

ARROWHEAD LIBRARY SYSTEM

Budget Committee Meeting

Eager Free Public Library

39 W. Main St.

Evansville, WI

Wednesday June 12, 2019

5:30 pm

Please call the ALS office if you are unable to attend (868-2872)

1. Call to Order
2. Approval of the Agenda
3. Approval of Minutes
4. 2019 ALS Budget
5. 2020 ALS Budget
6. 2020 Staff Wages
7. Set next meeting date
8. Adjourn

The undersigned, as the designee of the presiding officer of the above governmental body, certify that I emailed a copy of this document to the Rock County Courthouse, Administration office for posting on the Rock County website@ [www.co.rock.wi.us](http://www.co.rock.wi.us) on 6/6/2019

Anita Schultz – Arrowhead Library System

## ARROWHEAD LIBRARY SYSTEM BUDGET COMMITTEE MEETING

Edgerton PL

May 8, 2019

- 1) **Call to Order:** ALS Budget Committee Chair Rich Bostwick called the meeting to order at 5:30 p.m. Also present were Bill Wilson, Wes Davis, Maribeth Miller, Edgerton PL Director Kirsten Almo and Steven Platteter.
- 2) **Approval of Agenda:** Wes Davis moved to approve the agenda, Bill Wilson seconded. The motion carried unanimously.
- 3) **Approval of Minutes:** The December 12th, 2018 minutes were moved approved by Bill Wilson with. Wes Davis seconded, and the motion carried unanimously.
- 4) **2019 Budget:** Platteter mentioned that ALS has received its second state aid payment for 2019, \$116,955. He also mentioned that DPI is changing its audit requirements for single county systems, ALS will be required to submit a full audit for 2019 in 2020.
- 5) **2020 Budget:** Platteter passed out the 2020 Rock County budget calendar. He has some concerns on how long it might take for the state budget to get passed and when we will know how much state aid ALS will receive for 2020.
- 6) **ALS Fund Balance:** Current Fund balance is \$ 271,212. ALS Board has previously suggested having a balance of approximately 20% of current years budget, which would be \$147,338 for 2019. Remaining balance could be earmarked for projects having system wide impact. Platteter is considering strategic planning and a RFID tagging project.
- 7) **Set Next Meeting date:** June 12th, 5:30 at the Eager Free Public Library.

Bill Wilson made the motion to adjourn and Wes Davis seconded. Motion carried unanimously. The meeting ended at 5:53 p.m.

