

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

County Board Staff Committee
INITIATED BY



1/3/2022
DATE DRAFTED

Approving The 2022 Base Wage Rates For All Employees Except Represented Law Enforcement Employees, And Amending The Personnel Policy Wage Appendixes

WHEREAS, it is necessary to adjust the Employee Wage Rates regularly to ensure that County wages continue to reflect salary rates which are competitive for those job classes covered by the pay plans; and,

WHEREAS, the County has settled with the Correctional Officers, Deputy Sheriff’s Association and the Deputy Sheriff Supervisor’s Association; and,

WHEREAS, the proposed wage settlement represents an across the board wage increase of 3% on January 1, 2022; and,

WHEREAS, the County Board values providing consistent wage increases for represented and non-represented employees;

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 13th day of January, 2022 does hereby approve the County’s 2022 Pay Plans with an across the board wage increase of 3% on January 1, 2022.

FISCAL NOTE:

	Proj Base Compensation	Add'l Base Compensation	Projected New Base Compensation
2022	\$68,778,701	\$2,063,361	\$70,842,062

/s/Sherry Oja

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

/s/Richard Greenlee

Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

/s/Josh Smith

Josh Smith

County Administrator

Committee Action

County Board Staff Committee

County Board Staff Committee recommended this resolution for approval by a unanimous voice vote. Supervisor Davis was absent.

APPENDIX A
UNILATERAL PAY PLAN
Salaries Effective January 1, 2022

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Range 1					

Range 2					

Range 3					

Range 4					

Range 5	\$15.00	\$15.75	\$16.54	\$17.37	\$18.24
	\$31,320.00	\$32,886.00	\$34,535.52	\$36,268.56	\$38,085.12
	Specialized Transit Driver (A)			Nutrition Site Manager (Pool) (A)	

Range 6	\$17.94	\$18.91	\$19.75	\$20.81	\$21.86
	\$37,458.72	\$39,484.08	\$41,238.00	\$43,451.28	\$45,643.68
	Vehicle Maintenance Technician (A)				

Range 7	\$18.57	\$19.52	\$20.57	\$21.53	\$22.63
	\$38,774.16	\$40,757.76	\$42,950.16	\$44,954.64	\$47,251.44
	Secretary I (A)			Fleet Specialist (A)	
				Nutrition Program Assistant	

Range 8	\$19.34	\$20.19	\$21.26	\$22.27	\$23.41
	\$40,381.92	\$42,156.72	\$44,390.88	\$46,499.76	\$48,880.08

Range 9	\$20.00	\$20.88	\$21.99	\$23.09	\$24.22
	\$41,760.00	\$43,597.44	\$45,915.12	\$48,211.92	\$50,571.36
	Nursing Staff Coordinator (A)				

Range 10	\$20.65	\$21.62	\$22.73	\$23.88	\$25.07
	\$43,117.20	\$45,142.56	\$47,460.24	\$49,861.44	\$52,346.16
	Court Attendant (A)			Judicial Assistant (A)	
	Human Resources Secretary (A)			Legal Assistant (A)	
	Secretary II (A)			Administrative Secretary (A)	
				Payroll Specialist (A)	

Range 11

\$21.36	\$22.39	\$23.53	\$24.70	\$25.93
\$44,599.68	\$46,750.32	\$49,130.64	\$51,573.60	\$54,141.84

Community Coordinator (A)
 Conservation Specialist I (A)
 Health Promotion Coordinator (A)
 Purchasing Specialist (A)
 Victim Witness Specialist (B)
 Vehicle Maintenance Supervisor (A)

Range 12

\$22.11	\$23.22	\$24.37	\$25.61	\$26.87
\$46,165.68	\$48,483.36	\$50,884.56	\$53,473.68	\$56,104.56

Range 13

\$22.87	\$24.02	\$25.16	\$26.46	\$27.81
\$47,752.56	\$50,153.76	\$52,534.08	\$55,248.48	\$58,067.28

Administrative Services Supervisor (C)
 Environmental Health Specialist I (B)
 Mobility Manager (C)
 Office Coordinator (A)
 RECAP Site Supervisor (A)
 Storekeeper (A)
 Nutrition Program Supervisor (C)
 Transportation Program Supervisor (C)

