

# Rock County Human Services Department P. O. Box 1649, 3530 N. County Trunk F Janesville, Wisconsin 53547-1649

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# ROCK COUNTY HUMAN SERVICES BOARD Wednesday, July 25, 2012–4:30 p.m.

## Rock County Health Care Center -- 3rd Floor Conference Room, Janesville

#### **AGENDA**

- 1. Call Meeting to Order
- 2. Approval of Agenda
- 3. Approval of Minutes of Human Services Board Meeting of July 11, 2012 \*
- 4. Citizen Participation
- 5. Approval of Contracts, Transfers, and/or Encumbrances Ms. Mooren
- Approval of Bills Mr. Zuehlke
- 7. Resolution Creating 1.0 FTE Bachelor Level Social Worker, Certified (BSW) Position and Deleting 1.0 FTE Youth Specialist Position \* Mr. Boutwell and Mr. Horozewski
- 8. Report on Economic Support Ms. Blackcoon
- 9. Brief Review of Finance/County Board Staff Committee Presentation Ms. Klyve
- 10. Director's Report \*
  - W2 / ES Caseload
  - Semi-Annual Report on Out of State Conferences
- 11. Committee Requests for Future Agenda Items
- 12. Next meeting: Wednesday, August 8, 2012 at 4:30 p.m. at the *Rock County Job Center*, *Room D/E*, in Janesville, Wisconsin.

  PUBLIC HEARING AT 6:00 P.M. IN ROOM K
- 13. Adjourn

RESOLUTION NO.	 AGENDA NO

RESOLUTION ROCK COUNTY BOARD OF SUPERVISORS				
Charmian Klyve INITIATED BY	STATE OF A	Phil Boutwell & Lance Horozewski DRAFTED BY		
County Board Staff Committee Human Services Board SUBMITTED BY		July 17, 2012 DATE DRAFTED		
Creating 1.0 FTE Bachelor Level Social Worker Position and Deleting 1.0 FTE Youth Specialist Position				
WHEREAS, the Rock County Human Services Department requests that a 1.0 FTE Youth Specialist position be deleted and 1.0 FTE Bachelor Level Social Worker created; and,				
WHEREAS, the change fulfills a key recommendation of an outside consultant that calls for a BSW case manager position to be hired at the Youth Services Center (YSC); and,				
WHEREAS, there is an immediate need for a case manager to operate new program changes installed at the YSC such as Behavioral Stabilization and Alternatives to Corrections; and,				
WHEREAS, the requested personnel action does not require a budget modification in 2012 because the newly created BSW position is less costly than the Youth Specialists position that is presently vacant due to the retirement of a long term employee.				
NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors assembled this day of, 2012, does hereby approve the creation of a new 1.0 FTE Bachelor Level Social Worker, Certified, and delete the position of 1.0 FTE Youth Specialist, effective upon approval of the County Board.				
Respectfully submitted,				
Human Services Board	County Boa	County Board Staff Committee		
Brian Knudson, Chair	J. Russell Pe	J. Russell Podzilni, Chair		
Sally Jean Weaver-Landers, Vice Chair	Sandra Kraf	Sandra Kraft, Vice Chair		
Terry Fell	Eva Arnold	Eva Arnold		
William Grahn	Henry Brill	Henry Brill		

Kathy Kelm

Phillip Owens Mary Mawhinney

Terry Thomas Marilynn Jensen

Shirley Williams Louis Peer

Betty Jo Bussie

Marvin Wopat Kurtis L. Yankee

#### Creating 1.0 FTE Bachelor Level Social Worker Position and Deleting 1.0 FTE Youth Specialist Position

Page 2

#### FISCAL NOTE:

This resolution deletes a 1.0 FTE Youth Specialist position and creates a 1.0 FTE Bachelor Level Social Worker position. The new position will be filled at an hourly rate lower than what was budgeted for the deleted position. Therefore, a budget amendment is not necessary.

Finance Director

### LEGAL NOTE:

County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.

Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Craig Knutson

County Administrator

## **Executive Summary**

Over the past two years Rock County's Youth Services Center (YSC) has made substantial and successful programmatic improvements while remaining within or under budget. However, to continue implementing key recommendations of the outside evaluation by Wayne Liddell Consulting, the Juvenile Justice & Prevention Services Division requests that a vacant 1.0 FTE Youth Specialist position be deleted and a 1.0 FTE Bachelors Level Social Worker be added who can act as a case manager.

This change fulfills one recommendation of the facility evaluation that called for a case manager to be hired at YSC. With the creation of two new programs in the facility – Behavioral Stabilization and Alternatives to Corrections – there is an immediate need for a case manager to communicate with outside professionals and create treatment plans for youth. The significant job tasks of the YSC case manager will be to provide technical expertise to Youth Specialists on behavior management, client programming, running treatment groups, and communicating with the parents, social workers, attorneys, school personnel and others involved with the YSC residents.

The Human Services Department requests the County Board consider the personnel action outside of the annual budget process. The justification for the request includes the immediacy of need for a case manager, the action would not require a lay-off, and the County Board is not being asked to modify the 2012 Budget. The 1.0 FTE Youth Specialist position is vacant due to a recent retirement. The Youth Specialist position was at the hourly rate of \$19.26. The 1.0 FTE Bachelor Level Social Worker position would start at the hourly rate of \$16.40. Thus, there is no need to modify the 2012 Budget.

# ROCK COUNTY HUMAN SERVICES DEPARTMENT DIRECTOR'S REPORT Wednesday, July 25, 2012

# HSD MANAGEMENT TEAM MEETING – July 10, 2012 Meeting Cancelled.

## **HSD MANAGEMENT TEAM MEETING - July 17, 2012**

CALL TO ORDER

AGENDA ADDITIONS

MINUTE MODIFICATIONS

**DIVISION MANAGER CHECK-IN** 

ASSIGNMENTS

### ISSUES FOR DISCUSSION AND RESOLUTION

- Budget
- Workgroup Updates
- · Praise and Recognition
- Resolutions for Those Leaving Under Unusual Circumstances
- Storage on 4<sup>th</sup> Floor
- County Calling Cards
- New Employee Notifications
- · Guardianship Contracts
- Position Descriptions

### INFORMATION ITEMS

 HSD Board Agenda MEETING WRAP-UP