



HEALTH INSURANCE PLAN AD HOC ADVISORY COMMITTEE
Minutes – June 12, 2019

Call to Order. Chair Podzilni called the meeting of the Health Insurance Plan Ad Hoc Advisory Committee to order at 8:00 A.M. on Wednesday, June 12, 2019, in Conference Room N-1 / N-2, Fifth Floor, Courthouse-East.

Committee Members Present. Supervisors Podzilni, Hawes and Zajac; Gloria Anderson, Finance Department; Daniel Banks, Mathew Christidis, and Ryan Ooms, Sheriff's Office; Christine Darr and Mark Stevens, Human Services Department; Cynthia Hevel, Southern Wisconsin Regional Airport Department; Jen Weadge, Public Health; Carla Quirk, Child Support Department; Shannon Richmond, Register of Deeds Office; Michael Southers, Information Technology Department. Ex Officio Members: Annette Mikula, Human Resources and Al Jaeger, Associated Benefits Risk Consulting.

Committee Members Absent: John Harris and Henry Bunts, Public Works; Sophia Davis, Human Services Department; and Norman Tadt Jr., Land Conservation Department.

Staff Members Present. Josh Smith, County Administrator; and Amy Spoden, Assistant Human Resources Director.

Others Present: Supervisor Mawhinney; Paul Roelke, The Alliance.

Approval of Agenda. Mr. Banks moved approval of the agenda, second by Ms. Quirk. ADOPTED.

Approval of Minutes from May 29, 2019. Mr. Banks moved approval of the minutes from May 29, 2019 as presented, second by Ms. Quirk. ADOPTED.

Citizen Participation, Communications and Announcements. Ms. Anderson asked if mental health would be part of the new insurance plans or if it would be separate. Ms. Mikula said it would be part of the health insurance plan that is chosen. She said she met with the Human Services Director who felt there would be enough options. Ms. Darr said she had a letter on the mental health portion and to go with a \$25 co-pay.

Discussion and Possible Action.

Update on Financial Status Mr. Smith handed out two graphs on the Health Insurance Account and went over them (attached). He said we have lost about \$400,000 this year through March.

Health Insurance Plan Options and Recommendations The Committee discussed: balanced billing; out of network costs; out of state billing and coverage; TeleMedicine would still be available; wellness incentives; onsite/near-site clinic; and narrow network.

Ms. Mikula went over the five plans and outlined the differences.

Comments made by the Committee: Option C is the most like the County's current plan; feeling from the employee survey that Option C is what most want; some may prefer an HMO but, if the employee wants the option to go to UW, Option C is the way to go; and feel Option C meets in the middle but, if you need the insurance for mental health, you will be paying the first six months so the HMO may be the best plan.

Supervisor Hawes arrived at 8:34 A.M.

Ms. Mikula said Ms. Davis was not able to make today's meeting and sent a statement that she is in favor of Option C as first choice and Option D as second choice given the responses from the survey.

Ms. Hevel moved to recommend Option C as the County's Health Plan, second by Ms. Darr.

Mr. Stevens asked what the County Board response will be. Chair Podzilni said the County Board Supervisors will take this Committee's recommendation very seriously as the plan a majority of the employees would like.

Ms. Quirk said the County Board may be interested in knowing employees feel valued by having this committee of employees share their views.

Chair Podzilni said this Committee is in effect until the end of 2019 so if any of you feel the need to meet again we can do so.

Ms. Richmond asked about the timing. Mr. Smith said the resolution will probably go to the July 11th County Board meeting. He added this will give time for education and questions before open enrollment.

Chair Podzilni called for a vote. PASSED on a vote of Yes -12, No – 2, Absent – 4.

The Committee asked if the education sessions would be paid time. Chair Podzilni said he would need to check on this.

Committee Questions, Request for Information and Next Steps. Chair Podzilni thanked the Committee. Supervisor Zajac thanked Supervisor Schulz for starting the process of creating this Committee.

