

ROCK COUNTY, WISCONSIN



Board of Supervisors
51 South Main Street
Janesville, WI 53545
(608)757-5510

**COUNTY BOARD STAFF COMMITTEE
TUESDAY – JUNE 14, 2016 – 4:00 P.M.
CONFERENCE ROOM N-1 – FIFTH FLOOR
ROCK COUNTY COURTHOUSE-EAST**

Agenda

1. Call to Order & Approval of Agenda
2. Citizen Participation, Communications and Announcements
3. Approval of Minutes – May 24, 2016
4. Review of Payments
5. Transfers
6. Resolutions
 - A. Recognizing Carl Varga
 - B. Recognizing Deputy Richard J. Negus
 - C. Recognizing Public Safety Utility Clerk Donisia L. Engeman
 - D. Recognizing Hazel Podawitz
 - E. Opposing Citizens United Court Ruling
 - F. Requesting State Action to Provide More Transportation Funding
7. Discussion and Possible Action on Options for the Buck Property
8. Update Policy 3.03 – Breastfeeding Employees
9. Adjournment

COMMITTEE REVIEW REPORT
FOR THE MONTH OF MAY 2016

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
00-0000-0063-29663	W C TRUST	P1601673	05/01/2016	MINUTE MEN HR MANAGEMENT OF W	6,000.00
ISF-SELF INS PROG TOTAL					6,000.00

I have reviewed the preceding payments in the total amount of **\$6,000.00**

Date: _____ Dept Head _____

Committee Chair _____

COMMITTEE REVIEW REPORT
FOR THE MONTH OF MAY 2016

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
03-1110-0000-63107	PUBL & LEGAL				
		P1600217	04/12/2016	JANESVILLE GAZETTE INC	5,882.31
03-1110-0000-64904	SUNDRY EXPENSE				
		P1600199	04/30/2016	JANESVILLE FLORAL COMPANY	78.50
		P1600200	05/12/2016	AMERICAN AWARDS AND PROMOTION	48.30
COUNTY BOARD PROG TOTAL					6,009.11

I have reviewed the preceding payments in the total amount of **\$6,009.11**

Date:

Dept Head _____

Committee Chair _____

COMMITTEE REVIEW REPORT
FOR THE MONTH OF MAY 2016

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
06-1620-0000-63100	OFC SUPP & EXP	P1601278	05/04/2016	STAPLES BUSINESS ADVANTAGE	26.81
CORPORATION COUNSEL PROG TOTAL					26.81

I have reviewed the preceding payments in the total amount of \$26.81

Date: _____ Dept Head _____

Committee Chair _____

COMMITTEE REVIEW REPORT
FOR THE MONTH OF MAY 2016

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
08-1420-0000-61920	PHYSICALS		05/11/2016	NORTH DAKOTA ATTORNEY GENERAL	15.00
		P1601730	04/09/2016	MERCY HEALTH SYSTEM	42.00
08-1420-0000-62119	OTHER SERVICES				
		P1601649	03/31/2016	TK GROUP INC	35.00
		P1601729	04/21/2016	TK GROUP INC	3,136.55
08-1420-0000-63100	OFC SUPP & EXP				
		P1600012	05/05/2016	JP MORGAN CHASE BANK NA	281.06
		P1601832	04/26/2016	OFFICE.PRO.INC	11.38
08-1420-0000-63107	PUBL & LEGAL				
		P1600188	05/02/2016	WISCONSIN DEPARTMENT OF JUSTIC	399.00
08-1420-0000-63200	PUBL/SUBCR/DUES				
		P1600012	05/05/2016	JP MORGAN CHASE BANK NA	0.00
08-1420-0000-63300	TRAVEL				
		P1600012	05/05/2016	JP MORGAN CHASE BANK NA	0.00
08-1420-0000-64200	TRAINING EXP				
		P1600012	05/05/2016	JP MORGAN CHASE BANK NA	213.70
08-1420-0000-64417	RH EXPENSES				
		P1600188	05/02/2016	WISCONSIN DEPARTMENT OF JUSTIC	70.00
HUMAN RESOURCES PROG TOTAL					4,203.69

