There are 28 computers due to be replaced in 2018. Purchasing some of this equipment early will decrease the amount that would need to be budgeted for 2018.

Two FDA environmental grants were recently awarded to the Public Health Department according to Ms. Sandoval. The grants include \$3000 food standards training and \$2500 for developing and implementing food program standards.

Ms. Sandoval informed the Board that the Public Health Department is also applying for a leadership grant in the amount of \$125,000. This grant focuses on leadership development and initiative to create programs. The grant period is 18 month. Six months are dedicated to training and 12 months are dedicated to the implementation and evaluation of a program. Ms. Sandoval stated that the Public Health Department would focus on using data to communicate with the public.

Ms. Sandoval reported that 2.4 Sanitarian positions were listed and closed last Friday.

Upcoming topics include the Community Health Needs Assessment and the County Rankings. The Public Health Department is working on a 2017 topics calendar and would like to know what the Board is interested in hearing about.

Strategic Planning Overview

Mr. Pluymers gave a PowerPoint presentation for the Board members. Please see attached.

Supervisor Garrett asked how the public can purchase radon test kits from the Public Health Department. Ms. Sandoval stated that they are available in both the Janesville and Beloit offices. They are also available to order from the Public Health Department's website.

Ms. Sandoval told the Board that even though the HUD program will not be continued, the Public Health Department will increase screening for lead in other areas including water, the Birth Certificate Lead Program, and public awareness campaigns. Supervisor Garrett asked if there is budgeted money allotted for public awareness campaigns. Ms. Sandoval replied that it is part of the budget.

The Board members discussed the Safe Sleep Program and possibilities for providing safe sleep environments for clients.

Dr. Winter asked about Access to Care and whether help is available for families that have children with drug problems. – Mr. Pluymers – connection with Human Services

Mr. Gresens asked if the Public Health Department works in collaboration with surrounding counties. Ms. Sandoval replied that the state is divided into regions that meet and collaborate. The southern region meets on the first Wednesday of the month.

Communications and Announcements

Chair Kraft told the Board members that Dr. Peterson is still in Evansville Manor until the end of the month. He will be resigning from the Board when his term expires on March 31. A card was passed around for everyone to sign. The Board discussed a replacement for Dr. Peterson. It was suggested that he be replaced with another large animal vet.

Ms. Sandoval announced that Jessica got married last month.

According to Ms. Sandoval, WPHA/WAHL DAB is providing a grant for Board members to attend their two day conference at the end of May.

Chair Kraft thanked the citizen members of the Board of Health for agreeing to return for another term.

Supervisor Peer thanked Dr. Winter for her knowledge and insight at last month's meeting.

Adjournment

Supervisor Garrett made a motion to adjourn the meeting. Mr. Gresens seconded the motion. MOTION APPROVED. Meeting adjourned at 7:35 p.m.

Respectfully submitted,

Jessica Turner, Recorder

Not Official Until Approved by the Board of Health



RCPHD Strategic Plan

David Pluymers, Assistant Director
Rock County Public Health Department
February 1, 2017



Public Health Quote

"The goal of public health is to improve human flourishing."

Dr. Lisa M. Lee

Executive Director of the Presidential Commission for the
Study of Bioethical Issues



Acknowledgements

Sponsor: Rock County Administration

- Josh Smith, Rock County Administrator

Supporters: Rock County Board of Health

- Sandra Kraft, Chairperson
- Louis Peer, Vice Chairperson

Contributors: Rock County Public Health Department

- Staff Members

Consultants/Facilitators:

- Wisconsin Division of Public Health – Southern Regional Office



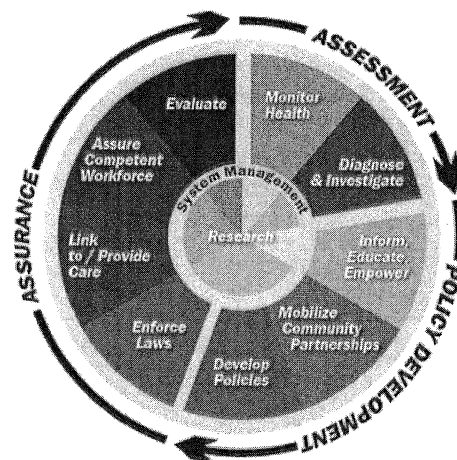
Preface

Executive Summary

Message from the Health Officer

Governmental Public Health

- Purpose
- Core Functions
- Essential Services





Introduction and Background

Rock County Information

Purpose of a Strategic Plan

Rock County Public Health Department's strategic planning process

Staffing and Position Changes



Strategic Plan - Values

Organizational Values:

