



**COUNTY BOARD STAFF COMMITTEE
TUESDAY – DECEMBER 10, 2013 – 4:00 P.M.
CONFERENCE ROOM N-1 – FIFTH FLOOR
ROCK COUNTY COURTHOUSE-EAST**

Agenda

1. Call to Order & Approval of Agenda
2. Approval of Minutes – November 12, 2013
- November 12, 2013 and November 21, 2013 joint with General Services Committee
3. Citizen Participation, Communications and Announcements
4. Approval of Bills/Transfers/Pre-Approved Encumbrances
5. Resolutions
 - A. Urging Wisconsin to Use Federal Medicaid Funding to Improve BadgerCare
 - B. Recognizing Robert Kane for Service to Rock Haven
 - C. Recognizing Carol McKeown for Service to Rock Haven
 - D. Recognizing Patti Stedman for Service to Rock Haven
6. Review and Possible Action on Administrative Policy & Procedure Manual – Policy No. 3.03 Breastfeeding Employees
7. **EXECUTIVE SESSION:** Per Section 19.85(1)(e), Wis. Stats. Update on Collective Bargaining
8. Adjournment

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

SUPERVISOR STEVE
HOWLAND
INITIATED BY



SUPERVISOR STEVE
HOWLAND
DRAFTED BY

COUNTY BOARD STAFF
COMMITTEE and
HUMAN SERVICES BOARD
SUBMITTED BY

OCTOBER 24, 2013
DATE DRAFTED

URGING WISCONSIN TO USE FEDERAL MEDICAID FUNDING TO IMPROVE BADGERCARE

1 WHEREAS, the governor has rejected billions of new federal dollars for Medicaid which
2 would have improved the state's BadgerCare program; and
3
4 WHEREAS, the federal Affordable Care Act encourages innovation in states with the goal of a
5 greater level of health care coverage; and
6
7 WHEREAS, the decision to turn down federal funding for the State of Wisconsin will not
8 increase health care coverage; it actually makes it harder for people to qualify for BadgerCare, with an
9 estimated 88,000 adults who currently qualify for the program being dropped; and
10
11 WHEREAS, not only does the decision to reject federal Medicaid funding shrink the number of
12 Wisconsin residents who have health care coverage, but it also increases the costs to the state for the
13 program; and
14
15 WHEREAS, if Medicaid was fully expanded, Wisconsin would have received \$4.4 billion in
16 federal support over six years. However, according to the Legislative Fiscal Bureau, the state budget
17 will require more than \$100 million more this budget cycle by rejecting these federal funds; and
18
19 WHEREAS, in 2014 thousands of Medicaid recipients will be placed in private health
20 insurance exchanges and required to pay premiums. The transition from Medicaid to private insurance
21 and the premium cost could result in the loss of health care due to confusion and inability to pay; and
22
23 WHEREAS, being underinsured and uninsured impacts county human services departments
24 because it can lead to untreated mental health or substance abuse and lack of preventive health care that
25 can lead to loss of jobs, the inability to function, and loss of self- sufficiency; and
26
27 WHEREAS, the Wisconsin Counties Association passed a resolution September 22, 2013
28 stating, "Now, therefore, be it resolved, that the Wisconsin Counties Association, in conference
29 assembled, does hereby urge the Wisconsin Legislature to support Assembly Bill 53 and Senate Bill 38
30 and accept enhanced federal Medicaid funding to improve the state's BadgerCare program,"
31
32 WHEREAS, Wisconsin Assembly Bill 53 and its companion, Senate Bill 38, require the state
33 to take action to qualify for enhanced Medicaid funding.
34
35 NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, in
36 session this _____ day of _____ of 2013, does hereby urge the Wisconsin Legislature to
37 support Assembly Bill 53 and Senate Bill 38 and accept enhanced federal Medicaid funding to improve
38 the state's BadgerCare program;
39

URGING WISCONSIN TO USE FEDERAL MEDICAID FUNDING TO
IMPROVE BADGERCARE

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40 BE IT FURTHER RESOLVED that, as an alternative, the Rock County Board of Supervisors
41 encourages the Governor and the Wisconsin Legislature to authorize and enable counties to access
42 enhanced Medicaid funding at the county level, thereby ensuring their citizens in participating counties
43 have access to affordable health coverage.

