## ROCK COUNTY, WISCONSIN





Board of Supervisors 51 S. Main Street Janesville, WI 53545 Phone: 608/757-5510 FAX: 608/757-5511

www.co.rock.wi.us

## ROCK COUNTY BOARD OF SUPERVISORS' MEETING THURSDAY, MARCH 26, 2020 – 6:00 P.M. CALL: 1-312-626-6799 MEETING ID: 826 577 854

Topic: County Board

Time: Mar 26, 2020 06:00 PM Central Time (US and Canada)

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### **Agenda**

- 1. CALL TO ORDER
- 2. INVOCATION & PLEDGE OF ALLEGIANCE
- 3. ROLL CALL
- 4. ADOPTION OF AGENDA
- 5. APPROVAL OF MINUTES March 12, 2020
- 6. PUBLIC HEARING
- 7. CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS
- 8. NOMINATIONS, APPOINTMENTS AND CONFIRMATION
  - A. Appointments to the 911 Communications Commission
  - B. Appointment as an Alternate to the Coordinated Services Team (CST) Advisory Committee
  - C. Confirmation of Appointment of Nursing Home Administrator
  - D. Appointment to Board of Health
- 9. RECOGNITION OF COUNTY EMPLOYEES OR OTHERS
- 10. INTRODUCTION OF NEW RESOLUTIONS OR ORDINANCES BY SUPERVISORS FOR REFERRAL TO APPROPRIATE COMMITTEE
- 11. REPORTS
  - A. Update of COVID-19 and County Actions
- 12. NEW BUSINESS
  - A. Supplementary Appropriations and Budget Changes Roll Call
    - 1) Authorizing the Acceptance of 2020 High Intensity Drug Trafficking Areas (HIDTA) Grant and Amending the Sheriff's Budget
  - B. Contracts Roll Call
    - 1) Authorizing Purchase of VMWare Enterprise Software
  - C. Ratification of Declaration of Local State of Emergency Proclaimed on March 16, 2020
  - D. Establishing the Salaries for Rock County Clerk, Register of Deeds and Treasurer for the 2021-2024 Term
  - 13. ADJOURNMENT

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COUNTY, WISCONSIN
Office of the Rock County Clerk
51 South Main Street
Janesville, WI 53545



Office: (608) 757-5660 Fax: (608) 757-5662 www.co.rock.wi.us

Lisa Tollefson, Rock County Clerk

# PROCEEDINGS OF THE ROCK COUNTY BOARD OF SUPERVISORS

Janesville, Wisconsin March 12, 2020

The Rock County Board of Supervisors met, pursuant to adjournment on February 27, 2020, at 6:00 p.m. in the Courthouse at Janesville, Wisconsin.

Chair Podzilni called the meeting to order. Supervisor Lokrantz gave the invocation.

#### Roll Call.

At roll call, Supervisors Peer, Fell, Aegerter, Beaver, Potter, Mawhinney, Richard, Lokrantz, Gustina, Bussie, Davis, Thomas, Rynes, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni were present. Supervisors Fox, Knudson, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. PRESENT – 22. ABSENT – 7.

#### QUORUM PRESENT

### 4. Adoption of Agenda

Supervisors Bostwick and Owens moved the Agenda. Agenda ADOPTED as follows:

- 1. CALL TO ORDER
- 2. INVOCATION & PLEDGE OF ALLEGIANCE
- ROLL CALL
- 4. ADOPTION OF AGENDA
- 5. APPROVAL OF MINUTES February 27, 2020
- PUBLIC HEARING
- 7. CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS.
- NOMINATIONS, APPOINTMENTS AND CONFIRMATION
   A. Appointments to the Behavioral Health Redesign Steering Committee
- 9. RECOGNITION OF COUNTY EMPLOYEES OR OTHERS
- 10. INTRODUCTION OF NEW RESOLUTIONS OR ORDINANCES BY SUPERVISORS FOR REFERRAL TO APPROPRIATE COMMITTEE
- 11. REPORTS
  - A. Program Update on CASA Rock County Sandy Johnson
  - B. Coronavirus Preparedness & Planning Noel Sandoval
- 12. NEW BUSINESS
  - A. Supplementary Appropriations and Budget Changes Roll Call
    - Revised Resolution Retaining Architectural/Engineering Firm for Design Services for Renovation of District Attorney's Department Space in the Courthouse
    - 2) Amending the 2020 Land Conservation Department Budget to Purchase a GPS Survey Grade Instrument Package
    - 3) Amending the 2020 Rock Haven Budget for Unexpected Repairs
    - 4) Carryover of 2019 Budget Appropriations to 2020
  - B. Contracts Roll Call
    - 1) Awarding Bid Diamondback Airboat Package (Airboat and Trailer) for Rock County Sheriff's Office

- C. Creating a 1.0 FTE Data Solutions Architect Position and Deleting a 1.0 FTE Computer Programmer/Analyst II Position
- D. Creating 1.0 FTE Business Manager Position and Deleting a 1.0 FTE Assistant to Information Technology Director Position
- E. Reclassification of a 1.0 FTE User Support Specialist Position to Public Safety Systems Coordinator Position
- 13. ADJOURNMENT
- 5. <u>Approval of Minutes February 27, 2020</u> Supervisors Richard and Brien moved to approve the minutes as submitted. ADOPTED by acclamation.
- 7. <u>Citizen Participation, Communications and Announcements</u>
  Ty Bollerud spoke on railroad, bike trains and public opportunities. Supervisor Bostwick spoke on Flap Jack Fundraiser, Supervisor Bussie gave information on Rock County Parks 2020 Calendar of Events. Supervisor Davis gave information on weather baseline study and Wisconsin Towns Association upcoming meeting. Brent Sutherland gave update on sound system. Clerk Tollefson gave information on voter registration deadlines and absentee voting.

8.A. <u>Appointments to the Behavioral Health Redesign Steering Committee</u>

Position:

Members of the Behavioral Health Redesign Steering Committee

New Appointment:

Don Knight Stephen Smith

Effective Date:

March 12, 2020

Supervisors Beaver and Peer moved the above appointments. ADOPTED by acclamation.

- 10. Supervisor Aegerter and Lokrantz submitted resolution *In Support of Effective Federal Carbon Fee & Dividend Legislation to Mitigate the Climate Crisis.*
- 11.A. Program Update on CASA Rock County report given by Sandy Johnson.

Supervisor Bussie left the meeting at 6:47 p.m.

- 11.B. Coronavirus Preparedness & Planning panel discussion with Noel Sandoval, Public Health Officer; Nicholas Zupan, Epidemiologist; Olga Myers, Public Health Nurse; Alison Chouinard, Public Health Educator; and Michelle Bailey, Assistant Director.
- 12.A.1. Revised Resolution Retaining Architectural/Engineering Firm for Design Services for the Renovation of District Attorney Department Space at the Courthouse Resolution No. 20-3A-427 NOW, THEREFORE, BE IT RESOLVED, by the Rock County Board of Supervisors duly assembled this 12th day of March, 2020, that a contract for architectural/engineering services be awarded to Venture Architects, of Milwaukee, WI, in the amount of \$135,885; and,

BE IT FURTHER RESOLVED, that a \$13,500 contingency also be approved to cover any needed changes in the scope of service.

Supervisors Zajac and Owens moved the above resolution. ADOPTED on the following roll call vote. Davis, Thomas, Rynes, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 21. NOES - 0. ABSENT - 8.

12.A.2. Amending the 2020 Land Conservation Department Budget to Purchase a GPS Survey Grade Instrument Package Resolution No. 20-3A-428

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 12th day of March, 2020, approves transferring the \$13,995 from the prior year sales tax revenue, approves the purchase of the additional Carlson GPS Survey Grade Instrument package, and hereby amends the Land Conservation Department's budget as follows:

Supervisors Bostwick and Sweeney moved the above resolution. ADOPTED on the following roll call vote.

Davis, Thomas, Rynes, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 21. NOES - 0. ABSENT - 8.

A/C DESCRIPTION	<b>BUDGET AT</b>	INCREASE	AMENDED
Land Conservation	<u>02/17/2020</u>	(DECREASE)	<u>BUDGET</u>
Source of Funds:			
62-6200-0000-46450			
Prior year Sales Tax Revenue	\$0	\$13,995	\$13,995
Use of Funds:			•
62-6200-0000-67120			
Capital Assets \$2,000 to \$25,000	\$0	\$13,995	\$13,995
Supervisors Bostwick and Sweeney moved the	above resolution. A	DOPTED on the foll	owing roll call
vote			•

Davis, Thomas, Rynes, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 21. NOES - 0. ABSENT - 8.

#### 12.A.3. Amending the 2020 Rock Haven Budget for Unexpected Repairs

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 12th day of March, 2020 does hereby approve amending the Rock Haven 2020 budget in the amount of \$30,000 as follows:

A/C DESCRIPTION	BUDGET AT 03/1/2020	INCREASE (DECREASE)	AMENDED BUDGET
Source of Funds:	<del></del>	1===1==1	
32-8000-9200-46400			
Rock Haven Fund Balance	\$0	\$30,000	\$30,000
Use of Funds:			
32-8000-9200-62460	•		
Building Service Equip R&M	\$14,500	\$30,000	\$44,500
Supervisors Brien and Owens moved the above	resolution. ADOP1	ED on the following	g roll call vote.
Davis, Thomas, Rynes, Homan, Rashkin, Schulz	z, Zajac, Bostwick,	Sweeney, Owens,	Brien and Podzilni
voted in favor. Supervisors Fox, Bussie, Knudso	n, Gramke, Yeom	ans, Leavy, Brill an	d Bomkamp were
absent AYES - 21 NOES - 0 ABSENT - 8			·

12.A.4. <u>Carryover of 2019 Budget Appropriations to 2020</u> Resolution No. 20-3A-430 NOW, THEREFORE, BE IT RESOLVED, by the Rock County Board of Supervisors duly assembled this

12th day of March, 2020, that the 2020 Budget be amended as follows:

DEPARTMENT	BUDGET AT <u>1/1/20</u>	AMOUNT OF INCREASE	AMENDED <u>BUDGET</u>
<u>Corporation Counsel</u> 06-1620-0000-63100	700	400	1,100
Office Supplies 06-1620-0000-47013	-0-	400	400
Supp. Appr. From Pr. Yr. C/O Information Technology			
07-1430-0000-62491 Software Maintenance	885,552	55,351	940,903
07-1430-0000-64701 Software Purchase	61,515	53,315	114,830
07-1430-0000-67130	29,000	40,084	69,084
Terminals and PCs 07-1430-0000-47013 Supp. Appr. From Pr. Yr. C/O	-0-	148,750	148,750