- ✦ Leadership,
- ✦ Diversity and health equity,
- ✦ Collaboration,
- ✦ Integrity,
- ✦ A spirit of wellness,
- ✦ Accountability and fiscal responsibility, and
- ✦ Adaptation and continuous improvement.



Strategic Plan - Vision

Vision Statement:

Rock County Wisconsin...a healthy, thriving community.



Strategic Plan - Mission

Mission Statement:

The Rock County Public Health Department is the catalyst that cultivates a spirit of wellness and improves the quality of life by promoting healthier lifestyles and environments through collaborative community partnerships.



Strategic Plan - Goals

Organizational/Administrative Goals:

- ✦ Financial Sustainability
- ✦ Community Outreach and Engagement
- ✦ Public Health Modernization
- ✦ Quality Improvement
- ✦ Public Health Promotion
- ✦ Evidence-Informed Decision Making



Strategic Plan - Goals

Operational Goals:

- ✦ Healthy and Safe Behaviors
- ✦ Healthy and Safe Homes
- ✦ Healthy and Safe Communities



Action Plan - Behaviors

Goal I.a.i Healthy and Safe Behaviors: Obesity prevention and reduction - **Breastfeeding**

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce obesity among new mothers and infants.	<ul style="list-style-type: none"> Breastfeeding education and acceptance Breastfeeding coalition 	<ul style="list-style-type: none"> Breastfeeding Coalition Women, Infants and Children (WIC) Hospitals/Health Care Le Leche League Daycares 	Deb Erickson Valerie Christensen Jennifer Weadge	DPH/MCH Grant	<ul style="list-style-type: none"> Breastfeeding rate Breastfeeding "friendly" worksites Obesity rate



Action Plan - Behaviors

Goal I.a.ii Healthy and Safe Behaviors: Obesity - **Increasing physical activity**

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce chronic disease by encouraging more active lifestyles and by improving opportunities for physical activity.	<ul style="list-style-type: none"> Fit Families Rock/Latino Fit Families Website/Social Media Rock N Wellness Health Fairs 	<ul style="list-style-type: none"> Schools, colleges, and universities Parks and Recreation departments Sports facilities and leagues Trails advocates Athletic clubs/gymnasiums Hospitals, clinics and health care Planning and zoning agencies 	Alison Chouinard Abby Diehl	Ongoing	<ul style="list-style-type: none"> Pre- and post-assessment Chronic disease rates Obesity rates



Action Plan - Behaviors

Goal I.a.iii Healthy and Safe Behaviors: Obesity - Nutrition					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Study and address nutrition among Rock County's population, promote healthier food choices, and address food insecurity.	<ul style="list-style-type: none"> • Early childhood health/Daycares • HeadStart • School Gardens 	<ul style="list-style-type: none"> • UW Extension • Daycare centers • HeadStart • Women, Infants, and Children (WIC) program • Farmers' Markets • Schools, colleges, and universities • Hospitals, clinics, and health care 	Valerie Christensen Deb Erickson Janalyn Eisele Sancee Siebold	Ongoing	<ul style="list-style-type: none"> • Chronic disease rates • Obesity rate



Action Plan - Homes

Goal II.a.i Healthy and Safe Homes: Improve Indoor Air Quality - Asthma					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce the burden of asthma in Rock County	<ul style="list-style-type: none"> • Asthma coalition • Asthma education and in-home trigger reduction 	<ul style="list-style-type: none"> • Asthma coalition • Hospitals and health care • Children's Health Alliance of Wisconsin • Rock County schools 	Jo Ames Deb Erickson Hillary Harrie	DPH Grants Ongoing	<ul style="list-style-type: none"> • Asthma hospitalizations • School/work absences due to asthma