Respectfully submitted,  
Steven Platteter, Acting Secretary

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE



2020 salaries 0% TA Health change

|              |             |        | 3% 2019     | 0% 2020        |              |             |                 |             | 6.55%          |                        | 7.65%       |  | 7.65% Life Insurance | Total          |
|--------------|-------------|--------|-------------|----------------|--------------|-------------|-----------------|-------------|----------------|------------------------|-------------|--|----------------------|----------------|
|              |             |        |             |                |              |             |                 |             |                |                        |             |  |                      | Salaries       |
| FTE's        |             |        |             |                |              |             |                 |             |                |                        |             |  |                      | Total          |
|              |             |        |             |                |              |             |                 |             |                |                        |             |  |                      | Total Salaries |
| Staff        | FTE         | hrs/wk | Hour - 2018 | Hour - 2019 0% | Total        | Retirement  | Health + Dental | FICA        | Life Insurance | & Fringes              | fringes     |  |                      |                |
| Director     | 1           | 40     | \$ 30.76    | \$ 30.76       | \$63,980.80  | \$4,190.74  | \$17,371.00     | \$4,895     | \$60           | \$90,497.07            | \$26,516.27 |  |                      |                |
| ILS Admin    | 0           | 0      | \$ 27.12    | \$ 27.12       | \$0.00       | \$0.00      | \$0.00          | \$0         | \$60           | \$0.00                 | \$0.00      |  |                      |                |
| Tovah A.     | 1           | 40     | \$ 22.98    | \$ 22.98       | \$47,798.40  | \$3,130.80  | \$27,200.00     | \$3,657     | \$60           | \$81,845.77            | \$34,047.37 |  |                      |                |
| Anita S.     | 0.9         | 36     | \$ 21.10    | \$ 21.10       | \$39,499.20  | \$2,587.20  | \$7,771.00      | \$3,022     | \$60           | \$52,939.09            | \$13,439.89 |  |                      |                |
| Driver       | 0           | 0      | \$ 14.46    | \$ 14.46       | \$0.00       |             |                 | \$0         |                | \$0.00                 | \$0.00      |  |                      |                |
| Mike Willger | 0.375       | 15     | \$ 13.66    | \$ 13.66       | \$10,654.80  | \$697.89    |                 | \$815       |                | \$12,167.78            | \$1,512.98  |  |                      |                |
| Gordon       | 0.2         | 8      | \$ 15.66    | \$ 15.66       | \$6,514.56   | \$426.70    |                 | \$498       |                | \$7,439.63             | \$925.07    |  |                      |                |
| Ron          | 0.375       | 15     | \$ 13.88    | \$ 13.88       | \$10,826.40  | \$709.13    | \$0.00          | \$828       |                | \$12,363.75            | \$1,537.35  |  |                      |                |
| Trainer      | 0           | 0      | \$ 24.83    | \$ 24.83       | \$0.00       | \$0.00      |                 | \$0         |                | \$0.00                 | \$0.00      |  |                      |                |
| <b>Total</b> | <b>3.85</b> |        |             |                |              |             |                 |             |                |                        |             |  |                      |                |
| FTE's        |             |        |             |                | \$179,274.16 | \$11,742.46 | \$52,342.00     | \$13,714.47 | \$180.00       | \$257,253.09           | \$77,978.93 |  |                      |                |
|              |             |        |             |                |              |             |                 |             |                |                        |             |  | \$123.68 per hour    |                |
|              |             |        |             |                |              |             |                 |             |                | 26,553 - Family health |             |  |                      |                |
|              |             |        |             |                |              |             |                 |             |                | 16,724 - E&S health    |             |  |                      |                |
|              |             |        |             |                |              |             |                 |             |                | 7,771 Employee health  |             |  |                      |                |
|              |             |        |             |                |              |             |                 |             |                | 647 family Dental      |             |  |                      |                |
|              |             |        |             |                |              |             |                 |             |                | 219 Single Dental      |             |  |                      |                |

2020 salaries 1%

|              |       |        |             |                |              |             |                        |             |                |              |             | Total                |          |                |
|--------------|-------|--------|-------------|----------------|--------------|-------------|------------------------|-------------|----------------|--------------|-------------|----------------------|----------|----------------|
|              |       |        |             |                |              |             |                        |             |                |              |             | 7.65% Life Insurance | Salaries |                |
|              |       |        |             |                |              |             |                        |             |                |              |             | 3% 2019              | 1% 2020  |                |
|              |       |        |             |                |              |             |                        |             |                |              |             | 6.55%                | 7.65%    | Total Salaries |
| Staff        | FTE   | hrs/wk | Hour - 2018 | Hour - 2019 0% | Total        | Retirement  | Heath + Dental         | FICA        | Life Insurance | & Fringes    | fringes     |                      |          |                |
| Director     | 1     | 40     | \$ 30.76    | \$ 31.07       | \$64,620.61  | \$4,232.65  | \$17,371.00            | \$4,943     | \$60           | \$91,227.73  | \$26,607.13 |                      |          |                |
| ILS Admin    | 0     | 0      | \$ 27.12    | \$ 27.12       | \$0.00       | \$0.00      | \$0.00                 | \$0         |                | \$0.00       | \$0.00      |                      |          |                |
| Tovah A.     | 1     | 40     | \$ 22.98    | \$ 23.21       | \$48,276.38  | \$3,162.10  | \$27,200.00            | \$3,693     | \$60           | \$82,391.63  | \$34,115.25 |                      |          |                |
| Anita S.     | 0.9   | 36     | \$ 21.10    | \$ 21.31       | \$39,894.19  | \$2,613.07  | \$7,771.00             | \$3,052     | \$60           | \$53,390.17  | \$13,495.98 |                      |          |                |
| Driver       | 0     | 0      | \$ 14.46    | \$ 14.46       | \$0.00       |             |                        | \$0         |                | \$0.00       | \$0.00      |                      |          |                |
| Mike Willger | 0.375 | 15     | \$ 13.66    | \$ 13.80       | \$10,761.35  | \$704.87    |                        | \$823       |                | \$12,289.46  | \$1,528.11  |                      |          |                |
| Gordon       | 0.2   | 8      | \$ 15.66    | \$ 15.82       | \$6,579.71   | \$430.97    |                        | \$503       |                | \$7,514.02   | \$934.32    |                      |          |                |
| Ron          | 0.375 | 15     | \$ 13.88    | \$ 14.02       | \$10,934.66  | \$716.22    | \$0.00                 | \$837       |                | \$12,487.39  | \$1,552.72  |                      |          |                |
| Trainer      | 0     | 0      | \$ 24.83    | \$ 24.83       | \$0.00       | \$0.00      |                        | \$0         |                | \$0.00       | \$0.00      |                      |          |                |
| Total        | 3.85  |        |             |                |              |             |                        |             |                |              |             |                      |          |                |
| FTE's        |       |        |             |                | \$181,066.90 | \$11,859.88 | \$52,342.00            | \$13,851.62 | \$180.00       | \$259,300.40 | \$78,233.50 |                      |          |                |
|              |       |        |             |                |              |             |                        |             |                | \$124.66     | per hour    |                      |          |                |
|              |       |        |             |                |              |             | 26,553 - Family health |             |                |              |             |                      |          |                |
|              |       |        |             |                |              |             | 16,724 - E&S health    |             |                |              |             |                      |          |                |
|              |       |        |             |                |              |             | 7,771 Employee health  |             |                |              |             |                      |          |                |
|              |       |        |             |                |              |             | 647 family Dental      |             |                |              |             |                      |          |                |
|              |       |        |             |                |              |             | 219 Single Dental      |             |                |              |             |                      |          |                |

