ACTA		NIO
AGEN	NDA	NO.

12.H.

## RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Supervisor Stephanie Aegerter INITIATED BY

County Board Staff Committee SUBMITTED BY



Randy Terronez DRAFTED BY

June 21, 2020 DATE DRAFTED

# **Banning Display of Confederate Flag**

WHEREAS, the Rock County Board of Supervisors has made a commitment to hold accountable anyone within the County practicing bias and perpetuating systemic racism; and,

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WHEREAS, the confederate flag has been banned in a number of areas such as cities, counties, state governments, the U.S. Military, and private corporations including NCAA, NASCAR, WalMart, Sears, Amazon and eBay.

WHEREAS, the confederate flag is a symbol of the racially charged hate, adopted by the Ku Klux Klan

as it launched a campaign of terror against black people, used by other hate groups to promote white racial

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NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly

superiority, and creates an atmosphere that incites violence against people of color; and,

assembled this <u>1344</u> day of <u>Muyet</u>, 2020, does hereby ban the display of the confederate flag by

County staff on county-owned or county-leased property in order to promote racial healing and create

a welcoming environment for all of the County's residents.

Respectfully Submitted,

### COUNTY BOARD STAFF COMMITTEE

/s/ Kara Purviance		/s/ J. Russell Podzilni
Kara Purviance, Chair	* 4	J. Russell Podzilni
/s/ Richard Bostwick		/s/ Alan Sweeney
Richard Bostwick, Vice Chair		Alan Sweeney
/s/ Tom Brien		Absent
Tom Brien		Bob Yeomans
/s/ Kevin Leavy		/s/ Jeremy Zajac
Kevin Leavy		Jeremy Zajac
/s/ Louis Peer		

#### FISCAL NOTE:

Louis Peer

No fiscal impact

/s/ Sherry Oja

Sherry Oja Finance Director

#### LEGAL NOTE:

The County Board is authorized to take this action pursuant to §§ 59.01 and 59.51, Wis. Stats.

/s/ Richard Greenlee

Richard Greenlee Corporation Counsel

#### ADMINISTRATIVE NOTE:

The Confederate flag is widely seen as a divisive symbol. The display of the Confederate flag by County employees in County facilities would be inconsistent with the County's vision statement for diversity and inclusion, which reads, in part: "Rock County commits to a diverse workforce that...provides a safe, inclusive, and motivating environment for all employees, citizens, and those we serve. Rock County promotes a workplace that...is void of discrimination and prejudice."

/s/ Josh Smith

Josh Smith County Administrator 20-6A-00C