Action Plan - Homes

Goal II.a.ii Healthy and Safe Homes: Improve Indoor Air Quality - Radon					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce the incidence of radon exposure.	<ul style="list-style-type: none"> Radon education Radon test kits and tests Building code changes 	<ul style="list-style-type: none"> Wisconsin Division of Public Health Hardware stores Realtors Radon mitigation contractors 	Adam Elmer Rick Wietersen	DPH Grants Ongoing	<ul style="list-style-type: none"> Radon tests Lung cancer rate Improved building code



Action Plan - Homes

Goal II.b Healthy and Safe Homes: Decrease Lead Exposure					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Decrease lead exposures and the likelihood of elevated blood lead levels in Rock County.	<ul style="list-style-type: none"> Public awareness and educational activities Screenings and screening referrals Surveillance 	<ul style="list-style-type: none"> Governmental housing agencies Hospitals and health care Women, Infants and Children (WIC) program Landlords Lead remediators 	Adam Elmer Deb Erickson Alanna Gumise Hillary Harrie Matt Wesson Rick Wietersen	Ongoing	<ul style="list-style-type: none"> Blood lead levels Lead remediated dwellings Increase lead poisoning awareness



Public Health

Action Plan - Homes

Goal II.c Healthy and Safe Homes: Drinking Water Safety					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
<p>Decrease the incidence of bacteria unsafe private wells and transient non-community (TNC) wells.</p> <p>Decrease the likelihood of prescription medications entering groundwater as a source of drinking water.</p>	<ul style="list-style-type: none"> Education Private and TNC well sampling and testing Well sampling events Maintain and utilize water testing laboratory Prescription drug collections Maintain septic system inspection and compliance program 	<ul style="list-style-type: none"> Townships and cities Rock County Planning Department Rock County Land Conservation Department Well drillers Plumbers Hospitals and health care Laboratories 	<p>Janis Baumann</p> <p>Adam Elmer</p> <p>Matt Wesson</p> <p>Rick Wietersen</p>	Ongoing	<ul style="list-style-type: none"> Well tests Well inspections Retests Bacteria unsafe well test results Pounds of prescription drugs collected. Number of failing septic systems



Public Health

Action Plan - Homes

Goal II.d Healthy and Safe Homes: Sanitation and Vector Control					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Minimize human health hazards and nuisances caused by unsanitary conditions and disease carried or transmitted by animal and/or insect vectors.	<ul style="list-style-type: none"> Education and outreach Human health nuisance and hazard response Vector surveillance Hazard and incident mapping 	<ul style="list-style-type: none"> Townships Zoning and code enforcement agencies Rock County Land Conservation Department Rock County Planning Department UW Extension Wisconsin Department of Natural Resources 	Rick Wietersen	Ongoing	<ul style="list-style-type: none"> Informational Factsheets Surveillance data Acute vector-borne illnesses Responses to human health hazards and/or complaints



Action Plan - Communities

Goal III.a.i Healthy and Safe Communities: Communicable Disease Control – Vaccine preventable diseases					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Decrease the number of vaccine-preventable illnesses and diseases in Rock County by decreasing immunization and waiver rates and increasing immunization rates.	<ul style="list-style-type: none"> Create an Immunization Coalition Collaborate with schools and health care Education and outreach to promote immunizations Maintain and promote an immunization travel clinic Partner with medical providers Promote human papillomavirus (HPV) vaccinations 	<ul style="list-style-type: none"> Women, Infants, and Children (WIC) program Wisconsin Division of Public Health Wisconsin Department of Public Instruction Schools Universities Vaccine companies Hospitals, clinics and health care providers 	Jo Ames Valerie Christensen Deb Erickson Terri Graham Sancee Siebold Jennifer Weadge	DPH Grant Ongoing	<ul style="list-style-type: none"> Coalition meetings and participation Immunization waiver rate Immunization rate Vaccine-preventable illness rate HPV vaccinations and rates