COMMITTEE REVIEW REPORT
FOR THE MONTH OF MAY 2016

<u>Account Number</u>	<u>Account Name</u>	<u>PO#</u>	<u>Inv Date</u>	<u>Vendor Name</u>	<u>Inv/Enc Amt</u>
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I have reviewed the preceding payments in the total amount of **\$4,203.69**

Date: _____ Dept Head _____

Committee Chair _____

COMMITTEE REVIEW REPORT
FOR THE MONTH OF MAY 2016

Account Number	Account Name	PO#	Inv Date	Vendor Name	Inv/Enc Amt
19-1910-0000-65103	PUBLIC LIABILITY		04/26/2016	ABRAHAM,ELIZABETH	944.69
PROPERTY & LIABILITY INSURANCE PROG TOTAL					944.69
19-1912-0000-61710	WORKERS COMP				
		P1600020	04/27/2016	WILLIS OF WISCONSIN INC	3,375.00
WORKER'S COMPENSATION PROG TOTAL					3,375.00
19-1914-0000-62104	CONSULTING SERV				
		P1600203	04/30/2016	TE BRENNAN COMPANY	1,683.80
RISK MANAGEMENT PROG TOTAL					1,683.80
19-1932-0000-64904	SUNDRY EXPENSE				
		P1600013	05/05/2016	JP MORGAN CHASE BANK NA	43.60
		P1601536	04/15/2016	MMPR	985.60
EMPLOYEE RECOGNITION ACTIVITY PROG TOTAL					1,029.20

I have reviewed the preceding payments in the total amount of **\$7,032.69**

Date: _____ Dept Head _____
Committee Chair _____

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

General Services Committee
INITIATED BY

General Services Committee
SUBMITTED BY



Randy Terronez
DRAFTED BY

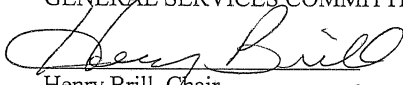
May 11, 2016
DATE DRAFTED

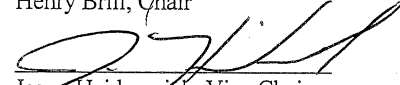
RECOGNIZING CARL VARGA


- 1 **WHEREAS**, Carl Varga was hired by Rock County as a Mechanical Maintenance Worker III on March
- 2 18, 1986; and
- 3
- 4 **WHEREAS**, Carl moved to a Patrolman with DPW on January 10, 1991; and
- 5
- 6 **WHEREAS**, Carl returned to the General Services Department as the Facilities Superintendent on July 7,
- 7 1991 and served in that role until his retirement on June 9, 2016; and
- 8
- 9 **WHEREAS**, during Carl's career of more than 30 years with Rock County he played a significant role in the
- 10 progress of the General Services Department; and
- 11
- 12 **WHEREAS**, Carl's expertise and institutional knowledge of Rock County facilities, particularly being
- 13 conversant in life-safety standards for the Jail, Youth Service Center and the 911 Communications Center,
- 14 will be greatly missed.
- 15
- 16 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
- 17 this ____ day of _____, 2016 does hereby recognize Carl Varga for his 30 plus years of service
- 18 and extends best wishes in his future endeavors.


