### **ROCK COUNTY, WISCONSIN**

# NOTE: This is a Teleconference



### COUNTY BOARD STAFF COMMITTEE MONDAY, FEBRUARY 8, 2021 – 4:30 P.M. CALL: 1-312-626-6799 MEETING ID: 894 2339 2105 PASSCODE: 914747

Join Zoom Meeting

https://us02web.zoom.us/j/89423392105?pwd=bFB0am1BVURENXI0dFJVZFpaQVIXQT09

Meeting ID: 894 2339 2105

Passcode: 914747 One tap mobile

+13126266799,,89423392105#,,,,\*914747# US (Chicago)

+19292056099,,89423392105#,,,,\*914747# US (New York)

#### Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 894 2339 2105

Passcode: 914747

Find your local number: https://us02web.zoom.us/u/kTflQcjff

Join by Skype for Business

https://us02web.zoom.us/skype/89423392105

If you are interested in providing public comments on items on this agenda, you must submit your comments by noon on Monday, February 8, 2021. To submit a public comment use the following email: vanzandt@co.rock.wi.us.

#### Join from a telephone:

- On your phone, dial the phone number provided above
- Enter the meeting ID number when prompted, using your dial-pad.
- Please note that long-distance charges may apply. This is not a toll-free number.
- > Supervisors: Please identify yourself by name
- > Please mute your phone when you are not speaking to minimize background noises
- We are new at holding meetings this way, so please be patient

Instructions for the hearing impaired –

https://support.zoom.us/hc/en-us/articles/207279736-Getting-started-with-closed-captioning

Please contact (608)757-5510 if you are going to be late or if you will not be able to attend the meeting.

### COUNTY BOARD STAFF COMMITTEE MONDAY, FEBRUARY 8, 2021 – 4:30 P.M.

#### **Agenda**

- 1. Call to Order
- 2. Approve Agenda
- 3. Public Comment sent in via email by noon Monday, February 8, 2021
- 4. Approval of Minutes of January 11, 2021
- 5. Transfers
- 6. Review of Payments
- 7. Resolutions and Committee Action
  - A. Recognizing Rock County Assistant District Attorney Scott Dirks
  - B. Recognizing Kenneth McMillan
  - C. Creating a 1.0 FTE Nutrition Program Assistant for the Council on Aging Nutrition Program and Amending the 2021 Council on Aging Budget
  - D. Asking Governor Tony Evers to Include an Inflationary Increase to Utility Aid Payments in the 2021-23 Budget Proposal
  - E. Appointment of Nursing Home Administrator
- 8. Review, Discussion and Possible Action
  - A. Nursing Home Administrator Relocation Expenses
- 9. **EXECUTIVE SESSION:** Per Section 19.85(1)(g), Wis. Stats. Conferring with Legal Counsel Concerning Strategy to be Adopted by the Board Regarding Litigation in Which It Is, or Is Likely to Become Involved.
- 10. Adjournment

The County of Rock will provide reasonable accommodations to people with disabilities. Please contact us at 608-757-5510 or e-mail <a href="mailto:countyadmin@co.rock.wi.us">countyadmin@co.rock.wi.us</a> at least 48 hours prior to a public meeting to discuss any accommodations that may be necessary.



### COUNTY BOARD STAFF COMMITTEE Minutes – January 11, 2021

<u>Call to Order</u>. Acting Chair Bostwick called the meeting of the County Board Staff Committee to order at 4:30 P.M. via telephone conference.

<u>Committee Members Present</u>: Supervisors Beaver, Brien, Richard Bostwick, Peer, Podzilni, Sweeney, Leavy and Yeomans.

**Committee Members Absent**: One vacancy.

<u>Staff Members Present via Phone</u>: Josh Smith, County Administrator; Randy Terronez, Assistant to County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Terri Carlson, Risk Manager; Bridget Laurent, Deputy Corporation Counsel; Kate Luster, Human Services Director; Jennifer Thompson, ADRC/APS Division Manager, HSD.

**Others Present**: Supervisor Kathy Schulz.

<u>Approval of Agenda</u>. Supervisor Yeomans moved approval of the agenda as presented, second by Supervisor Podzilni. ADOPTED.

Public Comment. None.

<u>Approval of Minutes – December 14, 2020</u>. Supervisor Peer moved approval of the minutes of December 14, 2020 as presented, second by Supervisor Brien. ADOPTED.

**Transfers.** None.

**Review of Payments.** The Committee accepted the reports. Supervisor Yeomans asked about post-accident testing. Ms. Carlson will run a safety committee report to share at a future County Board Staff meeting.

#### **Resolutions and Committee Action.**

#### Recognizing Jean Friend for Service to Rock Haven

"NOW, THEREFORE, BE IT RES	<b>SOLVED,</b> that t	he Rock County Board
of Supervisors duly assembled this _	day of _	, 2020 does
hereby recognize Jean Friend for her 2	27 years, 6 month	ns of service and extend
their best wishes to her in her future en	ndeavors."	

Supervisor Brien moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

Recognizing Deputy Sheriff Bryan S. Hanthorn
<b>"NOW, THEREFORE, BE IT RESOLVED</b> that the Rock County Board of Supervisors duly assembled this day of, 2021, does hereby recognize Deputy Bryan S. Hanthorn for his over 30 years of faithful service and recommends that a sincere expression of appreciation be given to Deputy Bryan S. Hanthorn along with best wishes for the future."
Supervisor Beaver moved approval of the above resolution, second by Supervisor Yeomans. ADOPTED.
Endorsing the Acceptance of Medicaid Expansion Funds and Placing Healthcare Advisory Referendum on the Spring 2021 County Ballot
"NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this day of, 2021 does hereby support and endorse the acceptance of Medicaid Expansion funds by the State and urges the legislature to accept such funds as a part of the 2021-2023 biennium budget.
<b>BE IT FURTHER RESOLVED</b> that the Rock County Board of Supervisors does hereby direct the Rock County Clerk to place the following advisory referendum question on the countywide ballot at the election to be held on April 6, 2021:
"Should the State of Wisconsin accept Affordable Care Act Federal Medicaid funds earmarked to expand health insurance coverage to 176,000 additional Wisconsin residents resulting in the state saving \$324.5 million?"
<b>BE IT FURTHER RESOLVED</b> that the Rock County Clerk is directed to forward a copy of this resolution to the Office of the Governor, all members of the Wisconsin State Legislature, and the Wisconsin Counties Association."
Supervisor Brien moved approval of the above resolution, second by Supervisor Leavy.
Supervisor Yeomans asked why the need to do this again. Supervisor Schulz said there is a need due to the rising numbers. Supervisor Yeomans asked how this will save us money and asked if there was examples of any other states' savings. FAILED on the following vote: YES – Supervisors Richard Bostwick, Brien and Leavy; NO – Supervisors Sweeney, Yeomans, Peer, Podzilni and Beaver; ABSENT – None; VACANT – one.
Support Increased Funding for Aging and Disability Resource Centers
"NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this day of, 2021, does

hereby support the following increases in the 2021-23 state biennial budget to ensure access to critical services provided by ADRCs to Wisconsin's aging and disability populations:

