



**BLUE RIBBON COMMISSION ON ORGANIZATIONAL EXCELLENCE**  
**Minutes – October 11, 2021**

**Call to Order.** Chair Knudson called the meeting of the Blue Ribbon Commission on Organizational Excellence to order at 6:00 P.M. on Monday, October 11, 2021 via teleconference.

**Committee Members Present.** Supervisors Knudson, Peer, Beaver, Aegerter, Wilson; and Kristin Fillhouer (UW-Whitewater at Rock County).

**Committee Members Absent:** Marc Perry (Community Action).

**Staff Members Present.** Josh Smith, County Administrator, Randy Terronez, Assistant to the County Administrator and Annette Mikula, Human Resources Director.

**Others Present:** Jeremy Kautza, Irina Fursman and Judy McDonald (HueLife), Supervisors Wes Davis, Mary Mawhinney, Kevin Leavy, Bob Yeomans, Wayne Gustina, Yuri Raskin and Russ Podzilni.

**Approval of Agenda.** Supervisor Peer moved approval of the agenda, second by Supervisor Aegerter. ADOPTED.

**Citizen Participation, Communications, Announcements, Information.** No public comments were received.

**HueLife Focus Group.** HueLife Consultants provided background for today's focus group (purpose and outcomes). A review of employee survey results and focus group feedback was given. The meeting was broken down into smaller discussion groups and reported back the discussion.

HueLife consultants requested Administration to push out the information to balance of County Board members indicating their feedback would be considered through Friday, October 15.

Consultants will incorporate today's input into their final report.

The final report is scheduled to be presented at the October 28, 2021 County Board meeting.

**Adjournment.** Supervisor Peer moved adjournment at 7:43 P.M., second by Supervisor Wilson. ADOPTED.

Respectfully submitted,

Randy Terronez  
Assistant to the County Administrator

**NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.**