07-1438-0000-64701	-0-	1,400	1,400
Software Purchase 07-1438-0000-47013	-0-	1,400	1,400
Supp. Appr. From Pr. Yr. C/O			
07-1444-0000-62119	-0-	5,796	5,796
Contracted Services 07-1444-0000-62210	-0-	133,019	133,019
CIP Telephone 07-1444-0000-64701	30,000	37,571	67,571
Software Purchase 07-1444-0000-67130	217,205	79,536	296,741
Terminals and PCs 07-1444-0000-67131	95,072	36,000	131,072
Computer Hardware 07-1444-0000-67135	656,755	29,257	686,012
Capital Assets 07-1444-0000-47013 Supp. Appr. From Pr. Yr. C/O	-0-	321,179	321,179
County Clerk 14-1411-0000-63100	3,000	2,700	5,700
Office Supplies 14-1411-0000-63103	100,000	12,400	112,400
Legal Forms	100,000	12,100	112,100
14-1411-0000-47013 Supp. Appr. From Pr. Yr. C/O <u>Facilities Management</u>	-0-	15,100	15,100
Courthouse 18-1810-0000-62400	120,000	6,125	126,125
R&M Services 18-1810-0000-47013	-0-	6,125	6,125
Supp. Appr. From Pr. Yr. C/O Communications Center		07.000	27.000
18-1816-0000-67250 R&M Projects	-0-	27,000	27,000
18-1816-0000-47013 Supp. Appr. From Pr. Yr. C/O	-0-	27,000	27,000
DEPARTMENT	BUDGET AT <u>1/1/20</u>	AMOUNT OF INCREASE	AMENDED <u>BUDGET</u>
ASC Building 18-1817-0000-67200	-0-	62,499	62,499
Capital Improvements 18-1817-0000-47013 Supp. Appr. From Pr. Yr. C/O	-0-	62,499	62,499
<u>Jail</u> 18-1818-0000-63500	100,000	11,191	111,191
R&M Supplies 18-1818-0000-47013	-0-	11,191	11,191
Supp. Appr. From Pr. Yr. C/O 18-1837-0000-67000	15,000	44,925	59,925
Capital Improvements 18-1837-0000-47013 Supp. Appr. From Pr. Yr. C/O	-0-	44,925	44,925
DPW 18-1824-0000-67200 Capital Improvements	-0-	4,206,397	4,206,397

18-1824-0000-67250	95,000	7,000	102,000
R&M Projects 18-1824-0000-68109	(170,000)	(4,213,397)	(4 302 307)
Allocated Capital	(179,000)	(4,213,397)	(4,392,397)
Fairgrounds			
18-1828-0000-67200	-0-	200,000	200,000
Capital Improvements	. •	200,000	200,000
18-1828-0000-67250	80,000	8,056	88,056
R&M Projects	00,000	0,000	00,000
18-1828-0000-47013	-0-	208,056	208,056
Supp. Appr. From Pr. Yr. C/O	•		,,
UW-Whitewater at Rock County			•
18-1843-0000-67200	-0-	86,250	86,250
Capital Improvements		•	•
18-1843-0000-47013	-0-	86,250	86,250
Supp. Appr. From Pr. Yr. C/O	•		•
Facilities Management-Continued			
<u>Courthouse</u>			•
18-1842-0000-67200	1,160,000	447,985	1,607,985
Capital Improvements			
18-1842-0000-67250	230,000	105,000	335,000
R&M Projects			
18-1842-0000-47013	-0-	552,985	552,985
Supp. Appr. From Pr. Yr. C/O			
HCC Complex	_		
18-1851-0000-67200	-0-	104,156	104,156
Capital Improvements	_	454.485	
18-1851-0000-47013	-0-	104,156	104,156
Supp. Appr. From Pr. Yr. C/O		•	
Sheriff's Office	40.750	4.500	45.004
21-2100-0000-63405	40,753	4,538	45,291
Security Supplies	20.742	0.004	40.007
21-2100-0000-63900	39,713	6,384	46,097
Ammunition and Range Supplies	02.225	050	04.475
21-2100-0000-63904	93,225	950	94,175
Policing Supplies 21-2100-0000-67105	262,100	36,676	200 776
21-2100-0000-07103	202, 100	-30,070	298,776
	BUDGET AT	AMOUNT OF	AMENDED
DEPARTMENT	1/1/20	INCREASE	BUDGET
Sheriff's Office - Continued	17 1720	HOMEMOL	DODOLI
Vehicles			
21-2100-0000-67120	59,606	3,786	63,392
Capital Assets	00,000	5,1.00	00,002
21-2100-0000-47013	-0-	52,334	52,334
Supp. Appr. From Pr. Yr. C/O	_	,,	
21-2200-0000-64904	193,702	40,000	233,702
Sundry Expense	,	•	,
21-2200-0019-47013	-0-	40,000	40,000
Supp. Appr. From Pr. Yr. C/O		•	•
Circuit Courts			
22-1200-0000-62119	25,000	9,699	34,699
Contracted Services			
22-1200-0019-47013	-0-	9,699	9,699
Supp. Appr. From Pr. Yr. C/O	•		
Communications Center			

•			
23-2400-0000-67125	692,712	158,408	851,120
Capital Assets 23-2400-0000-67135	64,472	48,354	112 926
Capital Assets	04,472	40,304	112,826
23-2400-0000-47013	-0-	206,762	206,762
Supp. Appr. From Pr. Yr. C/O			
<u>Health Department</u> 31-3000-0000-64203	2 440	2.000	E E20
Educational Materials	3,440	2,090	5,530
31-3000-0000-47013	-0-	2,090	2,090
Supp. Appr. From Pr. Yr. C/O			
Human Services	0	00.000	00.000
36-3xxx-0000-64701 Software Purchase	-0-	22,000	22,000
36-3xxx-0000-47013	-0-	22,000	22,000
Supp. Appr. From Pr. Yr. C/O		,	,
Rock Haven	·		
32-8000-9500-67130	-0-	15,200	15,200
Terminals and PC's	0	15 000	45.000
32-8000-9500-47013 Supp. Appr. From Pr. Yr. C/O	-0-	15,200	15,200
Public Works:			
Administration			
41-4300-4110-63805	39,000	9,000	48,000
Co Aid for Road Construction			
41-4300-4110-47013	-0-	9,000	9,000
Supp. Appr. From Pr. Yr. C/O			
County Highway Bridge Aid 41-4300-4182-63803	113,000	381,786	494,786
Bridge Aid	. 110,000	001,700	, , , , , ,
41-4300-4182-47013	-0-	381,786	381,786
Supp. Appr. From Pr. Yr. C/O			
County Road Construction	5 700 000	222.252	0.000.050
41-4300-4328-64900 Road Construction	5,706,000	333,250	6,039,250
41-4300-4328-47013	-0-	333,250	333,250
Supp. Appr. From Pr. Yr. C/O	<b>U</b>	000,200	000,200
with the second second			
	BUDGET AT	AMOUNT OF	AMENDED
DEPARTMENT	<u>1/1/20</u>	INCREASE	BUDGET
Public Works – Continued Federal Aid Projects			
41-4300-4340-62119	805,515	974,311	1,779,826
Asphalt	000,010	074,011	1,770,020
41-4300-4340-47013	-0-	974,311	974,311
Supp. Appr. From Pr. Yr. C/O			
County Highway Capital Asset Cost Pool		4040044	
41-4350-4280-67100 Capital Equipment	2,022,000	1,949,211	3,971,211
41-4300-4280-68110	(2,022,000)	(1,949,211)	(3,971,211)
Allocated Equipment	(2,022,000)	(1,0:10,2:11)	(0,071,211)
<u>Parks</u>	•		
41-4551-4110-62104	-0-	22,132	22,132
Consulting Services		00.400	<b>55</b> 45 -
41-4551-4110-47013	-0-	22,132	22,132
Supp. Appr. From Pr. Yr. C/O			

41-4551-4095-64900	30,000	13,922	43,922
Park Maintenance 41-4551-4095-47013	-0-	13,922	13,922
Supp. Appr. From Pr. Yr. C/O 41-4592-4800-67200	95,000	40,000	135,000
Capital Improvements 41-4592-4800-47013	-0-	40,000	40,000
Supp. Appr. From Pr. Yr. C/O	-0-	40,000	40,000
<u>Airport</u> 41-4453-4454-67200	166,000	410,360	576,360
Capital Improvements	,	,	
41-4453-4454-47013	-0-	410,360	410,360

Supp. Appr. From Pr. Yr. C/O

Supervisors Mawhinney and Potter moved the above resolution. ADOPTED on the following roll call vote. Davis, Thomas, Rynes, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 21. NOES - 0. ABSENT - 8.

Supervisor Rynes left the meeting at 8:00 p.m.

# 12.B.1. Awarding Bid – Diamondback Airboat Package (Airboat and Trailer) for Rock County Sheriff's Resolution No. 20-3A-431

NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors duly assembled this <a href="12th">12th</a> day of <a href="March">March</a>, 2020 that the bid for the 2020 Diamondback Airboat Package be awarded to Diamondback Airboats of Cocoa, Florida in the amount of \$75,188.

Supervisors Beaver and Potter moved the above resolution. ADOPTED on the following roll call vote. Davis, Thomas, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Rynes, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 20. NOES - 0. ABSENT - 9.

# 12.C. <u>Creating a 1.0 FTE Data Solutions Architect Position and Deleting a 1.0 FTE Computer Programmer/Analyst II Position</u> Resolution No. 20-3A-432

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 12th day of March, 2020 does hereby approve the creation of a 1.0 FTE Data Solutions Architect position and the deletion of a 1.0 FTE Computer Programmer/Analyst II position in the Information Technology Department budget.

Supervisors Mawhinney and Beaver moved the above resolution. ADOPTED on the following roll call vote. Davis, Thomas, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Rynes, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 20. NOES - 0. ABSENT - 9.

# 12.D. <u>Creating a 1.0 FTE Business Manager Position and Deleting a 1.0 FTE Assistant to Information Technology Director Position</u> Resolution No. 20-3A-433

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 12th day of March, 2020 does hereby approve the creation of a 1.0 FTE Business Manager position and the deletion of a 1.0 FTE Assistant to Information Technology Director position in the Information Technology Department budget.

Supervisors Mawhinney and Potter moved the above resolution. ADOPTED on the following roll call vote. Davis, Thomas, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Rynes, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 20. NOES - 0. ABSENT - 9.

12.E. Reclassification of a 1.0 FTE User Support Specialist Position to Public Safety Systems Coordinator

Position Resolution No. 20-3A-434

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 12th day of March, 2020 does hereby approve the reclassification of a 1.0 FTE User Support Specialist

position to a 1.0 FTE Public Safety Systems Coordinator position (Pay Range 23 on the Unilateral Pay Grid) in the Information Technology Department budget.

