

COUNTY BOARD STAFF COMMITTEE Minutes – June 25, 2019

<u>Call to Order</u>. Chair Podzilni called the meeting of the County Board Staff Committee to order at 4:00 P.M. in Conference Room N-1 on the fifth floor of the Rock County Courthouse-East.

<u>Committee Members Present</u>: Supervisors Podzilni, Mawhinney, Bostwick, Bussie, Thomas, Brill, Sweeney and Yeomans.

Committee Members Excused: Supervisor Peer.

<u>Staff Members Present</u>: Josh Smith, County Administrator; Randy Terronez, Assistant to the County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Amy Spoden, Assistant Human Resources Director; Melissa Wittwer, Child Support Director; Marie-Noel Sandoval, Public Health Officer; Michelle Bailey, Public Health Assistant Director; Greg Winkler, Behavioral Health Division Manager, Human Services.

Others Present: Nate Jackson, Janesville Gazette.

<u>Approval of Agenda</u>. Supervisor Bostwick moved approval of the agenda as presented, second by Supervisor Thomas. ADOPTED.

Citizen Participation, Communications and Announcements. None.

<u>Approval of Minutes – June 13, 2019</u>. Supervisor Bussie moved approval of the minutes of June 13, 2019 as presented, second by Supervisor Yeomans. ADOPTED.

<u>Transfers.</u> None.

Resolutions.

Recognizing Tracy Moseley for Service to Rock County

"NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled on this _______, day of _______, 2019 does hereby thank Tracy Moseley for his dedication and contributions to the citizens of Rock County and offer their best wishes for his future plans."

Supervisor Brill moved approval of the above resolution, second by Supervisor Mawhinney. ADOPTED.

Recognizing Brenda Nipple for Service to Rock Haven

"NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2019 does hereby recognize Brenda Nipple for her 38 years of service and extend their best wishes to her in her future endeavors." Supervisor Sweeney moved approval of the above resolution, second by Supervisor Thomas. ADOPTED. Confirmation of Appointment of Child Support Director "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this day of ______, 2019, confirms the appointment of Melissa Wittwer, as Child Support Director in accordance with the attached conditions of employment." Supervisor Bostwick moved approval of the above resolution, second by Supervisor Sweeney. ADOPTED. Confirmation of Appointment of Director of Council on Aging "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this day of ______, 2019, confirms the appointment of Paula Schutt, as Director of Council on Aging in accordance with the attached conditions of employment." Supervisor Thomas moved approval of the above resolution, second by Supervisor Bussie. ADOPTED. **Authorizing Double Fill of Five Deputy Sheriff Positions** "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2019, does hereby authorize the temporary double fill of five Deputy Sheriff positions." Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Bussie. Ms. Mikula explained there are currently five open positions and six upcoming retirements. The process of fully training Deputy Sheriffs is lengthy and there are funds in the Sheriff's Office budget to cover the five double fills while the new Deputies are trained. The Committee commended them for their forward thinking.

ADOPTED.

Creating a 1.0 FTE Collections/Accounts Specialist Position and Deleting Two 1.0 FTE Deputy Clerk of Court Positions

"NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2019 does hereby approve the creation of a 1.0 FTE Collections/Accounts Specialist position and the deletion of two 1.0 FTE Deputy Clerk of Court positions in the Circuit Court budget.."

Supervisor Bussie moved approval of the above resolution, second by Supervisor Bostwick.

Ms. Mikula said, with e-filing, there have been some changes and the Clerk of Court feels this will better fill their needs.

ADOPTED.

Amending the 2019 HSD Budget to Accept CLTS Funds and Creating 1.0 FTE Human Services Professional Position

"NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this ______ day of ______, 2019 does hereby approve the creation of 1.0 FTE Case Manager position in CLTS, and the purchase of a computer, phone and furniture for the new position; and,

BE IT FURTHER RESOLVED, that the 2019 Budget be amended as follows:

, ,,,

Supervisor Thomas moved approval of the above resolution, second by Supervisor Yeomans.

Mr. Winkler explained this is part of the 2017 mandate to eliminate the waitlist by the end of 2018. They, again, have more people on the waitlist and need this position to take care of the increase. Mr. Winkler said the case workers are all over their case limits. No County funds are required to fund this position.

ADOPTED.

<u>Approving Changes to the County's Health Insurance Plan as Recommended</u> by the Health Insurance Plan Ad Hoc Advisory Committee "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2019 does hereby approve the change to a fully-insured dual-choice point-of-service health insurance plan beginning on January 1, 2020, and authorize negotiations on related changes to contracts to facilitate this change.

BE IT FURTHER RESOLVED, that the County Administrator is directed to include funding for such a plan in the 2020 budget."

Supervisor Sweeney moved approval of the above resolution, second by Supervisor Bostwick.

Mr. Smith handed out a packet of information, which included: the PowerPoint from the May Employee Health Insurance Meetings; the Rock County Health Insurance 2020 Employee Survey; the comparison of the five different plans to the current plan; and the comparison of the current plan to Dean/Mercy Dual Choice POS – Option C, the plan recommended by the Health Insurance Plan Ad Hoc Advisory Committee. He said the County will be going from being self-insured to a fully-insured dual-choice point-of-service plan. The trade-off will be that the employee will need to choose either Dean or Mercy for their family or pay the out-of-network rate. The County will only need the reinsurance stop loss for the 50 retirees from the Sheriff's Office who continue to receive the health plan that was in place when they retired, per the collective bargaining agreement.

Discussion on: funds to cover run-outs; wellness incentive requirements; training and open enrollment for the new insurance choices; the new insurance choices look to be marginally better for most employees; and the Cadillac Tax.

ADOPTED.

Committee Action, Updates and Possible Action.

<u>Change Job Title from Public Health Nursing Supervisor to Public Health Supervisor</u> Supervisor Bostwick moved approval of the title change, second by Supervisor Thomas.

Ms. Sandoval said this is primarily a change in title and the job requirements and job description will not be affected significantly by the change. She said it would just open it to include those with a Bachelor's degree in Public Health, or related field, as we are having a hard time filling the position. Other counties have made this change already.

ADOPTED.

<u>Update and Discuss on National Opioid Litigation – Richard Greenlee</u> Mr. Greenlee gave a brief history on the national opioid litigation case Rock County is part of, he handed out an explanation and frequently asked questions on the Cities/Counties

Negotiation Class and went over it. He said this is a new use of the class action mechanism under Rule 23 of the Federal Rules of Civil Procedure and the goal is to recover funds to help fight the opioid epidemic. This Negotiation Class will join cities and counties together and will give them maximum negotiating power.

Supervisors Mawhinney and Bussie left at 4:51 P.M.

Semi-Annual Report of Training, Conferences and Conventions Exceeding \$1,000 per Employee per Event The Committee accepted the reports.

Mr. Greenlee said the Risk Manager, Terri Carlson, will be going to San Diego for training the second half of the year.

<u>Adjournment</u>. Supervisor Sweeney moved adjournment at 4:57 P.M., second by Supervisor Bostwick. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen Office Coordinator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.