Respectfully submitted,

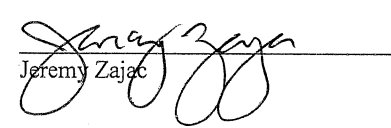
GENERAL SERVICES COMMITTEE


Henry Brill, Chair


Jason Heidenreich, Vice Chair


Bob Yeomans


David Homan


Jeremy Zajac

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

Henry Brill

Terry Thomas

Betty Jo Bussie

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

SHERIFF ROBERT D. SPODEN
INITIATED BY



CHIEF DEPUTY BARBARA J. TILLMAN
DRAFTED BY

PUBLIC SAFETY & JUSTICE
SUBMITTED BY

JUNE 1, 2016
DATE DRAFTED

RECOGNIZING DEPUTY RICHARD J. NEGUS

- 1 **WHEREAS**, Richard J. Negus began his employment with Rock County on February 24, 1997, as a Deputy
- 2 Sheriff in the Rock County Sheriff's Office; and,
- 3
- 4 **WHEREAS**, Richard J. Negus has worked in both the Patrol Bureau and Civil Process Bureau, and;
- 5
- 6 **WHEREAS**, Deputy Negus has received numerous commendations and letters of appreciation, and;
- 7
- 8 **WHEREAS**, Deputy Negus will retire from public service on July 5, 2016;
- 9
- 10 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled this
- 11 _____ day of _____, 2016, does hereby recognize Deputy Richard J. Negus for his over 19 years of
- 12 faithful service and recommends that a sincere expression of appreciation be given to Deputy Richard J. Negus
- 13 along with best wishes for the future.
- 14
- 15 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a copy of this
- 16 resolution to Deputy Richard J. Negus.

Respectfully submitted,

PUBLIC SAFETY & JUSTICE COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Mary Beaver
Mary Beaver, Chair

J. Russell Podzilni, Chair

Henry Brill
Henry Brill

Sandra Kraft, Vice Chair

Terry Fell
Terry Fell

Eva Arnold

Brian Knudson
Brian Knudson

Henry Brill

Phil Owens
Phil Owens

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

SHERIFF ROBERT D. SPODEN
INITIATED BY



CHIEF DEPUTY BARBARA J. TILLMAN
DRAFTED BY

PUBLIC SAFETY & JUSTICE
SUBMITTED BY

JUNE 2, 2016
DATE DRAFTED

RECOGNIZING PUBLIC SAFETY UTILITY CLERK DONISIA L. ENGEMAN

WHEREAS, Donisia Engeman began her employment with Rock County on January 9, 1995, as a Public Safety Utility Clerk in the Rock County Sheriff's Office; and,

WHEREAS, Donisia Engeman was assigned to the Jail Services Division Court Services Bureau; and having worked under three Sheriffs over the course of her career: Sheriffs Howard Erickson, Eric Runaas, and Robert Spoden; and,

WHEREAS, she has diligently served the citizens of Rock County as a dedicated and valued employee of the Rock County Sheriff's Office over the past 21 years; and,

WHEREAS, Donisia Engeman will retire from public service, effective July 15, 2016.

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2016, does hereby recognize Public Safety Utility Clerk Donisia L. Engeman for her over 21 years of faithful service and recommends that a sincere expression of appreciation be given to Donisia L. Engeman along with best wishes for the future.

BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed to furnish a copy of this resolution to Donisia L. Engeman.

Respectfully submitted,

PUBLIC SAFETY & JUSTICE COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Mary Beaver
Mary Beaver, Chair

J. Russell Podzilni, Chair

Hank Brill
Hank Brill

Sandra Kraft, Vice Chair

Terry Fell
Terry Fell

Eva Arnold

Brian Knudson
Brian Knudson

Henry Brill

Phil Owens
Phil Owens

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Katherine Flanagan
INITIATED BY



Sara Mooren
DRAFTED BY

Human Service Board
SUBMITTED BY

May 25, 2016
DATE DRAFTED

RECOGNIZING HAZEL PODAWITZ

1 **WHEREAS**, Hazel Podawitz has served the citizens of Rock County for over fifteen (15)
2 years as a dedicated and valued employee of Rock County; and,
3

4 **WHEREAS**, Hazel Podawitz began her career on August 14, 2000 as an Account Clerk II in
5 the Human Services Department, where she carried out a variety of responsibilities including,
6 but not limited to, billing Medical Assistance, Medicare, commercial insurance and other
7 counties for inpatient detox and hospital services, reconciling charges, deposits, data entry,
8 collecting and reviewing staff billable timesheets; and,
9