44
45 BE IT FINALLY RESOLVED that a copy of this resolution be provided to Governor Walker,
46 Wisconsin Department of Health Services Secretary Kitty Rhoades, U.S. Department of Human Services
47 Secretary Kathleen Sebelius and the Rock County state legislative delegation.

Respectfully submitted:

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Marilynn Jensen

Mary Mawhinney

Louis Peer

Kurtis Yankee

HUMAN SERVICES BOARD

Absent

Brian Knudson, Chair

Sally Weaver-Landers
Sally Weaver-Landers, Vice Chair

Absent

Terry Fell

/s/ Billy Bob Grahn

Billy Bob Grahn

Ashley Kleven
Ashley Kleven

NO
Philip Owens

Terry Thomas
Terry Thomas

Shirley Williams
Shirley Williams

Absent

Marvin Wopat

FISCAL NOTE:

This resolution addresses a legislative policy issue and has no direct fiscal impact on Rock County operations in and by itself.

Sherry Oja
Sherry Oja
Finance Director

LEGAL NOTE:

Advisory only.

Jeffrey S. Kuglitsch
Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.

Craig Knutson
Craig Knutson
County Administrator

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS



Health Services Committee
INITIATED BY

Sue Prostko
DRAFTED BY

Health Services Committee
SUBMITTED BY

November 18, 2013
DATE DRAFTED

RECOGNIZING ROBERT KANE FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Robert Kane has served the citizens of Rock County over the past 36 years, 4 months as a
- 2 dedicated and valued employee of Rock County; and,
- 3
- 4 **WHEREAS**, Robert Kane began his career with Rock County Health Care Center/Rock Haven as an
- 5 Environmental Service Worker on August 25, 1977; and,
- 6
- 7 **WHEREAS**, Robert Kane has worked diligently in that position until his retirement on December 21, 2013;
- 8 and,
- 9
- 10 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 11 commend Robert Kane for his long and faithful service.
- 12
- 13 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 14 _____ day of _____, 2013 does hereby recognize Robert Kane for his 36 years, 4 months of
- 15 service and extend their best wishes to him in his future endeavors; and,
- 16
- 17 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a copy of this
- 18 resolution to Robert Kane.

Respectfully submitted,

HEALTH SERVICES COMMITTEE

Betty Jo Bussie, Chair

Mary Beaver, Vice Chair

Terry Fell

Billy Bob Grahn

Steve Howland

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Betty Jo Bussie

Eva Arnold

Mary Mawhinney

Marilynn Jensen

Kurtis Yankee

Hank Brill

Louis Peer

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS



Health Services Committee
INITIATED BY

Sue Prostko
DRAFTED BY

Health Services Committee
SUBMITTED BY

November 18, 2013
DATE DRAFTED

RECOGNIZING CAROL MCKEOWN FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Carol McKeown has served the citizens of Rock County over the past 18 years, 7 months as a
- 2 dedicated and valued employee of Rock County; and,
- 3
- 4 **WHEREAS**, Carol McKeown began her career with Rock Haven as a Registered Nurse on December 2, 2013;
- 5 and,
- 6
- 7 **WHEREAS**, Carol McKeown has worked diligently in that position until her retirement on December 1, 2013;
- 8 and,
- 9
- 10 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 11 commend Carol McKeown for her long and faithful service.
- 12
- 13 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 14 _____ day of _____, 2013 does hereby recognize Carol McKeown for her 18 years, 7 months of service
- 15 and extend their best wishes to her in her future endeavors; and,
- 16
- 17 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a copy of this
- 18 resolution to Carol McKeown.

Respectfully submitted,

HEALTH SERVICES COMMITTEE

Betty Jo Bussie, Chair

Mary Beaver, Vice Chair

Terry Fell

Billy Bob Grahn

Steve Howland

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Betty Jo Bussie

Eva Arnold

Mary Mawhinney

Marilynn Jensen

Kurtis Yankee

Hank Brill

Louis Peer

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS



Health Services Committee
INITIATED BY

Sue Prostko
DRAFTED BY

Health Services Committee
SUBMITTED BY

November 18, 2013
DATE DRAFTED

RECOGNIZING PATTI STEDMAN FOR SERVICE TO ROCK HAVEN

- 1 **WHEREAS**, Patti Stedman has served the citizens of Rock County over the past 34 years, 3 months as a
- 2 dedicated and valued employee of Rock County; and,
- 3
- 4 **WHEREAS**, Patti Stedman began her career with Rock County Health Care Center/Rock Haven as a Unit
- 5 Clerk Coordinator on December 2, 2013; and,
- 6
- 7 **WHEREAS**, Patti Stedman has worked diligently in that position until her retirement on December 2, 2013;
- 8 and,
- 9
- 10 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes to
- 11 commend Patti Stedman for her long and faithful service.
- 12
- 13 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
- 14 _____ day of _____, 2013 does hereby recognize Patti Stedman for her 34 years, 3 months of
- 15 service and extend their best wishes to her in her future endeavors; and,
- 16
- 17 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a copy of this
- 18 resolution to Patti Stedman.

