## **RESOLUTION**

#### ROCK COUNTY BOARD OF SUPERVISORS

County Board Staff Committee INITIATED BY



 $\frac{1/3/2022}{\text{DATE DRAFTED}}$ 

# **To Ratify The 2022 Labor Agreement Between Rock County And The Deputy Sheriff's Association**

WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and

WHEREAS, representatives of the Deputy Sheriff's Association have met with the County's Bargaining Team in an attempt to arrive at a mutual agreement on wages, hours and conditions of employment; and

WHEREAS, the proposed wage settlement represents an across the board wage increase of 3% on January 1, 2022; and

WHEREAS, the membership of the Association has ratified the agreement.

**NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled this 13th day of January, 2022 does hereby ratify the terms and conditions of the 2022 labor agreement between Rock County and the Deputy Sheriff's Association.

### **FISCAL NOTE:**

	Proj Base	Add'l Base	Proj New Base			
	Compensation	Compensation	Compensation			
2022	\$5,496,404	\$164,892	\$5,661,296			

/s/Sherry Oja

Sherry Oja Finance Director

#### **LEGAL NOTE:**

The County Board is authorized to take this action pursuant to §§ 59.22(2) & 111.70, Wis. Stats.

/s/Richard Greenlee

Richard Greenlee Corporation Counsel

#### **ADMINISTRATIVE NOTE:**

Recommended.

/s/Josh Smith

Josh Smith

County Administra	tor									
Committee Action County Board Staff County Board Staff Supervisor Davis wa	<u>Committee</u> Committee r	recommended	this	resolution	for	approval	by a	unanimou	ıs voice	vote.

#### **Executive Summary**

To Ratify The 2022 Labor Agreement Between Rock County And The Deputy Sheriff's Association.

The Rock County bargaining team met with representatives of the Rock County Deputy Sheriff's Association (DSA) to negotiate a successor agreement. The sides were able to reach a tentative agreement for 2022. The union has ratified a one year settlement.

There are several changes in the tentative agreement but most notably, upon retirement or voluntary termination after 15 years of continuous service, DSA employees are entitled to all sick hours paid out at full rate. In addition, we settle on a 3% across the board wage increase effective January 1, 2022.