



**COUNTY BOARD STAFF COMMITTEE  
TUESDAY – FEBRUARY 22, 2011 – 4:00 P.M.  
CONFERENCE ROOM N-1 – FIFTH FLOOR  
ROCK COUNTY COURTHOUSE-EAST**

**Agenda**

1. Call to Order & Approval of Agenda
2. Approval of Minutes – February 10, 2011
3. Citizen Participation, Communications and Announcements
4. Approval of Bills/Transfers/Pre-Approved Encumbrances
5. Resolutions
  - A. Worker's Compensation Loss Control Services for 2011 and 2012
  - B. Approving 2011 Employment Contract and Salary Increase for Ram Rao, M.D.
  - C. Commending Sergeant Kerry Schlittler
  - D. Recognizing Earl Banks for Service to Rock Haven
  - E. Recognizing Diane Cruzan for Service to Rock Haven
  - F. To Ratify the 2010-2011 Labor Agreement Between Rock County and Rock County WPPA – Wisconsin Professional Policy Association (JDC)  
(Resolution will be provided at the meeting)
6. **EXECUTIVE SESSION:** Per Section 19.85(1)(e), Wis. Stats.  
Update on Collective Bargaining
7. Adjournment

2010 . . .

Account Number	Name	Yearly Prcnt Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0814200000-63107	PUBL & LEGAL	34,750.00	106.8%	37,115.77	0.00	-2,365.77	
	P1000386-PO# 12/31/10 -VN#014299			MADISON NEWSPAPERS INC		40.00	
*** OVERDRAFT ***	<b>TRANSFER PENDING</b>			CLOSING BALANCE		-2,405.77	40.00
	HUMAN RESOURCES			PROG-TOTAL-PO		40.00	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$40.00 INCURRED BY HUMAN RESOURCES. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL \_\_\_\_\_ DEPT-HEAD

**FEB 22 2011** DATE \_\_\_\_\_ CHAIR

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0113200000-63200	PUBL/SUBCR/DUES	3,188.00	86.9%	2,771.31	0.00	416.69	
	P1101158-PO# 02/11/11 -VN#038544		WCEA			125.00	
			CLOSING BALANCE		291.69		125.00
	COUNTY ADMINISTR		PROG-TOTAL-PO			125.00	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$125.00 INCURRED BY COUNTY ADMINISTRATOR. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF

COMMITTEE APPROVES THE ABOVE. COM-APPROVAL \_\_\_\_\_

DEPT-HEAD

**FEB 22 2011**

DATE \_\_\_\_\_

CHAIR

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0311100000-63107	PUBL & LEGAL	11,000.00	0.6%	69.17	0.00	10,930.83	
	P1100961-PO# 02/11/11 -VN#011191			BELOIT DAILY NEWS		53.76	
				CLOSING BALANCE	10,877.07		53.76
	COUNTY BOARD			PROG-TOTAL-PO		53.76	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$53.76 INCURRED BY COUNTY BOARD. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL \_\_\_\_\_ DEPT-HEAD

**FEB 22 2011**

DATE \_\_\_\_\_ CHAIR

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
0814200000-61920	PHYSICALS	10,320.00 0.1%	16.00	0.00	10,304.00		
	P1100909-PO# 02/11/11 -VN#017412			WISCONSIN DEPARTMENT OF JUSTIC		131.00	
	CLOSING BALANCE				10,173.00		131.00
0814200000-63100	OFC SUPP & EXP	3,950.00 5.9%	158.94	75.65	3,715.41		
	P1100907-PO# 02/11/11 -VN#050412			PAPER RECOVERY SERVICE CORPORA		9.30	
	CLOSING BALANCE				3,706.11		9.30
0814200000-63107	PUBL & LEGAL	34,750.00 0.0%	0.00	0.03	34,749.97		
	P1100902-PO# 02/11/11 -VN#011191			BELOIT DAILY NEWS		658.00	
	P1100906-PO# 02/11/11 -VN#014299			MADISON NEWSPAPERS INC		2,097.00	
	P1101207-PO# 02/11/11 -VN#047721			CSI MEDIA LLC		162.10	
	CLOSING BALANCE				31,832.87		2,917.10
0814200000-63200	PUBL/SUBCR/DUES	10,050.00 7.3%	737.00	0.00	9,313.00		
	P1101210-PO# 02/11/11 -VN#039923			WISCONSIN ASSOCIATION OF COUNT		25.00	
	CLOSING BALANCE				9,288.00		25.00
0814200000-64200	TRAINING EXP	34,374.00 26.8%	4,515.28	4,716.46	25,142.26		
	02/11/11 -VN#049974			O CONNELL, DAVID		37.15	
	P1101209-PO# 02/11/11 -VN#050617			DENSON, KERRY G		1,000.00	
	CLOSING BALANCE				24,105.11		1,037.15
0814200000-64417	HCC EXPENSES	14,255.00 10.6%	845.91	676.41	12,732.68		
	P1100909-PO# 02/11/11 -VN#017412			WISCONSIN DEPARTMENT OF JUSTIC		90.00	
	CLOSING BALANCE				12,642.68		90.00
	HUMAN RESOURCES		PROG-TOTAL-PO			4,209.55	

