RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Sheriff Troy J. Knudson **INITIATED BY**

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19 20 21 Public Safety and Justice Committee SUBMITTED BY



Chief Deputy Barbara Tillman DRAFTED BY

October 14, 2019 DATE DRAFTED

Authorizing Double Fill of Chief Deputy Position

1	WHEREAS, the Rock County Sherrif's Office has received notice of the upcoming December 10, 2019,
2	retirement of the Chief Deputy and in anticipation of this retirement recently completed the process to fill
3	the position; and,
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5	WHEREAS, in order to be fully trained in the duties and responsibilities of the Chief Deputy position, the
6	Sheriff's Office seeks to pre-emptively hire a Chief Deputy; and,
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8	WHEREAS, the Chief Deputy training process is lengthy and includes many complex steps; and,
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10	WHEREAS, the Chief Deputy position is critical to the successful operation of the Sheriff's Office; and,
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12	WHEREAS, the Sheriff's Office recommends having an opportunity for the individual selected as the
13	new Chief Deputy to be trained by the present Chief Deputy, a 37-year veteran of the Sheriff's Office, who

has served as Chief Deputy since January 3, 2007; and, WHEREAS, there are sufficient funds in the Sheriff's Office's Law Enforcement and Correctional Facility personnel budgets to pay for up to eight weeks of double fill for the Chief Deputy position.

NOW, THEREFORE BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled

this <u>24th</u> day of <u>October</u> 2019, does hereby author position.	rize the temporary double fill of the Chief Deputy		
Respectfully submitted,			
PUBLIC SAFETY AND JUSTICE COMMITTEE Absent Mary Beaver, Chair	COUNTY BOARD STAFF COMMITTEE Russ Podzilni, Chair		
Terry Fell Vacant	Mary Mawhinney, Vice Chair		
Brian Knudson Onl	Richard Bostwick Henry Brill		
Phillip Owens	Betty & Bussie Louis Peer Louis Peer		
	Alan Sweeney Terry Thomas Terry Thomas		
	Absent Bob Yeomans		

Authorizing Double Fill of the Chief Deputy Position Page 2

FISCAL NOTE:

This position will be funded by the Sheriff's Office's Law Enforcement and Correctional Facility personnel budgets.

Susan Balog

Assistant Finance Director

Susan Baloz

LEGAL NOTE:

The County Board is authorized to take this action pursuant to \$ 59.22(2), Wis. Stats.

Richard Greenlee Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith County Administrator

Authorizing Double Fill of Chief Deputy Position

Executive Summary

The Rock County Sheriff's Office recently completed the promotion process for the upcoming open Chief Deputy position due to the impending December 16, 2019, retirement of the present Chief Deputy, a 37-year veteran of the Sheriff's Office, who has served in the Chief Deputy position since January 3, 2007. The Chief Deputy position is the top Administrative position, second in command within the Sheriff's Office. The position assists the Sheriff by managing the day-to-day operations and is critical to the successful operation of the Sheriff's Office.

The Chief Deputy training process is lengthy and includes a multitude of steps. Once a new Chief Deputy is selected, the new Chief Deputy will go through one week of orientation and seven weeks of on the job training working closely with the present Chief Deputy.

The Sheriff's Office recommends hiring one Chief Deputy above the authorized budgeted headcount. The goal is to have the new Chief Deputy spend approximately eight weeks training for the many responsibilities of the Chief Deputy position.

There are sufficient funds in the Sheriff's Office's Law Enforcement and Correctional Facility personnel budgets to pay for double fill of the Chief Deputy position.