10 **WHEREAS**, a few years later she switched to billing for outpatient services where she
11 continued to perform similar functions, as well as becoming the main contact for clients to
12 call with questions about bills they received; and,
13

14 **WHEREAS**, Ms. Podawitz often had to talk with clients after a crisis or other stressful life
15 event regarding payment, and handled those discussions with a high level of professionalism
16 and maintained a customer service focus; and,
17

18 **WHEREAS**, on behalf of clients and the Department Ms. Podawitz has navigated the
19 complexities of Medical Assistance and Medicare rules and commercial insurance providers
20 to ensure the Department, as much as possible, receives payment for services which provides
21 resources to continue care for all Rock County clients; and,
22

23 **WHEREAS**, during Ms. Podawitz time with Human Services Department she successfully
24 took on the challenge of learning how to utilize three different electronic health record
25 systems for billing as the old systems were phased out and new ones were implemented; and,
26

27 **WHEREAS**, Ms. Podawitz retired from the Rock County Human Services Department on
28 May 31, 2016; and,
29

30 **WHEREAS**, during her career with Rock County, Hazel Podawitz has proven herself to be a
31 dedicated employee on behalf of Rock County children and families; and,
32

33 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock
34 County, wishes to recognize Hazel Podawitz for her contributions to the citizens of Rock
35 County.
36

37 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors,
38 duly assembled this _____ day of _____, 2016, does hereby recognize Hazel
39 Podawitz for her fifteen (15) years of service and extend best wishes to her in her future
40 endeavors; and,
41

42 **BE IT FURTHER RESOLVED** that the County Clerk be authorized and directed to furnish
43 a copy of this resolution to Hazel Podawitz.

RECOGNIZING HAZEL PODAWITZ

Page 2

Respectfully Submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson
Brian Knudson, Chair

Sally Jean Weaver-Landers
Sally Jean Weaver-Landers, Vice Chair

Karl Dommershausen
Karl Dommershausen

Terry Fell
Terry Fell

Linda Garrett
Linda Garrett

Ashley Kleven
Ashley Kleven

Kathy Schulz
Kathy Schulz

Terry Thomas
Terry Thomas

Absent
Shirley Williams

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Richard Bostwick
INITIATED BY

County Board Staff Committee
SUBMITTED BY



Randy Terronez
DRAFTED BY

June 8, 2016
DATE DRAFTED

OPPOSING CITIZENS UNITED COURT RULING

1 **WHEREAS**, the State of Wisconsin has a tradition of open government and non-partisan local elections,
2 as well as campaign finance rules that have managed and mitigated the influence of money on those
3 elections; and,
4
5 **WHEREAS**, the County has an interest in maintaining that tradition and the resident driven elections it
6 allows; and,
7
8 **WHEREAS**, on January 10, 2010, in Citizens United v. Federal Election Commission, the Supreme
9 Court overturned a century of precedent by ruling that corporate spending on elections cannot be limited
10 under the First Amendment; and,
11
12 **WHEREAS**, granting constitutional rights to corporations and unions is counter to the purpose of our
13 democracy and has wide-ranging impacts upon our economy and society; and,
14
15 **WHEREAS**, granting constitutional rights to corporations favors large corporations over small ones, and
16 favors all corporations and all wealthy interest over citizens who cannot afford the corporate rights of
17 limited liability, legal protections, and tax deductions; and,
18
19 **WHEREAS**, the constitutional right to speak freely should not be determined by the available finances of
20 the speaker or their power and status in society; and,
21
22 **WHEREAS**, corporate money is property, not speech. A house or a car does not have constitutionally
23 protected speech. Money is just another form of property. Property is constitutionally protected.
24 Property's right to free speech is not; and,
25
26 **WHEREAS**, such ruling gives corporations and the wealthy undue political influence; and,
27
28 **WHEREAS**, democracy can only properly function when human beings have equal representation and
29 access to their elected officials; and,
30
31 **WHEREAS**, countless municipalities nationwide and 75 Wisconsin communities including the Cities of
32 Beloit and Janesville have overwhelmingly passed referenda signaling broad support for reversing the
33 Citizens United court ruling.
34
35 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors authorizes the
36 following advisory referendum to be placed on the November 8, 2016 ballot:
37
38 **"Shall the County of Rock adopt the following resolution?**
39
40 **Resolved**, that "We the People" of the County of Rock, Wisconsin, seek to reclaim democracy
41 from the expansion of corporate personhood rights and the corrupting influence of unregulated
42 political contributions and spending. We stand with communities across the country to support
43 passage of an amendment to the United States Constitution stating:
44
45 **1. Only human beings are endowed with constitutional rights — not corporations, unions,**
46 **nonprofits or other artificial entities, and**
47
48 **2. Money is not speech, and therefore regulating political contributions and spending is**
49 **not equivalent to limiting speech."**