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$4,209.55 INCURRED BY HUMAN RESOURCES. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL \_\_\_\_\_ DEPT-HEAD

FEB 22 2011 DATE \_\_\_\_\_ CHAIR

Account Number	Name	Yearly Prct Appropriation Spent	YTD Expenditure	Encumb Amount	Unencumb Balance	Inv/Enc Amount	Total
1919140000-62104	CONSULTING SERV	15,000.00	0.0%	0.00	0.00	15,000.00	
	P1100076-PO# 02/11/11 -VN#016551						315.54
							TE BRENNAN COMPANY
							CLOSING BALANCE
						14,684.46	315.54
							RISK MGMT.
							PROG-TOTAL-PO
							315.54

I HAVE EXAMINED THE PRECEDING BILLS AND ENCUMBRANCES IN THE TOTAL AMOUNT OF \$315.54 INCURRED BY RISK MANAGEMENT. CLAIMS COVERING THE ITEMS ARE PROPER AND HAVE BEEN PREVIOUSLY FUNDED. THESE ITEMS ARE TO BE TREATED AS FOLLOWS

- A. BILLS AND ENCUMBRANCES OVER \$10,000 REFERRED TO THE COUNTY BOARD.
- B. BILLS UNDER \$10,000 TO BE PAID.
- C. ENCUMBRANCES UNDER \$10,000 TO BE PAID UPON ACCEPTANCE BY THE DEPARTMENT HEAD.

COUNTY BOARD STAFF COMMITTEE APPROVES THE ABOVE. COM-APPROVAL \_\_\_\_\_ DEPT-HEAD

FEB 22 2011 DATE \_\_\_\_\_ CHAIR

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee and  
Finance Committee  
INITIATED BY

Dave O'Connell, Human Resources Dir.  
DRAFTED BY

County Board Staff Committee and  
Finance Committee  
SUBMITTED BY



February 10, 2011  
DATE DRAFTED

**WORKER'S COMPENSATION LOSS CONTROL SERVICES FOR 2011 AND 2012**

1 **WHEREAS**, the County of Rock is self-funded for worker's compensation claims to approximately  
2 1,200 County employees; and,  
3  
4 **WHEREAS**, in 2011, the budget includes appropriations of \$745,000 for worker's compensation  
5 claims; and,  
6  
7 **WHEREAS**, the Human Resources Department is charged with continuing efforts to contain the ever-  
8 growing costs of providing worker's compensation coverage to County employees, which requires the  
9 assistance of consultants who possess particular expertise in furthering such efforts; and,  
10  
11 **WHEREAS**, Willis has provided valuable health and worker's compensation administration  
12 consulting services for Rock County for several years; and,  
13  
14 **WHEREAS**, Willis is willing to provide worker's compensation loss control services for the  
15 remainder of year 2011 for \$22,500 (beginning April 1, 2011); and \$30,000 for 2012; and,  
16  
17 **WHEREAS**, it is in the best interests of the County to contract with Willis for these services in 2011  
18 and 2012.  
19  
20 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly  
21 assembled on this \_\_\_\_ day of \_\_\_\_\_, 2011, hereby contracts with Willis of Appleton, Wisconsin  
22 for Worker's Compensation Loss Control Services for 2011 and 2012, in the amounts of \$22,500, and  
23 \$30,000, respectively; and,  
24


25 **BE IT FURTHER RESOLVED**, that the Workers Compensation 2011 budget be amended as  
26 follows:  
27

