



**COUNTY BOARD STAFF COMMITTEE
TUESDAY – JANUARY 25, 2011 – 4:00 P.M.
CONFERENCE ROOM N-1 – FIFTH FLOOR
ROCK COUNTY COURTHOUSE-EAST**

Agenda

1. Call to Order & Approval of Agenda
2. Approval of Minutes – January 13, 2011
3. Citizen Participation, Communications and Announcements
4. Approval of Bills
5. Resolutions
 - A. To Recognize Beverly Ruby
 - B. Abolishing the Office of the Coroner and Establishing a Medical Examiner System
 - C. Authorizing Overlap of Position for Circuit Court Branch VII
 - D. To Ratify the 2010-2011 Labor Agreement Between Rock County and Association of Mental Health Specialists – Rock Haven (Resolution will be provided at the meeting)
 - E. To Ratify the 2010-2011 Labor Agreement Between Rock County and Deputy Sheriff's Supervisors Association (Resolution will be provided at the meeting)
 - F. To Ratify the 2010-2011 Labor Agreement Between Rock County and Rock County Attorney's Association
 - G. Approving the 2010-2011 Unilateral Pay Plan
6. Request for Vacation Carryover – County Administrator
7. Adjournment

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0814200000-61920	PHYSICALS	10,320.00 80.1%	8,269.29	0.00	2,050.71		
	P1000469-PO# 12/31/10 -VN#017412		WISCONSIN DEPARTMENT OF JUSTIC			102.00	
			CLOSING BALANCE		1,948.71		102.00
0814200000-63100	OFC SUPP & EXP	4,450.00 88.9%	3,957.41	0.00	492.59		
	P1000387-PO# 12/31/10 -VN#038471		IRON MOUNTAIN SECURE SHREDDING			46.30	
	P1004162-PO# 12/31/10 -VN#047934		AMC3 IDENTITY SOLUTIONS			221.00	
			CLOSING BALANCE		225.29		267.30
0814200000-63107	PUBL & LEGAL	34,750.00 96.4%	33,515.24	0.00	1,234.76		
	P1000383-PO# 12/31/10 -VN#011191		BELOIT DAILY NEWS			850.96	
	P1000384-PO# 12/31/10 -VN#013607		JANESVILLE GAZETTE INC			1,180.57	
	P1000385-PO# 12/31/10 -VN#010110		CHRONICLE, THE			539.00	
	P1000386-PO# 12/31/10 -VN#014299		MADISON NEWSPAPERS INC			760.00	
	P1004164-PO# 12/31/10 -VN#040764		OFFICE OF STATE EMPLOYMENT REL			270.00	
*** OVERDRAFT ***	TRANSFER REQUIRED		CLOSING BALANCE		-2,365.77		3,600.53
0814200000-64417	HCC EXPENSES	16,129.00 43.9%	6,901.11	180.00	9,047.89		
	P1000383-PO# 12/31/10 -VN#011191		BELOIT DAILY NEWS			145.60	
	P1000384-PO# 12/31/10 -VN#013607		JANESVILLE GAZETTE INC			608.41	
	P1000385-PO# 12/31/10 -VN#010110		CHRONICLE, THE			175.00	
	P1000469-PO# 12/31/10 -VN#017412		WISCONSIN DEPARTMENT OF JUSTIC			20.00	
	P1004162-PO# 12/31/10 -VN#047934		AMC3 IDENTITY SOLUTIONS			39.00	
			CLOSING BALANCE		8,059.88		988.01
	HUMAN RESOURCES		PROG-TOTAL-PO			4,957.84	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$4,957.84 INCURRED BY HUMAN RESOURCES. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF _____ COMMITTEE APPROVES THE ABOVE. COM-APPROVAL _____ DEPT-HEAD _____

JAN 25 2011 DATE _____ CHAIR _____

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0113200000-63200	PUBL/SUBCR/DUES	3,188.00	0.4%	-294.82	281.00	3,201.82	
	64200 - P1100857-PO# 01/14/11 -VN#017487					WISCONSIN COUNTIES ASSOCIATION	300.00
	P1100858-PO# 01/14/11 -VN#047856					WISCONSIN GOVERNMENT ACCOUNTIB	850.00
	P1100859-PO# 01/14/11 -VN#013607					JANESVILLE GAZETTE INC	234.00
	P1100862-PO# 01/14/11 -VN#026912					INTERNATIONAL CITY COUNTY MANA	1,111.48
	P1100863-PO# 01/14/11 -VN#026912					INTERNATIONAL CITY COUNTY MANA	589.65
						CLOSING BALANCE	116.69
						COUNTY ADMINISTR	3,085.13
						PROG-TOTAL-PO	3,085.13