- Provide an additional \$27,410,000 GPR in funding to our state's ADRCs. It is important to note that the proposed change in the ADRC allocation methodology cannot occur unless the full \$27.4 million is allocated.
- Provide additional funding to expand/equalize ADRC services across the state:
  - Expand Dementia Care Specialist Funding Statewide: \$3,320,000
  - ◆ Fully Fund Elder Benefit Specialists Statewide: \$2,300,000
  - ◆ Expand Caregiver Support and Programs: \$3,600,000
  - ◆ Expand Health Promotion Services: \$6,000,000
  - ◆ Expand Care Transition Services: \$6,000,000
  - ♦ Fund Aging and Disability Resources in Tribes: \$1,180,000
  - ◆ Fully Fund Aging and Disability Resource Support Systems: \$2,650,000; and,

**BE IT FURTHER RESOLVED** that a copy of this resolution be sent to Governor Tony Evers, DOA Secretary Joel Brennan, DHS Secretary-designee Andrea Palm, the Wisconsin Counties Association and all area legislators."

Supervisor Yeomans moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

### <u>In Support of a Land Acknowledgement Statement for All Regular Meetings of the Rock County Board of Supervisors</u>

"NOW, THEREFORE, BE IT RESOL	<b>VED,</b> that the R	lock County Board
of Supervisors duly assembled this	day of	, 2021, does
hereby add the following Land Acknowl	ledgement Stater	ment to its regular
Thursday meetings after Roll Call and before	ore Adoption of t	he Agenda:

Land Acknowledgement Statement: We would like to recognize that we are meeting on the ancestral lands of Native Nations. In Wisconsin, where there are 11 federally recognized Native American sovereign nations and one seeking to regain federal recognition, Rock County is built on the ancestral lands of the Miami, Sauk and Meskwaki, Ho-Chunk, and Potawatomi People. We acknowledge these Indigenous communities and their forbears who have stewarded this land through the generations, and pay respect to their elders past and present."

Supervisor Brien moved approval of the above resolution, second by Supervisor Bostwick. FAILED unanimously.

### Review, Discussion and Possible Action.

Approval of Changes to Administrative Policy and Procedure 5.47 Vacation Schedules Mr. Greenlee said this would change the way attorneys were distributed their vacation. They would get the same amount of vacation but instead of every six months it would be once per year.

Supervisor Sweeney moved approval of the changes to Policy 5.47, second by Supervisor Peer.

Supervisor Yeomans asked about eliminating the differences between employee groups. Ms. Mikula said since ACT 10 they have tried to honor most employee group's policy and procedures that had been previously bargained. She suggested this may be an item the Blue Ribbon Commission may want to discuss.

ADOPTED.

<u>Semi-Annual Reports.</u> The committee accepted the reports.

<u>Adjournment</u>. Supervisor Podzilni moved adjournment 5:08 P.M., second by Supervisor Brien. ADOPTED.

Respectfully submitted,

Tracey VanZandt HR Secretary

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.

### COMMITTEE REVIEW REPORT WITH DESCRIPTION

01/28/2021

FOR THE MONTH OF JANUARY 2021

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
01-1320-0000-6320	0 Pubs/Subs/Dues					 i.
		P2100614	01/14/2021	ICMA	2021 ICMA DUES-RANDY T	732.97
		P2100615	01/14/2021	ICMA	2021 ICMA DUES FOR JOSH SMITH	1,189.00
ļ		P2100616	01/14/2021	NATIONAL ASSOCIATION OF COUNTI	NACO 2021 DUES FOR JOSH SMITH	3,207.00
		P2100677	01/14/2021	WCMA	2021 WCMA DUES FOR JOSH SMITH	 213,25
		P2100678	01/14/2021	WCMA	2021 WCMA DUES FOR	137.43
					County Administrator PROG TOTAL	 5,479.65
I have reviewed t	he preceding payme	ents in the	total amount o	f \$5,479.65		
						•
Date:			Dept Head _			
		_				
		Com	mittee Chair _		<u> </u>	

### COMMITTEE REVIEW REPORT WITH DESCRIPTION

01/28/2021

FOR THE MONTH OF JANUARY 2021

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
03-1110-0000-63200	Pubs/Subs/Dues					
		P2100613	01/14/2021	WISCONSIN COUNTIES UTILITY TAX	2021 WI COUNTIES UTILITY TAX	4,227.64
		P2100679	01/14/2021	WISCONSIN COUNTIES ASSOCIATION	2021 WCA DUES FOR ROCK COUNTY	18,098.00
					County Board PROG TOTAL	22,325.64
I have reviewed the	e preceding payme	ents in the t	total amount o	F \$22,325.64		,
Date:			Dept Head _			
			_		** to reach the second of the	

### COMMITTEE REVIEW REPORT WITH DESCRIPTION

01/28/2021

FOR THE MONTH OF JANUARY 2021

Account Number	Account Name	PO#	Check Date	Vendor Name	Description		Inv/Enc Amt
06-1620-0000-63200	Pubs/Subs/Dues	P2100267	01/28/2021	WISCONSIN CHAPTER OF PRIMA	2021 MEMBERSHIF	DUESFOR	100.00
***					Corporation Coun	sel PROG TOTAL	100.00
I have reviewed th	e preceding payme	ents in the	total amount o	f \$100.00			
Date:			Dept Head _				
		Com	mittee Chair _				

### COMMITTEE REVIEW REPORT WITH DESCRIPTION

01/28/2021

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt			
01-1320-0000-63100	Office&Misc Exp	· ·				- INVICTO ANT			
		P2000024	01/21/2021	US BANK	NAME PLATE FOR COUNTY BOARD	14.45			
			· · · · · · · · · · · · · · · · · · ·	- Andrew Committee Committ	County Administrator PROG TOTAL	14.45			
I have reviewed the	I have reviewed the preceding payments in the total amount of \$14.45								
Date:			Dept Head _						
		Comr	mittee Chair _	£ .					