OPPOSING CITIZENS UNITED COURT RULING

Page 2

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

Henry Brill

Terry Thomas

Betty Jo Bussie

FISCAL NOTE:

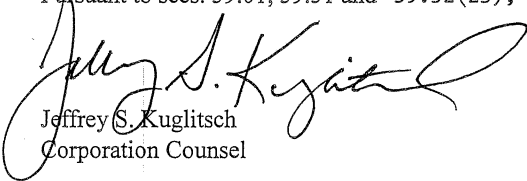
Minimal fiscal impact to the County related to ballot printing costs.



Sherry Oja
Finance Director

LEGAL NOTE:

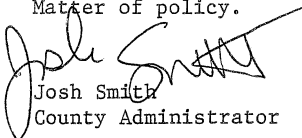
The County Board is authorized to take this action
Pursuant to secs. 59.01, 59.51 and 59.52(25), Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.



Josh Smith
County Administrator

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Public Works Committee
INITIATED BY _____



Ben Coopman, Public Works Director
DRAFTED BY _____

Public Works Committee
SUBMITTED BY _____

June 7, 2016
DATE DRAFTED _____

REQUESTING STATE ACTION TO PROVIDE MORE TRANSPORTATION FUNDING

1 **WHEREAS**, local government in Wisconsin is responsible for about 90% of the road miles in the
2 state; and

3
4 **WHEREAS**, Wisconsin's diverse economy is dependent upon county and town roads as well as
5 city and village streets and transit systems across the state; and

6
7 **WHEREAS**, according to the Local Government Institute of Wisconsin (LGI) the condition of
8 Wisconsin's highways is now in the bottom third of the country; and

9
10 **WHEREAS**, state funding for local roads in Wisconsin has failed to keep up with costs over the
11 past several years and has declined from \$275 per capita in 2000 to \$227 in 2012; and

12
13 **WHEREAS**, levy limits do not allow local government to make up for the deterioration of state
14 funding; and

15
16 **WHEREAS**, Wisconsin's over-reliance on borrowing eats away at the state's segregated funding
17 sources – the state gas tax and vehicle registration fees – which increasingly pay debt service rather
18 than fund transportation needs; and

19
20 **WHEREAS**, safety is a primary concern and responsibility of local governments across
21 Wisconsin. Unfortunately, according to TRIP, a national non-profit transportation research group,
22 Wisconsin had 347 non-interstate, rural road fatalities in 2013; and

23
24 **WHEREAS**, the Rock County Board of Supervisors recognizes that our state highway and
25 interstate system is the backbone of our surface transportation system and plays a vital role in the
26 economy of Wisconsin. Both local *and* state roads need to be properly maintained in order for our
27 economy to grow; and

28
29 **WHEREAS**, from a competitive standpoint Wisconsin motorists pay significantly less than any of
30 our neighbors when you combine the annual cost of the state gas tax and vehicle registration fees;
31 and

32
33 **WHEREAS**, the Transportation Finance and Policy Commission, appointed by the Governor and
34 Legislature clearly found that if Wisconsin does not adjust its user fees, the condition of both our
35 state and local roads will deteriorate significantly over the next decade.