28	<b>Budget At</b>	<b>Increase</b>	<b>Amended</b>
29 <u>A/C/Description</u>	<u>February 1, 2011</u>	<u>(Decrease)</u>	<u>Budget</u>
30 <b>Source of Funds</b>			
31 19-1912-0000-47000/ 32 Transfer In	-0-	22,500	22,500
33 <b>Use of Funds</b>			
34 19-1912-0000-61710/ 35 Workers Compensation	100,000	22,500	122,500

Respectfully Submitted,

**COUNTY BOARD STAFF COMMITTEE**

\_\_\_\_\_  
J. Russell Podzilni, Chair

  
\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Eva Arnold

\_\_\_\_\_  
Henry Brill

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Betty Jo Bussie


\_\_\_\_\_  
Ivan Collins

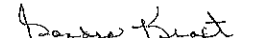
\_\_\_\_\_  
Marilynn Jensen

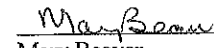
\_\_\_\_\_  
Louis Peer


\_\_\_\_\_  
Kurtis L. Yankee

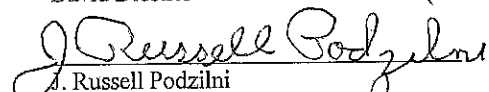
**FINANCE COMMITTEE**

  
\_\_\_\_\_  
Mary Mawhinney, Chair

  
\_\_\_\_\_  
Sandra Kraft, Vice Chair

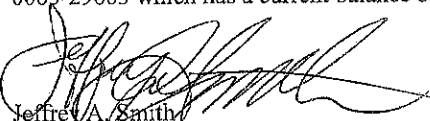
  
\_\_\_\_\_  
Mary Beaver

  
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David Diestler

  
\_\_\_\_\_  
J. Russell Podzilni

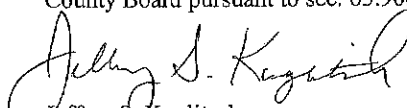
FISCAL NOTE:

This resolution authorizes a transfer in of \$22,500 from the Worker's Compensation Trust A/C 00-0000-0063-29663 which has a current balance of \$404,807.

  
\_\_\_\_\_  
Jeffrey A. Smith  
Finance Director


LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 59.51, Wis. Stats. Professional services are not subject to bidding requirements of § 59.52(29), Stats. As an amendment to the adopted County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.

  
\_\_\_\_\_  
Jeffrey S. Kuglitsch  
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

  
\_\_\_\_\_  
Craig Knutson  
County Administrator



## Executive Summary

Our hope by entering into this agreement with Willis is that through their loss control services they will be able to reduce our worker's compensation claims.

Willis said that by using their services we will reduce the frequency and severity of injuries to employees and the impact of these injuries at work and at home. We will reduce: (1) the direct costs of Worker's Compensation claims to the County – lost time/ disability payments and medical bills; and (2) the indirect costs of Worker's Compensation claims. Industry studies have shown that indirect costs are at least two times the direct cost of claims. Indirect costs include:

- Hiring new people or temporary employees to replace injured employees
- Training other employees to do the job of the injured employees
- Overtime wages to complete the job duties of injured employees
- Loss of productivity associated with witnesses to the accident as well as co-workers
- Modification of work environment to accommodate the injured employee

According to Willis, by using their services we will comply with the Wisconsin Department of Commerce (DCOM) (OSHA) safety standards. For example:

- Lock Out/Tag Out of Machinery and Equipment
- Confined Space Entry
- Hazard Communication
- Personal Protective Equipment
- Hearing Conservation

Willis also claims they will reduce the chance of an accident affecting General and Auto Liability insurance coverage (i.e., automobile accidents with third parties) and prevent Cumulative Trauma Disorders (CTD) claims (carpal tunnel, tendonitis) through reduction in exposure to this type of injury.

In checking their references with other Counties that have used their services for a prolonged period of time we have found that other counties are extremely satisfied with their work and believe that the cost for their services will be more than offset by the amount of money we will save in claims as a result of their work.

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

# RESOLUTION

**ROCK COUNTY BOARD**



**OF SUPERVISORS**

Health Services Committee  
INITIATED BY

Sherry Gunderson  
DRAFTED BY

Health Services Committee  
SUBMITTED BY

February 14, 2011  
DATE DRAFTED

APPROVING 2011 EMPLOYMENT CONTRACT AND SALARY INCREASE FOR RAM RAO, M.D.