### COMMITTEE REVIEW REPORT WITH DESCRIPTION

01/28/2021

Account Number	<b>Account Name</b>	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
03-1110-0000-63107	Legal Notices	P2000010	01/28/2021	ADAMS PUBLISHING GROUP OF SOUT	RATE ADJUSTMENT 11-20-2020	724.30
					County Board PROG TOTAL	724.30
I have reviewed the	a preceding navm	ents in the l	total amount o	of \$724 30		
I have reviewed the	s preceding paym	CHIS III LIIC I	iotal amount o	1 \$124.50		•
Date:		•	Dept Head _			
		_	*** 61 .			
		Com	mittee Chair		·	•

### COMMITTEE REVIEW REPORT WITH DESCRIPTION

01/28/2021

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
08-1420-0000-61925	Background/Test			~		
		P2000319	01/21/2021	US BANK	BACKGROUND AND TESTING	11.00
		P2000337	01/07/2021	WISCONSIN DEPARTMENT OF JUSTIC	BACKGROUND AND TESTING	361.46
		P2002228	01/07/2021	STANARD AND ASSOCIATES INC	SHIPPING AND HANDLING	1,247.50
08-1420-0000-63100	Office&Misc Exp					
		P2000319	01/21/2021	US BANK	OFFICE SUPPLIES	84.55
08-1420-0000-64216	Cultural Comp					
		P2002227	01/07/2021	COMMUNITY ACTION INC OF ROCK &	D&I COMMITTEE MEETING 11/17/20	900.00
08-1420-0000-64417	RH Expenses					
		P2000319	01/21/2021	US BANK	2020 BLANKET PURCHASE ORDER	130.00
		P2000337	01/07/2021	WISCONSIN DEPARTMENT OF JUSTIC	BACKGROUND AND TESTING	63.79
					Human Resources PROG TOTAL	2,798.30

I have reviewed the preced	ing payments in the total amount of \$2,798.30	
Date:	Dept Head	
	Committee Chair	

### COMMITTEE REVIEW REPORT WITH DESCRIPTION

01/28/2021

Account Number	er Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
19-1912-0063-617	10 Workers Comp				i i i j j j jednol i jegove za za je j jednol i jegove za za je j jednoli i jegove za za je j jednoli i jegove	``
		P2000186	01/28/2021	TK GROUP INC	DECEMBER AUDIOGRAMS	42.00
	· · · · · · · · · · · · · · · · · · ·			•	Worker's Compensation PROG TOTAL	42.00
·						
I have reviewed	the preceding payme	ents in the t	total amount o	f \$42.00		
Date:			Dept Head _			
		Com	mittee Chair _	nor the transmission		

R	RESOLUTION NO	RESOLUTION	AGENDA NO			
	ROCK COUNTY	/ BOARD OF S	SUPERVISORS			
<u> </u>	DISTRICT ATTORNEY DAVID J. O'LEARY NITIATED BY PUBLIC SAFETY & JUSTICE SUBMITTED BY	STATE OF USE OF	DAVID J. O'LEARY DRAFTED BY  JANUARY 20, 2021 DATE DRAFTED			
	RECOGNIZING ROCK COUNTY	ASSISTANT DISTR	RICT ATTORNEY SCOTT DIRKS			
2 F 3 m 4 P 5	Foreign Service; Scott taught English and C	Cultural Orientation to C Thailand in 1982; Scot 1986; and Scott earned				
7 st	ubsequently hired as an Assistant District At he lead juvenile prosecutor in the DA office, rained prosecutors in child maltreatment case	torney in the Rock Couras a general prosecutor	nty DA's Office in 1993; Scott has served as and ended his career as one of the specially			
11 <b>v</b>	WHEREAS, Scott has served Rock County as an Assistant District Attorney since 1993 and intends to with over 28 years of service to the citizens of Rock County; and  WHEREAS, Scott has served on the church council of Covenant Lutheran Church in Stoughton from 2006 and as council President 2014-2016; Scott has served on the Stoughton School District Board of Education 2018, board President 2016-2018; Scott volunteered to coach the Beloit FJ Turner High School's Mocl team 2008-2017; and					
14 <b>V</b> 15 at 16 2 17 te						
20 w	WHEREAS, Scott has worked his entire ca vill retire as an Assistant District Attorney fo		Rock County a better community; and Scott years of public service on March 1, 2021;			
23 <u> </u>	NOW, THEREFORE, BE IT RESOLVED day of, 2021, doe ecommends that a sincere expression of approximately	s hereby recognize Sco	tt Dirks for his years of faithful service and			
	BE IT FURTHER RESOLVED, that the Gesolution to Rock County Assistant District A		rized and directed to furnish a copy of this			
R	Respectfully submitted,					
P	PUBLIC SAFETY & JUSTICE COMMIT	TEE				
	/s/Mary Beaver Mary Beaver, Chair					
	/s/Brian Knudson Brian Knudson, Vice Chair					
	_/s/Jacob Taylor acob Taylor					
	s/Ron Bomkamp Ron Bomkamp					
	/s/Danette Rynes Danette Rynes					

## RECOGNIZING ROCK COUNTY ASSISTANT DISTRICT ATTORNEY SCOTT DIRKS Page 2

COUNTY BOARD STAFF COMMITTEE	
Rich Bostwick, Chair	J. Russell Podzilni
Wes Davis, Vice Chair	Alan Sweeney
Mary Beaver	Bob Yeomans
Tom Brien	
Kevin Leavy	
Louis Peer	