Range 14

\$23.66	\$24.82	\$26.09	\$27.40	\$28.79
\$49,402.08	\$51,824.16	\$54,475.92	\$57,211.20	\$60,113.52

Assistant Food Services Manager (A)*
 GIS Specialist (A)
 Investigator (A)

Range 15

\$24.53	\$25.71	\$27.01	\$28.35	\$29.75
\$51,218.64	\$53,682.48	\$56,396.88	\$59,194.80	\$62,118.00

Application Support Specialist (A)

Range 16

\$25.31	\$26.64	\$27.94	\$29.37	\$30.87
\$52,847.28	\$55,624.32	\$58,338.72	\$61,324.56	\$64,456.56

Engineering Technician (C)
 Youth Services Center Supervisor (A)*

Range 17

\$26.27	\$27.53	\$28.89	\$30.33	\$31.85
\$54,851.76	\$57,482.64	\$60,322.32	\$63,329.04	\$66,502.80

Admissions Coordinator (C)
 Accountant (C)
 Environmental Health Specialist II (B)
 Conservation Specialist II (C)
 GIS Coordinator (B)
 Human Resources Generalist (C)
 Materials & Environmental Services
 Manager (C)

Range 18

\$27.15	\$28.56	\$29.94	\$31.43	\$33.02
\$56,689.20	\$59,633.28	\$62,514.72	\$65,625.84	\$68,945.76

Activity Director (C)
 DA Office Manager (C)
 Child Support Supervisor (C)
 Conservation Specialist III (C)
 Deputy Clerk Supervisor (C)
 Economic Support Supervisor (C)
 Financial Supervisor (C)
 Planner III (B)
 Support Services Supervisor (C)
 User Support Specialist (A)

Range 19

\$28.11	\$29.52	\$30.99	\$32.53	\$34.12
\$58,693.68	\$61,637.76	\$64,707.12	\$67,922.64	\$71,242.56

Chief Deputy Clerk of Circuit Court (C)
 Circuit Court Office Manager (C)
 Court Reporter (A)
 Conservation Specialist IV (C)
 Communications Specialist (C)

Food Service Manager (C)
 Enterprise Desktop Administrator (A)
 Public Health Strategist (A)
 Lead Economic Support Supervisor (C)
 Medicolegal Investigator (A)
 Payroll Manager (C)

Range 20

\$29.10	\$30.56	\$32.08	\$33.66	\$35.35
\$60,760.80	\$63,809.28	\$66,983.04	\$70,282.08	\$73,810.80

Airport Superintendent (B)
 AODA Coordinator (C)
 Analyst (C)

Communication Center Shift Supervisor (B)
 Financial Office Manager (C)
 Medical Records Manager (C)

Range 21

\$30.14	\$31.61	\$33.24	\$34.82	\$36.63
\$62,932.32	\$66,001.68	\$69,405.12	\$72,704.16	\$76,483.44

Deferred Prosecution Director (C)
 Mediation & Fam Court Services Manager (C)
 Public Works Accounting Supervisor (C)
 Public Works Superintendent (B)

Real Property Lister (C)
 Shop Superintendent (B)
 Veterans Service Officer (C)
 Victim Witness Coordinator (C)

Range 22

\$31.14	\$32.78	\$34.37	\$36.11	\$37.87
\$65,020.32	\$68,444.64	\$71,764.56	\$75,397.68	\$79,072.56

Assistant Operationst Manager (C)
 GIS Manager (C)
 Epidemiologist (C)
 Environmental Health Specialist III (C)
 Human Resources Manager (C)
 MDS Nurse (A*)

Purchasing Manager (C)
 Public Health Data Scientist (C)
 Public Health Policy Specialist (C)
 Public Health Planner (C)
 Surveyor (C)
 Training & Quality Assurance Manager (C)

Range 23

\$32.26	\$33.91	\$35.59	\$37.36	\$39.20
\$67,358.88	\$70,804.08	\$74,311.92	\$78,007.68	\$81,849.60

Computer Programmer/Analyst I (B)
 Coordinator of Prevention and Community Engagement (C)
 Senior Conservation Specialist (C)
 Senior Planner (C)

