

ROCK COUNTY HUMAN SERVICES BOARD MEETING Wednesday, May 22, 2019 – 4:30 P.M.

<u>Call to Order</u>: Chair Knudson called the meeting to order at 4:30 p.m. on Wednesday, May 22, 2019, in the 3rd Floor Conference room at the Health Care Center, Janesville, Wisconsin.

<u>Committee Members Present</u>: Brian Knudson, Supervisor; Sally Jean Weaver-Landers, Citizen Representative; Stephanie Aegerter, Supervisor; Terry Fell, Supervisor; Kathy Schulz, Supervisor; Shirley Williams, Citizen Representative; Ashley Kleven, Citizen Representative (in at 4:50 p.m.); David Homan, Supervisor; and Terry Thomas, Supervisor.

Committee Members Absent: None.

<u>Staff Present</u>: Kate Luster, Director; Tera O'Connor, Deputy Director; Sara Mooren, Administrative Services Division Manager; Jennifer Thompson, ADRC/APS Division Manager; Amanda Suarez, AODA Clinician; Lindsey Peterson-Johnson, BCSP Clinician; Greg Winkler, BH Division Manager; Lance Horozewski, CYF Division Manager; Cheri Salava, Foster Care Supervisor; Lindsey Scianna, BCSP Supervisor; and Tricia Stilen, Foster Care social worker.

<u>Others Present</u>: Randy Terronez, County Administration. Kristina Simental, Foster Parent. Laura Neece, Molly Polyock, Malinda Aney, Beloit Health System.

<u>Approval of Agenda</u>: Citizen Representative Weaver-Landers moved the agenda to the floor, seconded by Supervisor Fell. The agenda was unanimously approved. APPROVED.

Approval of Minutes of Human Services Board Meeting of May 8, 2019: Supervisor Thomas moved the minutes to the floor, seconded by Supervisor Aegerter. The minutes were unanimously approved. APPROVED.

<u>Citizen Participation, Communications and Announcements</u>: Citizen Representative Williams announced the Vets Roll event is in Beloit tonight at 9 p.m. She suggested participating in honoring them if available to do so.

<u>Submission of Committee Requests</u>: Supervisor Schulz requested a presentation about the new HSD site, if approved.

Supervisor Aegerter requested a presentation about the out of state youth facilities HSD utilizes. Specifically what services they offer that are different than Wisconsin, and if we could provide services here.

<u>Approval of Contracts and Transfers</u>: Citizen Representative Weaver-Landers moved eight contracts to the floor, seconded by Supervisor Fell. Ms. Mooren highlighted the new contracts and responded to questions. The contracts were unanimously approved. APPROVED.

April HSD Employee Impact Award Recognition: Ms. Luster introduced Amanda Suarez the recipient of the April HSD Employee Impact Award. Ms. Suarez is a Clinician in Outpatient Services. She is wonderful with clients and with staff. An example given in the nomination speaks about the day when there was bad weather, and many clients struggle with transportation, Amanda went out of her way to pick up clients who wanted to come in for group that day.

May HSD Employee Impact Award Recognition: Ms. Luster introduced Lindsay Peterson-Johnson the recipient of the May HSD Employee Impact Award. Ms. Peterson-Johnson is a Beloit Community Support Program (BCSP) Clinician. Lindsay was nominated by the BCSP team and joined BCSP last year in a new hybrid position that included case management and facilitator. The purpose of this position was to improve the lives of our consumers. This is a new position and Lindsay was tasked with figuring out the logistics of how to make the most of this task. She is doing a great job and is co-facilitating a Wellness Self-Management Group. She is independently facilitating a walking group and a grocery shopping group. Consumers in her groups have historically not been interested in groups, but now many are attending. This is a testament to the energy that Lindsay brings.

Resolution To Recognize Rock County Foster Families: Citizen Representative Weaver-Landers moved the resolution to the floor, seconded by Supervisor Aegerter. Ms. Salava introduced Kristina Simental, a Rock County Foster Parent. Ms. Salava presented the resolution. In Rock County there are more than 231 children and youth in Foster and Relative Care. There are 92 licensed Rock County Foster and Relative Care families who open their homes and hearts to children and families who are in crisis. Ms. Simental commented about how gratifying it is to be a Foster Parent and to help children. The resolution was unanimously approved. APPROVED.

