RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS

Sheriff Robert D. Spoden INITIATED BY

Public Safety & Justice Committee SUBMITTED BY



Diane Michaelis
DRAFTED BY

June 28, 2016 DATE DRAFTED

Authorize the Overlap of Account Clerk III for Sheriff's Office

WHEREAS, the incumbent in the position of Account Clerk III, with payroll duties, for the Rock County Sheriff's Office, will be retiring at the end of September; and

WHEREAS, payroll processing is a critical and time sensitive function; and

WHEREAS, it will be necessary to have the new Account Clerk III fully trained prior to the incumbent's retirement; and

WHEREAS, the Sheriff's Office has sufficient funds available using funds from the Sheriff Clerk position and the Seasonal Garage position.

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this day of July, 2016 hereby authorize the eight week overlap of a Sheriff's Account Clerk III position.

Respectfully Submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

Henry Brill, Vice Chair

Terry Fell

Brian Knadson

Phil Owens

COUNTY BOARD STAFF COMMITTEE

I Russell Podzilni Chair

Sandra Kraft, Vice Chair

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Eva Arnold

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Mary Mawhinney

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Louis Peer

Alan Sweeney

Terry Thomas

L6-7A-073

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FISCAL NOTE:

This resolution authorizes the eight week overlap of a Sheriff's Account Clerk III position. Sufficient funds are available due to vacancies.

Sherry Oja Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to \$59.22(2), Wis. Stats.

Jeffrey S. Kuglitsch Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith County Administrator

Executive Summary

The incumbent in the position of Account Clerk III, for the Rock County Sheriff's Office, will be retiring at the end of September. The Account Clerk III is responsible for processing payroll data, depositing and disbursing bond money, handling cash, preparing worker's compensation claim forms, and processing accounts receivable invoices and payments.

Payroll processing is a critical function. Payroll processing is also time sensitive. In order to complete a smooth transition, the new Account Clerk III will have to be fully trained prior to the incumbent's retirement.

Personnel Ordinance 18.309 states. "Any request for hiring in excess of the budgeted personnel roster must be approved by the County Board. This would include cases where the Department Head requests an overlap of personnel for more than one payroll period in order to train the new employee. The request should be approved by the governing committee and County Board Staff Committee prior to submission to the Board."

The Sheriff's Office is requesting an eight week overlap for the Account Clerk III position. The Sheriff's Office has funds available for the cost of the overlap for this position. The funds will come from the Sheriff's Clerk position and the Seasonal Garage position.