

APPENDIX J  
OTHER RATES  
1/1/2017

**Wage rates contained in Appendix J will be increased by any across the board increases that Unilateral Staff receive as approved by the County Board of Supervisors.**

SEASONAL RATES	Start	After 1,000 hours	After 4,000 hours
CLERICAL (Accounting, Secretarial, etc.)	\$9.88	\$10.18	\$10.49
PARA-PROFESSIONAL	\$12.92	\$13.30	\$13.71
PROFESSIONAL (Degreed Positions)	\$16.15	\$16.63	\$17.12

**Note: Current employees get credit for hours worked when establishing placement on the seasonal pay scales.**

TEMPORARY RATES	
Temporary employees are paid at a step in the wage scale for the position they are temporarily occupying because, unlike season, they have to meet all the requirements of the job.	Refer to the scale associated with temporary job title.

NON-UNION POOL STAFF RATES	Start	After 1,000 hours	After 5,200 hours
Rock Haven Pool RNs	\$31.16	\$31.89	\$32.59
Rock Haven Nursing Suprvisrs.	\$39.29	\$40.07	\$40.86
HSD Pool Crisis Workers	\$19.77	\$20.23	\$20.67

HSD RELIEF STAFF RATES	Start	After 1,000 hours	After 5,200 hours
YSC/CYF Relief Staff	\$15.66	\$16.52	\$18.30
YSC Relief Supervisors	\$21.26	\$21.26	\$21.26

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OTHERS	Start	After 1,000 hours	After 4,000 hours
Sheriff's Clerk, Child Support, Council on Aging, ME Clerical Workers & Fleet Data Specialist	\$9.88	\$10.18	\$10.49
Sheriff's Office Investigative Assistant	\$16.15	\$16.63	\$17.12

MEDICAL EXAMINER'S OFFICE	Start	After 1,000 hours	After 5,200 hours
Medical Examiner Pool Staff- Overtime for these positions will be paid after 40 hours per week. The hours used for overtime calculation will be actual hours paid.	\$24.73	\$25.95	\$27.25

STUDENT RATES	
Co-Op Student and Youth Apprenticeship	Wisconsin Minimum Wage
Note: Student rates will increase based on changes in minimum wage, not changes to Unilateral Pay Plan	