RESOLUTION NO.		AGENDA NO.
RO	RESOLUTION OCK COUNTY BOARD OF SUPER	RVISORS
General Services Committee INITIATED BY	STATE OF STA	Brent Sutherland-Director Facilities Management

eneral Services Committee		DRAFTED BY
IBMITTED BY	- M	January 26, 2021 DATE DRAFTED
Recogn	nizing Kenneth I	<u>McMillan</u>
WHEREAS, Kenneth Mc Mill dedicated and valued employee,		of Rock County in total for the past 21 years as a uary 15, 2021, and;
WHEREAS, Kenneth Mc Milla	nce Worker III and later pro	ock County Facilities Management on June 28, moted to Mechanical Maintenance worker IV aven Nursing home, and;
WHEREAS, Kenneth Mc Milla and;	n has worked through sever	ral leadership changes and managed them well,
WHEREAS, Kenneth Mc Milla	n has many talents but exce	els in carpentry, and;
WHEREAS, Kenneth Mc Milla location, and;	n has shown his wiliness to	step up and help when ever needed at any
		by listening to them and built a bullet resistant tations for a fraction of the cost to purchase new,
WHEREAS, Kenneth Mc Milla	an will start the new chapter	r in his life and will be missed by many, and;
WHEREAS, the Rock County recognize Kenneth Mc Millan fo		resenting the citizens of Rock County, wishes to ithful service.
this day of McMillan for his 21 years of ser Respectfully submitted, GENERAL SERVICES COMM	vice and expresses to him be	ere expression of recognition be given to Kenneth est wishes for the future.  DUNTY BOARD STAFF COMMITTEE
/s/Robert Potter		
Robert Potter, Chair	F	Rich Bostwick, Chair
/s/Tom Brien Tom Brien, Vice Chair	7	Wes Davis, Vice Chair
/s/Dave Homan Dave Homan	T	Tom Brien
/s/Brent Fox Brent Fox		Kevin Leavy
/s/William Wilson William Wilson		Bob Yeomans
William Wilson		700 Teomans
	J	. Russell Podzilni
	Ī	Louis Peer
	Ā	Alan Sweeney
	<u>-</u> N	Mary Beaver

AGENDA NO.\_\_\_\_\_

### RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Paula Schutt COA Director INITIATED BY

Education, Veterans
And Aging Committee
SUBMITTED BY

4 5

6 7

8

9 10

11

12 13

14

15 16

20 21

25

26

27 28

29

30 31



Paula Schutt. COA Director

January 22, 2021
Date Drafted

## Creating a 1.0 FTE Nutrition Program Assistant for the Council on Aging Nutrition Program and Amending the 2021 Council on Aging Budget

WHEREAS, the Rock County Council on Aging operates a Senior Nutrition Program Monday through Friday to provide hot meals to Rock County residents over 60; and

WHEREAS, the Council on Aging Nutrition Program has operated with 1.4 FTE since 2014; and

**WHEREAS,** since 2014 there has been more than a 300% increase in home delivered meals ordered through the program; and

**WHEREAS,** this increase is accredited in large part to population growth of residents age 60 and over in Rock County; and

**WHEREAS**, it has become increasingly difficult for staff to effectively complete all the necessary tasks that keep the program running smoothly; and

WHEREAS, in CY 2020 the Nutrition Program received \$371,588 in COVID Relief Funding; and

WHEREAS, instructions were received to spend down the COVID funding before traditional funding was spent; and

WHEREAS, this has left a carryover of approximately \$350,000 for CY 2021; and

WHEREAS, the Council on Aging Director is requesting the addition of a 1.0 FTE Nutrition Program
Assistant for the Nutrition Program. The new positions would be placed in Range 7 on the unilateral pay
grid with a pay range of \$37,270 – \$45,414.

**NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2021 does hereby authorize creation of a 1.0 FTE Nutrition Program Assistant within the Council on Aging.

**BE IT FURTHER RESOLVED** that the Council on Aging 2021 budget be amended as follow:

32	Account/	<b>Budget</b> at	Increase	Amended
33	<b>Description</b>	<u>01/01/21</u>	(Decrease)	<b>Budget</b>
34 35	Source of Funds			
36	30-3904-0000-46400/	76,716	59,793	136,509
37 38	Nutrition Program Funding			
39	<u>Use of Funds</u>			
40	30-3904-0000-61100	82,216	37,460	119,586
41	Wages			
42	30-3904-0000-61400	6,290	2,866	9,156
43	FICA			
44	30-3904-0000-61510	5,550	2,528	8,078
45	Retirement			
46	30-3904-0000-61610	54,667	16,466	71,133
47	Health Insurance			
48	30-3904-0000-61620	-0-	473	473
49	Dental Insurance			
I				

### Creating a 1.0 FTE Nutrition Program Assistant for the Council on Aging Nutrition Program and Amending the 2021 Council on Aging Budget

Page 2	
Respectfully submitted,	
EDUCATION, VETERANS AND AGING SERVICES COMMITTEE	
	_/s/Lou Peer ouis Peer
_/s/Doug Wilde Doug Wilde, Vice Chair Jac	_/s/Jacob Taylor cob Taylor
_absent	
Pam Bostwick	
COUNTY BOARD STAFF COMMITTEE	
	FINANCE COMMITTEE ENDORSEMENT
Richard Bostwick, Chair	Reviewed and approved on a vote of
Wes Davis, Vice Chair	Mary Mawhinney, Chair Date
Tom Brien	FISCAL NOTE
Kevin Leavy	The annualized cost of adding this position is approximately \$59,793. In 2021, the position will be funded by a carryover of 2020 Federal
Louis Peer	Nutrition Program funds. Additional County funds are not required.
J. Russell Podzilni	/s/Sherry Oja
Alan Sweeney	Sherry Oja Finance Director
Bob Yeomans	ADMINISTRATIVE NOTE:
Mary Beaver	Recommended. We will re-evaluate the need and funding sources for this position when federal funding is no longer available.
LEGAL NOTE:	/s/Josh Smith
The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats. As an amendment to the adopted 2021 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to § 65.90(5)(a), Wis. Stats.	Josh Smith County Administrator
a/Diahard Craanlas	

s/Richard Greenlee

Richard Greenlee Corporation Counsel

### **Executive Summary**

The Rock County Council on Aging operates a Senior Nutrition Program, serving Rock County residents age 60 and over. Since 2014, the program has functioned with one 1.0 staff and one .4 staff. The senior population in Rock County is growing rapidly. Census charts indicate that between 2020 and 2025, residents age 60 and over will increase by just over 10,000. Between 2025 and 2030 they will increase another 8,200. There are 25,734 total households with one or more persons age 60+.

Since 2014, the number of meals served by the Rock County Nutrition Program has increased by over 300%. With this increase and the effects of the COVID pandemic, it has become increasingly difficult for staff to do all that is required to operate the Nutrition Program and stay in compliance with all the regulations required by the Older Americans Act.