Action Plan - Communities

Goal III.a.ii Healthy and Safe Communities: Communicable Disease Control – Other infectious disease prevention					
Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce the burden of non-vaccine preventable illness and disease in Rock County.	<ul style="list-style-type: none"> Conduct inspections of Food Safety and Recreational Licensing facilities Maintain an Environmental Public Health inspection program Conduct tuberculosis tests Conduct food- and water-borne illness investigations Promote hand washing to food handlers 	<ul style="list-style-type: none"> Wisconsin Division of Public Health Wisconsin Department of Agriculture, Trade, and Consumer Protection Wisconsin State Laboratory of Hygiene Wisconsin Department of Public Instruction Schools and universities Hospitals, clinics and health care Food Safety Council 	Matthew Wesson Rick Wietersen Kelly Klingensmith	Ongoing	<ul style="list-style-type: none"> Incidences of non-vaccine preventable disease Hospitalizations and emergency room visits for non-vaccine preventable diseases Facility inspections, re-inspection and violations Food- and water-borne illnesses and outbreaks



Public Health

Action Plan - Communities

Goal III.a.iii Healthy and Safe Communities: Communicable Disease Control – Sexually transmitted diseases

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce the incidence of sexually transmitted infections (STIs) in Rock County.	<ul style="list-style-type: none"> Conduct STI surveillance Promote expedited patient treatment (EPT) Human immunodeficiency virus (HIV) case consultation and follow up Education and outreach toward STI prevention 	<ul style="list-style-type: none"> Wisconsin Division of Public Health Hospitals, clinics and health care Schools, colleges, and universities AIDS Resource Center of Wisconsin 	Jo Ames Sancee Siebold Risa Weisensel	Ongoing	<ul style="list-style-type: none"> STI rates EPT rate



Public Health

Action Plan - Communities

Goal III.b.i Healthy and Safe Communities: Injury and Premature Death Prevention - Children

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce the number of premature births and improve birth and early childhood outcomes.	<ul style="list-style-type: none"> Review data (Child Death Review, Fetal and Infant Mortality Review, African American Service Advisory Team) to develop improved interventions Provide safe sleep and safe transportation education and outreach Conduct pool/water safety inspections and outreach 	<ul style="list-style-type: none"> Child Death Review (CDR) team Fetal and Infant Mortality Review (FIMR) team African American Service Advisory Team (AASAT) Medical examiner HeadStart EvenStart Community coalitions Hospitals, clinics and health care 	Valerie Christensen Deb Erickson Alanna Gumise Hillary Harrie Sancee Siebold	Ongoing	<ul style="list-style-type: none"> Premature births Fetal deaths Infant mortality rate Disparity in infant mortality Emergency Room visits and hospitalizations



Action Plan - Communities

Goal III.b.ii Healthy and Safe Communities: Injury & Premature Death Prevention – Elderly & home-related injuries

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Reduce the number of injuries in older adults resulting from falls, abuse, or other preventable circumstances.	<ul style="list-style-type: none"> Promote and assist with Stepping On program Refer individuals for Life Alert Apply for and obtain grant funding Create and sustain partnerships Education and Outreach 	<ul style="list-style-type: none"> Rock County Council on Aging Rock County Aging and Disability Resource Center UW Extension Rock Haven Nursing Home 	Deb Erickson Sancee Siebold Anne Weirich	Ongoing	<ul style="list-style-type: none"> Stepping On program participants Household injury rate Elderly falls rate Emergency Room visits resulting from falls Ambulance calls resulting from falls or elder injuries



Action Plan - Communities

Goal III.b.iii Healthy and Safe Communities: Injury and Premature Death Prevention – Vector control/animal bites

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Minimize and reduce illness and injuries resulting from adverse animal encounters in Rock County.	<ul style="list-style-type: none"> Conduct research and surveillance Maintain a rabies control program Promote and participate in low cost animal vaccination clinics to increase the number of vaccinated animals Education and outreach 	<ul style="list-style-type: none"> Sheriff and police departments Humane Society Veterinarians Wisconsin State Laboratory of Hygiene Friends of Noah Wisconsin Department of Agriculture, Trade, and Consumer Protection 	Deb Erickson Risa Weisensel Matt Wesson Rick Wietersen	Ongoing	<ul style="list-style-type: none"> Reported animal bites Vaccinated animal involved in bite reports Emergency Room, hospitalizations and physician visits resulting from animal bites Animal vaccinations and vaccination rates



