



Rock County Human Services Department
P. O. Box 1649, 3530 N. County Trunk F
Janesville, Wisconsin 53547-1649
Phone: 608/757-5271
Fax: 608/757-5374

ROCK COUNTY HUMAN SERVICES BOARD
Wednesday, March 22, 2017 – 4:30 p.m.
Rock County Health Care Center, 3rd floor Conference Room

AGENDA

1. Call Meeting to Order
2. Approval of Agenda
3. Approval of Minutes of Human Services Board Meeting of March 8, 2017 *
4. Citizen Participation
5. Submission of Committee Requests
6. Approval of Contracts and Transfers – Ms. Mooren
7. Resolution to Recognize Rock County Social Workers * – Mr. Winkler
8. Resolution Recognizing Annette Hyams * – Ms. Heim
9. Resolution Reclassifying Position from 1.0 FTE Psychiatric Tech to 1.0 FTE Behavioral Health Clinician *
– Mr. Winkler
10. Report on NAMI – Ms. Stevens
11. **Next Meeting: Wednesday, April 12, 2017 at 4:30 p.m. at the Rock County Health Care Center, 3rd Floor Conference room, in Janesville, Wisconsin.**
12. Adjourn

NOTE TO COMMITTEE MEMBERS: To ensure a quorum, please call the Administrative Secretary at 757-5271 if you are unable to attend the meeting.

* Attachment ** These items may be handed out at the meeting if not available for the mailing.

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Katherine Luster, Director
INITIATED BY

Greg Winkler
DRAFTED BY

Human Services Board
SUBMITTED BY



March 13, 2017

DATE DRAFTED

TO RECOGNIZE ROCK COUNTY SOCIAL WORKERS

- 1 **WHEREAS**, March has been declared National Social Worker Recognition Month; and,
- 2
- 3 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wish to
- 4 recognize the Rock County Human Services Social Workers for their excellence in delivering services to
- 5 the citizens of Rock County; and,
- 6
- 7 **WHEREAS**, the Social Workers of the Rock County Department of Human Services provide services to
- 8 a wide variety of Rock County citizens; and,
- 9
- 10 **WHEREAS**, the Social Workers in the Aging and Disability Resource Center (ADRC) and Adult
- 11 Protective Services (APS) Division, support frail elderly and adults with physical and/or developmental
- 12 disabilities as well as their family and caregivers. ADRC Social Workers provide reassurance, guidance,
- 13 and support to people who do not otherwise know where to go for help. They assist people in
- 14 understanding their options by offering helpful and un-bias information regarding local resources in our
- 15 community. APS Social Workers investigate allegations of self-neglect and/or abuse against vulnerable
- 16 adults; often times discovering individuals in extremely unsanitary and difficult situations. APS staff
- 17 work together to provide for a safe environment, arrange for necessary services, obtain medical treatment
- 18 and evaluation, and on occasion, guardianship and protective placement. The ADRC and APS staff
- 19 provide our community's most at-risk adults with the support and encouragement needed to help them
- 20 make important life decisions and keep them from harm; and,
- 21
- 22 **WHEREAS**, the Social Workers in the Behavioral Health Division provide high quality treatment and
- 23 support services to individuals and families experiencing mental illness and substance abuse challenges
- 24 across a comprehensive continuum of care, thereby reducing the need for restrictive institutional care and
- 25 out of home placement. They provide assertive outreach to individuals with complex needs and engage
- 26 them in welcoming and empathic relationships. These social workers assist clients in improving their
- 27 quality of life, as defined by the client, and provide person centered, rehabilitative services focused on
- 28 hope and recovery; and,
- 29
- 30 **WHEREAS**, the Social Workers in the Children, Youth and Families (CYF) Division provide family-
- 31 centered and strength-based services to children and families involved in the children protection and
- 32 juvenile justice systems. CYF Social Workers are dedicated to ensuring child safety as well as
- 33 supervising youth on juvenile supervision. Daily, social workers in the CYF Division work with high-
- 34 risk families in the community to inspire hope and build skills for positive change. CYF Social Workers
- 35 intervene when children are alleged to be abused and neglected, and engage youth who are in violation of
- 36 the law. Countless children, youth and families are positively affected by the tireless work of CYF Social
- 37 Workers.
- 38
- 39 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly
- 40 assembled this _____ day of _____, 2017, does hereby recognize the Rock County Social
- 41 Workers for their excellent work and diligent efforts in the delivery of services to needy Rock County
- 42 citizens and their families in 2017.

17-3B-241

To Recognize Rock County Social Workers
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Respectfully submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson, Chair

Sally Jean Weaver-Landers, Vice Chair

Terry Fell

Linda Garrett

Karl Dommershausen

Ashley Kleven

Kathy Schulz

Terry Thomas

Shirley Williams

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Katherine Luster
INITIATED BY