In CY2020, The Nutrition Program received additional funding in the amount of \$371,588 as a result of Covid Relief Funding. Government stipulations required that the excess funding be spent down before the regular funding. This has left a carryover of approximately \$350,000 for CY2021. It is highly possible that carryover funding will be allowed for CY 2022 as well.

To effectively operate the Nutrition Program, The Council on Aging Director is requesting the addition of new position for the Nutrition Program. The new position would be placed in Range 7 on the unilateral pay grid with a pay range of \$37,270 – \$45,414. The title would be Nutrition Program Assistant.

### **Rock County Profile of Persons Ages 65 and Older**

Source: U.S. Census, American Community Survey, 2015-2019 Estimate

Households with Older Members	Wisconsin	Rock County
Total number of households	2,358,156	64,739
Households with one or more people 60 years and over:	911,644	25,734
Percent with a member age 60+	38.7%	39.8%
Households with one or more people 65 years and over:	668,819	18,646
Percent with a member age 65+	28.4%	28.8%
Source: U.S. Bureau of the Census, American Community Survey, 2015-19 Five-year Estimates, Tables B11006 and B11007, 1/2021		

Age Group Estimates	Wisconsin	Rock County
Total Population - All Ages, All Races	5,790,716	162,152
60+	1,341,829	37,087
65+	953,571	26,139
75+	403,421	11,079
85+	125,495	3,118
% 60+	23.2%	22.9%
% 65+	16.5%	16.1%
<i>% 75+</i>	7.0%	6.8%
% 85+	2.2%	1.9%
Males age 65+	432,812	11,567
Males as percent of 65+ population	45.4%	44.3%
Females age 65+	520,759	14,572
Females as percent of 65+ population	54.6%	55.7%
Source: U.S. Bureau of the Census, American Community Survey, 2015-19 Five-year Estimates, Table B01001, 1/2021		

ROCK C	RESOLUTION COUNTY BOARD OF S	UPERVISORS		
Supervisor Bob Yeomans	- STATE OF	Corporation Counsel Richard		
INITIATED BY  County Board Staff Committee		Greenlee DRAFTED BY		
SUBMITTED BY		January 15, 2021 DATE DRAFTED		
		AN INFLATIONARY INCREASE 2023 BUDGET PROPOSAL		
WHEREAS, shared revenu municipalities of the services provided		help defray the cost to counties an rty owned by utility companies; and		
* *	ects of air pollution, noise	designed to partially compensate units of traffic congestion, property maintenance ence of utility property, and		
collections for use as General Purpos	WHEREAS, the State of Wisconsin has typically retained about eighty percent of utility tax ollections for use as General Purpose Revenue (GPR), rather than return those dollars to counties and nunicipalities where the utilities are located; and			
<b>WHEREAS</b> , from 2019 to 2 returned \$75.6 million to local govern		\$351.4 million in utility taxes, but onl		
where we will be with a stagnant, both as a percentage of	ments as utility aid; and nents generated through t f tax collections and in th	\$351.4 million in utility taxes, but onless the current utility aid formula have largel e actual dollars distributed to counties and the shift in taxes to owners of the remaining		
WHEREAS, moreover, paymbeen stagnant, both as a percentage of municipalities. Stagnant or declining a taxable property.  NOW, THEREFORE, BE I assembled this day of in his 2021-23 proposed budget a mo	ments as utility aid; and ments generated through the factor tax collections and in the aid results in a burdensom the factor of	he current utility aid formula have largel e actual dollars distributed to counties and e shift in taxes to owners of the remaining.  Rock County Board of Supervisors duly asks that the Governor Tony Evers includent of utility tax collections to counties and		
WHEREAS, moreover, paymbeen stagnant, both as a percentage of municipalities. Stagnant or declining a taxable property.  NOW, THEREFORE, BE I assembled this day of in his 2021-23 proposed budget a momunicipalities as utility aid payments,	ments as utility aid; and ments generated through the factor tax collections and in the aid results in a burdensom the factor of	he current utility aid formula have largel e actual dollars distributed to counties an		
WHEREAS, moreover, paymbeen stagnant, both as a percentage of municipalities. Stagnant or declining a taxable property.  NOW, THEREFORE, BE I assembled this day of tay of in his 2021-23 proposed budget a momunicipalities as utility aid payments, aid formula.	ments as utility aid; and ments generated through the factor tax collections and in the aid results in a burdensom the factor of	he current utility aid formula have largel e actual dollars distributed to counties and e shift in taxes to owners of the remaining.  Rock County Board of Supervisors duly asks that the Governor Tony Evers includent of utility tax collections to counties and		
WHEREAS, moreover, paymbeen stagnant, both as a percentage of municipalities. Stagnant or declining a taxable property.  NOW, THEREFORE, BE I assembled this day of in his 2021-23 proposed budget a momunicipalities as utility aid payments, aid formula.  Respectfully submitted:	ments as utility aid; and ments generated through the factor tax collections and in the aid results in a burdensom the factor of	he current utility aid formula have largel e actual dollars distributed to counties and e shift in taxes to owners of the remaining.  Rock County Board of Supervisors duly asks that the Governor Tony Evers includent of utility tax collections to counties and		
WHEREAS, moreover, paymbeen stagnant, both as a percentage of municipalities. Stagnant or declining a taxable property.  NOW, THEREFORE, BE I assembled this day of in his 2021-23 proposed budget a momunicipalities as utility aid payments, aid formula.  Respectfully submitted:  COUNTY BOARD STAFF	ments as utility aid; and ments generated through the factor tax collections and in the aid results in a burdensom the factor of	he current utility aid formula have largel e actual dollars distributed to counties and e shift in taxes to owners of the remaining.  Rock County Board of Supervisors duly asks that the Governor Tony Evers includent of utility tax collections to counties and		
WHEREAS, moreover, paymbeen stagnant, both as a percentage of municipalities. Stagnant or declining a taxable property.  NOW, THEREFORE, BE I assembled this day of in his 2021-23 proposed budget a momunicipalities as utility aid payments, aid formula.  Respectfully submitted:  COUNTY BOARD STAFF  Wes Davis, Chair	ments as utility aid; and ments generated through the factor tax collections and in the aid results in a burdensor of the transfer of the tran	he current utility aid formula have largel e actual dollars distributed to counties and e shift in taxes to owners of the remaining.  Rock County Board of Supervisors duly asks that the Governor Tony Evers includent of utility tax collections to counties and		
WHEREAS, moreover, paymbeen stagnant, both as a percentage of municipalities. Stagnant or declining a taxable property.  NOW, THEREFORE, BE I assembled this day of in his 2021-23 proposed budget a momunicipalities as utility aid payments, aid formula.  Respectfully submitted:  COUNTY BOARD STAFF  Wes Davis, Chair  Rich Bostwick, Vice Chair	ments as utility aid; and ments generated through the factor tax collections and in the aid results in a burdenson.  TRESOLVED that the	he current utility aid formula have largel e actual dollars distributed to counties and e shift in taxes to owners of the remaining.  Rock County Board of Supervisors dulasks that the Governor Tony Evers includent of utility tax collections to counties and a inflationary increase built into the utility.		