Supervisors Mawhinney and Peer moved the above resolution. ADOPTED on the following roll call vote. Davis, Thomas, Homan, Rashkin, Schulz, Zajac, Bostwick, Sweeney, Owens, Brien and Podzilni voted in favor. Supervisors Fox, Bussie, Knudson, Rynes, Gramke, Yeomans, Leavy, Brill and Bomkamp were absent. AYES - 20. NOES - 0. ABSENT - 9.

13. Adjournment

Supervisors Gustina and Bostwick moved to adjourn at 8:07 p.m. to Thursday, March 26, 2020 at 6:00 p.m. ADOPTED by acclamation.

Prepared by Lisa Tollefson, County Clerk

NOT OFFICIAL UNTIL APPROVED BY THE COUNTY BOARD.

### APPOINTMENTS TO THE 911 COMMUNICATIONS COMMISSION

**POSITION:** 

Members of the 911 Communications Commission

**AUTHORITY:** 

County Board Resolution #91-7A-053

TERM:

Two Year Terms Ending March 27, 2022

PER DIEM:

Yes, Per Board Rule IV.J.

For County Board Supervisors Only

PRESENT MEMBER:

Deputy Chief Christopher Lukas

Vacant

Chief Gene Wright

Charles Skokut (Alt to Chief Wright)

**CONFIRMATION:** 

Yes, by County Board of Supervisors

**NEW APPOINTMENT:** 

Chief Randall Pickering Edgerton Fire Department

621 N. Main Street Edgerton, WI 53534

Chief Gene Wright

Town of Beloit Fire Department

2445 S. Afton Rd. Beloit, WI 53511

Alternate

Deputy Chief Jason Russ Edgerton Fire Department

621 N. Main Street Edgerton, WI 53534

Deputy Chief Brian Snyder Town of Beloit Fire Dept

2445 S. Afton Rd. Beloit, WI 53511

**EFFECTIVE DATE:** 

March 28, 2020

# APPOINTMENT AS ALTERNATE TO THE COORDINATED SERVICES TEAM (CST) ADVISORY COMMITTEE

**POSITION:** 

Alternate Member of the Coordinated Services Team (CST)

**Advisory Committee** 

**AUTHORITY:** 

County Board Resolution 12-4A-642

TERM:

Unexpired Term Ending April 30, 2022

PER DIEM:

For County Board Supervisors Only

(Per Board Rule IV.J.)

PRESENT MEMBER:

Vacant

**CONFIRMATION:** 

Yes, by County Board of Supervisors

APPOINTMENT:

Klaudia Buehl

(Alternate to Dannie Evans) Human Services Department

**EFFECTIVE DATE:** 

March 26, 2020

RESOLUTION NO.	20-3B-439
----------------	-----------

AGENDA NO.	8.C.(1)
AGENDA NO.	0.0.(1)

# RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Health Services Committee INITIATED BY

<u>Health Services Committee</u> SUBMITTED BY



Amy Spoden, Asst. HR Director DRAFTED BY

March 20, 2020 DATE DRAFTED

# CONFIRMATION OF APPOINTMENT OF NURSING HOME ADMINISTRATOR

	WHEREAS, the previous Nursing Home Adminis 2019; and,	strator, left County employment on December 27,
4	WHEREAS, the County has conducted a reconducted a reconducted and,	ruitment effort to fill the job of Nursing Home
7	WHEREAS, the candidates were screened with th	e most qualified being interviewed; and,
	WHEREAS, the County Administrator has appoint the Health Services Committee.	nted Taya L. Walk, who has been recommended by
12 13	NOW, THEREFORE, BE IT RESOLVED, that this day of, 2020, confirms Administrator in accordance with the attached confirms	the appointment of Taya L. Walk, as Nursing Home
	Respectfully Submitted,	
I	HEALTH SERVICES COMMITTEE	COUNTY BOARD STAFF COMMITTEE
	Tom Brien, Chair	J. Russell Podzilni, Chair
	Mary Beaver, Vice Chair	Mary Mawhinney, Vice Chair
	Ron Bomkamp	Richard Bostwick
	Kevin Leavy	Henry Brill
	Kathy Schulz	Betty Jo Bussie
		Louis Peer
		Alan Sweeney
		Terry Thomas
		Bob Yeomans

# CONFIRMATION OF APPOINTMENT OF NURSING HOME ADMINSTRATOR Page 2 $\,$

### FISCAL NOTE:

Funds were included in the 2020 budget for the cost of this position.

Sherry L. Oja Finance Director

### LEGAL NOTE:

The County Board is authorized to take this action pursuant to sec. 59.22 (2), Wis. Stats.

Corporation Counsel

### **ADMINISTRATIVE NOTE:**

Recommended.

County Administrator

# COUNTY OF ROCK, WISCONSIN

## **Employment Services Agreement**

THIS AGREEMENT, made and entered into by and between the County of Rock (hereinafter referred to as "EMPLOYER") and Taya Walk (hereinafter, "EMPLOYEE"),

### WITNESSETH:

WHEREAS EMPLOYER whose address is c/o County Administrator, 51 South Main Street, Janesville, WI 53545, desires to obtain the services of Taya Walk to serve as Nursing Home Administrator,

WHEREAS EMPLOYEE, whose current address is 510 Geneva National Ave N, Lake Geneva, WI 53417 is able and willing to serve as Nursing Home Administrator;

NOW, THEREFORE, in consideration of the promises and the mutual covenants of the parties hereinafter set forth, the receipt and sufficiency of which is acknowledged by each party for itself, EMPLOYER and EMPLOYEE do agree as follows:

- 1. CONDITIONS OF EMPLOYMENT; GENERAL PROVISIONS. Employment of EMPLOYEE is subject to the general supervision and shall be conducted pursuant to the orders, advice and direction of the County Administrator and be governed by the terms and conditions of Chapter 18 of the Rock County Ordinance, except as to the terms and conditions that are herein modified. Employment is further subject to EMPLOYEE's compliance with and implementation of policies established from time to time by EMPLOYER in the exercise of its lawful authority. EMPLOYEE shall perform such other duties as are customarily performed by one holding the same or similar positions in other governmental organizations or businesses which provide similar services. EMPLOYER reserves to the County Administrator the right to require EMPLOYEE to render such other and unrelated services and duties as may be assigned from time to time by the County Administrator.
- 2. DUTIES OF EMPLOYEE; GENERAL PROVISIONS. EMPLOYEE agrees to perform lawfully, faithfully, industriously, competently, dutifully and to the best of EMPLOYEE's ability, all of the duties that may be required of EMPLOYEE pursuant to the express or implied terms of this agreement, to the level of satisfaction that the County Administrator may reasonably require.
- 3. DUTIES OF EMPLOYEE; JOB DESCRIPTION. The duties of EMPLOYEE shall include but not be limited to those expressly stated or implied in the job description for the position, as may be revised from time to time by EMPLOYER as circumstances change, and as set forth in applicable state statutes. This paragraph is further subject to the right of assignment reserved to the County Administrator, as set forth in paragraph 1 hereof.
- 4. DUTIES OF EMPLOYEE; OFFICIAL ACTS OF COUNTY BOARD. The duties of EMPLOYEE shall also include but not be limited to those expressly stated or implied in the ordinances, resolutions or motions of EMPLOYER's county board or any of its committees acting within the scope of their lawful authority.
- 5. DUTIES OF EMPLOYEE; DIRECTIVES OF COUNTY ADMINISTRATOR. The duties of EMPLOYEE shall also include but not be limited to those expressly stated or implied in orders, directives, or rules of the County Administrator.

- 6. TERM OF AGREEMENT. The term of this agreement shall be a period of 1 year, commencing at 8:00 a.m., Monday, April 20, 2020, and expiring as of Midnight, April 19, 2021, unless earlier terminated under other provisions of this agreement or by operation of law.
- 7. NONRENEWAL OF AGREEMENT. At its expiration this agreement shall not be considered renewed unless extended in writing by mutual agreement of the parties. If it is the County Administrator's intention not to renew this agreement, the County Administrator will attempt to give EMPLOYEE three (3) months advance written notice of the intent not to renew this agreement, provided, however, that failure to give such notice shall create no obligation on EMPLOYER to continue EMPLOYEE's employment beyond the expiration date of this agreement. The County Administrator may extend EMPLOYEE's employment on a month-to-month basis for a period not to exceed 3 months, pending renewal of this agreement.
- 8. EMPLOYEE'S RESPONSIBILITIES; ETHICAL CONSIDERATIONS. EMPLOYEE shall at all times observe and comply with all ethical obligations imposed or required by constitution, statute, ordinance or other provision of law and shall at all times conduct EMPLOYEE's personal affairs in such a manner as to avoid a conflict of interest or appearance of conflict and in accordance with the duties and responsibilities of public officials. During normal work hours EMPLOYEE shall at all times devote all of EMPLOYEE's time, attention, knowledge and skills solely to the interests of the EMPLOYER, and EMPLOYEE shall never use EMPLOYEE's position or confidential information gained in such work position for EMPLOYEE's personal gain, either directly or indirectly.
- 9. EMPLOYEE'S RESPONSIBILITIES; CONFIDENTIAL INFORMATION. EMPLOYEE shall not at any time or in any manner, either during the term of this agreement or thereafter, either directly or indirectly divulge, disclose or communicate to any person any confidential information gained in the performance of EMPLOYEE's duties except as otherwise required or compelled by law.
- 10. EMPLOYEE'S RESPONSIBILITIES; EXCLUSIVE EMPLOYMENT. EMPLOYEE agrees to remain in the exclusive employ of EMPLOYER throughout the term of this agreement. The term "exclusive employ" shall not be construed to prohibit occasional teaching, writing or consulting which is performed on EMPLOYEE's time off and which does not affect EMPLOYEE's job performance, subject to prior approval of the County Administrator.
- 11. HOURS OF WORK. The usual and customary hours of business of EMPLOYER are from 8:00 a.m. to 5:00 p.m., Monday through Friday, however, as a managerial employee, EMPLOYEE shall have as a condition of employment a job to perform and shall work such hours as are necessary to accomplish the tasks assigned to EMPLOYEE.
- 12. EVALUATION AND GOALS. At least annually, the County Administrator or his or her designee shall meet with EMPLOYEE to discuss job performance and to define goals and objectives for both EMPLOYEE and EMPLOYER.
- 13. EMPLOYEE'S DUTIES; LIMITED CONTRACTING AUTHORITY. EMPLOYEE shall not have the right to make contracts or commitments for or on behalf of EMPLOYER except as expressly authorized in advance by statute, ordinance, or express written consent of EMPLOYER.
- 14. COMPENSATION OF EMPLOYEE; BASE COMPENSATION. EMPLOYER shall pay EMPLOYEE, and EMPLOYEE shall accept from EMPLOYER in payment for EMPLOYEE's services, direct compensation at a rate provided for in the Unilateral Pay Plan for the position occupied by the EMPLOYEE.
- 15. COMPENSATION OF EMPLOYEE; COMPENSATION FOR EXPENSES. EMPLOYER shall reimburse EMPLOYEE for all necessary expenses incurred in the service of EMPLOYER, in accordance with Rock County ordinances and regulations on reimbursement of expenses, provided that EMPLOYEE complies with all applicable provisions of law and Rock County ordinances and procedures prior to incurring or claiming reimbursement for such expenses. It is expressly

understood that prior approval of the County Administrator is required for attendance at conferences held outside of Wisconsin and that attendance is further subject to the rules, regulations and ordinances applicable to managerial employees employed by the EMPLOYER.