Master Electrician (A)
 Network Technician (B)
 Parks Manager (C)
 Systems Analyst (B)
 Public Safety Systems Coordinator (B)

Range 24

\$33.40	\$35.07	\$36.78	\$38.61	\$40.59
\$69,739.20	\$73,226.16	\$76,796.64	\$80,617.68	\$84,751.92

Human Services Supervisor I (C)

Facilities Superintendent (C)

Range 25

\$34.60	\$36.29	\$38.09	\$40.01	\$41.99
\$72,244.80	\$75,773.52	\$79,531.92	\$83,540.88	\$87,675.12

Environmental Health Supervisor (C)
 Human Services Supervisor II (C)
 Coordinator of Quality Improvement (C)
 Coordinator of Family Support (C)
 Infection Preventionist (A)*

Nursing Supervisor (A)*
 Public Health Supervisor (C)
 Medicolegal Investigations Manager (C)
 Operations Manager (C)

Range 26

\$36.17	\$37.51	\$39.46	\$41.39	\$43.48
\$75,522.96	\$78,320.88	\$82,392.48	\$86,422.32	\$90,786.24

Airport Director (C)	Equity Manager (C)
Assistant Human Resources Director (C)	Environmental Protection Director (C)
Business Manager (C)	Human Services Lead Supervisor (C)
Computer Programmer/Analyst II (B)	Information Technology Project Manager (B)
Child Support Director (C)	Justice System Manager (C)
Cloud Services Coordinator (C)	Nurse Manager (C)
Data Solutions Architect (B)	Network Support Administrator (B)

Range 27

\$37.00	\$38.88	\$40.79	\$42.85	\$44.97
\$77,256.00	\$81,181.44	\$85,169.52	\$89,470.80	\$93,897.36

Assistant Public Works Director (C)	Communications Center Assistant Director (C)
Assistant Director of Nursing (C)	Risk Manager (C)
Assistant Director (C)	IT Customer Service Manager (C)
Program Manager (C)	

Range 28

\$38.34	\$40.23	\$42.26	\$44.35	\$46.57
\$80,053.92	\$84,000.24	\$88,238.88	\$92,602.80	\$97,238.16

Assistant to County Administrator (C)	Assistant Finance Director (C)
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Range 29

\$39.64	\$41.61	\$43.72	\$45.92	\$48.18
\$82,768.32	\$86,881.68	\$91,287.36	\$95,880.96	\$100,599.84

Economic Support Division Manager (C)	ADRC/Adult Protective Services Division Manager (C)
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Range 30

\$40.99	\$43.04	\$45.27	\$47.56	\$49.82
\$85,587.12	\$89,867.52	\$94,523.76	\$99,305.28	\$104,024.16

Data Services Manager (C)	IT Security Officer (C)
(CPS) Program Manager (C)	IT Infrastructure Services Manager (C)

Range 31

\$42.34	\$44.47	\$46.70	\$48.99	\$51.39
\$88,405.92	\$92,853.36	\$97,509.60	\$102,291.12	\$107,302.32

Economic Development Manager (C)	Director of Nursing (C)
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Range 32

\$43.72	\$45.92	\$48.21	\$50.57	\$53.16
\$91,287.36	\$95,880.96	\$100,662.48	\$105,590.16	\$110,998.08

Administrative Services Division Manager (C)	Director of Land Conservation, Planning & Development
Court Commissioner (C)	

Range 33

\$45.16	\$47.40	\$49.78	\$52.29	\$54.93
\$94,294.08	\$98,971.20	\$103,940.64	\$109,181.52	\$114,693.84

Communications Center Director (C)	HSD Deputy Director (C)
Deputy Corporation Counsel (C)	Information Technology Deputy Director (C)
Health Officer (C)	

Range 34

\$46.65	\$48.96	\$51.38	\$53.97	\$56.67
\$97,405.20	\$102,228.48	\$107,281.44	\$112,689.36	\$118,326.96

Facilities Management Director (C)	Public Works Director (C)
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Range 35

\$48.14	\$50.52	\$53.06	\$55.71	\$58.53
\$100,516.32	\$105,485.76	\$110,789.28	\$116,322.48	\$122,210.64