# ASKING GOVENOR TONY EVERS TO INCLUDE AN INFLATIONARY INCREASE TO UTILITY AID PAYMENTS IN THE 2021-2023 BUDGET PROPOSAL Page 2 $\,$

### **LEGAL NOTE:**

The County Board is authorized to take this action pursuant to §§ 59.01 and 59.51, Wis. Stats.

s/Richard Greenlee

Richard Greenlee Corporation Counsel

### **FISCAL NOTE**:

No fiscal impact in and by itself.

/s/Sherry Oja

Sherry Oja Finance Director

### ADMINISTRATIVE NOTE:

Recommended.

/s/Josh Smith

Josh Smith County Administrator

### **Executive Summary**

BACKGROUND FACTS—THE WISCONSIN DEPT. OF REVENUE COLLECTS UTILITY TAXES INSTEAD OF UTILITIES PAYING LOCAL PROPERTY TAXES. WHO PAYS WHAT AND HOW MUCH DOES DOR RETURN TO LOCAL GOVERNMENTS STATE TAXATION OF UTILITIES

Based on Wisconsin Legislative Fiscal Bureau Informational Paper 9, 2017 and LFB Utility Tax Collection Data 2020 (September 2020 revised estimates), Public Utilities are subject to State taxation in lieu of local general property taxes.

The State collects taxes based on

- a) An Ad valorem tax based on assessed value of Company property
  - 1) Air Carrier companies (2019-20 tax collections \$0) Utility PLT Payments 0
  - 2) Conservation and Regulation Companies (\$268,319) Utility PLT Payments 0
  - 3) Municipal Electric Companies (\$4,444,548)
  - 4) Pipelines (\$44,513,183) Utility PLT Payments 0
  - 5) Railroad Companies (Deposited in the Transportation fund, \$ not reported) PLT 0
  - 6) Telephone Companies (\$66,173,269) Utility PLT Payments 0
- b) A tax or license fee based on gross revenues generated in Wisconsin
  - 1) Car Line Companies (furnishing or leasing car line equip to a RR) (\$205,187) PLT 0
  - 2) Electric Cooperative Associations (\$12,751,922)
  - 3) Municipal Light, Heat, and Power Companies (\$2,728,904)
  - 4) Private Light, Heat and Power Companies (\$225,411,443) **Total of 2,3,4 PLT \$77,832,012**

For all Ad valorem Utilities, a tax assessment is calculated by determining the full market value of the utilities taxable property and multiplying that value by a tax rate.

<u>Light, Heat and Power Companies carry the responsibility for All Payments in lieu of local general property taxes.</u>

In 1986, the basis of taxation for the light, heat, and power companies changed from Ad valorem to gross revenues.

State payments to local governments in lieu of utility property taxes due local governments fail to adequately compensate those governments for the lost property taxes from the utilities.

RESOLUTION NO.	AGENDA NO.
KESOLUTION NO.	AULNDA NO.

### RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Health Services Committee
INITIATED BY

Health Services Committee
SUBMITTED BY



Amy Spoden, Asst. HR Director DRAFTED BY

February 3, 2021
DATE DRAFTED

	CONFIRMATION OF APPOINTMENT	OF NURSING HOME ADMINISTRATOR			
1	WHEREAS, the previous Nursing Home Administrator	r, left County employment on December 3, 2020; and,			
2	WHEREAS, the County has conducted a recruitment e	ffort to fill the job of Nursing Home Administrator; and,			
5	WHEREAS, the candidates were screened with the mo	ost qualified being interviewed; and,			
6 7 8 9	<b>WHEREAS</b> , the County Administrator has appointed by the Health Services Committee; and,	Natalie Rolling-Edlebeck, who has been recommended			
10 11	NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this day of, 2021, confirms the appointment of Natalie Rolling-Edlebeck, as Nursing Home Administrator in accordance with the attached conditions of employment.				
	Respectfully Submitted,				
	HEALTH SERVICES COMMITTEE	COUNTY BOARD STAFF COMMITTEE			
	Tom Brien, Chair	Richard Bostwick, Chair			
	Mary Beaver, Vice Chair	Wes Davis, Vice Chair			
	Ron Bomkamp	Mary Beaver			
	Kevin Leavy	Tom Brien			
	Kathy Schulz	Kevin Leavy			
		Louis Peer			
		J. Russell Podzilni			
		Alan Sweeney			
		Bob Yeomans			

CONFIRMATION OF APPOINTMENT OF NURSING HOME ADMINSTRATOR Page 2
FISCAL NOTE:
Funds for this position are included in the 2021 Rock Haven personnel budget.
/s/Sherry Oja Sherry L. Oja Finance Director
<u>LEGAL NOTE:</u>
The County Board is authorized to take this action pursuant to sec. 59.22 (2), Wis. Stats.
/s/Richard Greenlee
Richard D. Greenlee Corporation Counsel
ADMINISTRATIVE NOTE:  Recommended.
/s/Josh Smith
Josh Smith County Administrator

### COUNTY OF ROCK, WISCONSIN

### **Employment Services Agreement**

THIS AGREEMENT, made and entered into by and between the County of Rock (hereinafter referred to as "EMPLOYER") and Natalie Rolling-Edlebeck (hereinafter, "EMPLOYEE"),

#### WITNESSETH:

WHEREAS EMPLOYER whose address is c/o County Administrator, 51 South Main Street, Janesville, WI 53545, desires to obtain the services of Natalie Rolling-Edlebeck to serve as Rock Haven Nursing Home Administrator,