2020 salaries 2%

|              |       | 3% 2019 |             | 2% 2020        |              |             |                        |             |                | 7.65% Life Insurance |             | Total          |
|--------------|-------|---------|-------------|----------------|--------------|-------------|------------------------|-------------|----------------|----------------------|-------------|----------------|
| FTE's        |       |         |             |                |              |             |                        |             |                |                      |             | Salaries       |
|              |       |         |             |                |              | 6.55%       |                        | 7.65%       |                |                      |             | Total Salaries |
| Staff        | FTE   | hrs/wk  | Hour - 2018 | Hour - 2019 0% | Total        | Retirement  | Heath + Dental         | FICA        | Life Insurance | & Fringes            | fringes     |                |
| Director     | 1     | 40      | \$ 30.76    | \$ 31.38       | \$65,260.42  | \$4,274.56  | \$17,371.00            | \$4,992     | \$60           | \$91,958.40          | \$26,697.98 |                |
| ILS Admin    | 0     | 0       | \$ 27.12    | \$ 27.12       | \$0.00       | \$0.00      | \$0.00                 | \$0         |                | \$0.00               | \$0.00      |                |
| Tovah A.     | 1     | 40      | \$ 22.98    | \$ 23.44       | \$48,754.37  | \$3,193.41  | \$27,200.00            | \$3,730     | \$60           | \$62,937.49          | \$34,183.12 |                |
| Anita S.     | 0.9   | 36      | \$ 21.10    | \$ 21.52       | \$40,289.18  | \$2,638.94  | \$7,771.00             | \$3,082     | \$60           | \$53,841.25          | \$13,552.06 |                |
| Driver       | 0     | 0       | \$ 14.46    | \$ 14.46       | \$0.00       | \$0.00      | \$0.00                 | \$0         |                | \$0.00               | \$0.00      |                |
| Mike Willger | 0.375 | 15      | \$ 13.66    | \$ 13.93       | \$10,867.90  | \$711.85    |                        | \$831       |                | \$12,411.14          | \$1,543.24  |                |
| Gordon       | 0.2   | 8       | \$ 15.66    | \$ 15.97       | \$6,644.85   | \$435.24    |                        | \$508       |                | \$7,588.42           | \$943.57    |                |
| Ron          | 0.375 | 15      | \$ 13.88    | \$ 14.16       | \$11,042.93  | \$723.31    | \$0.00                 | \$845       |                | \$12,611.02          | \$1,568.10  |                |
| Trainer      | 0     | 0       | \$ 24.83    | \$ 24.83       | \$0.00       | \$0.00      |                        | \$0         |                | \$0.00               | \$0.00      |                |
| Total        | 3.85  |         |             |                |              |             |                        |             |                |                      |             |                |
| FTE's        |       |         |             |                | \$182,859.64 | \$11,977.31 | \$52,342.00            | \$13,988.76 | \$180.00       | \$261,347.71         | \$78,488.07 |                |
|              |       |         |             |                |              |             |                        |             |                | \$125.65             | per hour    |                |
|              |       |         |             |                |              |             | 26,553 - Family health |             |                |                      |             |                |
|              |       |         |             |                |              |             | 16,724 - E&S health    |             |                |                      |             |                |
|              |       |         |             |                |              |             | 7,771 Employee health  |             |                |                      |             |                |
|              |       |         |             |                |              |             | 647 family Dental      |             |                |                      |             |                |
|              |       |         |             |                |              |             | 219 Single Dental      |             |                |                      |             |                |