Resolution To Recognize Steve Hare: Supervisor Thomas moved the resolution to the floor, seconded by Supervisor Fell. Ms. Thompson presented the resolution. Mr. Hare has served the citizens of Rock County for over twenty eight years as a dedicated and valued employee of Rock County. Mr. Hare began his career in CPS as an Ongoing Case Worker. He transitioned into the Juvenile Justice Probation Division as an Intensive Aftercare Worker. In 1999, he accepted a position in the Electronic Monitoring Program. He moved to Long Term Support in 2004 and in 2005 accepted an LTS Supervisor position. In 2013, he accepted the Aging and Disabilities Resource Center position. He was instrumental in the development and implementation of the ADRC policies and procedures, and training new staff. The resolution was unanimously approved. APPROVED.

Resolution Amending the 2019 Human Services Department Budget to Accept ADRC-COA Integration Court Grant Funds and Creating an Advisory Committee: Supervisor Thomas moved the resolution to the floor, seconded by Citizen Representative Williams. Ms. Thompson and Mr. Terronez presented the resolution. The Wisconsin Department of Health Services (DHS) has encouraged counties to explore integration with Aging Departments and Aging and Disability Resource Centers (ADRCs). Rock County submitted a request for one time funding and was awarded \$18,855 to investigate a possible integration of the ADRC and Council on

Aging (COA). Mr. Terronez advised Rock County has found a facilitator from Waukesha to assist in exploring the possibility of the integration. There will also be an Advisory Committee with representatives from both COA and the ADRC. Citizen Representative Williams and Supervisor Schulz stressed that it would be important that there are community members that are receiving services or who have a family member receiving services involved and on the Committee. Mr. Terronez advised there will be workgroups as well as an Advisory Committee. Ms. Thompson advised the ADRC representatives are community members from different target groups. Supervisor Thomas advised there is a meeting at the Job Center on Tuesday May 28, 2019 at 12:00 p.m. The resolution was unanimously approved. APPROVED.

Report on Beloit School Based Mental Health Services: Ms. Luster welcomed the Beloit Health System presenters. Ms. Neece introduced Molly Polyock, and Malinda Aney both Licensed Professional Counselors. Beloit Health System provides school based mental health treatment for the school district of Beloit. The goal is to be barrier free for both students and parents. They reported seeing a lot of children with trauma and anger who have discipline and absentee issues. They also work with expelled students with substance abuse concerns. The school based model removes barriers of transportation. Families are more likely to come to the school for services then to a hospital or clinic. Citizen Representative Williams requested statistics and data from the school district and/or Beloit Health Systems. Ms. Neece responded to questions.

Set Public Hearing Date: Chair Knudson suggested July 10, 2019 for the Public Hearing. There was discussion and the date was agreed upon. The 2020 HSD Budget Public Hearing will be on July 10, 2019 at 6 p.m. at the Job Center, room D/E. The regularly scheduled HSD Board meeting will precede the Public Hearing at 4:30 p.m.

Director's Report:

• Update on Alia Innovations Consultation – Ms. Luster advised that she and Ms. O'Connor met with Alia consultants and three child welfare experts. During the meeting they identified essential elements to be included in the HSD organizational structure, and they provided recommendations which she shared in a handout she distributed. There has been an increase in families with mental health and addiction issues in CPS which crosses over into Behavioral Health. We have not required leadership with Master's level training in the CPS Division previously but we have identified a need for the ability to support more complex cases. It makes sense to increase clinical training for CPS management. There is a sense of urgency to make changes.

We are also working with another consulting agency, Change Matrix, who has interviewed CPS Supervisors and Managers individually. They also met with CPS Supervisors as a group this week. Change Matrix is putting together themes from the feedback they received and will be sharing this with CPS supervisors for approval before sharing it with Ms. Luster and Ms. O'Connor.

Ms. Luster advised she will be sharing a memo with CPS staff tomorrow about the decisions on making changes to enhance leadership in CPS. Upper level CPS management will need to have a plan to get Master's degrees and possibly reapply for their positions. Supervisor level positions are not required to have graduate degrees but

in the future we will prefer MSW applicants. We are looking at ways to integrate the BH and CYF Divisions and create an organization that ties together. Restructuring and integrating silos will better support outcomes for our families. Ms. Luster responded to questions.

<u>Next Meeting:</u> Wednesday, June 12, 2019 at 4:30 p.m., in the 3rd Floor Conference Room at the Rock County Health Care Center, Janesville, Wisconsin.

Adjournment: Citizen Representative Williams motioned to adjourn, seconded by Supervisor Schulz with unanimous approval at 5:58 p.m.

Jodi Parson, Secretary

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