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$3,085.13 INCURRED BY COUNTY ADMINISTRATOR. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL _____ DEPT-HEAD

JAN 25 2011 DATE _____ CHAIR

Account Number	Name	Yearly Prcnt Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0311100000-63200	PUBL/SUBCR/DUES	19,800.00	0.4%	0.00	89.91	19,710.09	
	P1100860-PO# 01/14/11 -VN#025794					NATIONAL ASSOCIATION OF COUNTI	3,167.00
	P1100861-PO# 01/14/11 -VN#017487					WISCONSIN COUNTIES ASSOCIATION	18,958.00
	P1100864-PO# 01/14/11 -VN#049081					WISCONSIN COUNTIES UTILITY TAX	4,025.65
*** OVERDRAFT ***						CLOSING BALANCE	-6,440.56
							26,150.65
0311100000-64904	SUNDRY EXPENSE	1,450.00	0.0%	0.00	0.00	1,450.00	
	P1100857-PO# 01/14/11 -VN#017487					WISCONSIN COUNTIES ASSOCIATION	300.00
						CLOSING BALANCE	1,150.00
							300.00
	COUNTY BOARD					PROG-TOTAL-PO	26,450.65

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$26,450.65 INCURRED BY COUNTY BOARD. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL _____ DEPT-HEAD

JAN 25 2011 DATE _____ CHAIR

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0814200000-64200	TRAINING EXP	34,374.00	26.1% 4,458.00	4,532.01	25,383.99		
		01/14/11 -VN#049974	O CONNELL, DAVID			35.00	
			CLOSING BALANCE		25,348.99		35.00
		HUMAN RESOURCES	PROG-TOTAL-PO			35.00	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$35.00 INCURRED BY HUMAN RESOURCES. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL _____ DEPT-HEAD

JAN 25 2011 DATE _____ CHAIR

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Hon. James P. Daley
Presiding Judge
INITIATED BY



Juelane J. Teubert
Circuit Court Office Manager
DRAFTED BY

Public Safety & Justice
SUBMITTED BY

January 10, 2011
DATE DRAFTED

TO RECOGNIZE BEVERLY RUBY

- 1 WHEREAS, Beverly Ruby has given the citizens of Rock County 37 years of public service;
2 and,
3
4 WHEREAS, Beverly Ruby began her career on March 6, 1974, as a Deputy Register in Probate
5 with Judge Roang in Branch II until his retirement in 1979, and continued that position with
6 Judge Lussow in 1980; and,
7
8 WHEREAS, in 1980 Beverly became Chief Deputy in Branch VI with Judge Rude; and,
9
10 WHEREAS, Beverly became a Court Attendant in January 1987 for Judge Rude and held that
11 position until Judge Rude passed away in 1996; and,
12
13 WHEREAS, Beverly continued as Court Attendant with Judge Werner in 1996, until 1999 when
14 she became Judicial Assistant to Judge Werner, and Beverly has held that position until her
15 retirement on March 11, 2011; and,
16
17 WHEREAS, the Rock County Board of Supervisors, representing the citizens of Rock County,
18 wishes to recognize Beverly Ruby for her achievements and significant contributions to the Rock
19 County Circuit Court and to the citizens of Rock County, and to thank her for her many years of
20 faithful service.
21
22 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly
23 assembled this _____ day of _____, 2011 does hereby recognize Beverly Ruby for 37 years
24 of service and extends best wishes to her in her future endeavors.
25
26 BE IT FURTHER RESOLVED, that the County Clerk is hereby authorized and directed to
27 furnish a copy of this resolution to Beverly Ruby.

