

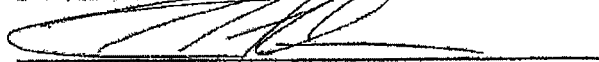
MEMORANDUM OF UNDERSTANDING
BETWEEN
THE COUNTY OF ROCK
AND
THE ROCK COUNTY DEPUTY SHERIFF'S ASSOCIATION
AND
THE ROCK COUNTY DEPUTY SHERIFF'S SUPERVISORS ASSOCIATION

The following language will be added to the Sick Leave section of both the Rock County Deputy Sheriff's Association Contract and the Rock County Deputy Sheriff's Supervisors Association Contract, the changes appear in **BOLD/ITALICIZED** lettering.

7.07 – Sick Leave Payment: Employees with at least ten years of service who have accumulated more than one hundred days of sick leave may elect to be paid in cash for those days beyond 100 at a rate of one day of sick leave equals on-half day pay. Employees must notify the department through sign-up, of their intention to collect such pay for sick leave before December 1st, of each year. Employees failing to notify the department as required will not be permitted to sign up until the following year. Said payout shall be for a time accrued as of December 31st, or the year the election is made, and shall be paid out on the second paycheck in January. Employees who have provided their Notice of Retirement, may elect in writing, to have hours of sick time earned above 100 days paid out in cash in accordance with the rate as described in this paragraph. Such payout shall be for time accrued as of the date of the request, and shall be paid out in the check immediately prior to the employees date of retirement.

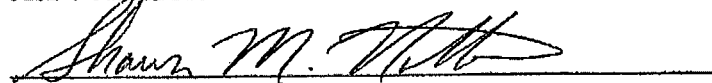
Dated: MARCH 23, 2021

ROCK COUNTY DEPUTY SHERIFF'S ASSOCIATION

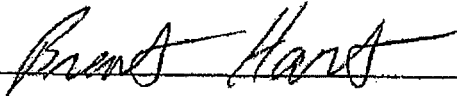


Luke DuCharme, President

ROCK COUNTY DEPUTY SHERIFF'S SUPERVISORS
ASSOCIATION

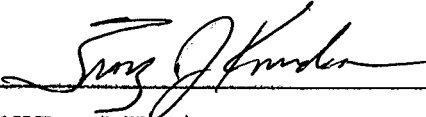


Shawn Natter, President

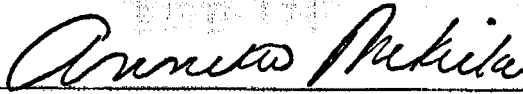


Brent Hart, WPPA Business Agent

COUNTY OF ROCK



Sheriff Troy J. Khudson



Annette Mikula, HR Director