

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY

County Board Staff Committee  
SUBMITTED BY



Annette Mikula, HR Director  
DRAFTED BY

November 6, 2018  
DATE DRAFTED

**APPROVING THE 2019 BASE WAGE RATES FOR ALL EMPLOYEES EXCEPT  
REPRESENTED LAW ENFORCEMENT EMPLOYEES, AND AMENDING THE  
PERSONNEL POLICY WAGE APPENDIXES**

- 1 **WHEREAS**, it is necessary to adjust the Employee Pay Plans periodically to ensure that they continue
- 2 to reflect salary rates which are competitive for those job classes covered by the Plans; and,
- 3
- 4 **WHEREAS**, the County has already settled with the Deputy Sheriff's Association, and the Deputy
- 5 Sheriff's Supervisor Association, where they have received 2019 total package increases of 2.00%
- 6 effective January 1, 2019 for Supervisors, and February 15, 2019 for Deputy Sheriffs; and,
- 7
- 8 **WHEREAS**, it is proposed to increase all employee Pay Plans by 2.00% effective January 1, 2019.
- 9
- 10 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 11 assembled this 15<sup>th</sup> day of November, 2018 does hereby approve the County's 2019 Pay
- 12 Plans by increasing each step by 2.00% effective January 1, 2019.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni  
J. Russell Podzilni, Chair

Mary Mawhinney  
Mary Mawhinney, Vice Chair

Richard Bostwick  
Richard Bostwick

Henry Brill  
Henry Brill

Betty Jo Bussie  
Betty Jo Bussie

Louis Peer  
Louis Peer

Absent  
Alan Sweeney

Terry Thomas  
Terry Thomas


Absent  
Bob Yeomans

18-11D-126

APPROVING THE 2019 WAGE RATES FOR EMPLOYEES, EXCEPT REPRESENTED LAW ENFORCEMENT EMPLOYEES, AND AMENDING THE PERSONNEL POLICY WAGE APPENDIXES  
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FISCAL NOTE:

	<u>Projected Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>
2019	\$58,097,312.37	\$1,161,906	2.00%

  
Sherry Oja  
Finance Director

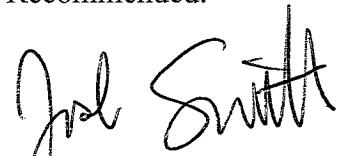
LEGAL NOTE:

The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.

  
Richard Greenlee  
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

  
Josh Smith  
County Administrator

APPROVING THE 2019 WAGE RATES FOR EMPLOYEES, EXCEPT REPRESENTED LAW  
ENFORCEMENT EMPLOYEES, AND AMENDING THE PERSONNEL POLICY WAGE  
APPENDIXES  
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**Executive Summary**

The purpose of this resolution is to provide wage rate increases for County employees who are not represented by a law enforcement labor unit.

The County has already settled with the Deputy Sheriff's Association, and the Deputy Sheriff's Supervisor Association, where they have received 2019 total package increases of 2.00% effective January 1, 2019 for Supervisors, and February 15, 2019 for Deputy Sheriffs.

To keep employees on pace with cost of living, inflation, and external market factors this resolution provides for a 2.00% increase for wage rates effective January 1, 2019.