



**COUNTY BOARD STAFF COMMITTEE**  
**Minutes – July 13, 2020**

**Call to Order.** Chair Purviance called the meeting of the County Board Staff Committee to order at 4:30 P.M. via telephone conference.

**Committee Members Present via Phone:** Supervisors Purviance, Bostwick, Brien, Leavy, Peer, Podzilni, Sweeney and Zajac.

**Committee Members Absent:** Supervisor Yeomans.

**Staff Members Present via Phone:** Josh Smith, County Administrator; Randy Terronez, Assistant to County Administrator; Annette Mikula, Human Resources Director; Richard Greenlee, Corporation Counsel; Terri Carlson, Risk Manager; Brent Sutherland, Facilities Management Director.

**Others Present:** Supervisors Beaver, Schulz and Aegerter.

**Approval of Agenda.** Supervisor Rich Bostwick moved approval of the agenda as presented, second by Supervisor Brien. ADOPTED.

**Approval of Minutes – June 22, 2020.** Supervisor Zajac moved approval of the minutes of June 22, 2020 as presented, second by Supervisor Peer. ADOPTED.

**Public Comment.** Comments were submitted by two citizens, Ellen Joyce and Joseph Derosier. Comments were read. Both citizens are in favor of mandatory mask wearing in public. Supervisor Leavy said he spoke with the Beloit City Manager today and she is also in favor of public mask wearing.

**Transfers.** None.

**Review of Payments.** The Committee accepted the reports.

**Resolutions and Committee Action.**

**Recognizing Thomas Sweeney**

“NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2020, does hereby recognize Thomas Sweeney for his over 21 years of faithful service and recommends that a sincere expression of appreciation be given to Tom along with best wishes for the future.”

Supervisor Peer moved approval of the above resolution, second by Supervisor Rich Bostwick.

Supervisor Brien said this resolution does not do Tom's tenure justice. Chair Purviance agreed that Mr. Sweeney's knowledge and service will be missed.

ADOPTED.

**Recognizing Colin Byrnes**

**“NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2020, does hereby recognize Colin Byrnes for his over 25 years of faithful service and recommends that a sincere expression of appreciation be given to Colin along with best wishes for the future.”

Supervisor Sweeney moved approval of the above resolution, second by Supervisor Zajac. ADOPTED.

**Recognizing Correctional Officer Christopher M. Davis**

**“NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2020, does hereby recognize Correctional Officer Christopher M. Davis for his over 18 years of faithful service and recommends that a sincere expression of appreciation be given to Correctional Officer Christopher M. Davis along with best wishes for the future.”

Supervisor Brien moved approval of the above resolution, second by Supervisor Podzilni. ADOPTED.

**Support LRB 3342/1 to Increase State's Minimum Wage**

**“NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this \_\_ day of \_\_\_\_\_, 2019 does hereby support LRB 3342-1 that would in part, increase the State's minimum wage, gradually increasing over a five-year period to \$15 per hour.

**BE IT FURTHER RESOLVED** that the County Clerk be authorized and directed to send a copy of this resolution to Governor Evers, the Wisconsin Counties Association and the Rock County Legislative Delegation.”

Supervisor Brien moved approval of the above resolution, second by Supervisor Zajac.

Supervisor Schulz said this would allow for an increase over a five-year period; starting rate of \$8.50 per hour, \$10, \$11.50, \$13, \$14 and \$15 increased each year accordingly. She said cost of living flexibility is built in. The legislature would set the guidelines. Supervisor Sweeney said he does not understand why this would apply to minor employees. Supervisor Schulz said they may be out on their own trying to make a living. Supervisor Sweeney said the current market has left this resolution behind.

ADOPTED on the following vote: YES – Supervisors Bostwick, Purviance, Brien, Leavy, Podzilni and Zajac. NO – Supervisors Peer and Sweeney. ABSENT – Supervisor Yeomans.

### **Banning Display of Confederate Flag**

**“NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this \_\_ day of \_\_\_\_\_, 2020, does hereby ban the display of the confederate flag by County staff on county-owned or county-leased property in order to promote racial healing and create a welcoming environment for all of the County’s residents.”

Supervisor Zajac moved approval of the above resolution, second by Supervisor Leavy.

Supervisor Sweeney asked what would happen to an employee if they were to display a confederate flag. Ms. Mikula said there would be an investigation with possible discipline. He asked if we have ever had a problem with this before. Ms. Mikula and Mr. Smith said they are not aware of this being a problem in the past. Supervisor Leavy said he believes it is better to be proactive than reactive.

ADOPTED on the following vote: YES – Supervisors Leavy, Sweeney, Brien, Bostwick, Purviance, Zajac, Podzilni and Peer. ABSENT – Supervisor Yeomans.

### **Authorizing Hazard Pay for Additional Departments COVID-19 Risk**

**“NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly assembled this \_\_ day of \_\_\_\_\_, 2020, does hereby authorize payment of \$500 as noted above who have worked on-site between March 24, 2020 and the date of this Resolution is approved. Said hazard pay would be disbursed as a single lump sum at an approximate cost of \$91,000 with funds to come from the General Fund Balance.

**BE IT FURTHER RESOLVED** that County staff provide a budget reconciliation/budget amendment resolution of the funds expended no later than the end of December, 2020.”

Supervisor Leavy moved approval of the above resolution, second by Supervisor Brien.

Supervisor Beaver said she was told the employees on this resolution were considered for the first resolution but later removed due to the price tag of the resolution.

ADOPTED.

**Discussion and Possible Action**

**Discussion of Policy 5.52: Workplace Attire (Requirements to Wear Face Masks)** Ms. Mikula explained the current Rock Rebound Plan to the committee. Rock Haven and Courts have a current mask policy. CDC is suggesting the use of face masks. Supervisor Leavy agreed that there needs to be consistency amongst departments. Mr. Smith said he is leaning toward the recommendation of mask wearing by employees and public entering County facilities.

**Naming of the County Owned Building at 1717 Center Ave.** Mr. Smith explained the naming resolution process. He said it has been suggested to add the name ‘Daniel Hale Williams’ to the already suggested name of the Rock County Resource Center. Mr. Smith provided the background on Dr. Williams. Mr. Sutherland explained how the naming suggestions were gathered. There was a total of 107 names submitted. The only request from the Human Services Board was the name have the word “Resource” in it. The General Services Committee has suggested the name, Rock County Resource Center, as it easily explains the function of the building. Supervisor Brien said the General Services Committee suggested that we reach out to surviving family to get their feelings on this. Mr. Smith said they will continue to gather information on this.

**Semi-annual Reports.** The committee accepted the reports.

**Adjournment.** Supervisor Leavy moved adjournment at 5:32 P.M., second by Supervisor Zajac. ADOPTED.

Respectfully submitted,

Tracey VanZandt  
HR Secretary

**NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.**