- 16. COMPENSATION OF EMPLOYEE; FRINGE BENEFITS. Except as otherwise set forth in this agreement, and in addition to the monetary compensation set forth above EMPLOYEE shall receive fringe benefits as are enumerated from time to time in resolutions and general ordinances of EMPLOYER, on the same terms as these are made available to non-represented managerial and professional employees of EMPLOYER.
- 17. VACATION. EMPLOYEE shall receive twenty (20) days of vacation commencing with date of hire, April 20, 2020. Carry-over of unused vacation shall be allowed under such conditions as are contained in the Rock County Personnel Policy.
- 18. COMPENSATION OF EMPLOYEE; TREATMENT OF DIRECT COMPENSATION FOR TAX PURPOSES. The direct financial compensation paid EMPLOYEE under this Agreement shall be treated as wages for federal and state tax purposes and for purposes of allowing EMPLOYEE to participate in the Wisconsin retirement system. EMPLOYEE recognizes that EMPLOYER will withhold taxes, Social Security and the like from direct compensation. EMPLOYEE shall be allowed to participate in EMPLOYER's deferred compensation program(s) and Section 125 Flexible Spending Account, at EMPLOYEE's option and to the extent permitted by law.
- 19. TERMINATION OF AGREEMENT BY EMPLOYEE; NOTICE REQUIRED FOR RESIGNATION. This agreement may be terminated by EMPLOYEE on 30-days' written notice to the County Administrator. Any such notice, once accepted by the County Administrator, may not be withdrawn or rescinded. The fact that the County Administrator has asked EMPLOYEE for EMPLOYEE's resignation shall not invalidate any such resignation once tendered to, and accepted by, the County Administrator. Accrued but unused vacation and holiday time shall be paid out to EMPLOYEE upon resignation, provided sufficient notice as required above is received.
- 20. TERMINATION OF AGREEMENT BY EMPLOYER; EMPLOYER'S RIGHT TO TERMINATE AT WILL. This agreement may be terminated, or any obligation of EMPLOYER under this agreement may be suspended, by the County Administrator at any time during its term, in the sole discretion of the County Administrator. EMPLOYEE shall be deemed to be an at-will employee of EMPLOYER who shall have no remedy or recourse in the event of disciplinary action, up to and including discharge.
- 21. TERMINATION OF AGREEMENT BY EMPLOYER; DISCIPLINARY ACTION; PROCEDURE FOR DISCIPLINARY ACTION. All disciplinary action shall originate from the County Administrator and be accomplished by the County Administrator.
- 22. EMPLOYER TO INDEMNIFY AND DEFEND EMPLOYEE FOR OFFICIAL ACTS. EMPLOYER shall indemnify, defend and hold harmless EMPLOYEE, in accordance with the requirements of s. 895.46, Wis. Stats. EMPLOYER reserves the right to compromise or settle any such litigation in any fashion deemed advantageous to EMPLOYER, regardless of whether EMPLOYEE consents thereto.
- 23. CONSTRUCTION OF AGREEMENT; NO ASSIGNMENT. EMPLOYEE shall not assign or transfer any interest or obligation in this Agreement, whether by assignment or novation. It is expressly understood EMPLOYER will not consent to any assignment of EMPLOYEE's duties and obligations.
- 24. CONSTRUCTION OF AGREEMENT; SEVERABILITY. All parts of this agreement are severable from all other parts and invalidity of any part shall not operate to invalidate any other part.

- 25. CONSTRUCTION OF AGREEMENT; WISCONSIN LAW CONTROLS. It is expressly understood and agreed that in the event of any dispute between the parties, arising under this agreement, Wisconsin law shall control to the extent that it is not superseded by any applicable federal law.
- 26. CONSTRUCTION OF AGREEMENT; ENTIRE AGREEMENT. This Agreement constitutes the entire agreement of the parties and supersedes any and all negotiations of the parties relating to the subject matter hereof. Any prior employment agreement between the parties, together with any extension or renewal of such agreement, is likewise terminated and superseded by this Agreement. All of EMPLOYEE's rights, of any nature whatsoever, arising from, by or under any prior employment agreement between the parties are hereby compromised in their entirety.
- IN WITNESS WHEREOF, EMPLOYER and EMPLOYEE have executed this agreement effective as of the day and date by which EMPLOYER's authorized representative and EMPLOYEE have affixed their respective signatures, as indicated below.

	FOR EMPLOYER:
Date:	Josh Smith, Rock County Administrator
Date:	BY EMPLOYEE:
Dutc.	Taya Walk, Nursing Home Administrator
	WITNESS:
Date:	

### APPOINTMENT TO THE BOARD OF HEALTH

**POSITION:** 

Member of the Board of Health

**AUTHORITY:** 

Wis. Stats. 251.03(4)

**TERMS:** 

Two Year Term Ending March 31, 2021

PER DIEM:

Yes, Per Board Rule IV.J.

PRESENT MEMBER:

Vacant

**CONFIRMATION:** 

Yes, by County Board of Supervisors

**NEW APPOINTMENT:** 

Debra Kolste

4105 Parkview Drive Janesville, WI 53546

**EFFECTIVE DATE:** 

March 26, 2020

# RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Sheriff Troy J. Knudson INITIATED BY

Public Safety and Justice Committee SUBMITTED BY



Michelle Wilson DRAFTED BY

March 6, 2020 DATE DRAFTED

Authorizing the Acceptance of 2020 High Intensity Drug Trafficking Areas (HIDTA) Grant and Amending the Sheriff's Budget

WHEREAS, the HIDTA Program is and,	s a program administer	ed by the Office of N	ational Drug Control Policy	(ONDCP);
WHEREAS, the purpose of the Pro	ogram is to reduce dru	g trafficking and drug	production in the United S	States.
NOW, THEREFORE, BE IT RESO day of, 2020 to authorize the Sheriff to sign the aw	approve and authorize		visors duly assembled this \$65,000 of HIDTA grant fu	
BE IT FURTHER RESOLVED that	t the 2020 Sheriff's bud	dget be amended as	follows:	
Account/ Description	Budget 01/01/20	Increase (Decrease)	Amended Budget	
<u>Source of Funds</u> 21-2140-2020-42100 Federal Aid	\$0	\$65,000	\$65,000	
<u>Use of Funds</u> 21-2140-2020-61210 Overtime	\$0	\$33,000	\$33,000	
21-2140-2020-63904 Policing and First Aid Supplies	\$0	\$3,000	\$3,000	
21-2140-2020-63908 / Investigative Expenses	\$0	\$18,000	\$18,000	
21-2140-2020-65331 Equipment Lease	\$0	\$11,000	\$11,000	
Respectfully submitted,				
Public Safety and Justice Committee	ee		Committee d and approved on a vote	of
Mary Beaver, Chair		0-0	, , )	
Ron Bomkamp		Mary Mar	whinney, Chair	
Terry Fell				
Brian Knudson				

Authorizing the Acceptance of 2020 High Intensity Drug Trafficking Areas (HIDTA) Grant and Amending the Sheriff's Budget Page 2

#### FISCAL NOTE:

This resolution accepts and authorizes the spending of \$65,000 in Federal Aid for the HIDTA program. No additional County funds are required.

Sherry Oja Finance Director

#### LEGAL NOTE:

The County Board is authorized to accept grant funds pursuant to sec. 59.52(19), Wis. Stats. As an amendment to the adopted 2020 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.

Richard Greenlee Corporation Counsel

#### **ADMINISTRATIVE NOTE:**

Recommended.

losh Smith

County Administrator

### **Executive Summary**

The Sheriff's Office was awarded a \$65,000 grant, from the High Intensity Drug Trafficking Areas (HIDTA) Program. This is an increase of \$5,000 from last year's award. The HIDTA program is administered by the Office of National Drug Control Policy (ONDCP). The Sheriff's Office has received HIDTA Program funds since 2009.

The purpose of the HIDTA Program is to reduce drug trafficking and drug production in the United States. The HIDTA Program provides funding resources to joint initiatives of federal, state, local, and tribal agencies in each area designated as a HIDTA to carry out activities that address the specific drug threats of those areas.

The grant funds will be used for overtime, supplies, investigative expenses, and leased vehicles.

Overtime	\$33,000
Supplies	\$3,000
Investigative Expenses	\$18,000
Leased Vehicles	<u>\$11,000</u>
Total	\$65,000

### RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Finance Committee INITIATED BY

Finance Committee SUBMITTED BY

County Administrator



Diana Arneson, Security Officer DRAFTED BY

March 10, 2020 DATE DRAFTED

AUTHORIZING PURCHASE OF V	VMWARE ENTERPRISE SOFTWARE
WHEREAS, the Rock County Information Techsoftware on behalf of the County; and,	nology Department is authorized to purchase computer
	virtualization software in 2019 was purchased to align strategic direction to consolidate and standardize
WHEREAS, the Information Technology Departinstallations of VMWare virtualization software;	tment's current virtual environment is licensed for five and,
	ment intends to expand the use of virtualization in 2020 ftware in order to reduce hardware requirements and ad,
	artment staff did review and configure this software Support and Maint Gov Contract # 505ENT-M16-
	the Rock County Board of Supervisors duly assembled Purchase Order for the purchase of VMWare vSphere ion Hills, IL in the amount of \$94,015.40.
Respectfully submitted,	
FINANCE COMMITTEE	FISCAL NOTE:
Mary Mawhinney, Chair	Funding for this purchase was included in the 2020 budget. The purchase is being funded by IT's fund balance.
Mary Beaver, Vice Chair	
Brent Fox	Sherry Oja
Q Durrell Boselni	Finance Director
Absant	LEGAL NOTE:
Bob Yeomans	The County Board is authorized to take this action
ADMINISTRATIVE NOTE:	pursuant to secs. 59.01 and 59.51, Wis. Stats. In addition, sec. 59.52(29), Wis. Stats. Requires the project to be let to the lowest responsible bidder.
· ·	
	WHEREAS, the Rock County Information Tech software on behalf of the County; and,  WHEREAS, the initial acquisition of VMWare with the Information Technology Department's according to industry best practices; and,  WHEREAS, the Information Technology Departinstallations of VMWare virtualization software;  WHEREAS, the Information Technology Depart to include 10 more installations of VMWare so consolidate the County's systems environment; and  WHEREAS, the Information Technology Depart available on the State of Wisconsin Software, VARSOFTWARE-04; and,  NOW, THEREFORE, BE IT RESOLVED that this day of, 2020 that a I Enterprise software be issued to CDW-G in Verman Respectfully submitted,  FINANCE COMMITTEE  Mary Mawhinney, Chair  Mary Beaver, Vice Chair  Mary Beaver, Vice Chair  Mary Beaver, Vice Chair  Brent Fox  Russell Podzilni  Absan  Bob Yeomans

Richard Greenlee Corporation Counsel

### **EXECUTIVE SUMMARY**

Prior to 2019, the Information Technology department supported a virtual environment using Citrix XenServer, a freeware based application which provides no end user license agreement and no long term support investment. One strategic course the IT Department intends to follow is one of standardization and consolidation. VMWare software is an industry leading application that affords the IT Department a means by which less hardware will need to be purchased and multiple operating systems can reside all within the same machine. This strategy leads to economies of scale and efficiency since less machines will need to be purchased and managed. Additionally, VMWare will be supported by trained engineers that will be able to assist the IT department as needed both in applications and software monitoring. In 2019, the Information Technology Department purchased 5 installations of VMWare software to begin the transition from Citrix XenServer to VMWare. In 2020, the first 5 installations of the software are in place and the Information Technology department is ready to take the next step with 10 more installations of VMWare.