36
37 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors meeting
38 this ____ day of _____, 2016 urges the Governor and Legislature to "Just Fix It" and agree
39 upon a sustainable solution: one that includes a responsible level of bonding and adjusts our user
40 fees to adequately and sustainably fund Wisconsin's transportation system.

41
42 **BE IT FURTHER RESOLVED** the Rock County Board of Supervisors directs the Rock County
43 Clerk to send a copy of this resolution to our State Legislators and to Governor Scott Walker.

REQUESTING STATE ACTION TO PROVED MORE TRANSPORTION FUNDING

Page 2

Respectfully submitted,

PUBLIC WORKS COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Betty Jo Bussie, Chair

J. Russell Podzilni, Chair

Brent Fox, Vice Chair

Sandra Kraft, Vice-Chair

Eva Arnold

Eva Arnold

Rick Richard

Henry Brill

Brenton Driscoll

Betty Jo Bussie

FISCAL NOTE:

Fiscal impact to the County is dependent on what action is taken by the State on this issue.

Mary Mawhinney

Louis Peer

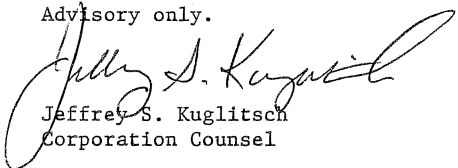
Alan Sweeney


Sherry Oja
Finance Director

Terry Thomas

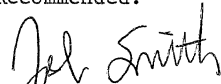
LEGAL NOTE:

Advisory only.


Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.


Josh Smith
County Administrator

OPTION 1: Estimate - Buck Property Boat Launch

Item Descriptions	Quantity	Units	Unit Price	Total Price
Clearing & Grubbing	12,800	SF	\$0.60	\$7,680.00
Excavation	2711	CY	\$7.00	\$18,977.00
Crushed Aggregate Base, 3"	3109	TON	\$15.00	\$46,635.00
Crushed Aggregate Base, 3/4"	1036	TON	\$15.00	\$15,540.00
Rir Rap	367	TON	\$20.00	\$7,333.33
Hot Mix Asphalt	813	TON	\$75.00	\$60,975.00
Pavement Marking, 4" White	1400	LF	\$0.20	\$280.00
Restoration	1644	SY	\$1.00	\$1,644.00
Boat Launch Pad	1	LS	\$15,000.00	\$15,000.00
Pier	1	LS	\$15,000.00	\$15,000.00

SUBTOTAL = \$189,064.33

Contingency (Terrain, Unknown Soil Material, Gas Line Concerns, etc.) 25%

\$47,266.08

OPTION 1 - TOTAL = \$236,330.42

BUCK PROPERTY – Boat Launch Concept Plan (Option 1)