Range 36

\$49.69	\$52.19	\$54.78	\$57.53	\$60.42
\$103,752.72	\$108,972.72	\$114,380.64	\$120,122.64	\$126,156.96

Human Resources Director (C)

Range 37

\$51.31	\$53.87	\$56.54	\$59.39	\$62.39
\$107,135.28	\$112,480.56	\$118,055.52	\$124,006.32	\$130,270.32

Director of Information Technology (C)

Range 38

\$52.98	\$55.64	\$58.44	\$61.30	\$64.35
\$110,622.24	\$116,176.32	\$122,022.72	\$127,994.40	\$134,362.80

Finance Director (C)

Range 39

\$54.69	\$57.48	\$60.37	\$63.32	\$66.48
\$114,192.72	\$120,018.24	\$126,052.56	\$132,212.16	\$138,810.24

Nursing Home Administrator (C)

Range 40

\$56.44	\$59.27	\$62.28	\$65.33	\$68.62
\$117,846.72	\$123,755.76	\$130,040.64	\$136,409.04	\$143,278.56

Range 41

\$58.31	\$61.21	\$64.25	\$67.49	\$70.92
\$121,751.28	\$127,806.48	\$134,154.00	\$140,919.12	\$148,080.96

Corporation Counsel (C)

Director of Human Services (C)

Unilateral (A) employees are non-exempt FLSA covered employees, which means they are eligible for overtime compensation on a time and one-half basis over 40 hours per week.

Unilateral (B) employees are exempt employees for purposes of the FLSA, but we have decided that they are eligible for overtime compensation on a straight time basis over 40 hours per week.

Unilateral (C) employees are exempt employees for purposes of FLSA and we have decided that they are not eligible for overtime, but may utilize "flex" hours.

An * indicates that the position is exempt for the purposes of FLSA, but we have decided to pay them overtime on a time and one half basis over 40 hours per week.

APPENDIX A - 1
SHERIFF'S COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2022

Range 31

\$42.34	\$44.47	\$46.70	\$48.99	\$51.39
\$88,405.92	\$92,853.36	\$97,509.60	\$102,291.12	\$107,302.32

Captain (C)

Range 33

\$45.16	\$47.40	\$49.78	\$52.29	\$54.93
\$94,294.08	\$98,971.20	\$103,940.64	\$109,181.52	\$114,693.84

Commander (C)

Range 35

\$48.14	\$50.52	\$53.06	\$55.71	\$58.53
\$100,516.32	\$105,485.76	\$110,789.28	\$116,322.48	\$122,210.64

Chief Deputy (C)

APPENDIX A - 2
SHERIFF'S NON-COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2022

Range 19

\$28.11	\$29.52	\$30.99	\$32.53	\$34.12
\$58,693.68	\$61,637.76	\$64,707.12	\$67,922.64	\$71,242.56

Correctional Supervisor (A)

APPENDIX B
AFSCME LOCAL 1077 PAY GRID

		Start	6 Mos	5 Years*	10 Years*	15 Years*	20 Years*
Classification I	1/1/2022	22.06	23.20	23.53	23.85	24.83	25.07
Stock Clerk							
Classification II	1/1/2022	22.61	23.77	24.11	24.45	25.46	25.76
Building Maintenance Worker II							
Classification III	1/1/2022	23.02	24.26	24.60	24.95	26.00	26.20
Highway Worker							
Classification III(A)	1/1/2022	23.02	24.26	24.60	24.95	26.00	26.20
Classification III(B)	1/1/2022	23.02	24.26	24.60	24.95	26.00	26.20
Classification III(C)	1/1/2022	23.21	24.43	24.78	25.11	26.18	26.40
Heavy Truck Driver							
Classification IV	1/1/2022	23.72	24.95	25.30	25.74	26.74	27.04
Bridge Crew Crusher Operator Heavy Equipment Operator Machnist Maintenance Worker IV Mechanic Highway Sign Maker Welder							
Classification IV(A)	1/1/2022	23.72	24.95	25.30	25.74	26.74	27.04
Airport Maintenance Worker							
Classification V	1/1/2022	24.68	25.96	26.33	26.73	27.81	28.09
Crew Leader							
Classification V(A)	1/1/2022	25.37	26.64	27.02	27.41	28.62	28.77
Rock Haven Crew Leader							
Seasonal Employees	1/1/2021	15.00					

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

*These are longevity steps. Employees must have continuous Rock County employment equal to the designated years of service to be placed in the corresponding pay step.

