

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY

County Board Staff Committee
SUBMITTED BY



Connie Ihrke, Human Resources Mgr.
DRAFTED BY

January 9, 2012
DATE DRAFTED

TITLE

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
ROCK COUNTY WPPA - WISCONSIN PROFESSIONAL POLICE ASSOCIATION (YSC)

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and
- 2
- 3 WHEREAS, representatives of the Wisconsin Professional Police Association/LEER have met with the
- 4 Rock County Management bargaining team and arrived at a mutual agreement on base wages; and
- 5
- 6 WHEREAS, the proposed base wage settlement represents a base wage increase of 1% effective July 1,
- 7 2012; and,
- 8
- 9 WHEREAS, a copy of the proposed contract is attached,
- 10
- 11 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 12 assembled this 12 day of January, 2012 does hereby ratify the terms and conditions
- 13 of the 2012 labor agreement with Wisconsin Professional Police Association/LEER (Rock County
- 14 Youth Services Center).
- 15
- 16

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Absent
Eva Arnold

Hank Brill
Hank Brill

Betty Jo Bussie
Betty Jo Bussie

Ivan Collins
Ivan Collins

Marilyn Jensen
Marilyn Jensen

Louis Peer
Louis Peer

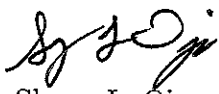
Kurtis L. Yankee
Kurtis L. Yankee

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN
 ROCK COUNTY YOUTH SERVICES CENTER AND WISCONSIN PROFESSIONAL POLICE
 ASSOCIATION/LEER

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FISCAL NOTE:

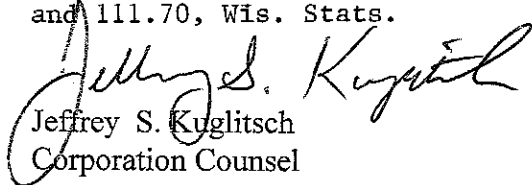
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	1,730,107	\$6,759	1% eff 7/1/2012	0.03907%



Sherry L. Oja
 Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01
 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
 Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson
 County Administrator

AGREEMENT

Articles of Agreement between Rock County and/or its successor, party of the first part, hereinafter called the Employer and The Wisconsin Professional Police Association/Civil Employee Relations Division party of the second part, herein after called the Union.

ARTICLE I - RECOGNITION

The Employer recognizes the Wisconsin Professional Police Association/Civil Employee Relations Division as the sole and exclusive bargaining agent for all regular full-time, and regular part-time and relief employees of the Employer employed by the Rock County Juvenile Detention Youth Services Center and the Community Youth Specialists employed by the HSD Youth Development and Diversion Program excluding office clerical employees, guards, professional employees and supervisory employees, as defined in the Labor Management Act of 1947 as amended, on base wages matters pertaining to wages, hours and other conditions of employment for the bargaining unit described above.

ARTICLE II – BASE WAGES

Effective July 1, 2012 all Employees in this bargaining unit shall have their base wages increased by one percent (1%).

ARTICLE III - ALTERATION, LIMITATIONS, DURATION

- 3.01 This Agreement may be amended any time during its life upon the mutual consent of the Employer and the Union. Such amendment, to be enforceable, must be in writing and attached to all executed copies of this Agreement.
- 3.02 This Agreement shall supersede all ordinances or resolutions, which are in, conflict herewith.
- 3.03 This Agreement shall commence on January 1, 2012 and shall remain in full force and effect through December 31, 2011 unless either party serves notice to terminate and renegotiate the Agreement upon written December notice to the other party to be received no later than September 1, 2012 or September 1st in any year thereafter, this Agreement shall be automatically renewed from year to year.

ARTICLE IV - SCOPE OF NEGOTIATIONS

The parties agree that the clauses and provisions set forth in this Agreement constitute the entire agreement between the parties.

ARTICLE V -- EXECUTION OF THE AGREEMENT

This Agreement has been executed in quadruple, a copy to be filed with the Rock County Administrator, one copy to be filed with the Rock County, and the Human Resource Director remaining two copies to be filed with The Wisconsin Professional Police Association/Civilian Employee Relations Division.

FOR THE COUNTY:

COUNTY CLERK

Date

FOR THE UNION:

FOR THE UNION

Date

FOR THE UNION – WPPA/CERD REP

Date

APPENDIX G
YOUTH SERVICES CENTER PAY GRID - WPPA

Classifications: Youth Specialists and Community Youth Specialists	STEP	1/1/2012	7/1/2012
Start	A	\$14.47	\$14.61
After 12 months	B	\$15.27	\$15.42
After 24 months	C	\$16.90	\$17.07
After 36 months	D	\$17.53	\$17.71
After 48 months	E	\$17.81	\$17.99
After 60 months	F	\$18.36	\$18.54
After 120 months	G	\$18.66	\$18.85
After 180 months	H	\$18.89	\$19.08
After 240 months	I	\$19.26	\$19.45

<p>The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.</p>