April Heim
DRAFTED BY

Human Service Board
SUBMITTED BY

March 13, 2017
DATE DRAFTED

RECOGNIZING ANNETTE HYAMS

1 **WHEREAS**, Annette Hyams has served the citizens of Rock County for over twenty-six (26)
2 years as a dedicated and valued employee of Rock County; and,
3
4 **WHEREAS**, Annette Hyams began her career on November 19, 1990 under the Rock County
5 Department of Human Services, as an Economic Support Specialist/caseworker in the
6 Economic Support Division. She has been an ongoing caseworker for the past twenty-six (26)
7 years, handling new and ongoing Medicaid and Food Stamp/FoodShare cases. Ms. Hyams
8 has made the transition from County administered Economic Support programs to Consortia
9 administered Economic Support Programs. Ms. Hyams has benefited many Rock County
10 citizens throughout her twenty-six (26) year career. Ms. Hyams will be retiring from Rock
11 County Department of Human Services on April 3, 2017; and,
12
13 **WHEREAS**, Annette Hyams has proven herself to be a compassionate, caring, and
14 committed employee, always advocating for the Economic Support program participants; and,
15
16 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock
17 County, wishes to recognize Annette Hyams for her significant contributions to Rock County
18 and the Human Services Department and her long and faithful service.
19
20 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors,
21 duly assembled this _____ day of _____, 2017, does hereby recognize Annette
22 Hyams for her twenty-six (26) years of service and extend best wishes to her in her future
23 endeavors.

Respectfully Submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson, Chair

Ashley Kleven

Sally Jean Weaver-Landers, Vice Chair

Kathy Schulz

Karl Dommershausen

Terry Thomas

Terry Fell

Shirley Williams

Linda Garrett

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Kate Luster
INITIATED BY

Human Services Board
SUBMITTED BY



Greg Winkler
DRAFTED BY

March 13, 2017
DATE DRAFTED

Reclassifying Position from 1.0 FTE Psychiatric Technician to 1.0 FTE Behavioral Health Clinician

- 1 **WHEREAS**, the Human Services Department strives to provide excellent service to individuals
- 2 experiencing a psychiatric crisis through its Crisis Intervention Unit; and,
- 3
- 4 **WHEREAS**, the Department has had a vacant Psychiatric Technician position since November 2016,
- 5 which it wishes to reclassify to a Behavioral Health Clinician; and,
- 6
- 7 **WHEREAS**, there are programmatic and community service advantages to increasing the number of
- 8 Master's Level Behavioral Health Clinicians in the Crisis Unit thereby enhancing the skill level of
- 9 employees making critical decisions; and,
- 10
- 11 **WHEREAS**, the addition of a Behavioral Health Clinician will allow for Crisis Worker coverage during
- 12 third shift hours and eliminate the use of an on-call Crisis Worker reducing stress on other emergency
- 13 response agencies in the community; and,
- 14
- 15 **WHEREAS**, the Human Services Department therefore requests that the County Board reclassify the
- 16 vacant Psychiatric Technician position assigned to Crisis Services to a Behavioral Health Clinician
- 17 position; and,
- 18
- 19 **WHEREAS**, this reclassification is consistent with more comprehensive staff restructuring in Crisis
- 20 Services that will be proposed as part of the 2018 HSD budget; and,
- 21
- 22 **WHEREAS**, this change is cost neutral in 2017 because of the reduction in use of an on-call Crisis
- 23 Worker and the three-month vacancy in the Psychiatric Technician position.
- 24
- 25 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
- 26 this _____ day of _____, 2017 does hereby reclassify the 1.0 FTE vacant Psychiatric Technician
- 27 to a 1.0 FTE Behavioral Health Clinician and authorize the Human Services Department to fill the
- 28 position.

Respectfully Submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson, Chair

Ashley Kleven

Sally Jean Weaver-Landers, Vice Chair

Kathy Schulz

Karl Dommershausen

Terry Thomas

Terry Fell

Shirley Williams

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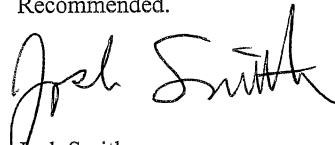
Louis Peer

Alan Sweeney

Terry Thomas

ADMINISTRATIVE NOTE:

Recommended.


Josh Smith
County Administrator


FISCAL NOTE:

Funding is available in the HSD budget for the cost of reclassifying a Psychiatric Technician position to a Behavioral Health Clinician due to staff vacancies.


Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.


Jeffrey S. Kuglitsch
Corporation Counsel

Executive Summary

Reclassifying Position from 1.0 FTE Psychiatric Technician to 1.0 FTE Behavioral Health Clinician

This resolution authorizes the reclassification of a vacant Psychiatric Technician position to a Behavioral Health Clinician position. This request represents part of a larger plan to reorganize the Crisis Unit staffing structure in 2018 to increase Master's level staff providing crisis assessments. To avoid staff layoffs as we make these changes, HSD proposes to reclassify positions through attrition when we have a position vacancy beginning in 2017.

The reclassification provides Crisis Services with a more skilled, clinical position in the role of making critical decisions in the face of a psychiatric crisis, thus increasing the chances of improved consumer outcomes and reduced acute hospitalizations. This change also increases coverage for the Crisis Unit by eliminating the current "on-call" crisis worker on 3rd shift, which has been difficult to consistently maintain. Instead, HSD will staff this shift with a scheduled worker to improve response times and therefore reduce stress on other emergency responders in the community.

This reclassification is cost-neutral for 2017 as it is offset by three months of vacancy in the Psych Tech position and a reduction in the use of on-call Crisis Workers. HSD will propose a restructure in the 2018 budget that further integrates these principles into the training and staffing pattern in Crisis Services.