ROCK COUNTY, WISCONSIN

NOTE: This is a Teleconference



BLUE RIBBON COMMISSION ON ORGANIZATIONAL EXCELLENCE THURSDAY, NOVEMBER 11, 2021 - 6:00 P.M. CALL: 1-312-626-6799 MEETING ID: 829 0655 1698 PASSCODE: 883795

Join Zoom Meeting https://us02web.zoom.us/j/82906551698?pwd=OTFMOUFXUVdVRjNFVVRmMWFIcIFzZz09 Meeting ID: 829 0655 1698 Passcode: 883795 One tap mobile +13126266799,,82906551698#,,,,*883795# US (Chicago) +19292056099,,82906551698#,,,,*883795# US (New York)

Dial by your location +1 312 626 6799 US (Chicago) +1 929 205 6099 US (New York) +1 301 715 8592 US (Washington DC) +1 346 248 7799 US (Houston) +1 669 900 6833 US (San Jose) +1 253 215 8782 US (Tacoma) Meeting ID: 829 0655 1698 Passcode: 883795 Find your local number: https://us02web.zoom.us/u/kHU2QwSYh

If you are interested in providing public comments on items on this agenda, you must submit your comments by noon on Thursday, November 11, 2021. To submit a public comment, use the following email: countyadmin@co.rock.wi.us.

Join from a telephone:

- On your phone, dial the phone number provided above
- Enter the meeting ID number when prompted, using your dial-pad.
- Please note that long-distance charges may apply. This is not a toll-free number.
- > Please mute your phone when you are not speaking to minimize background noises

Instructions for the hearing impaired -

https://support.zoom.us/hc/en-us/articles/207279736-Getting-started-with-closed-captioning

BLUE RIBBON COMMISSION ON ORGANIZATIONAL EXCELLENCE THURSDAY, NOVEMBER 11, 2021 - 6:00 P.M.

Agenda

- 1. Call to Order
- 2. Adoption of Agenda
- 3. Approval of Minutes from May 18, 2021 and October 11, 2021
- 4. Citizen Participation and Announcements
- 5. HueLife Review of Final Report
- 6. Adjournment

The County of Rock will provide reasonable accommodations to people with disabilities. Please contact us at 608-757-5510 or e-mail <u>countyadmin@co.rock.wi.us</u> at least 48 hours prior to a public meeting to discuss any accommodations that may be necessary.



BLUE RIBBON COMMISSION ON ORGANIZATIONAL EXCELLENCE Minutes – May 18, 2021

<u>Call to Order</u>. Chair Knudson called the meeting of the Blue Ribbon Commission on Organizational Excellence to order at 6:00 P.M. on Tuesday, May 18, 2021 via teleconference.

<u>Committee Members Present</u>. Supervisors Knudson, Peer, Beaver, Aegerter, Wilson; and Kristin Fillhouer (UW-Whitewater at Rock County) Committee Members Absent: Marc Perry (Community Action).

<u>Staff Members Present</u>. Josh Smith, County Administrator, Randy Terronez, Assistant to the County Administrator and Annette Mikula, Human Resources Director.

<u>**Others Present</u></u>: Supervisor Rich Bostwick, HueLife representatives Jeremy Kautza, Irina Fursman and Judy McDonald (arrived at 6:16 p.m.).</u>**

<u>Approval of Agenda</u>. Supervisor Peer moved approval of the agenda, second by Supervisor Aegerter. ADOPTED.

<u>Approval of Minutes from May 4, 2021.</u> Supervisor Beaver moved approval of the minutes from May 4, 2021, second by Supervisor Aegerter. ADOPTED.

<u>Citizen Participation, Communications, Announcements, Information.</u> No public comments were received.

<u>HueLife with Interview</u>. Members reviewed the interview questions that had been emailed earlier in the day. A few changes were made. At 6:16 p.m., Jeremy Kautza, Irina Fursman and Judy McDonald, HueLife representatives joined the meeting. The interview questions were asked of the HueLife representatives and various dialogue occurred.

The Committee thanked HueLife for their interview and the HueLife representatives left the meeting at 7:42 p.m. The Committee discussed the proposal and the interview responses, etc.

To the extent the members agreed to proceed with the consultant to undertake the project, the timeline would be staff negotiates contract terms and drafts resolution for the June 7 County Board Staff Committee and the June 10 County Board meeting.

Sup. Aegerter moved to contract with HueLife for the project and direct county staff to negotiate the contract terms. Second by Sup. Beaver. ADOPTED.

Set Meeting Date and Time. In the event a meeting of the Committee was needed, it would be held at 3:30 p.m., Monday, June 7 but only if needed.

<u>Adjournment</u>. Supervisor Beaver moved adjournment at 8:26 P.M., second by Supervisor Aegerter. ADOPTED.

Respectfully submitted,

Randy Terronez Assistant to the County Administrator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.



BLUE RIBBON COMMISSION ON ORGANIZATIONAL EXCELLENCE Minutes – October 11, 2021

<u>Call to Order</u>. Chair Knudson called the meeting of the Blue Ribbon Commission on Organizational Excellence to order at 6:00 P.M. on Monday, October 114, 2021 via teleconference.

<u>Committee Members Present</u>. Supervisors Knudson, Peer, Beaver, Aegerter, Wilson; and Kristin Fillhouer (UW-Whitewater at Rock County).

Committee Members Absent: Marc Perry (Community Action).

<u>Staff Members Present</u>. Josh Smith, County Administrator, Randy Terronez, Assistant to the County Administrator and Annette Mikula, Human Resources Director.

<u>Others Present</u>: Jeremy Kautza, Irina Fursman and Judy McDonald (HueLife), Supervisors Wes Davis, Mary Mawhinney, Kevin Leavy, Bob Yeomans, Wayne Gustina, Yuri Raskin and Russ Podzilni.

<u>Approval of Agenda</u>. Supervisor Peer moved approval of the agenda, second by Supervisor Aegerter. ADOPTED.

<u>Citizen Participation, Communications, Announcements, Information.</u> No public comments were received.

<u>HueLife Focus Group</u>. HueLife Consultants provided background for today's focus group (purpose and outcomes). A review of employee survey results and focus group feedback was given. The meeting was broken down into smaller discussion groups and reported back the discussion.

HueLife consultants requested Administration to push out the information to balance of County Board members indicating their feedback would be considered through Friday, October 15.

Consultants will incorporate today's input into their final report.

The final report is scheduled to be presented at the October 28, 2021 County Board meeting.

<u>Adjournment</u>. Supervisor Peer moved adjournment at 7:43 P.M., second by Supervisor Wilson. ADOPTED.

Respectfully submitted,

Randy Terronez Assistant to the County Administrator

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