RANGE AND JOB CLASSIFICATION	STEP:	A	6	18	30	60	120	180	240
			mos	mos	mos	mos*	mos*	mos*	mos*
			B	C	D	E	F	G	H
Range 13	1/1/2022	\$17.60	\$18.65	\$18.99	\$19.51	\$20.03	\$20.62	\$21.44	\$21.89
Release of Information Coordinator									
Range 14	1/1/2022	\$17.22	\$18.27	\$18.75	\$19.34	\$19.90	\$20.48	\$21.29	\$21.73
Range 15	1/1/2022	\$16.56	\$17.64	\$18.36	\$19.06	\$19.67	\$20.27	\$21.14	\$21.51
Range 16	1/1/2022	\$16.92	\$17.91	\$18.53	\$19.02	\$19.59	\$20.12	\$20.93	\$21.38
Range 17	1/1/2022	\$16.59	\$17.81	\$18.44	\$18.99	\$19.51	\$20.05	\$20.86	\$21.29
Range 18	1/1/2022	\$16.84	\$17.84	\$18.31	\$18.70	\$19.20	\$19.81	\$20.58	\$20.97
Range 19	1/1/2022	\$15.80	\$16.92	\$17.46	\$18.01	\$18.60	\$19.14	\$19.87	\$20.30
Clerk Typist II									
Range 20	1/1/2022	\$16.14	\$17.26	\$17.88	\$18.70	\$19.25	\$19.83	\$20.62	\$21.02
Food Service Supervisor									
Range 21	1/1/2022	\$15.93	\$17.05	\$17.49	\$17.86	\$18.47	\$18.99	\$19.79	\$20.18
Activity Therapy Assistant Certified Nursing Assistant Cook									
Range 22	1/1/2022	\$15.46	\$16.56	\$17.08	\$17.62	\$18.21	\$18.70	\$19.45	\$19.87
Central Supply Clerk Beautician Environmental Service Worker Food Service Worker									
Range 23	1/1/2022	\$15.56	\$16.62	\$16.92	\$17.41	\$17.93	\$18.51	\$19.27	\$19.65
Range 24	1/1/2022	\$15.11	\$16.21	\$16.74	\$17.28	\$17.81	\$18.35	\$19.10	\$19.45

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**APPENDIX C
AFSCME LOCAL 1258
POOL PAY GRID**

**Start 1,000 hours 5,200 hours
worked worked worked**

Pool C.N.A

1/1/2022	\$21.04	\$21.64	\$22.27
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Pool ATA

1/1/2022	\$20.00	\$20.60	\$21.23
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Pool LPN

1/1/2022	\$29.20	\$30.03	\$30.91
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Pool Pscyh Tech

1/1/2022	\$22.46	\$23.16	\$23.85
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Pool Unit Clerk

1/1/2022	\$21.27	\$21.90	\$22.59
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**Wage scales are maintained in the Rock County Policy and
Procedures Manual under the Appendices.**

**APPENDIX D
AFSCME LOCAL 2489 PAY GRID**

			6	18	60	120	180	240
RANGE AND JOB CLASSIFICATION	STEP:	Start	mos	mos	mos*	mos*	mos*	mos*
Range 0	1/1/2022	22.37	23.71	25.13	26.25	26.79	27.32	27.87

Telecommunicator

Range 0.5	1/1/2022	20.67	21.86	22.93	24.02	24.14	25.12	25.40
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Accountant

Deputy County Clerk

Deputy County Treasurer

Collections/Accounts Specialist

Deputy Register of Deeds

Range 1	1/1/2022	19.62	20.85	22.59	23.67	23.90	24.87	25.06
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Printing Services Coordinator

Range 1a	1/1/2022	20.18	21.27	22.32	23.44	23.68	24.63	24.91
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Accounting Specialist

Call Taker

Lead Child Support Specialist

Lead Economic Support Specialist

Lead Legal Support Specialist

Medical Record Technician

Lead Worker

Range 2	1/1/2022	19.13	20.24	21.36	22.43	22.65	23.54	23.77
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Deputy Veterans Service