Respectfully submitted,

HEALTH SERVICES COMMITTEE

Betty Jo Bussie, Chair

Mary Beaver, Vice Chair

Terry Fell

Billy Bob Grahn

Steve Howland

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Betty Jo Bussie

Eva Arnold

Mary Mawhinney

Marilynn Jensen

Kurtis Yankee

Hank Brill

Louis Peer

ADMINISTRATIVE POLICY & PROCEDURE MANUAL

Section: Health and Safety
Policy: Breastfeeding Employees
Policy No: 3.03
Effective: 1/1/2014
Revising: All New

Breastfeeding Employees

Section 4207 of the *Patient Protection and Affordable Care Act* (also known as Health Care Reform), amended the Fair Labor Standards Act (FLSA), or federal wage and hour law. The amendment requires employers to provide reasonable break time and a private, non-bathroom place for nursing mothers to express breast milk during the workday, for one year after the child's birth. The new requirements became effective when the Affordable Care Act was signed into law on March 23, 2010.

County Responsibilities:

Breastfeeding employees who choose to continue providing their milk for their infants after returning to work shall receive:

- Milk Expression Breaks

Breastfeeding employees are allowed to breastfeed or express milk during work hours using their normal breaks and meal times. For time that may be needed beyond the usual break times, employees may use personal leave or may make up the time as negotiated with their supervisors.

- A Place to Express Milk

A private room (not a toilet stall or restroom) shall be available for employees to breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If employees prefer, they may also breastfeed or express milk in their own private offices, or in other comfortable locations agreed upon in consultation with the employee's supervisor. Expressed milk can be stored in general department refrigerators or in the employee's personal cooler. (See Appendix A for a list of rooms at each work site.)

- Breastfeeding Equipment

If necessary the Rock County Public Health Department will work with mothers and fathers to secure the proper equipment. Note: The County's health plan covers durable medical equipment.

- Education

Prenatal and postpartum breastfeeding informational materials and support are available through the Rock County Public Health Department for all mothers and fathers.

- Staff Support

Supervisors are responsible for alerting pregnant and breastfeeding employees about the County's worksite lactation support program. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding employees.

Employee Responsibilities:

- Communication with Supervisors

Employees who wish to express milk during the work period shall keep supervisors informed of their needs so that appropriate accommodations can be made to satisfy the needs of both the employee and the County.

- Maintenance of Milk Expression Areas

Breastfeeding employees are responsible for keeping milk expression areas clean, using anti-microbial wipes to clean the pump and area around it. Employees are also responsible for keeping the general lactation room clean for the next user. This responsibility extends to both designated milk expression areas, as well as other areas where expressing milk will occur.

- Milk Storage

Employees should label all milk expressed with their name and date collected so it is not inadvertently confused with another employee's milk. Each employee is responsible for proper storage of her milk using department refrigerators or personal storage coolers.

- Use of Break Times to Express Milk

When more than one breastfeeding employee needs to use the designated lactation room, employees can use the sign-in log provided in the room to negotiate milk expression times that are most convenient or best meet their needs.

Appendix A

Court House – Women’s Locker Room on Ground Floor

HCC – G39

Public Health Department – Clinic rooms in both north and south offices

Rock Haven Nursing Home – The room is off the mail room in the Commons Building

Sheriff’s Office – Special room to the west of the conference room (Blue Room)

911 Communications Center – Arrangements will be made to use the Director’s Office

Youth Services Center – Arrangements will be made to use the Superintendent’s Office

Public Works Department - Women’s Locker Room

Airport - To be determined

Franklin Street - To be determined

Jobs Center – Small Conference room down the main hallway (to be reserved and scheduled)

Eclipse Center in Beloit – Public Health Department clinic room (to be reserved and scheduled)

Land Conservation office in shared building - To be determined