The purchase of 10 more installations of VMWare vSphere software with a 3 year support contract will be procured from CDW-G via the State of Wisconsin contract # 505ENT-M16-VARSOFTWARE-04 in the amount of \$94,015.40.

# OUOTE CONFRMATION



### DEAR DAVE TINKER,

Thank you for considering CDW•G for your computing needs. The details of your quote are below. <u>Click here</u> to convert your quote to an order.

Thanks.



### ACCOUNT MANAGER NOTES:

Adam Flynn Executive Account Manager 866-723-3621 adamfly@cdwg.com

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
LGSH065	2/27/2020	VMWARE 2020	4119697	\$94,015.40

QUOTEDETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
VMware vSphere Enterprise Plus (v. 6) - license - 1 processor	20	5565851	\$2,500.25	\$50,005.00
Mfg. Part#: VS6-EPL-C-T3				
UNSPSC: 43233006				
Electronic distribution - NO MEDIA	i			
Contract: State of Wisconsin Software, Support and Maint Gov (505ENT-M16-VARSOFTWARE-04)				
VMware Support and Subscription Production - technical support - for VMware	20	3645590	\$2,200.52	\$44,010.40
Mfg. Part#: VS6-EPL-3P-SSS-C				
UNSPSC: 86101601				
Electronic distribution - NO MEDIA				
Contract: State of Wisconsin Software, Support and Maint Gov (505ENT-M16-VARSOFTWARE-04)				

PURCHASER BILLING INFO	SUBTOTAL	\$94,015.40
Billing Address:	SHIPPING	\$0.00
T) JOHNSON ROCK COUNTY INFORMATION TECHNOLOGY	SALES TAX	\$0.00
3530 N COUNTY HWY F JANESVILLE, WI 53545-0766	GRAND TOTAL	\$94,015.40
Phone: (608) 757-5035  Payment Terms: Master Card		
DELIVER TO	Please remit payments to:	
Shipping Address: ROCK COUNTY INFORMATION TECHNOLOGY DAVE TINKER 3530 N COUNTY HWY F JANESVILLE, WI 53545	CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515	
Shipping Method: ELECTRONIC DISTRIBUTION		

Need	(Assistance)	edwog sales contact in	FORMATION		
Adam Flynn	l	(866) 723-3621	l	adamfly@cdwg.com	

This quote is subject to CDW's Terms and Conditions of Sales and Service Projects at <a href="http://www.cdwg.com/content/terms-conditions/product-sales.aspx">http://www.cdwg.com/content/terms-conditions/product-sales.aspx</a>
For more information, contact a CDW account manager

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A CENTRA NIC		
AGENDA NO.	12.C.(1)	

# RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

COUNTY BOARD STAFF
COMMITTEE
INITIATED BY



RICHARD GREENLEE DRAFTED BY

MARCH 20, 2020 DATE DRAFTED

COUNTY BOARD STAFF
COMMITTEE
SUBMITTED BY

# RATIFICATION OF DECLARATION OF LOCAL STATE OF EMERGENCY PROCLAIMED MARCH 16, 2020

1	WHEREAS, on March 16, 2020, Rock County Board of Supervisors Chairman Russell
2	Podzilni and Rock County Administrator Joshua Smith by proclamation declared that a local state of
3	emergency exists in Rock County because of the COVID-19 pandemic consistent with Section
4	323.14(4)(b), Wisconsin Statutes; and
5	
6	WHEREAS, pursuant to Section 323.14(4)(b), Wisconsin Statutes the proclamation is
7	"subject to ratification, alteration, modification or repeal by the County Board as soon thereafter as
8	the Board can meet, but the subsequent action taken by the governing body shall not affect the prior
9	validity of the proclamation;" and
10	
11	WHEREAS, Administrator Smith has, to date, issued administrative orders that are necessary
12	and expedient for the health, safety, protection, and welfare of persons and property within Rock
13	County; and
14	
15	WHEREAS, it is deemed appropriate and necessary to provide County Administrator Smith the
16	general authority to order, subject to review by the Rock County Board of Supervisors, whatever is
17	necessary and expedient for the health, safety, protection, and welfare of persons and property within
18	Rock County during the emergency; and
19	
20	WHEREAS, the County Board and its subunits have been and continue to be prevented from
21	meeting physically, by reason of the COVID-19 pandemic.
22	
23	NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly
24	assembled this day of, 2020, does hereby ratify the March 16, 2020,
25	Proclamation Declaring a Local State of Emergency in Rock County.
26	
27	BE IT FURTHER RESOLVED that the Rock County Board of Supervisors hereby vests Rock
28	County Administrator Joshua Smith with the general authority to order, subject to review by the Board
29	of Supervisors, whatever is necessary and expedient for the health, safety, protection, and welfare of
30	persons and property within Rock County during the declared Local State of Emergency.

Page 2

Respectfully submitted:
COUNTY BOARD STAFF COMMITTEE
J. Russell Podzilni, Chair
Mary Mawhinney, Vice Chair
Richard Bostwick
Henry Brill
Betty Jo Bussie
Louis Peer
Alan Sweeney
Terry Thomas

#### **FISCAL NOTE:**

Bob Yeomans

The fiscal ramifications for the COVID-19 pandemic and the resulting Local State of Emergency are unknown at this time. Every effort will be made to seek State and Federal Aid reimbursement for costs incurred.

Sherry Oja Finance Director

ADMINISTRATIVE NOTE:

Matter of policy.

Josh Smith County Administrator

#### **LEGAL NOTE**:

Pursuant to Wis. Stat. § 323.14(b), the County Board must ratify, alter, modify, or repeal a local state of emergency declared by proclamation as soon as the County Board can meet after such proclamation has been made.

Richard Greenlee Corporation Counsel

State of Emergency Ratification 032020

# RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

County Board Staff Committee INITIATED BY

County Board Staff Committee SUBMITTED BY



Annette Mikula, HR Director DRAFTED BY

March 12, 2020 DATE DRAFTED

# ESTABLISHING THE SALARY FOR THE ROCK COUNTY CLERK, REGISTER OF DEEDS, AND TREASURER FOR THE 2021-2024 TERM

				n for the Rock County Cler	k, Register
WHEREAS, the Cou Clerk, Register of De	unty Board Staff ( eeds, and Treasure	Committee has cor er.	nsidered the issue	of compensation for the Ro	ock County
day of day of reasurer as per the teffective January 1, 2 regular pay periods the below: 2.0 % plus \$1 effective January 1, 2	, 2020, set the pelow schedule: 2 2023, and 3.00%, aroughout each you, 500 (to \$81,867,2023, and 3.00%,	ne increase in sala .0%, effective Jan effective January ear. <u>Set the increa</u> 83) effective January	ry for the Rock Co uary 1, 2021, 2.0 1, 2024, said salar se in salary for the ary 1, 2021, 2.00%	ounty <del>Clerk</del> , Register of De 0%, effective January 1, 20 y to be paid over a period on the Rock County Clerk as per 6, effective January 1, 202	eds, and 122, 3.00%, of 26 or 27 or schedule 2, 3.00%,
	01/01/2021	01/01/2022	01/01/2023	01/01/2024	
	•	-	<del>\$84,434.79 ***</del>	<del>\$86,967.83</del>	
				-	
	. ,				
Treasurer	\$80,367.83	\$81,975.52	\$84,434.79	\$86,967.83	
BE IT FURTHER BE the County's health is modified from time to non-represented management.	RESOLVED that insurance program to time, under the sagerial County en	the aforementione subject to the tern same terms and co uployees who are i	nd County elected ans and conditions anditions as the he and law enforcement	officials are entitled to par of the program, which ma alth insurance coverage of nt managerial employees o	y be Tered to
	•				
COUNTY BOARD S	STAFF COMMIT	TEE			
/s/ J. Russell Podzilni			/s/Louis	Peer	
		···			
/s/ Mary Mawhinney			/s/ Alan	Sweeney	
/s/ Richard Bostwick			/s/ Terry	Thomas	
Richard Bostwick		-			
/s/ Henry Brill			/e/ Ahei	ain	
Henry Brill					
/s/ Betty Jo Bussie					
	WHEREAS, the Cocclerk, Register of December 1 day of	where as, the County Board Staff Clerk, Register of Deeds, and Treasure  NOW THEREFORE, BE IT RESON	where As, the County Board Staff Committee has cor Clerk, Register of Deeds, and Treasurer.  NOW THEREFORE, BE IT RESOLVED, that the Reday of, 2020, set the increase in sala Treasurer as per the below schedule: 2.0%, effective January regular pay periods throughout each year. Set the increase below: 2.0 % plus \$1,500 (to \$81,867.83) effective January regular pay periods throughout each year.    Ol/Ol/2021	where we considered the issue clerk, Register of Deeds, and Treasurer.  NOW THEREFORE, BE IT RESOLVED, that the Rock County Board day of, 2020, set the increase in salary for the Rock County Board, 2020, set the increase in salary for the Rock County Board, 2020, set the increase in salary for the Rock County Board, 2021, 2.00 effective January 1, 2023, and 3.00%, effective January 1, 2024, said salar regular pay periods throughout each year. Set the increase in salary for the kelow: 2.0 % plus \$1,500 (to \$81,867,83) effective January 1, 2021, 2.00 effective January 1, 2023, and 3.00%, effective January 1, 2024, said salar regular pay periods throughout each year.    Oliol/2021	WHEREAS, the County Board Staff Committee has considered the issue of compensation for the Roc Clerk, Register of Deeds, and Treasurer.  NOW THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly asseming the state of the state of the Rock County Clerk, Register of Deeds, and 3.00%, effective January 1, 2021, 2.00%, effective January 1, 2021, 2.00%, effective January 1, 2024, said salary to be paid over a period or regular pay periods throughout each year. Set the increase in salary for the Rock County Clerk as period or regular pay periods throughout each year. Set the increase in salary for the Rock County Clerk as period or regular pay periods throughout each year. Set the increase in salary for the Rock County Clerk as period or regular pay periods throughout each year.    Oliolizopia

ESTABLISHING THE SALARIES FOR THE ROCK COUNTY CLERK, REGISTER OF DEEDS, AND TREASURER FOR THE 2021-2024 TERM Page 2  $\,$ 

### FISCAL NOTE:

Sufficient funds will need to be included in the 2021-2024 budgets for the cost of these positions.