1 WHEREAS, Ram Rao, M.D. is employed at Rock Haven as Medical Director  
 2 and Staff Physician; and,  
 3  
 4 WHEREAS, it is important to keep Dr. Rao's salary competitive; and,  
 5  
 6 WHEREAS, Dr. Rao's salary has not been increased since January 1,  
 7 2009; and,  
 8  
 9 WHEREAS, the Health Services Committee recommends Dr. Rao's salary be  
 10 increased as shown: 1% effective January 1, 2011 and 1% effective  
 11 December 31, 2011.  
 12  
 13 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of  
 14 Supervisors duly assembled this \_\_\_\_\_ of \_\_\_\_\_, 2011 does hereby  
 15 authorize the salary of Dr. Rao to be increased to \$160,022 effective  
 16 January 1, 2011 and \$161,622 effective December 31, 2011.

Respectfully submitted,

**HEALTH SERVICES COMMITTEE**

**COUNTY BOARD STAFF COMMITTEE**

\_\_\_\_\_  
Betty Jo Bussie, Chair

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Anna Marie Johnson, Vice Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Robert Fizzell

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Eva Arnold

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Brent Fox

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Betty Jo Bussie

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Mary Beaver

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Henry Brill

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Ivan Collins

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Marilyn Jensen

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Kurtis Yankee

\_\_\_\_\_  
Louis Peer

FISCAL NOTE:

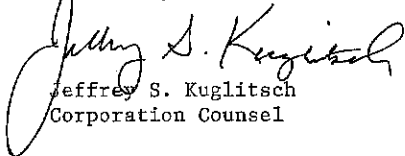
Sufficient funds are available in Rock Haven's 2011 budget for the cost of this position.



Sherry Oja  
Senior Accountant/Assistant to the Finance Director

LEGAL NOTE:

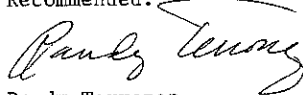
The County Board is authorized to take this action pursuant to §59.22, Wis. Stats.



Jeffrey S. Kuglitsch  
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Randy Terronez  
Acting County Administrator

RESOLUTION NO. \_\_\_\_\_

AGENDA NO. \_\_\_\_\_

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Sheriff Robert D. Spoden  
INITIATED BY



Chief Deputy Barbara J. Tillman  
DRAFTED BY

Public Safety & Justice  
SUBMITTED BY

February 10, 2011  
DATE DRAFTED

COMMENDING SERGEANT KERRY SCHLITTLER

1 WHEREAS, Kerry Schlittler began his employment with Rock County in May 1982 as a Correctional Officer  
2 at the Rock County Sheriff's Office; and,  
3

4 WHEREAS, Kerry Schlittler was promoted to the rank of Deputy Sheriff in May 1986 working in the Patrol  
5 Division; and,  
6

7 WHEREAS, Kerry Schlittler was promoted to the rank of Sergeant in January 1994; and,  
8

9 WHEREAS, throughout his tenure with the Sheriff's Office, Sergeant Schlittler has served in many capacities  
10 including: Sergeant of Civil Process, Training Officer, Child Safety Seat Coordinator, Boat Patrol Coordinator,  
11 and Honor Guard Team Leader; and,  
12

13 WHEREAS, Sergeant Schlittler has received numerous commendations and letters of appreciation; and,  
14

15 WHEREAS, Sergeant Schlittler will retire from public service on March 4, 2011.  
16

17 NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this  
18 \_\_\_\_\_ day of \_\_\_\_\_, 2011, does hereby recognize Sergeant Kerry Schlittler for his over 28-and-a-  
19 half years of faithful service and recommends that a sincere expression of appreciation be given to Sergeant  
20 Kerry Schlittler along with best wishes for the future.  
21

22 BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed to furnish a copy of this  
23 resolution to Sergeant Kerry Schlittler.

Respectfully submitted,

**PUBLIC SAFETY & JUSTICE COMMITTEE**

**COUNTY BOARD STAFF COMMITTEE**

\_\_\_\_\_  
Ivan Collins, Chair

\_\_\_\_\_  
J. Russell Podzilni, Chair

\_\_\_\_\_  
Larry Wiedenfeld, Vice Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