Officer II

Range 3	1/1/2022	19.81	20.38	21.06	22.02	22.21	23.11	23.34
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County Clerk Specialist

Child Support

Reimbursement Specialist

Deputy Clerk of Court

Deputy Register in Probate II

Economic Support Specialist

Range 4	1/1/2022	19.67	20.03	20.58	21.63	21.78	22.67	22.89
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Consumer Financial Support Specialist

Deputy Surveyor

Family Care Giver Support/Outreach

Specialist

HSD Support Specialist

Legal Stenographer

Legal Support Specialist

Real Property Specialist

Register of Deeds Specialist

Skill Development Specialist

Range 4a	1/1/2022	19.20	19.64	20.15	21.14	21.28	22.21	22.37
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Child Support Financial Specialist

Range 5	1/1/2022	18.74	19.20	19.69	20.65	20.82	21.69	21.89
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Account Clerk III

Deputy Veterans Service Officer I

Range 6	1/1/2022	18.62	19.02	19.55	20.49	20.64	21.48	21.71
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Account Clerk - HSD

Bilingual Economic Support Screener

Range 7	1/1/2022	18.27	18.79	19.35	20.29	20.48	21.28	21.50
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Account Clerk II

Administrative Assistant

			6	18	60	120	180	240
RANGE AND JOB CLASSIFICATION	STEP:	Start	mos	mos	mos*	mos*	mos*	mos*
Range 8	1/1/2022	18.35	18.63	19.16	20.09	20.26	21.07	21.26
Child Support Case Initiation Specialist								
Range 9	1/1/2022	17.52	18.13	18.63	19.54	19.71	20.51	20.68
Job Center Support Specialist								
Range 10	1/1/2022	17.57	17.89	18.38	19.23	19.44	20.20	20.46
Word Processing Operator								
Range 11	1/1/2022	17.06	17.36	17.76	18.65	18.82	19.57	19.81
Clerk Typist III								
Range 12	1/1/2022	16.78	17.14	17.60	18.47	18.61	19.37	19.56
Specialized Transit Scheduler/Clerk								
Range 13	1/1/2022	16.55	16.98	17.32	18.12	18.31	18.99	19.19
Clerk II Clerk Typist II								
Range 14	1/1/2022	15.00	15.39	15.70	16.42	16.58	17.19	17.36
Council on Aging Clerical Worker Child Support Clerical Worker Sheriff's Office Clerk								

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**AFSCME 2489-Y
YOUTH SERVICES CENTER PAY
GRID**

Youth Specialists	STEP	1/1/2022
Start	A	\$17.81
After 12 months	B	\$18.79
After 24 months	C	\$20.81
After 36 months	D	\$21.59
After 48 months	E	\$21.93
After 60 months*	F	\$22.62
After 120 months*	G	\$22.97
After 180 months*	H	\$23.26
After 240 months*	I	\$23.72

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

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**APPENDIX F
AMIHS - HUMAN SERVICES**

Range 1

Human Services Professional I

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	19.22	20.14	21.08	21.95	22.87	23.75	24.63	25.55	26.45	27.35	28.19	28.83

Range 2

Human Services Professional II

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	20.39	21.37	22.35	23.30	24.27	25.21	26.15	27.15	28.08	29.05	29.94	30.55

Range 3

Human Services Professional III

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	22.51	23.08	23.43	24.51	25.61	26.66	27.77	28.86	29.91	31.01	31.95	32.56

Range 4

Human Services Professional IV; Lead Worker

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	23.54	24.11	24.50	25.63	26.76	27.88	29.04	30.18	31.27	32.41	33.40	34.04

Range 5

Human Services Professional V; Lead Worker

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	24.36	24.98	25.37	26.54	27.71	28.85	30.05	31.24	32.36	33.55	34.57	35.24

Range 6

Human Services Professional VI

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	26.13	27.11	28.11	29.10	30.13	31.09	32.07	33.08	34.11	35.09	36.13	36.84

Range 7

Human Services Professional VII

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	27.28	28.31	29.38	30.40	31.46	32.46	33.51	34.56	35.63	36.66	37.74	38.49

Range 8

Human Services Professional VIII

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	28.33	29.40	30.51	31.57	32.68	33.69	34.78	35.87	37.00	38.06	39.19	39.96

Range 9

Human Services Professional IX; Lead Worker; Registered Nurse

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	15 Years*	20 Years*
1/1/2022	30.23	31.22	32.25	33.20	34.20	35.16	36.14	37.12	38.09	39.10	40.24	41.06

Wage scales are maintained in the Rock County Policy and Procedure Manual under Appendices.