Respectfully submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

Ivan Collins
Ivan Collins, Chair

Larry Wiedenfeld
Larry Wiedenfeld, Vice Chair

Absent
Mary Beaver

Henry Brill
Henry Brill

Brian Knudson
Brian Knudson

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Ivan Collins

Marilynn Jensen

Louis Peer

Kurtis Yankee

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Supervisors Arnold, Bussie
Beaver, Peer, Kraft, Owens
Mawhinney, Podzilni
Initiated by



Phil Boutwell
Drafted by

November 9, 2010
Date Drafted

Public Safety and Justice
Committee
Submitted by

**Abolishing the Office of the Coroner and
Establishing a Medical Examiner System**

- 1 **WHEREAS**, the County Board previously abolished the Office of the Coroner by Resolution 06-8A-
- 2 069, this resolution was later rescinded by Resolution 08-12A-170; and,
- 3
- 4 **WHEREAS**, in May 2010, the County Board voted to have a non-binding advisory referendum placed
- 5 on the November, 2010 ballot; and,
- 6
- 7 **WHEREAS**, the referendum question asked: should the County of Rock exercise its authority under
- 8 Article VI, Section 2 of the Wisconsin Constitution to replace the existing elected Office of County
- 9 Coroner with a county-appointed medical examiner system, effective January 2015; and,
- 10
- 11 **WHEREAS**, on November 3, 2010 residents voted 25,441 to 19,775 to replace the elected coroner
- 12 with a county-appointed medical examiner system; and,
- 13
- 14 **WHEREAS**, the County Board wishes to follow the will of the citizens of Rock County as reflected by
- 15 the majority vote that directs the Board to exercise its authority to adopt a medical examiner system.
- 16
- 17 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
- 18 this _____ day of _____, 2010 does hereby abolish the position of the coroner and establish a
- 19 medical examiner system, effective January 2015.
- 20

Respectfully submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

Ivan Collins
Ivan Collins, Chair

Lawrence Wiedenfeld
Lawrence Wiedenfeld, Vice Chair

Absent
Mary Beaver

Henry Brill
Henry Brill

Brian Knudson
Brian Knudson

ABOLISHING THE OFFICE OF THE CORONER AND ESTABLISHING A MEDICAL EXAMINER SYSTEM

Page 2

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Ivan Collins

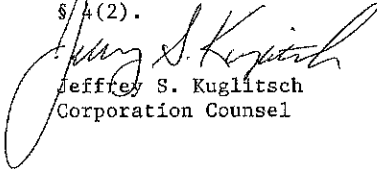
Marilynn Jensen

Louis Peer

Kurtis L. Yankee

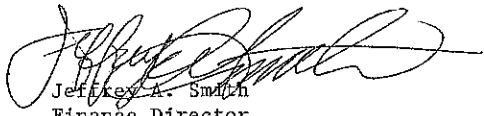
LEGAL NOTE:

The County Board is authorized to take this action pursuant to sec. 59.34, Wis. Stats. and the Wisconsin Constitution, Article VI, § 4(2).


Jeffrey S. Kuglitsch
Corporation Counsel

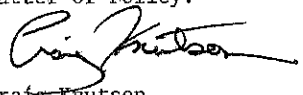
FISCAL NOTE:

The actual costs of operating a Medical Examiner Office compared to a Coroner Office cannot be measured at this time.


Jeffrey A. Smith
Finance Director

ADMINISTRATIVE NOTE:

Matter of Policy.


Craig Knutson
County Administrator

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Public Safety & Justice

Connie Ihrke, Training Coordinator

INITIATED BY
Public Safety & Justice
SUBMITTED BY

DRAFTED BY
January 17, 2011
DATE DRAFTED



AUTHORIZING OVERLAP OF POSITION FOR CIRCUIT COURT BRANCH VII

- 1 **WHEREAS**, Branch VII currently has one Judicial Assistant position; and,
- 2
- 3 **WHEREAS**, Gayle Dumke, Judicial Assistant, is retiring on February 11, 2011 after 22 years in that
- 4 position; and,
- 5
- 6 **WHEREAS**, having one long-term employee in a position presents a huge challenge when planning
- 7 for the training needs of the new Judicial Assistant; and,
- 8
- 9 **WHEREAS**, temporarily overlapping the Judicial Assistant position insures that the new hire will be
- 10 adequately trained prior to the retirement of the current Judicial Assistant; and,
- 11
- 12 **WHEREAS**, Circuit Court Branch VII has sufficient funds in the 2011 budget for this.
- 13
- 14 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 15 assembled this _____ day of _____, 2011 does hereby authorize temporarily
- 16 overlapping the Judicial Assistant position, not to exceed one week.

