

HEALTH SERVICES COMMITTEE

January 13, 2021

CALL TO ORDER – Chair Brien called the teleconference meeting of the Health Services Committee to order at 9:00 a.m.

COMMITTEE MEMBERS PRESENT: Chair Brien, Beaver, Schulz, and Leavy

STAFF MEMBERS PRESENT: Sara Beran, Interim NHA; Renae Thompson, Interim DON; Joanne Foss, Finance; Ashley Kabor, Finance; Dave Froeber, Maintenance; Heather Kempf, RN; Rebecca Shellenberger, AA

OTHERS PRESENT: Annette Mikula, HRD; Josh Smith, County Administrator; Amy Spoden, HRD; Shirley Williams, CB

APPROVAL OF AGENDA – Supervisor Schulz moved approval of agenda, second by Supervisor Brien. ADOPTED

APPROVAL OF MINUTES – December 9, 2020 – Supervisor Beaver moved approval of the December 9, 2020 minutes, second by Supervisor Brien. APPROVED

INTRODUCTIONS, CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS – There were 27 letters received about Rock Haven mandating the COVID-19 vaccine or getting laid off. Michelle Lynch read 5 of the letters pertaining to current staffing problems and with more staff not receiving the vaccine, more vacancies. A couple of employee's have had a reaction to their first vaccine and were told in order to hold a job, the 2nd dose would need to be completed, and a doctor's medical note would not exempt anyone from not receiving the vaccine.

REVIEW OF PAYMENTS – Committee reviewed payments.
BUDGET TRANSFERS – None

FINANCE – Rock Haven received a second round of cares money valued at \$106,385.75 for December.

NURSING HOME ADMINISTRATOR REPORTS – A copy of the Administrator's report was provided and discussed.

STAFF MEMBER REPORTS – None

OLD BUSINESS –

COVID-19 – Sara Beran, Interim NHA stated that there have been 6 staff members that have tested positive for COVID, since the last meeting.

Supervisor Beaver wanted to know if this was the first of hearing about the mandating of the vaccine at Rock Haven. Sara Beran stated that there was an email sent to the committee regarding this.

Supervisor Beaver asked if the vaccine was really being mandated. Josh Smith, County Administrator stated that Sara Beran had brought the idea to him and it was taken to Corp Council and Human Resources to confirm that it could be mandated.

Supervisor Beaver stated that she believed it should be a choice, since the vaccine is still new.

Supervisor Schulz asked if staff was uncomfortable with this brand of vaccine, could Rock Haven get another type. Josh Smith said that the brand is what the state provides. There is not a choice.

Sara Beran said Rock Haven put in place an emergency staffing plan last March.

Supervisor Schulz asked what kind of outbreaks, the other places are having, that are not mandating the vaccine. Sara Beran said the other places are having terrible outbreaks.

Chair Brien asked how the next round of vaccines will affect staffing. Sara Beran stated Rock Haven will be fine.

MEDICAL DIRECTOR – Dr. Shaikh continues to be the interim medical director, until the new NHA is hired and decides on the direction that Rock Haven will go.

NEW BUSINESS –

SEMI-ANNUAL REPORT – ATTENDANCE AT CONVENTIONS/CONFERENCES
– Report was provided.

ADON AND SUPERVISOR POSITIONS – Renae Thompson accepted the Director of Nursing position. Aimee Thomas and Kim Ball accepted the Nurse Manager positions.

HIRING PROCESS FOR NURSE PRACTITINER AND APPLICANTS - When a nursing home administrator is hired, they will choose the direction of the nurse practitioner and medical director positions. Dr. Shaikh and his residents are covering the care of the residents at this time.

RESOLUTION RECOGNIZING JEAN FRIEND FOR YEARS OF SERVICE AT ROCK HAVEN – Supervisor Beaver moved to approve resolution recognizing Jean Friend for years of service at Rock Haven. Second by Supervisor Schulz. APPROVED

REPORTS –

CENSUS – Currently there are 92 residents.

NURSING HOME ADMINISTRATOR RECRUITMENT – There are 3 candidates that staff will be able to ask questions being done on Zoom. January 13, 14 and 15, 2021.

COMMITTEE REQUESTS –

NEXT MEETING DATE – The next regular meeting of the Health Service Committee is scheduled for Wednesday, February 10, 2020 at 9 a.m. via Zoom.

ADJOURNMENT – Supervisor Leavy moved to adjourn at 09:46 a.m., second by Supervisor Schulz. ADOPTED by acclamation.

Respectfully submitted,
Michelle Lynch

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