*These are longevity steps. Employees must have continuous Rock County employment equal to the designated years of service to be placed in the corresponding pay step.

APPENDIX G

AMHS - ROCK HAVEN

Range II

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years*	20 Years*
1/1/2022	\$22.28	\$22.87	\$23.22	\$24.29	\$25.37	\$26.38	\$27.48	\$28.57	\$29.61	\$30.71	\$31.65	\$32.27

Range III

Social Worker- MA, MSW, MSSW with certification, Master Case Manager Therapists, Counselors, Family Therapists- MA, MS, MSW, MSSW with certification

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years*	20 Years*
1/1/2022	\$26.13	\$27.11	\$28.11	\$29.10	\$30.13	\$31.09	\$32.07	\$33.08	\$34.11	\$35.09	\$36.13	\$36.84

Range IV

Registered Nurse

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years*	20 Years*
1/1/2022	\$31.27	\$32.26	\$33.29	\$34.24	\$35.24	\$36.20	\$37.18	\$38.16	\$39.13	\$40.14	\$41.28	\$42.10

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

*These are longevity steps. Employees must have continuous Rock County employment equal to the designated years of service to be placed in the corresponding pay step.

APPENDIX H

**SEIU PUBLIC
HEALTH NURSES**

	1/1/2022
Length of Service	
Start	\$31.22
6 Months	\$32.84
18 Months	\$33.94
30 Months	\$34.37
54 Months	\$35.05
78 Months	\$35.75
144 Months	\$36.48
180 Months*	\$36.84

**Wage scales are maintained in the Rock County Policy and
Procedures Manual under the Appendices.**

*These are longevity steps. Employees must have continuous Rock County employment equal to the designated years of service to be placed in the corresponding pay step.

APPENDIX I
ROCK COUNTY ATTORNEYS'
ASSOCIATION PAY GRID

	1/1/2022
Entry	\$ 57,954.30
Step A	\$ 61,578.67
Step B	\$ 65,139.29
Step C	\$ 73,831.85
Step D	\$ 82,534.82
Step E	\$ 89,921.36
Step F	\$ 96,510.45
Step G	\$ 103,338.25
Step H*	\$ 105,406.08
Step I*	\$ 107,514.28

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

*These are longevity steps. Employees must have continuous Rock County employment equal to the designated years of service to be placed in the corresponding pay step.

APPENDIX J
OTHER RATES
1/1/2022

Wage rates contained in Appendix J will be increased by any across the board increases that Unilateral Staff receive as approved by the County Board of Supervisors.

OTHER	Start	After 1,000 hours	After 4,000 hours
SEASONAL/INTERN	\$15.00	\$15.45	\$15.91
Sheriff's Office Investigative Assistant	\$18.36	\$18.91	\$19.47

Note: Current employees get credit for hours worked when establishing placement on the seasonal pay scales.

POOL/RELIEF STAFF RATES	Start	After 1,000 hours	After 5,200 hours
Rock Haven Pool RNs	\$36.47	\$37.31	\$38.10
Rock Haven Nursing Supervisors	\$44.68	\$45.57	\$46.47
HSD Pool Crisis Workers	\$22.48	\$22.99	\$23.50
YSC Relief Staff	\$17.81	\$18.79	\$20.81
YSC Relief Supervisors	\$25.31	\$26.64	\$27.94

Note: Current employees get credit for hours worked when establishing placement on the seasonal pay scales.

MEDICAL EXAMINER'S OFFICE	Start	After 1,000 hours	After 5,200 hours
Medical Examiner Pool Staff- Overtime for these positions will be paid after 40 hours per week. The hours used for overtime calculation will be actual hours paid.	\$28.11	\$29.52	\$30.99

Note: Current employees get credit for hours worked when establishing placement on the seasonal pay scales.