WHEREAS EMPLOYEE, whose current address is is able and willing to serve as Nursing Home Administrator;

NOW, THEREFORE, in consideration of the promises and the mutual covenants of the parties hereinafter set forth, the receipt and sufficiency of which is acknowledged by each party for itself, EMPLOYER and EMPLOYEE do agree as follows:

- 1. CONDITIONS OF EMPLOYMENT; GENERAL PROVISIONS. Employment of EMPLOYEE is subject to the general supervision and shall be conducted pursuant to the orders, advice and direction of the County Administrator and be governed by the terms and conditions of Chapter 18 of the Rock County Ordinance, except as to the terms and conditions that are herein modified. Employment is further subject to EMPLOYEE's compliance with and implementation of policies established from time to time by EMPLOYER in the exercise of its lawful authority. EMPLOYEE shall perform such other duties as are customarily performed by one holding the same or similar positions in other governmental organizations or businesses which provide similar services. EMPLOYER reserves to the County Administrator the right to require EMPLOYEE to render such other and unrelated services and duties as may be assigned from time to time by the County Administrator.
- 2. DUTIES OF EMPLOYEE; GENERAL PROVISIONS. EMPLOYEE agrees to perform lawfully, faithfully, industriously, competently, dutifully and to the best of EMPLOYEE's ability, all of the duties that may be required of EMPLOYEE pursuant to the express or implied terms of this agreement, to the level of satisfaction that the County Administrator may reasonably require.
- 3. DUTIES OF EMPLOYEE; JOB DESCRIPTION. The duties of EMPLOYEE shall include but not be limited to those expressly stated or implied in the job description for the position, as may be revised from time to time by EMPLOYER as circumstances change, and as set forth in applicable state statutes. This paragraph is further subject to the right of assignment reserved to the County Administrator, as set forth in paragraph 1 hereof.
- 4. DUTIES OF EMPLOYEE; OFFICIAL ACTS OF COUNTY BOARD. The duties of EMPLOYEE shall also include but not be limited to those expressly stated or implied in the ordinances, resolutions or motions of EMPLOYER's county board or any of its committees acting within the scope of their lawful authority.
- 5. DUTIES OF EMPLOYEE; DIRECTIVES OF COUNTY ADMINISTRATOR. The duties of EMPLOYEE shall also include but not be limited to those expressly stated or implied in orders, directives, or rules of the County Administrator.

- 6. TERM OF AGREEMENT. The term of this agreement shall be a period of 1 year, commencing at 8:00 a.m., Monday, March 22, 2021, and expiring as of 11:59, March 21, 2022, unless earlier terminated under other provisions of this agreement or by operation of law.
- 7. NONRENEWAL OF AGREEMENT. At its expiration this agreement shall not be considered renewed unless extended in writing by mutual agreement of the parties. If it is the County Administrator's intention not to renew this agreement, the County Administrator will attempt to give EMPLOYEE three (3) months advance written notice of the intent not to renew this agreement, provided, however, that failure to give such notice shall create no obligation on EMPLOYER to continue EMPLOYEE's employment beyond the expiration date of this agreement. The County Administrator may extend EMPLOYEE's employment on a month-to-month basis for a period not to exceed 3 months, pending renewal of this agreement.
- 8. EMPLOYEE'S RESPONSIBILITIES; ETHICAL CONSIDERATIONS. EMPLOYEE shall at all times observe and comply with all ethical obligations imposed or required by constitution, statute, ordinance or other provision of law and shall at all times conduct EMPLOYEE's personal affairs in such a manner as to avoid a conflict of interest or appearance of conflict and in accordance with the duties and responsibilities of public officials. During normal work hours EMPLOYEE shall at all times devote all of EMPLOYEE's time, attention, knowledge and skills solely to the interests of the EMPLOYER, and EMPLOYEE shall never use EMPLOYEE's position or confidential information gained in such work position for EMPLOYEE's personal gain, either directly or indirectly.
- 9. EMPLOYEE'S RESPONSIBILITIES; CONFIDENTIAL INFORMATION. EMPLOYEE shall not at any time or in any manner, either during the term of this agreement or thereafter, either directly or indirectly divulge, disclose or communicate to any person any confidential information gained in the performance of EMPLOYEE's duties except as otherwise required or compelled by law.
- 10. EMPLOYEE'S RESPONSIBILITIES; EXCLUSIVE EMPLOYMENT. EMPLOYEE agrees to remain in the exclusive employ of EMPLOYER throughout the term of this agreement. The term "exclusive employ" shall not be construed to prohibit occasional teaching, writing or consulting which is performed on EMPLOYEE's time off and which does not affect EMPLOYEE's job performance, subject to prior approval of the County Administrator.
- 11. HOURS OF WORK. The usual and customary hours of business of EMPLOYER are from 8:00 a.m. to 5:00 p.m., Monday through Friday, however, as a managerial employee, EMPLOYEE shall have as a condition of employment a job to perform and shall work such hours as are necessary to accomplish the tasks assigned to EMPLOYEE.
- 12. EVALUATION AND GOALS. At least annually, the County Administrator or his or her designee shall meet with EMPLOYEE to discuss job performance and to define goals and objectives for both EMPLOYEE and EMPLOYER.
- 13. EMPLOYEE'S DUTIES; LIMITED CONTRACTING AUTHORITY. EMPLOYEE shall not have the right to make contracts or commitments for or on behalf of EMPLOYER except as expressly authorized in advance by statute, ordinance, or express written consent of EMPLOYER.
- 14. COMPENSATION OF EMPLOYEE; BASE COMPENSATION. EMPLOYER shall pay EMPLOYEE, and EMPLOYEE shall accept from EMPLOYER in payment for EMPLOYEE's services, direct compensation at a rate provided for in the Unilateral Pay Plan for the position occupied by the EMPLOYEE.
- 15. COMPENSATION OF EMPLOYEE; COMPENSATION FOR EXPENSES. EMPLOYER shall reimburse EMPLOYEE for all necessary expenses incurred in the service of EMPLOYER, in accordance with Rock County ordinances and regulations on reimbursement of expenses, provided that EMPLOYEE complies with all applicable provisions of law and Rock County ordinances and procedures prior to incurring or claiming reimbursement for such expenses. It is expressly

understood that prior approval of the County Administrator is required for attendance at conferences held outside of Wisconsin and that attendance is further subject to the rules, regulations and ordinances applicable to managerial employees employed by the EMPLOYER.