Sherry Oja Finance Director

### LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(1), Wis. Stats.

Richard D. Greenfee Corporation Counsel

### **ADMINISTRATIVE NOTE:**

Matter of policy.

Josh Smith

County Administrator

### **EXECUTIVE SUMMARY**

The elected positions of County Clerk, Register of Deeds, and the Treasurer are up for election in 2020 for the 2021-2024 term. Wisconsin Statute 59.22 (1) requires the Board to establish the annual compensation for this position prior to the earliest time for filing nomination papers for the ensuing term of office.

In 2014 a decision was made to align the salary for the Clerk of Courts, County Clerk, Register of Deeds, and the Treasurer. This decision was reaffirmed at subsequent County Board Staff meetings in 2016 and 2018. Since 2015 the salary for these four elected officials have been the same.

Maintaining this established parameter, the annual salary for the County Clerk, Register of Deeds, and the Treasurer for 2021 and 2022 is at a 2.0% increase from prior years to match the already established salary of the Clerk of Courts. For 2023 and 2024 the percent increase is 3%.

**Elected Officials** 

## County Clerk, Register of Deeds, Treasurer, Clerk of Courts

Year	Employees	Elected	Difference	Annual Salary
2013	1.50%	0.00%	-1.50%	\$ 70,301.09
2014	1.50%	1.00%	-0.50%	\$ 71,004.10
2015	1.50%	1.50%	0.00%	\$ 72,069.16
2016	1.25%	2.00%	0.75%	\$ 73,510.54
2017	1.25%	2.00%	0.75%	\$ 74,980.75
2018	2.00%	2.00%	0.00%	\$ 76,480.37
2019	2.00%	1.50%	-0.50%	\$ 77,627.58
2020	3.00%	1.50%	-1.50%	\$ 78,791.99
2021		2.00%	, 1	\$ 80,367.83
2022		2.00%		\$ 81,675.52
2023		3.00%		\$ 84,125.79
2024	17 107 - 1, 1 2, 4, 2	3.00%	3. 3. 2. 2. 2. 2.	\$ 86,649.56
	14.00%	11.50%	-2.50%	

Comparison of the increases that employees received in their across the board increases (ATB) compared to the increases that the elected officials received.

age of Arthur Affaire Arthur

County Clerk					Term 2021-2024							
County	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024
	Salary	% inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Calan	0/ 1
Adams	\$68,450.00	1.99%	\$69,800.00	1.97%	\$70,847.00	1.50%	\$71,910.00	, ,	\$72,989.00	1	<b>Salary</b> \$74,084.00	% Inc.
Ashland	\$52,000.00	0.97%	\$52,500.00	0.96%	\$54,621.00	4.04%	\$55,713.00	1	\$56,827.00		\$58,827.00	
Barron	\$70,578.00	2.50%	\$74,151.00	5.06%	\$76,005.00	2.50%	\$77,905.00		\$79,463.00	1	11	<u> </u>
Bayfield	\$68,613.49	2.00%	\$69,985.75	2.00%	Ψ10,000.00	2.3070	ψ11,505.00	2.50 /0	ψ1 3,403.00	2.00 /6	1 401,032.00	2.00 /6
Brown	\$75,700.00	0.00%	\$75,700.00	0.00%	\$78,349.00	3.50%	\$79,916.00	2.00%	\$81,514.00	2.00%	\$83,144.00	2.00%
Buffalo	\$55,250.00	0.91%	\$55,750.00	0.91%	Ψ1 0,0 10.00	0.0070	\$10,010.00	2.0070	Ψ01,514.00	2.0070	Ψ00,144.00	2.0076
Burnett	\$58,577.00	1.50%	\$59,456.00	1.50%			<u></u>					
Calumet	\$67,981.00	2.00%	\$69,340.00	2.00%	\$71,420.00	3.00%	\$72,848.00	2.00%	\$74,305.00	2.00%	\$75,791.00	2.00%
Chippewa	\$68,124.03	2.00%	\$69,486.51	2.00%	\$72,960.84	5.00%	\$74,420.06	L	\$75,908.46		L	
Clark	\$60,430.45	0.75%	\$60,883.68	0.75%	\$62,101.35	2.00%	TBD	#VALUE!		#VALUE!	TBD	#VALUE!
Columbia	\$78,212.16	2.39%	\$80,019.68	2.31%								
Crawford												
Dane	\$100,595.00	1.50%	\$102,104.00	1.50%								
Dodge	\$70,115.00	1.50%	\$71,167.00	1.50%								
Door	\$64,686.99	1.00%	\$65,333.86	1.00%	\$68,600.55	5.00%	\$69,972.56	2.00%	\$71,372.01	2.00%	\$72,799.45	2.00%
Douglas	\$63,143.00	2.00%	\$64,406.00	2.00%								
Dunn	\$63,400.00	1.44%	\$64,400.00	1.58%								
Eau Claire	\$71,475.00	3.00%	\$73,620.00	3.00%								
Florence	\$51,956.78	2.00%	\$52,995.92	2.00%								
Fond du Lac	\$72,554.00	1.50%	\$73,642.00	1.50%								
Forest	\$47,717.23	2.00%	\$48,671.57	2.00%						·		
Grant	\$59,567.43	2.00%	\$60,758.78	2.00%						1		
Green	Pending Res.	#VALUE!										
Green Lake	\$70,649.25	1.50%	\$71,708.99	1.50%	\$73,501.71	2.50%	\$75,339.25	2.50%	\$77,222.73	2.50%	\$79,153.30	2.50%
lowa	\$59,229.00	1.50%	\$60,118.00	1.50%	\$64,572.00	7.41%	\$65,541.00	1.50%	\$66,852.00	2.00%	\$68,189.00	2.00%
Iron												
Jackson	\$61,513.00	1.66%	\$62,535.00	1.66%	\$63,786.00	2.00%	\$65,061.00	2.00%	\$66,363.00	2.00%	\$67,690.00	2.00%
Jefferson	\$79,123.20	1.01%	\$79,913.60	1.00%								
Juneau	\$59,165.00	1.43%	\$60,000.00	1.41%	\$60,840.00	1.40%	\$61,692.00	1.40%	\$63,543.00	3.00%	\$64,814.00	2.00%

Photo and the second					4 5 4 4							
Kenosha	\$82,999.00	1.50%	\$84,244.00	1.50%	\$85,929.00	2.00%	\$87,647.00	2.00%	\$89,401.00	2.00%	\$91,189.00	2.00%
Kewaunee	\$64,169.00	1.50%	\$65,132.00	1.50%								
La Crosse	\$78,640.66	3.00%	\$81,000.00	3.00%	\$82,620.00	2.00%	\$84,273.00	2.00%	\$86,801.00	3.00%	\$89,405.00	3.00%
Lafayette	\$54,805.31	3.95%	\$56,885.31	3.80%								
Langlade	\$59,590.44	2.00%	\$60,782.25	2.00%								
Linceln	\$61,938.00	1.75%	\$63,022.00	1.75%	\$63,128.00	0.17%	\$65,270.00	3.39%	\$67,475.00	3.38%	\$69,680.00	3.27%
Manitowoc	\$66,335.00	#DIV/0!	\$67,329.00	1.50%	\$67,330.00	0.00%	\$67,330.00	0.00%	\$68,092.00	1.13%		1.68%
		2% lump		2% lump								
!Marathon*		sum		sum								
Constitution of the Consti	\$83,422.00	received	\$83,422.00	proposed								
Marinette	\$62,220.00	2.00%	\$62,220.00	0.00%						-		
Marquette	\$57,222.00	2.00%	\$58,366.00	2.00%								
Menominee	\$52,446.92	2.00%	\$53,495.86	2.00%								-
Milwaukee	\$87,964.75	0.00%	\$87,964.75	0.00%								
Monroe	\$62,570.00	2.00%	\$63,821.00	2.00%								
Oconto	\$62,010.00	2.32%	\$62,010.00	0.00%	\$66,241.50	6.82	\$67,566.33	2.00%	\$68,917.66	2.00%	\$70,296.01	2.00%
Oneida	\$62,308.00	1.50%	\$63,243.00	1.50%					· 1			
Outagamie	\$72,867.05	1.50%	\$73,960.06	1.50%								
Ozaukee	\$77,106.14	1.00%	\$77,877.20	1.00%	\$80,225.60	3.02%	\$81,827.20	2.00%	\$83,470.40	2.01%	\$85,134.40	1.99%
Pepin	\$53,272.64	2.00%	\$54,338.09	2.00%	\$58,835.00	8.28%	\$60,011.00	2.00%	\$61,212.00	2.00%	\$62,436.00	2.00%
Pierce	\$60,350.00	1.25%	\$61,104.00	1.25%	\$66,667.00	9.10%	\$67,667.00	1.50%	\$68,682.00	1.50%	\$69,712.00	1.50%
Polk												
Portage	\$74,797.00	1.50%	\$75,920.00	1.50%	\$84,619.03	11.46%	\$86,311.41	2.00%	\$88,037.64	2.00%	\$89,798.39	2.00%
Price	\$52,519.80	3.02%	\$53,307.60	1.50%	\$55,681.60	4.45%				i i		
Racine	\$76,213.00	1.00%	\$76,975.00	1.00%						Ì		
Richland												
Rock	\$77,627.58	1.50%	\$78,791.99	1.50%								
Rusk	\$52,371.02	1.50%	\$53,156.59	1.50%								
Śt. Croix	\$72,567.00	2.00%	\$74,018.00	2.00%								
Sauk	\$70,456.00	0.00%	\$70,456.00	0.00%	\$80,000.00	13.55%	\$81,200.00	1.50%	\$82,418.00	1.50%	\$83,654.00	1.50%
Sawyer	\$55,667.00	1.50%	\$56,502.00	1.50%	\$57,350.00	1.50%	\$58,210.00	1.50%	\$58,792.00	1.00%	\$59,380.00	1.00%
Shawano	\$59,910.00	2.00%	\$61,108.00	2.00%								
Sheboygan	\$71,716.00	0.00%	\$71,716.00	0.00%								
Taylor	\$54,018.00	0.71%	\$54,564.00	1.01%								

