## ORIGINAL

Memorandum of Understanding
Between
Rock County

&

Rock County Deputy Sheriff's Association

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Rock County Deputy Sheriff Supervisor's Association

&

Rock County Correctional Officers Association

## TEMPORARY VACATION PAYOUT PROGRAM FOR 2021

In March 2021, Rock County amended Policy No. 5.47 by establishing a temporary vacation payout program for calendar year 2021. In relevant part, the policy states:

Vacation Payout -Upon request of the employee, the County shall pay out to one half of the employee's annual vacation allotment in a cash payment. Vacation payout payments will only be included in ordinary paychecks and not as a separate check. An employee may make up to two (2) requests, but the aggregate amount of the two shall not exceed one half of the employee's 2021 anniversary accrual amount.

The County of Rock, the Rock County Deputy Sheriff's Association, Rock County Correctional Officers, and the Rock County Deputy Sheriff's Supervisors Association agree that the Vacation Payout program provision of Rock County Policy 5.47 shall be extended to the collective bargaining agreements for the term of the 2021 calendar year, expiring on December 31, 2021, unless extended by mutual agreement of the parties.

Date this 3 day of May, 2021.

ROCK COUNTY DEPUTY SHERIFF ASSOC.

Luke DuCharme, President

ROCK COUNTY DEPUTY SHERIEF'S SUPERVISORS ASSOC.

Shawn Natter, President

COUNTY OF ROCK

Troy Knudson, Sheriff

Annette Mikula, Rock County

Human Resources Director

## ROCK COUNTY CORRECTIONAL OFFICERS ASSOC.

Daniel Banks, President

WPPA

Brent Hart, Business Agent