- 16. COMPENSATION OF EMPLOYEE; FRINGE BENEFITS. Except as otherwise set forth in this agreement, and in addition to the monetary compensation set forth above EMPLOYEE shall receive fringe benefits as are enumerated from time to time in resolutions and general ordinances of EMPLOYER, on the same terms as these are made available to non-represented managerial and professional employees of EMPLOYER.
- 17. VACATION. EMPLOYEE shall receive twenty (20) days of vacation on date of hire and annually on anniversary date, March 22. Carry-over of unused vacation shall be allowed under such conditions as are contained in the Rock County Personnel Policy.
- 18. COMPENSATION OF EMPLOYEE; TREATMENT OF DIRECT COMPENSATION FOR TAX PURPOSES. The direct financial compensation paid EMPLOYEE under this Agreement shall be treated as wages for federal and state tax purposes and for purposes of allowing EMPLOYEE to participate in the Wisconsin retirement system. EMPLOYEE recognizes that EMPLOYER will withhold taxes, Social Security and the like from direct compensation. EMPLOYEE shall be allowed to participate in EMPLOYER's deferred compensation program(s) and Section 125 Flexible Spending Account, at EMPLOYEE's option and to the extent permitted by law.
- 19. TERMINATION OF AGREEMENT BY EMPLOYEE; NOTICE REQUIRED FOR RESIGNATION. This agreement may be terminated by EMPLOYEE on 30-days' written notice to the County Administrator. Any such notice, once accepted by the County Administrator, may not be withdrawn or rescinded. The fact that the County Administrator has asked EMPLOYEE for EMPLOYEE's resignation shall not invalidate any such resignation once tendered to, and accepted by, the County Administrator. Accrued but unused vacation and holiday time shall be paid out to EMPLOYEE upon resignation, provided sufficient notice as required above is received.
- 20. TERMINATION OF AGREEMENT BY EMPLOYER; EMPLOYER'S RIGHT TO TERMINATE AT WILL. This agreement may be terminated, or any obligation of EMPLOYER under this agreement may be suspended, by the County Administrator at any time during its term, in the sole discretion of the County Administrator. EMPLOYEE shall be deemed to be an at-will employee of EMPLOYER who shall have no remedy or recourse in the event of disciplinary action, up to and including discharge.
- 21. TERMINATION OF AGREEMENT BY EMPLOYER; DISCIPLINARY ACTION; PROCEDURE FOR DISCIPLINARY ACTION. All disciplinary action shall originate from the County Administrator and be accomplished by the County Administrator.
- 22. EMPLOYER TO INDEMNIFY AND DEFEND EMPLOYEE FOR OFFICIAL ACTS. EMPLOYER shall indemnify, defend and hold harmless EMPLOYEE, in accordance with the requirements of s. 895.46, Wis. Stats. EMPLOYER reserves the right to compromise or settle any such litigation in any fashion deemed advantageous to EMPLOYER, regardless of whether EMPLOYEE consents thereto.
- 23. CONSTRUCTION OF AGREEMENT; NO ASSIGNMENT. EMPLOYEE shall not assign or transfer any interest or obligation in this Agreement, whether by assignment or novation. It is expressly understood EMPLOYER will not consent to any assignment of EMPLOYEE's duties and obligations.
- 24. CONSTRUCTION OF AGREEMENT; SEVERABILITY. All parts of this agreement are severable from all other parts and invalidity of any part shall not operate to invalidate any other part.

1	64
1	65
1	66
1	67
1	68
1	69
1	70
1	71
1	72
1	73
1	74
1	75
1	76
1	77
1	78
1	79
1	80
1	81
1	82
1	83
1	84
1	85
1	86
1	87
1	88
1	89
1	90
1	91
1	92
1	93
1	94
1	95
1	96
1	97
1	98
1	64 65 66 67 77 77 77 77 77 77 77 77 77 77 77

- 25. CONSTRUCTION OF AGREEMENT; WISCONSIN LAW CONTROLS. It is expressly understood and agreed that in the event of any dispute between the parties, arising under this agreement, Wisconsin law shall control to the extent that it is not superseded by any applicable federal law.
- 26. CONSTRUCTION OF AGREEMENT; ENTIRE AGREEMENT. This Agreement constitutes the entire agreement of the parties and supersedes any and all negotiations of the parties relating to the subject matter hereof. Any prior employment agreement between the parties, together with any extension or renewal of such agreement, is likewise terminated and superseded by this Agreement. All of EMPLOYEE's rights, of any nature whatsoever, arising from, by or under any prior employment agreement between the parties are hereby compromised in their entirety.
- IN WITNESS WHEREOF, EMPLOYER and EMPLOYEE have executed this agreement effective as of the day and date by which EMPLOYER's authorized representative and EMPLOYEE have affixed their respective signatures, as indicated below.

	FOR EMPLOYER:
Date:	Josh Smith, Rock County Administrator
	BY EMPLOYEE:
Date:	Natalie Rolling-Edlebeck, Nursing Home Administrator
	WITNESS:
Date:	

#### **ROCK COUNTY, WISCONSIN**

County Administrator 51 South Main Street Janesville, WI 53545 (608)757-5510 Fax (608)757-5511



DATE: February 4, 2021

TO: County Board Staff Committee

FROM: Josh Smith, County Administrator

RE: Relocation Expenses for Nursing Home Administrator

As you know, confirmation of a new Nursing Home Administrator is scheduled for consideration by the County Board on February 11.

Section 18.302 of the Rock County Personnel Ordinance reads as follows:

An employee, newly hired to fill an FLSA exempt position, who resides outside of reasonable commuting distance (i.e. a distance greater than 40 miles) wishing to relocate his or her domicile to Rock County may be eligible for a contribution toward moving expenses, if it is determined, upon recommendation of the County Administrator and approval of the County Board Staff Committee, to be in the best interest of Rock County to offer such contribution. An employee receiving a contribution toward moving expenses shall remain a resident and employee of Rock County for not less than three (3) years. Failure to meet this requirement will result in the repayment of said moving expense on a pro rata basis.

I am recommending and asking that County Board Staff Committee approve relocation expenses of up to \$3,000 for the new Nursing Home Administrator, who will be moving to Rock County from Texas. These funds would be payable upon receipt of incurred expenses and considered taxable income.

Thank you for your consideration.