Action Plan - Communities

Goal III.c Healthy and Safe Communities: Access to Care

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Improve the access to dental health care, medical care, and mental/behavioral health care by creating policies and systems that will increase the number of care practitioners and reduce barriers to care.	<ul style="list-style-type: none"> Conduct research Create access to care coalitions Recommend policies that will attract and retain practitioners Partner with dental and medical schools to attract residents, interns, and new care practitioners Promote continued and expanded water system fluoridation 	<ul style="list-style-type: none"> Board of Health Community coalitions Local providers Dental and medical associations Dental and medical schools Children's Health Alliance of Wisconsin (CHAW) 	Sandy Biviano Deb Erickson Julie Hernandez Olga Myers David Pluymers Noel Sandoval Sancee Siebold	Ongoing	<ul style="list-style-type: none"> Coalition meetings and participants Ratios of population to practitioners Number of practitioners Number of practitioners accepting medical assistance Emergency room visits resulting from uninsured or underinsured conditions



Action Plan - Communities

Goal III.d Health and Safe Communities: Public Health Emergency Preparedness (PHEP)

Objective	Action Steps	Community Partners	Leads	Timeline	Metrics
Create and sustain a level of public health emergency preparedness (PHEP) within the RCPHD and with community partners.	<ul style="list-style-type: none"> Meet Wisconsin Division of Public Health grant objectives Complete and disseminate PHEP plans Train staff and partners regarding plans and plan requirements Exercise and evaluate plans Establish and test communication systems 	<ul style="list-style-type: none"> Rock County Emergency Management Hospitals and healthcare Human Services Department Public health departments 	Alison Chouinard David Pluymers Noel Sandoval	DPH Grant Ongoing	<ul style="list-style-type: none"> Grant objectives met Critical plans Plan exercises After action assessments and identified improvements Trainings and trainees Memoranda of understanding or agreements with partners

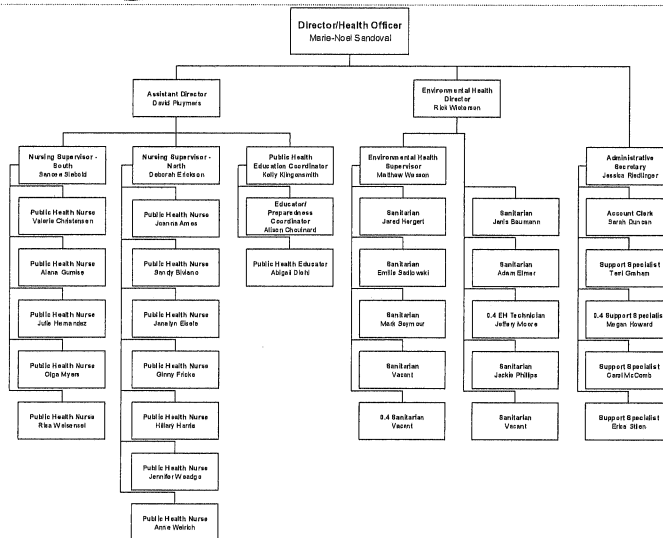


Board of Health

Term	Name and City
4/2018	Sandra Kraft, Chairperson Edgerton, Wisconsin County Supervisor – District 3
4/2018	Louis Peer, Vice Chairperson Beloit, Wisconsin County Supervisor – District 10
4/2018	Richard Bostwick Janesville, Wisconsin County Supervisor – District 24
4/2018	Linda Garrett, RN Beloit, Wisconsin County Supervisor – District 14
4/2017	Dr. Dean Peterson, DVM Janesville, Wisconsin
4/2017	Dr. Connie Winter, DDS Edgerton, Wisconsin
4/2017	Dr. Keith Konkol, MD Janesville, Wisconsin
4/2017	Ms. Judy Wade, WHNP Beloit, Wisconsin
4/2017	Eric Gressens, R.PH Edgerton, Wisconsin



Organizational Chart





Questions and Thank You

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