

ROCK COUNTY, WISCONSIN



Board of Supervisors
51 South Main Street
Janesville, WI 53545
(608)757-5510

**Note: Time, Date
and Location**

COUNTY BOARD STAFF COMMITTEE
THURSDAY – DECEMBER 16, 2010 – 5:15 P.M.
JURY DELIBERATION ROOM – COURTROOM H – FOURTH FLOOR
ROCK COUNTY COURTHOUSE-EAST

Agenda

1. Call to Order & Approval of Agenda
2. Resolution
 - A. To Ratify the 2010-2011 Labor Contract Between Rock County and AFSCME Local 2489 (Resolution will be provided at the meeting)
 - B. To Ratify the 2010-2011 Labor Contract Between Rock County and WPPA – Deputies (Resolution will be provided at the meeting)
 - C. To Ratify the 2010-2011 Labor Contract Between Rock County and WPPA – Juvenile Detention Center (Resolution will be provided at the meeting)
 - D. Providing for a New Deferred Compensation Plan Provider
 - E. Providing for a New Post Employment Health Plan Provider
3. Adjournment

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Finance Committee
INITIATED BY



Dave O'Connell, HR Director
DRAFTED BY

County Board Finance Committee
SUBMITTED BY

December 8, 2010
DATE DRAFTED

Providing for a New Deferred Compensation Plan Provider

- 1 **WHEREAS**, Rock County currently offers two Deferred Compensation Plans to which employees can
- 2 make voluntary contributions; and,
- 3
- 4 **WHEREAS**, Nationwide and the State of Wisconsin are the current providers; and,
- 5
- 6 **WHEREAS**, Human Resources has received requests from some unions and employees to provide a
- 7 different provider for that plan; and,
- 8
- 9 **WHEREAS**, as part of the 2010 bargaining process with the Rock County Deputy Sheriffs' Association
- 10 (WPPA) the union proposed Security Benefit Group be added to the list of providers; and,
- 11
- 12 **WHEREAS**, there is no cost to the County in providing this new provider; and,
- 13
- 14 **WHEREAS**, the County is agreeable to adding Security Benefit Group as a provider.
- 15
- 16 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 17 assembled this _____ day of _____ 2010, authorizes Human Resources to take the necessary
- 18 steps to add Security Benefit Group as a deferred compensation provider.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney, Chair

Sandra Kraft, Vice Chair

Mary Beaver

David Diestler

J. Russell Podzilni

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Ivan Collins

Marilynn Jensen

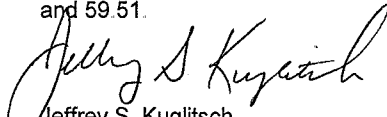
Louis Peer

Kurtis Yankee

PROVIDING FOR VISION INSURANCE AS A VOLUNTARY BENEFIT FOR EMPLOYEES
PAGE 2

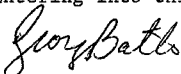
LEGAL NOTE:

County Board is authorized to take this action pursuant to Wis. Stats. Sec. 59.01, 59.22 and 59.51.


Jeffrey S. Kuglitsch
Corporation Counsel

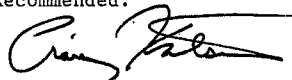
FISCAL NOTE:

Entering into this contract will result in no additional cost to Rock County.


George Baltes
Internal Auditor

ADMINISTRATIVE NOTE:

Recommended.


Craig Knutson
County Administrator

Executive Summary

Rock County Human Resources has had discussions with various unions over the past three years regarding our current Post Employment Health Care Plan (PEHP) provider. In the most recent negotiations with the Deputy Sheriffs' Association, represented by the Wisconsin Police and Peaceofficers Association (WPPA), the union proposed that the County use Security Benefit Group as the PEHP plan provider for their union members.

Security Benefit Group provides PEHP Plans for many public sector labor associations. Their clients in Rock County include the City of Beloit, School District of Beloit, Blackhawk Technical College, City of Edgerton, City of Evansville, and the Janesville School District. Other clients include the City of Madison, City of Racine, and the Kenosha Unified School District.