Trempealeau	\$67,626.00	2.00%	\$68,978.52	2.00%								
Vernon	\$64,611.90	2.00%	\$64,611.90	0.00%								
Vilas	\$59,828.00	1.51%	\$60,728.00	1.50%								
Walworth	\$72,885.89	2.00%	\$74,343.61	2.00%	\$81,034.96	9.00%	\$82,655.66	2.00%	\$84,308.77	2.00%	\$85,994.95	2.00%
Washburn	\$55,558.48	2.00%	\$56,669.65	2.00%								
Washington	\$76,080.00	2.00%	\$77,602.00	2.00%								
Waukesha	\$76,736.00	1.50%	\$77,887.00	1.50%	\$79,639.00	2.25%	\$81,431.00	2.25%	\$83,264.00	2.25%	\$85,137.00	2.25%
Waupaca	\$71,086.00	1.50%	\$72,507.00	2.00%								
Waushara	\$62,589.50	1.50%	\$63,528.34	1.50%	\$64,562.00	1.63%	\$65,531.00	1.50%	\$67,497.00	3.00%	\$69,184.00	2.50%
Winnebago	\$75,980.00	1.50%	\$77,120.00	1.50%	\$79,682.00	3.32%	\$81,276.00	2.00%	\$82,902.00	2.00%	\$84,560.00	2.00%
Wood-paid 77 1/2												
hrs/pp	\$74,736.35	2.01%	\$75,864.75	1.51%						Dependa	ant on annu	Dependa

Re	egister of Dee	eds 🙎			Ter	m 2021-2024			ł							
County	2019	2019	2020	2020		2021	2021		2022	2022		2023	2023		2024	2024
	Salary	% Inc.	Salary	% Inc.		Salary	% Inc.		Salary	% Inc.	7	Salary	% Inc.		Salary	% Inc.
Adams	\$68,450.00	1.99%	\$69,800.00	1.97%	200 L	\$70,847.00	1.50%	8	\$71,910.00	1.50%		\$72,989.00	1.50%		\$74,084.00	1.5
Ashland	\$52,000.00	0.97%	\$52,500.00	0.96%	\$ \$	54,621.00	4.04%	\$ \$	55,713.00	2.00%	F-776-575	56,827.00	2.00%		, ,	3.5
Barron	\$70,578.00	2.50%	\$74,151.00	5.06%	1767	76,005.00	2.50%		77,905.00	2.50%	E.5558-5		2.00%			2.0
Bayfield	\$60,897.55	2.00%	\$62,115.50	2.00%	20,096	,	-100.00%		1		-				,	
Brown	\$75,700.00	0.00%	\$75,700.00	0.00%		\$78,349.00	3.50%		\$79,916.00	2.00%	2	\$81,514.00	2.00%	100	\$83,144.00	2.
Buffalo	\$55,250.00	0.91%	\$55,750.00	0.91%		\$7.0,0 10.000	-100.00%		010,010.00	2.0070		401,011.00			400,117.00	
Burnett	\$58,577.00	1.50%	\$59,459.00	1.51%	24		-100.00%				MAC .			13		
Calumet	\$67,981.00	2.00%	\$69,340.00	2.00%	S S	71,420.00			72,848.00	2.00%	S	74,305.00	2.00%	Sec S	75,791.00	2.0
Chippewa	\$68,124.03	2.00%	\$69,486.51	The state of the s	\$	72,960.84			74,420.06	2.00%	\$				77,426.63	2.0
Clark	\$56,320.90	0.75%	\$56,743.30	0.75%	\$	57,878.17	2.00%	TE		#VALUE!	- 16.2 mg/s/p/let	BD	#VALUE!	TE		#VALUE
Columbia	\$78,212.16	2.39%	\$80,019.68	2.31%		,	-100.00%				75					
Crawford	\$70,Z12.10	He 1	400,01010					5						iller.		
Dane	\$100,595.00	1.50%	\$102,104.00	1.50%			-100.00%									
Dodge	\$70,115.00	1.50%	\$71,167.00	1.50%	<u> </u>		-100.00%				45					
Door Door	\$64,686.99	1.00%	\$65,333.86	1.00%	S	68,600.55		\$	69,972.56	2.00%	\$ \$	71,372.01	2.00%	\$	72,799.45	2.0
Douglas	\$63,143.00	2.00%	\$64,406.00	2.00%	100 V	- 50,000.00	-100.00%		00,010.00		etters 7	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Dunn	\$63,400.00	1.44%	\$64,400.00	1.58%			-100.00%				1			3		
Eau Claire	\$71,475.00	3.00%	\$73,620.00	3.00%			-100.00%									
Florence	\$43,382.53	2.00%	\$44,250.18	2.00%	300		-100.00%									114
Fond du Lac	\$72,554.00	1.50%	\$73,642.00	1.50%	4		-100.00%				10					
Forest	\$47,717.23	2.00%	\$48,671.57	2.00%			-100.00%	2000			40%			2		
Grant	\$59,567.43	2.00%	\$60,758.78	2.00%			-100.00%	12						46		
Green	Pending Res.	#VALUE!	· · · · · · · · · · · · · · · · · · ·	E C												
Green Lake	\$66,895.16	1.50%	\$67,898.59	1.50%	\$	69,596.05	2.50%	\$	71,335.95	2.50%	\$	73,119.35	2.50%	\$		2.5
lowa	\$57,169.00	1.50%	\$58,027.00	1.50%	\$	63,972.00	10.25%	\$	64,932.00	1.50%	<b>-</b> \$	66,231.00	2.00%	\$	67,556.00	2.0
Iron							<b>*</b>							<b>5</b> 0		
Jackson	\$58,652.00	1.66%	\$59,526.00	1.49%	\$	60,717.00	2.00%	\$	61,931.00	2.00%	\$	63,169.00	2.00%	\$	64,433.00	2.0
Jefferson	\$70,220.80	0.99%	\$70,928.00	1.01%			-100.00%	- E								
Juneau	\$59,165.00	1.43%	\$60,000.00	1.41%	\$	60,840.00	1.40%	\$	61,692.00	1.40%	\$	63,543.00	3.00%	\$	64,814.00	2.0
Kenosha	\$82,999.00	1.50%	\$84,244.00	1.50%	\$	85,929.00	2.00%	\$	87,647.00	2.00%	\$	89,401.00	2.00%	\$	91,189.00	2.0
Kewaunee	\$64,169.00	1.50% 🚜	\$65,132.00	1.50%			-100.00%	-			85			4		
La Crosse	\$78,640.66	3.00% 😉	\$81,000.00	3.00%	\$	82,620.00	2.00%	\$	84,273.00	2.00%	\$	86,801.00	3.00%	\$	89,405.00	3.0
Lafavette	\$54,805.31	3.95%	\$56,885.31	3.80%	-		-100.00%				-		00000	*		
Langlade	\$59,590.44	2.00%	\$60,782.25	2.00%			-100.00%	(			g (2)			2		
Lincoln	\$61,938.00	1.75%	\$63,022.00	1.75%	\$	63,128.00	0.17%	\$	65,270.00	3.39%	\$	67,475.00	3.38%	\$		3.2
Manitowoc	\$66,335.00	#DIV/0!	\$67,329.00	1.50%	\$	67,330.00	0.00%	\$	67,330.00	0.00%	\$	67,330.00	0.00%	\$	68,239.00	1.3
							at i									
Marathon*		2% lump sum received		% lump sum		İ										
	\$68,772.00		\$68,772.00 p				-100.00%									
Marinette	\$62,220.00	2.00%	\$62,220.00	0.00%			-100.00%				90					
Viarquette	\$57,222.00	2.00%	\$58,366.00	2.00%			-100.00%	100					98-			
Menominee	\$48,536.40	2.00%	\$24,485.76	-49.55%			-100.00%									
Milwaukee	\$87,964.75	0.00%	\$87,964.75	0.00%			-100.00%									
Monroe	\$58,190.00	2.00%	\$59,354.00	2.00%	55		-100.00%					I				

Oconto	\$62,010.00	2.32%	\$62,010.00	0.00% \$	66,241.50		\$ 67,566.33	2.00%	\$	68,917.66		2.00%	\$	70,296.01	2.00%
Oneida	\$62,308.00	1.50%	\$63,243.00	1.50%		-100.00%		8							
Outagamie	\$75,052.52	1.50%	\$76,178.31	1.50%		-100.00%			2				Æ		
Ozaukee	\$77,106.14	1.00%	\$77,877.20	1.00% \$	80,225.60		81,827.20	2.00%	\$	83,470.40		2.01%	\$	85,134.40	1.99%
Pepin	\$53,272.64	2.00%	\$54,338.09	2.00% 🐾 \$	58,835.00	8.28%	60,011.00	2.00%	\$	61,212.00		2.00%	\$	62,436.00	2.00%
Pierce	\$59,605.00	1.25%	\$61,104.00	2.52% 🛸 \$	66,667.00	9.10%	\$ 67,667.00	1.50%	\$	68,682.00		1.50% #	\$	69,712.00	1.50%
Polk		964 083													
Portage	\$74,797.00	1.50%	\$75,920.00	1.50% \$	84,619.03	11.46%	86,311.41	2.00%	\$	88,037.64		2.00%	\$	89,798.39	2.00%
Price	\$51,489.30	1.00%	\$53,307.60	3.53% \$	55,681.60	4.45%		-100.00%				All I			
Racine	\$76,213.00	1.00%	\$76,975.00	1.00%		-100.00%		i i							
Richland		2.				<b>3</b> 8		8	1			***		-	
Rock	\$77,627.58	1.50%	\$78,791.99	1.50%		-100.00%		換							
Rusk	\$52,371.02	1.50%	\$53,156.59	1.50%		-100.00%		1					2		
St. Croix	\$72,567.00	2.00%	\$74,018.00	2.00%		-100.00%									
Sauk	\$65,836.00	0.00%	\$65,836.00	0.00% - \$	80,000.00	21.51%	\$ 81,200.00	1.50%	\$	82,418.00		1.50%	\$ \$	83,654.00	1.50%
Sawyer	\$55,667.00	1.50%	\$56,502.00	1.50% \$	57,350.00	1.50%	\$ 58,210.00	1.50%	\$	58,792.00		1.00%	\$	59,380.00	1.00%
Shawano	\$59,910.00	2.00%	\$61,108.00	2.00%		-100.00%									
Sheboygan	\$70,107.00	0.00%	\$70,107.00	0.00%		-100.00%			6						
Taylor	\$54,018.00	0.99%	\$54,564.00	1.01%		-100.00%					<u> </u>				
Trempealeau	\$65,545.20	2.00%	\$66,856.10	2.00%		-100.00%		18						-	
Vernon	\$56,433.54	2.00%	\$56,433.54	0.00%		-100.00%		9							
Vilas	\$59,828.00	1.51%	\$60,728.00	1.50%		-100.00%			2						
Waiworth	\$72,885.89	2.00%	\$74,343.61	2.00% 🔩	\$81,034.96	9.00%	\$82,655.66	2.00%		\$84,308.77		2.00%		\$85,994.95	2.00%
Washburn	\$55,558.48	2.00%	\$56,669.65	2.00%		-100.00%									
Washington	\$76,080.00	2.00%	\$77,602.00	2.00%		-100.00%			5	-		4			
Waukesha	\$77,769.00	1.50%	\$78,936.00	1.50%	80,712.00	2.25%	\$ 82,528.00	2.25%	\$	84,385.00		2.25%	\$	86,284.00	2.25%
Waupaca	\$70,853.00	0.00%	\$72,507.00	2.33%		-100.00%			in the second						
Waushara	\$60,634.30	1.50%	\$61,543.82	1.50% \$	64,562.00	4.90%	\$ 65,531.00	1.50%	\$	67,497.00		3.00%	\$	69,184.00	2.50%
Winnebago	\$75,980.00	1.50%	\$77,120.00	1.50% 👺 \$	79,682.00	3.32%	\$ 81,276.00	2.00%	\$	82,902.00		2.00%	\$	84,560.00	2.00%
Wood-paid 77				1.51%				*					5		
	\$74,736.35	2.01%				-100.00%							22		