OPTION 2: Estimate - Buck Property Boat Launch

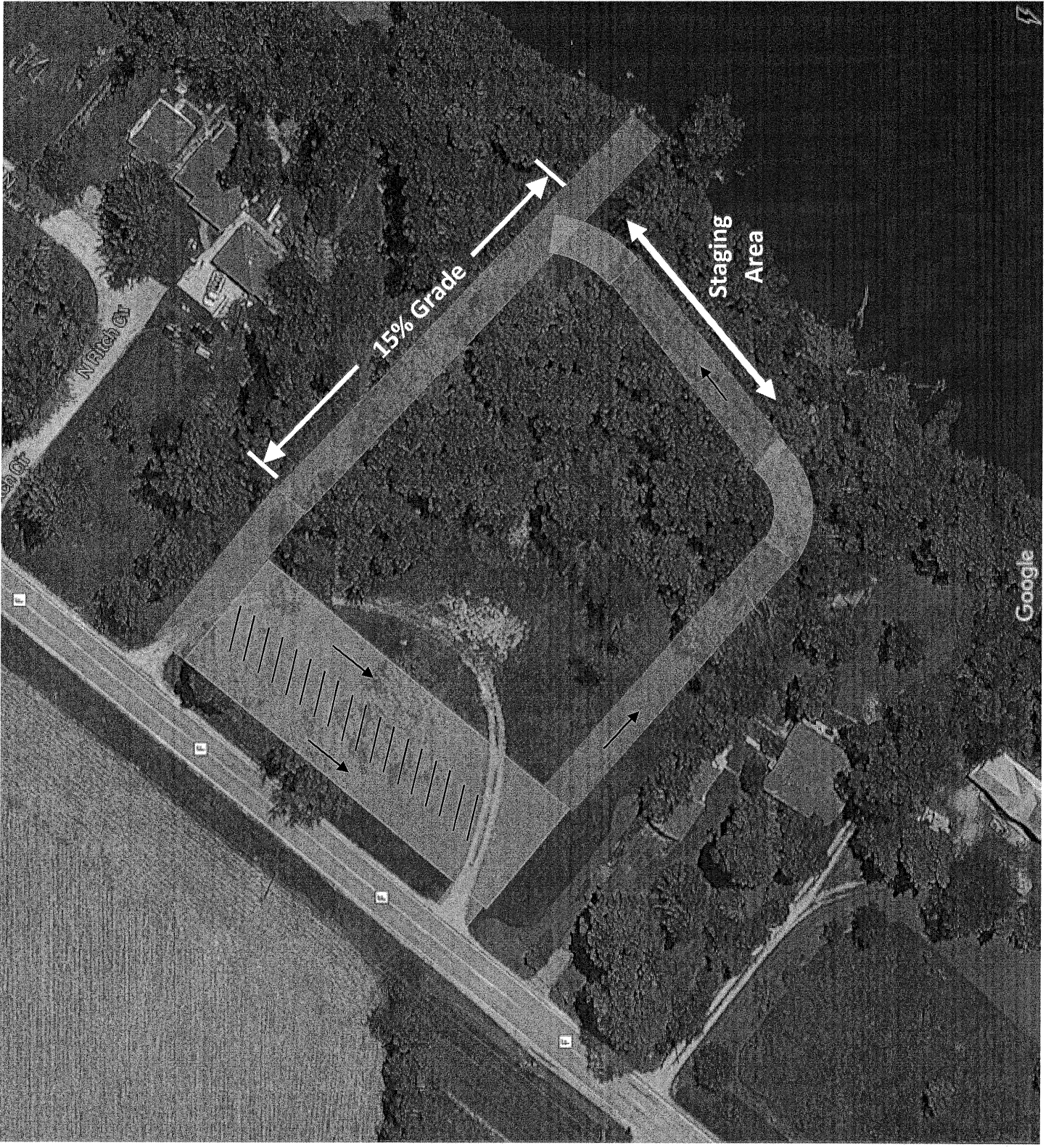
Item Descriptions	Quantity	Units	Unit Price	Total Price
Clearing & Grubbing	39,800	SF	\$0.60	\$23,880.00
Excavation	3378	CY	\$7.00	\$23,646.00
RCP Culvert, 36"	40	LF	\$250.00	\$10,000.00
Crushed Aggregate Base, 3"	3329	TON	\$15.00	\$49,935.00
Crushed Aggregate Base, 3/4"	1109	TON	\$15.00	\$16,635.00
Rip Rap	367	TON	\$20.00	\$7,333.33
Hot Mix Asphalt	871	TON	\$75.00	\$65,325.00
Pavement Marking, 4" White	2466	LF	\$0.20	\$493.20
Restoration	2689	SY	\$1.00	\$2,689.00
Boat Launch Pad	1	LS	\$15,000.00	\$15,000.00
Pier	1	LS	\$15,000.00	\$15,000.00