Respectfully Submitted,

PUBLIC SAFETY & JUSTICE COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Ivan Collins, Chair

J. Russell Podzielni, Chair

Larry Wiedenfeld, Vice Chair

Sandra Kraft, Vice Chair

Mary Beaver

Eva Arnold

Henry Brill

Henry Brill

Brian Knudson

Betty Jo Bussie

Ivan Collins

Marilynn Jensen

Louis Peer

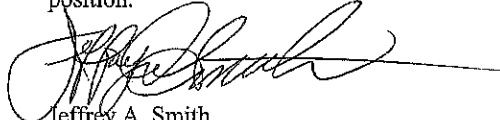
Kurtis Yankee

AUTHORIZING OVERLAP OF POSITION FOR CIRCUIT COURT BRANCH VII

Page 2

FISCAL NOTE:

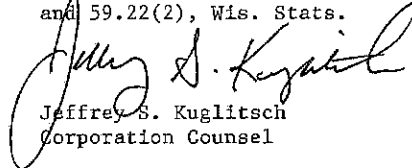
Sufficient funds are available in the Circuit Courts' 2011 budget for the cost of the overlap of this position.



Jeffrey A. Smith
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to §§ 59.01, 59.51 and 59.22(2), Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson
County Administrator

RESOLUTION NO. 11-1B-267

AGENDA NO. 12.D.6.(1)

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Lori Pope Assistant HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

January 19, 2011
DATE DRAFTED

TITLE

**TO RATIFY THE 2010-2011 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
ROCK COUNTY ATTORNEY'S ASSOCIATION**

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and
- 2
- 3 WHEREAS, representatives of the Rock County Attorney's Association have met with the Human
- 4 Resources Director several times in an attempt to arrive at a mutual agreement on wages, hours, and
- 5 conditions of employment; and
- 6
- 7 WHEREAS, the proposed wage settlement represents a wage increase of 0% effective January 1, 2010,
- 8 1.0% effective January 1, 2011, and 1.0% effective December 31, 2011; and,
- 9
- 10 WHEREAS, the proposed settlement includes an additional step to the wage appendix as outlined in
- 11 the attached summary; and,
- 12
- 13 WHEREAS, a summary of the contractual language modifications is attached,
- 14
- 15 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 16 assembled this _____ day of _____, 2011 does hereby ratify the terms and conditions
- 17 of the 2010-2011 labor agreement with the Rock County Attorney's Association.

18
Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Ivan Collins

Sandra Kraft, Vice Chair

Marilynn Jensen

Eva Arnold

Louis Peer

Hank Brill

Kurtis L. Yankee

Betty Jo Bussie

11-1B-267

TO RATIFY THE 2010-2011 LABOR AGREEMENT BETWEEN
 ROCK COUNTY AND THE ROCK COUNTY ATTORNEY'S ASSOCIATION
 Page 2

FISCAL NOTE:

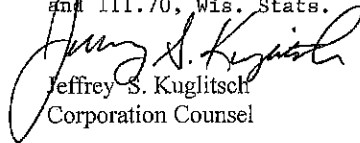
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2010	571,704	4,958	0%	.8672%
2011	576,662	12,419	1% 1/1/2010 1% 12/31/2011	2.1536%



Jeffrey A. Smith
 Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01
 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
 Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson
 County Administrator

**ROCK COUNTY ATTORNEY ASSOCIATION
AND ROCK COUNTY**
Synopsis of Changes to the 2007-2009 Agreement
January 17, 2011

Change # 1 – Article VII – 7.05 Vacation

- H. ~~Employees hired after January 1, 2003; Effective January 1, 2011, employees shall be entitled to annual paid vacation as follows: Upon the completion of one year, ten working days; Each year starting with the completion of five years of service, an employee shall receive one additional day of paid vacation in addition, employees shall be entitled to one additional day of vacation per year for each additional year of employment, up to a maximum of twenty-five working days of paid vacation per year according to the following schedule.~~

After 5 <u>2</u> years	11 days	After 13-10 years	19 days
After 6 <u>3</u> years	12 days	After 14-11 years	20 days
After 7 <u>4</u> years	13 days	After 15 <u>12</u> years	21 days
After 8 <u>5</u> years	14 days	After 16-13 years	22 days
After 9 <u>6</u> years	15 days	After 17 years	23 days
After 10 <u>7</u> years	16 days	After 18 years	24 days
After 11 <u>8</u> years	17 days	After 19 years	25 days
After 12 <u>9</u> years	18 days		