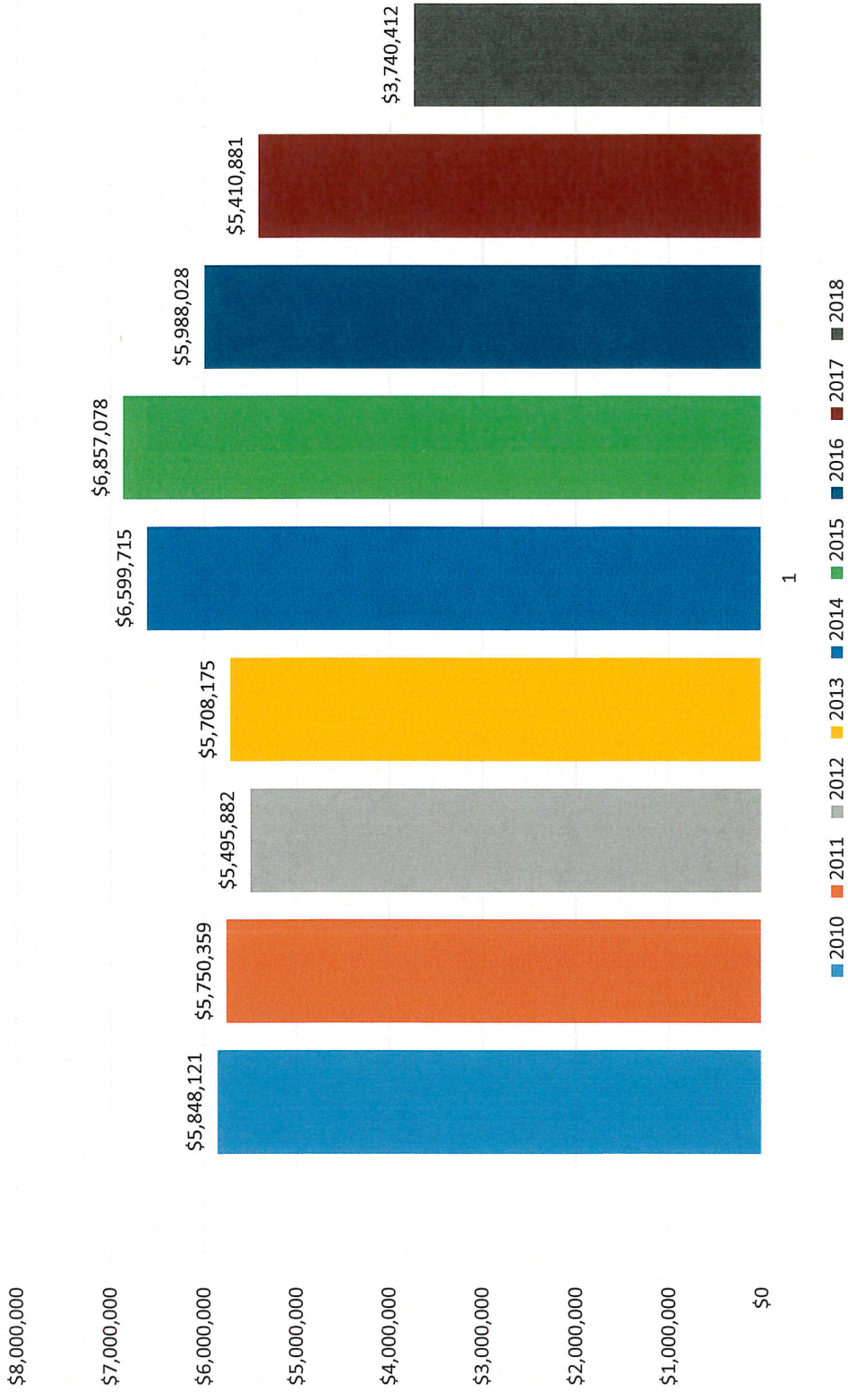
Adjournment. Mr. Banks moved adjournment at 8:51 A.M., second by Ms. Quirk. ADOPTED.

Respectfully submitted,

Marilyn Bondehagen
Office Coordinator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.

Health Insurance Account Year-End Balance (Audited)



Health Insurance Account
Funding Less Costs