SUBTOTAL = \$229,936.53

Contingency (Terrain, Unknown Soil Material, Gas Line Concerns, etc.) 25% **\$57,484.13**

OPTION 2 - TOTAL = \$287,420.67

BUCK PROPERTY – Boat Launch Concept Plan (Option 2)



Breastfeeding Employees

Section 4207 of the *Patient Protection and Affordable Care Act* (also known as Health Care Reform), amended the Fair Labor Standards Act (FLSA), or federal wage and hour law. The amendment requires employers to provide reasonable break time and a private, non-bathroom place for nursing mothers to express breast milk during the workday, for one year after the child's birth. ~~The new requirements became effective when the Affordable Care Act was signed into law on March 23, 2010.~~

County Responsibilities:

Breastfeeding employees who choose to continue providing their milk for their infants after returning to work shall receive:

- Milk Expression Breaks

Breastfeeding employees are allowed to breastfeed or express milk during work hours using their normal breaks and meal times. For time that may be needed beyond the usual break times, employees may use personal leave or may make up the time as negotiated with their supervisors.

- A Place to Express Milk

A private room (not a toilet stall or restroom) shall be available for employees to breastfeed or express milk. The room will be private and sanitary, located near a sink with running water for washing hands and rinsing out breast pump parts, and have an electrical outlet. If employees prefer, they may also breastfeed or express milk in their own private offices, or in other comfortable locations agreed upon in consultation with the employee's supervisor. Expressed milk can be stored in general department refrigerators or in the employee's personal cooler. (See ~~Appendix A~~ Rock N' Wellness Intranet site for a list of rooms at each work site.)

- Breastfeeding Equipment

If necessary the Rock County Public Health Department will work with mothers and fathers to secure the proper equipment. Note: The County's health plan covers durable medical equipment.

- Education

Prenatal and postpartum breastfeeding informational materials and support are available through the Rock County Public Health Department for all mothers and fathers.

- Staff Support

Supervisors are responsible for alerting pregnant and breastfeeding employees about the County's worksite lactation support program. It is expected that all employees will assist in providing a positive atmosphere of support for breastfeeding employees.

Employee Responsibilities:

- Communication with Supervisors

Employees who wish to express milk during the work period shall keep supervisors informed of their needs so that appropriate accommodations can be made to satisfy the needs of both the employee and the County.

- Maintenance of Milk Expression Areas

Breastfeeding employees are responsible for keeping milk expression areas clean, using anti-microbial wipes to clean the pump and area around it. Employees are also responsible for keeping the general lactation room clean for the next user. This responsibility extends to both designated milk expression areas, as well as other areas where expressing milk will occur.

- Milk Storage

Employees should label all milk expressed with their name and date collected so it is not inadvertently confused with another employee's milk. Each employee is responsible for proper storage of her milk using department refrigerators or personal storage coolers.

- Use of Break Times to Express Milk

When more than one breastfeeding employee needs to use the designated lactation room, employees can use the sign-in log provided in the room to negotiate milk expression times that are most convenient or best meet their needs.

Appendix A

~~Court House—Women’s Locker Room on Ground Floor~~

~~HCC—G39~~

~~Public Health Department—Clinic rooms in both north and south offices~~

~~Rock Haven Nursing Home—The room is off the mail room in the Commons Building~~

~~Sheriff’s Office—Special room to the west of the conference room (Blue Room)~~

~~911 Communications Center—Arrangements will be made to use the Director’s Office~~

~~Youth Services Center—Arrangements will be made to use the Nurses Office~~

~~Public Works Department—Women’s Locker Room~~

~~Airport—To be determined~~

~~Franklin Street—To be determined~~

~~Jobs Center—Small Conference room down the main hallway (to be reserved and scheduled)~~

~~Eclipse Center in Beloit—Public Health Department clinic room (to be reserved and scheduled)~~

~~Land Conservation office in shared building—To be determined~~