~~Employees hired prior to January 1, 2003, shall receive vacation as specified in the first paragraph of Article 7.05 until the employees length of service would provide more vacation under Article 7.05(H), at which time the employees will be placed in the vacation schedule specified in Article 7.05(H).~~

Change # 2 – Article X - Duration

- 10.03 This Agreement shall commence on January 1, ~~2007~~ 2010, and shall remain in full force and effect through December 31, ~~2009~~ 2011, unless either party desires to alter, amend, or otherwise change this Agreement upon written notice of the other party to be received no later than September 1, ~~2009~~ 2011, or the first day of September in any year thereafter, this Agreement shall be automatically renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement, and proper notice is given, but agreement between the parties to the proposed alteration, amendment or other change is not reached prior to the expiration date of this Agreement, and unless other terms are agreed to, this Agreement shall continue in full force and effect until the parties shall agree to the proposed alterations, amendments, or other changes.

It is expressly understood between the parties that time is of the essence in the submission and receipt, if any, of the aforementioned notice.

Change # 3**APPENDIX D**

Rock County ("Employer") agrees to participate in the Security Benefit Group Healthcare Reimbursement Account (HRA) for Public Sector Labor Association Employees (the Plan) in accordance with the terms and conditions of the Plan's Participation Agreement, a copy of which is attached to this Agreement. The parties hereto designate Security Financial Resources, Inc. to serve as the Plan Administrator for the Plan or its successors appointed in accordance with the Plan and Trust documents.

Salary Change

0% ATB 1/1/2010

1% ATB 1/1/2011

1% ATB 12/31/2011

Create a new 20 year step on July 1, 2011 by adding 2% to the current ten year step.

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Lori Pope, Assistant HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

December 30, 2010
DATE DRAFTED

TITLE

APPROVING THE 2010-2011 UNILATERAL PAY PLAN

- 1 WHEREAS, it is necessary to adjust the Unilateral Pay Plan periodically to ensure that it continues to
2 reflect salary rates which are competitive; and,
3
4 WHEREAS, those employees who are excluded from the collective bargaining units solely on the basis
5 of their confidential assignments should receive a salary rate of no less than that which they would
6 have received had their positions been included in the bargaining unit; and,
7
8 WHEREAS, it is proposed to increase the Unilateral Pay Plan by 0% effective January 1, 2010, 1%
9 effective January 1, 2011, and 1% effective December 31, 2011.
10
11 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
12 assembled this _____ day of _____, 2011 does hereby ratify that the County's 2010-
13 2011 Unilateral Pay Plan be increased by 0% effective January 1, 2010, 1% effective January 1, 2011,
14 and 1% effective December 31, 2011; and,
15
16 BE IT FURTHER RESOLVED, that the County continue to provide the current health insurance plan
17 for employees covered by the Unilateral Pay Plan; and
18
19 BE IT FURTHER RESOLVED, that the County will provide dental insurance coverage for employees
20 covered by the Unilateral Pay Plan and pay 60% of the lowest coverage dental insurance premium; and,
21
22 BE IT FURTHER RESOLVED, that all provisions of this resolution are for employees of record as of
23 the date of approval by the County Board; and,
24
25 BE IT FURTHER RESOLVED, that those employees who are excluded from the collective bargaining
26 units solely on the basis of the confidential assignments shall receive a salary rate of no less than that
27 which they would have received had their positions been included in the bargaining units.

APPROVING 2010-2011 UNILATERAL PAY PLAN
PAGE 2

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Ivan Collins

Sandra Kraft, Vice Chair

Marilynn Jensen

Eva Arnold

Louis Peer

Hank Brill

Kurtis L. Yankee

Betty Jo Bussie

FISCAL NOTE:

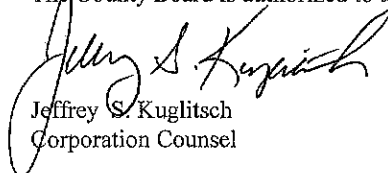
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2010	\$17,652,931	\$305,630	0%	1.7313%
2011	\$17,958,561	\$383,504	1% eff 1/1/11 1% eff 12/31/11	2.1355%



Jeffrey A. Smith
Finance Director

LEGAL NOTE:


The County Board is authorized to take this action pursuant to Sec. 59.22 (2) (c) Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson
County Administrator