2020 salaries 3%

|              |             |        |             |                |              |             |                |             |                |              |                | Total Salaries  | Total Salaries |
|--------------|-------------|--------|-------------|----------------|--------------|-------------|----------------|-------------|----------------|--------------|----------------|-----------------|----------------|
|              |             |        | 3% 2019     | 3% 2020        |              |             |                |             |                | 7.65%        | Life Insurance |                 |                |
| FTE's        |             |        |             |                |              |             | 6.55%          |             |                | 7.65%        |                | Total Salaries  |                |
| Staff        | FTE         | hrs/wk | Hour - 2018 | Hour - 2019 0% | Total        | Retirement  | Heath + Dental | FICA        | Life Insurance |              | & Fringes      | fringes         |                |
| Director     | 1           | 40     | \$ 30.76    | \$ 31.68       | \$65,900.22  | \$4,316.46  | \$17,371.00    | \$5,041     | \$60           | \$92,689.06  | \$26,788.83    |                 |                |
| ILS Admin    | 0           | 0      | \$ 27.12    | \$ 27.12       | \$0.00       | \$0.00      | \$0.00         | \$0         | \$0            | \$0.00       | \$0.00         |                 |                |
| Tovah A.     | 1           | 40     | \$ 22.98    | \$ 23.67       | \$49,232.35  | \$3,224.72  | \$27,200.00    | \$3,766     | \$60           | \$83,483.35  | \$34,250.99    |                 |                |
| Anita S.     | 0.9         | 36     | \$ 21.10    | \$ 21.73       | \$40,684.18  | \$2,664.81  | \$7,771.00     | \$3,112     | \$60           | \$54,292.33  | \$13,608.15    |                 |                |
| Driver       | 0           | 0      | \$ 14.46    | \$ 14.46       | \$0.00       |             |                | \$0         |                | \$0.00       | \$0.00         |                 |                |
| Mike Willger | 0.375       | 15     | \$ 13.66    | \$ 14.07       | \$10,974.44  | \$718.83    |                | \$840       |                | \$12,532.82  | \$1,558.37     |                 |                |
| Gordon       | 0.2         | 8      | \$ 15.66    | \$ 16.13       | \$6,710.00   | \$439.50    |                | \$513       |                | \$7,662.82   | \$952.82       |                 |                |
| Ron          | 0.375       | 15     | \$ 13.88    | \$ 14.30       | \$11,151.19  | \$730.40    | \$0.00         | \$853       |                | \$12,734.66  | \$1,583.47     |                 |                |
| Trainer      | 0           | 0      | \$ 24.83    | \$ 24.83       | \$0.00       | \$0.00      |                | \$0         |                | \$0.00       | \$0.00         |                 |                |
| <b>Total</b> | <b>3.85</b> |        |             |                |              |             |                |             |                |              |                |                 |                |
| <b>FTE's</b> |             |        |             |                | \$184,652.38 | \$12,094.73 | \$52,342.00    | \$14,125.91 | \$180.00       | \$263,395.02 | \$78,742.64    |                 |                |
|              |             |        |             |                |              |             |                |             |                |              | \$126.63       | per hour        |                |
|              |             |        |             |                |              |             |                |             |                |              | 26,553         | - Family health |                |
|              |             |        |             |                |              |             |                |             |                |              | 16,724         | - E&S health    |                |
|              |             |        |             |                |              |             |                |             |                |              | 7,771          | Employee health |                |
|              |             |        |             |                |              |             |                |             |                |              | 647            | family Dental   |                |
|              |             |        |             |                |              |             |                |             |                |              | 219            | Single Dental   |                |