

APPENDIX J  
OTHER RATES  
1/1/2019

**Wage rates contained in Appendix J will be increased by any across the board increases that Unilateral Staff receive as approved by the County Board of Supervisors.**

| SEASONAL RATES                           | Start   | After 1,000 hours | After 4,000 hours |
|--|---------|-------------------|-------------------|
| CLERICAL (Accounting, Secretarial, etc.) | \$10.28 | \$10.59           | \$10.91           |
|  |         |                   |                   |
| PARA-PROFESSIONAL                        | \$13.44 | \$13.84           | \$14.26           |
|  |         |                   |                   |
| PROFESSIONAL (Degreed Positions)         | \$16.80 | \$17.30           | \$17.81           |

**Note: Current employees get credit for hours worked when establishing placement on the seasonal pay scales.**

| TEMPORARY RATES  |  |
|--|--|
| <p>Temporary employees are paid at a step in the wage scale for the position they are temporarily occupying because, unlike season, they have to meet all the requirements of the job.</p> | <p>Refer to the scale associated with temporary job title.</p> |

| NON-UNION POOL STAFF RATES      | Start   | After 1,000 hours | After 5,200 hours |
|---------------------------------|---------|-------------------|-------------------|
| Rock Haven Pool RNs             | \$32.42 | \$33.18           | \$33.90           |
|                                 |         |                   |                   |
| Rock Haven Nursing Supervisors. | \$40.88 | \$41.69           | \$42.51           |
|                                 |         |                   |                   |
| HSD Pool Crisis Workers         | \$20.57 | \$21.04           | \$21.50           |

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| HSD RELIEF STAFF RATES | Start   | After 1,000 hours | After 5,200 hours |
|------------------------|---------|-------------------|-------------------|
| YSC/CYF Relief Staff   | \$16.29 | \$17.19           | \$19.04           |
| YSC Relief Supervisors | \$22.12 | \$22.12           | \$22.12           |

| OTHERS  | Start   | After 1,000 hours | After 4,000 hours |
|---|---------|-------------------|-------------------|
| Sheriff's Clerk, Child Support, Council on Aging, ME Clerical Workers & Fleet Data Specialist | \$10.28 | \$10.59           | \$10.91           |
| Sheriff's Office Investigative Assistant  | \$16.80 | \$17.30           | \$17.81           |

| MEDICAL EXAMINER'S OFFICE  | Start   | After 1,000 hours | After 5,200 hours |
|--|---------|-------------------|-------------------|
| Medical Examiner Pool Staff- Overtime for these positions will be paid after 40 hours per week. The hours used for overtime calculation will be actual hours paid. | \$25.73 | \$27.00           | \$28.35           |

| STUDENT RATES  |                        |
|--|------------------------|
| Co-Op Student and Youth Apprenticeship   | Wisconsin Minimum Wage |
| Note: Student rates will increase based on changes in minimum wage, not changes to Unilateral Pay Plan |                        |