\_\_\_\_\_  
Mary Beaver

\_\_\_\_\_  
Eva Arnold

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Henry Brill

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Henry Brill

\_\_\_\_\_  
Brian Knudson

\_\_\_\_\_  
Betty Jo Bussie

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Louis Peer

\_\_\_\_\_  
Kurtis L. Yankee

# RESOLUTION

ROCK COUNTY BOARD



OF SUPERVISORS

Health Services Committee  
INITIATED BY

Sherry Gunderson  
DRAFTED BY

Health Services Committee  
SUBMITTED BY

December 21, 2010  
DATE DRAFTED

## TITLE

### RECOGNIZING EARL BANKS FOR SERVICE TO ROCK HAVEN

1. WHEREAS, Earl Banks has served the citizens of Rock County over the past
2. 18 years as a dedicated and valued employee of Rock County; and,
- 3.
4. WHEREAS, Earl Banks began his career with Rock County Health Care
5. Center/Rock Haven as Nursing Staff Coordinator on March 15, 1993; and,
- 6.
7. WHEREAS, Earl Banks has worked diligently in that position until his
8. retirement on March 18, 2011; and,
- 9.
10. WHEREAS, Earl Banks has always been willing to assist with employee and
11. resident events, serve on the Safety Committee, and offer support to Rock
12. Haven's Veterans; and,
- 13.
14. WHEREAS, the Rock County Board of Supervisors, representing the citizens
15. of Rock County, wishes to commend Earl Banks for his long and faithful
16. service.
- 17.
18. NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
19. duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2011 does hereby
20. recognize Earl Banks for his 18 years of service and extend their best
21. wishes to him in his future endeavors; and,
- 22.
23. BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed
24. to furnish a copy of this resolution to Earl Banks.
- 25.

Respectfully submitted,

HEALTH SERVICES COMMITTEE

COUNTY BOARD STAFF COMMITTEE

Betty Jo Bussie  
Betty Jo Bussie, Chair

\_\_\_\_\_  
J. Russell Podzilni, Chair

Absent  
Anna Marie Johnson, Vice Chair

\_\_\_\_\_  
Sandra Kraft, Vice Chair

Robert Fizzell  
Robert Fizzell

\_\_\_\_\_  
Betty Jo Bussie

Brent Fox  
Brent Fox

\_\_\_\_\_  
Eva Arnold

Mary Beaver  
Mary Beaver

\_\_\_\_\_  
Ivan Collins

\_\_\_\_\_  
Marilynn Jensen

\_\_\_\_\_  
Kurtis Yankee

\_\_\_\_\_  
Henry Brill

\_\_\_\_\_  
Louis Peer

# RESOLUTION

ROCK COUNTY BOARD



OF SUPERVISORS

Health Services Committee  
INITIATED BY

Sherry Gunderson  
DRAFTED BY

Health Services Committee  
SUBMITTED BY

December 21, 2010  
DATE DRAFTED

## TITLE

### RECOGNIZING DIANE CRUZEN FOR SERVICE TO ROCK HAVEN

1. WHEREAS, Diane Cruzen has served the citizens of Rock County over the
2. past 21 years, 9 months as a dedicated and valued employee of Rock
3. County; and,
- 4.
5. WHEREAS, Diane Cruzen began her career with Rock County Health Care
6. Center as a Cook on March 29, 1989; and,
- 7.
8. WHEREAS, Diane Cruzen has worked diligently in that position until her
9. retirement on January 4, 2011; and,
- 10.
11. WHEREAS, the Rock County Board of Supervisors, representing the citizens
12. of Rock County, wishes to commend Diane Cruzen for her long and faithful
13. service.
- 14.
15. NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
16. duly assembled this \_\_\_\_\_ day of \_\_\_\_\_, 2011 does hereby
17. recognize Diane Cruzen for her 21 years, 9 months of service and extend
18. their best wishes to her in her future endeavors; and,
- 19.
20. BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed
21. to furnish a copy of this resolution to Diane Cruzen.

Respectfully submitted,

HEALTH SERVICES COMMITTEE

Betty Jo Bussie  
Betty Jo Bussie, Chair

Absent  
Anna Marie Johnson, Vice Chair

/s/Robert Fizzell  
Robert Fizzell

Brent Fox  
Brent Fox

Mary Beaver  
Mary Beaver

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni  
J. Russell Podzilni, Chair

Sandra Kraft  
Sandra Kraft, Vice Chair

Betty Jo Bussie  
Betty Jo Bussie

Eva Arnold  
Eva Arnold

Henry Brill  
Henry Brill

Marilynn Jensen  
Marilynn Jensen

Kurtis Yankee  
Kurtis Yankee

Ivan Collins  
Ivan Collins

Louis Peer  
Louis Peer