County	2019	2019	2020	2020	2021	2021	2022	2022	2023	2023	2024	2024
	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc.	Salary	% Inc
Adams	\$68,450.00	1.99%	\$69,800.00	1.97%	\$70,847.00	1.50%	\$71,910.00	1.50%	\$72,989.00	, ,	\$74,084.00	Į.
Ashland	\$52,000.00	0.97%	\$52,500.00	0.96%	\$54,621.00	4.04%	\$55,713.00	2.00%	\$56,827.00		\$58,827.00	1
Barron	\$70,578.00	2.50%	\$74,151.00	5.06%	\$76,005.00	2.50%	\$77,905.00	2.50%	\$79,463.00	2.00%	\$81,052.00	ł
Bayfield	\$60,897.55	2.00%	\$62,115.50	2.00%								
Brown	\$75,700.00	0.00%	\$75,700.00	0.00%	\$78,349.00	3.50%	\$79,916.00	2.00%	\$81,514.00	2.00%	\$83,144.00	2.0
Buffalo	\$55,250.00	0.91%	\$55,750.00	0.91%					<b>†</b>			
Burnett	\$58,577.00	1.50%	\$59,456.00	1.50%								
Calumet	\$67,981.00	2.00%	\$69,340.00	2.00%	\$71,420.00	3.00%	\$72,848.00	2.00%	\$74,305.00	2.00%	\$75,791.00	2.0
Chippewa	\$68,124.03	2.00%	\$69,486.51	2.00%	\$72,960.84	5.00%	\$74,420.06	2.00%	\$75,908.46	2.00%	\$77,426.63	2.0
Clark	\$54,813.04	0.75%	\$55,224.14	0.75%	\$57,878.17	4.81%	TBD	#VALUE!	TBD	#VALUE!	TBD	#VAL
Columbia	\$81,848.00	2.29%	\$81,848.00	0.00%								
Crawford												
Dane	\$100,595.00	1.50%	\$102,104.00	1.50%					1			-
Dodge	\$70,115.00	1.50%	\$71,167.00	1.50%								
Door	\$64,686.99	1.00%	\$65,333.86	1.00%	\$68,600.55	5.00%	\$69,972.56	2.00%	\$71,372.01	2.00%	\$72,799.45	2.0
Douglas	\$63,143.00	2.00%	\$64,406.00	2.00%								
Dunn	\$63,400.00		\$64,400.00	1.58%								
Eau Claire	\$71,475.00		\$73,620.00	3.00%								
Florence	\$41,968.57	2.00%	\$42,807.94	2.00%								
Fond du Lac	\$72,554.00	1.50%	\$73,642.00	1.50%								
Forest	\$47,717.23	2.00%	\$48,671.57	2.00%								
Grant	\$59,567.43	2.00%	\$60,758.78	2.00%								
Green	, ,	#VALUE!										
Green Lake	\$66,895.16	1.50%	\$67,898.59	1.50%	\$69,596.05	2.50%	\$71,335.95	2.50%	\$73,119.35	2.50%	\$74,947.33	2.5
lowa	\$57,169.00	1.50%	\$58,027.00	1.50%	\$ 63,972.00	10.25%	\$ 64,932.00	1.50%	\$ 66,231.00	2.00%	\$ 67,556.00	2.00
Iron												
Jackson	\$58,652.00	1.66%	\$59,526.00	1.49%	\$60,717.00	2.00%	\$61,931.00	2.00%	\$63,169.00	2.00%	\$64,433.00	2.0
Jefferson	\$70,220.80	0.99%	\$70,928.00	1.01%								
Juneau	\$59,165.00	1.43%	\$60,000.00	1.41%	\$60,840.00	1.40%	\$61,692.00	1.40%	\$63,543.00	3.00%	\$64,814.00	2.00
Kenosha	\$82,999.00	1.50%	\$84,244.00	1.50%	\$85,929.00		\$87,647.00		\$89,401.00		\$91,189.00	
Kewaunee	\$64,169.00	1.50%	\$65,132.00	1.50%								
La Crosse	\$78,640.66	3.00%	\$81,000.00	3.00%	\$82,620.00	2.00%	\$84,273.00	2.00%	\$86,801.00	3.00%	\$89,405.00	3.0
Lafayette	\$54,805.31	3.95%	\$56,885.31	3.80%								
Langlade	\$59,590.44	2.00%	\$60,782.25	2.00%								

Lincoln	\$61,938.00		\$63,022.00	1.75%	\$63,128.00	0.17%	\$65,270.00	3.39%	\$67,475.00	3.38%	\$69,680.00	3.27%
Manitowoc	\$66,335.00	#DIV/0!	\$67,329.00	1.50%	\$67,330.00		\$67,330.00		\$67,330.00		\$68,239.00	1.35%
and the second second												
		00/ 1		00/ 1								
Marathon*		2% lump		2% lump								
	070 054 00	sum	0=0.054.00	sum								
de State Care	\$73,351.00		\$73,351.00									
Marinette	\$62,220.00		\$62,220.00	0.00%	<u> </u>							
Marquette	\$57,222.00	2.00%	\$58,366.00	2.00%								
Menominee	\$48,536.40	2.00%	\$24,485.76	-49.55%								
Milwaukee	\$87,964.75	, ,	\$87,964.75	0.00%								
Monroe	\$58,190.00		\$59,354.00	2.00%								
Oconto	\$62,010.00		\$62,010.00	0.00%	\$66,241.50	6.82%	\$67,566.33	2.00%	\$68,917.66	2.00%	\$70,296.01	2.00%
Oneida	\$62,308.00		\$63,243.00	1.50%								
Outagamie	\$75,052.52	1.50%	\$76,178.31	1.50%								
Ozaukee	\$77,106.14	1.00%	\$77,877.20	1.00%	\$80,225.60	3.02%	\$81,827.20	2.00%	\$83,470.40	2.01%	\$85,134.40	1.99%
Pepin	\$53,272.64	2.00%	\$54,338.09	2.00%	\$58,835.00	8.28%	\$60,011.00	2.00%	\$61,212.00	2.00%	\$62,436.00	2.00%
Pierce	\$59,605.00	1.25%	\$61,104.00	2.52%	\$66,667.00	9.10%	\$67,667.00	1.50%	\$68,682.00	1.50%	\$69,712.00	1.50%
Polk												
Portage	\$67,860.00	1.50%	\$68,878.00	1.50%								
Price	\$51,489.30	1.00%	\$53,307.60	3.53%	\$55,681.60	4.45%						
Racine	\$76,213.00	1.00%	\$76,975.00	1.00%								
Richland												
Rock	\$77,627.58	1.50%	\$78,791.99	1.50%								
Rusk	\$52,371.02	1.50%	\$53,156.59	1.50%								
St. Croix	\$72,567.00	2.00%	\$74,018.00	2.00%								
Sauk	\$75,994.00	0.00%	\$75,994.00	0.00%	\$80,000.00	5.27%	\$81,200.00	1.50%	\$82,418.00	1.50%	\$83,654.00	1.50%
Sawyer	\$55,667.00	1.50%	\$56,502.00	1.50%	\$57,350.00	1.50%	\$58,210.00	1.50%	\$58,792.00	1.00%	\$59,380.00	1.00%
Shawano	\$59,910.00	2.00%	\$61,108.00	2.00%								
Sheboygan	\$70,327.00	0.00%	\$70,327.00	0.00%								
Taylor	\$54,018.00	0.99%	\$54,564.00	1.01%								
Trempealeau	\$65,545.20	2.00%	\$66,856.10	2.00%								
Vernon	\$56,433.54	2.00%	\$56,433.54	0.00%								
Vilas	\$59,828.00	1.51%	\$60,728.00	1.50%								
Walworth	\$72,885.89	2.00%	\$74,343.61	2.00%	\$81,034.96	9.00%	\$82,655.66	2.00%	\$84,308.77	2.00%	\$85,994.95	2.00%
Washburn	\$59,391.00	2.00%	\$60,578.00	2.00%								
Washington	\$76,080.00	2.00%	\$77,602.00	2.00%								
Waukesha	\$76,736.00	1.50%	\$77,887.00	1.50%	\$79,639.00 2	.25%%	\$81,431.00 2	2.25%%	\$83,264.00 2	.25%%	\$85,137.00 2	2.25%%
Waupaca	\$71,086.00	1.50%	\$72,507.00	2.00%								

Waushara	\$62,589.50	1.50%	\$63,528.34	1.50%	\$64,562.00	1.50%	\$65,531.00	1.50%	\$67,497.00	3.00%	\$69,184.00	2.50%
Winnebago	\$75,980.00	1.50%	\$77,120.00	1.50%	\$79,682.00	3.32%	\$81,276.00	2.00%	\$82,902.00	2.00%	\$84,560.00	2.00%
Wood-paid 77 1/2												
hrs/pp	\$74,736.35	2.01%	\$75,864.75	1.51%		0.00%		Dependant	on annual COL	Dependant	on annual COL	Dependar