In some cases there are administrative fees to the County for the services of a provider. In this case Security Financial Resources is waiving all of its administrative fees for the County for administering the PHEP plan in exchange for the County allowing Security Benefit Group to become a deferred compensation provider for the County. Any administrative fees for this PEHP plan will be paid by the individual plan participants.

Therefore, the County is willing to go along with the Deputy Sheriffs' proposal and add Security Benefit Group as a deferred compensation provider as of January 1, 2011.

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Finance Committee
INITIATED BY



Dave O'Connell, HR Director
DRAFTED BY

County Board Finance Committee
SUBMITTED BY

December 8, 2010
DATE DRAFTED

Providing for a New Post Employment Health Plan Provider

- 1 **WHEREAS**, Rock County currently provides a Post Employment Health Plan (PEHP), pursuant to
- 2 Section 501(c)(9) of the Internal Revenue code, for employees in several of its bargaining units; and,
- 3
- 4 **WHEREAS**, Nationwide is the current provider; and,
- 5
- 6 **WHEREAS**, Human Resources has received requests from some unions and employees to provide a
- 7 different vendor for that plan; and,
- 8
- 9 **WHEREAS**, as part of the 2010 bargaining process with the Rock County Deputy Sheriffs' Association
- 10 (WPPA) the union proposed Security Benefit Group to provide these services for their members; and,
- 11
- 12 **WHEREAS**, all members of the bargaining unit have to be with the same provider so this will
- 13 necessitate a switch by all members of this bargaining unit from Nationwide to Security Benefit Group;
- 14 and,
- 15
- 16 **WHEREAS**, there is no cost to the County in providing this new provider; and,
- 17
- 18 **WHEREAS**, the County is agreeable to adding Security Benefit Group as a provider.
- 19
- 20 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 21 assembled this ____ day of _____, 2010, authorizes Human Resources and the Finance Department
- 22 to take the necessary steps to add Security Benefit Group as a provider for the PEHP Plan for certain
- 23 County employees and transfer their accounts from Nationwide to Security Benefit Group.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney, Chair

Sandra Kraft, Vice Chair

Mary Beaver

David Diestler

J. Russell Podzilni

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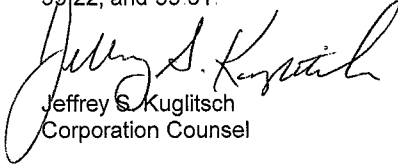
Marilynn Jensen

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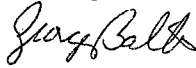
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Craig Knutson
County Administrator

Executive Summary

Rock County Human Resources has had discussions with various unions over the past three years regarding our current Post Employment Health Care Plan (PEHP) provider. In the most recent negotiations with the Deputy Sheriffs' Association, represented by the Wisconsin Police and Peaceofficers Association (WPPA), the union proposed that the County use Security Benefit Group as the PEHP plan provider for their union members.

Security Benefit Group provides PEHP Plans for many public sector labor associations. Their clients in Rock County include the City of Beloit, School District of Beloit, Blackhawk Technical College, City of Edgerton, City of Evansville, and the Janesville School District. Other clients include the City of Madison, City of Racine, and the Kenosha Unified School District.

There is no fiscal impact to the County in having one provider or another. Therefore, the County is willing to go along with the Deputy Sheriffs' proposal and offer Security Benefit Group instead of the current provider – Nationwide – as of January 1, 2011.

As part of the Deputy Sheriff's contract the County contributes \$25.00 per month for each eligible employee into their PEHP Plan and their gross monthly salary is reduced by \$25. In addition upon termination eligible employees are also able to contribute unused sick leave into the plan.

All members of the bargaining unit have to be with the same provider so this will necessitate a switch by all members of this bargaining unit from Nationwide to Security Benefit Group. This transition will occur over a 60 day period once the County Board approves this resolution and the contract with Security Benefit Group is signed.