

HEALTH SERVICES COMMITTEE

November 10, 2021

CALL TO ORDER – Chair Brien called the teleconference meeting of the Health Services Committee to order at 9:00 a.m.

COMMITTEE MEMBERS PRESENT: Chair Brien, Beaver, Schulz, Leavy and Bomkamp

COMMITTEE MEMBERS ABSENT: None

STAFF MEMBERS PRESENT: Natalie Rolling-Edlebeck, NHA; Joanne Foss, Finance; Dave Froeber, Maintenance; Michelle Kelm, Scheduler; Kasey Strike, AA; Deb Potter, Dietician; Tim Brown, FS Manager; Kim Ball, MDS Nurse; Melanie Godding, AT Director; Marilyn Burns, ADON; Debbie Bryant, DON; Cheryl Cikar, Finance; Heidi Azarela, Social Worker; Kim Rueth, MDS Nurse.

OTHERS PRESENT: Josh Smith, County Administrator; Erin Seidler, Therapy Director; Brent Sutherland, Facilities Maintenance; Richard Greenlee, Corp Council; Haley Hoffman, County Admin; Susan Conaway, Genesis; Terri Carlson, Risk Management; Zack Hill, Alliant Energy

APPROVAL OF AGENDA – Supervisor Schulz moved approval of agenda, second by Supervisor Bomkamp. APPROVED

INTRODUCTIONS, CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS – None

APPROVAL OF MINUTES – OCTOBER 13, 2021 AND OCTOBER 20, 2021 – Supervisor Bomkamp made a motion to approve the minutes for October 13, 2021 and October 20, 2021, second by Supervisor Schulz. APPROVED

REVIEW OF PAYMENTS – Committee reviewed payments.

BUDGET TRANSFERS – None

RESOLUTIONS AND COMMITTEE ACTION –

ROCK COUNTY TO PARTNER WITH ALLIANT ENERGY FOR THE INSTALLATION OF A 1.4-MEGAWATT SOLAR ARRAY – Brent Sutherland, Maintenance and Zack Hill from Alliant Energy explained the project and that this

project will be at each committee for approval. Supervisor Beaver made a motion for Rock County to partner with Alliant Energy for the installation of the solar array, second by Supervisor Schulz. Vote 5/0 - APPROVED

RECOGNIZING DEBBIE R. WILLEY SERVICE TO ROCK HAVEN – Supervisor Beaver made a motion to approve the resolution recognizing Debbie R. Willey service to Rock Haven, second by Supervisor Schulz. Vote 5/0 - APPROVED

INFORMATION ITEM –

SCHEDULING – Natalie Rolling-Edlebeck stated that this is a big task to complete. There are many steps needed to complete this and the appropriate people are involved to help resolve the staffing shortages.

ROCK HAVEN STAFF MORALE –

Debbie Bryant, DON – Debbie is working with the managers to define their role and take more ownership. The focus right now is to hire and retain staff.

Tim Brown, FS Manager – Staff retention in dietary is very hard. There is not enough staff to fill the vacant hours and the requested time off.

Melanie Godding, Activity Director – I have long term employees and unable to cover all the benefit hours needed off.

Susan Conaway, Genesis Therapy – The morale at Rock Haven is a lot better in the past months, but staff are tired from all the long hours needed to fill the vacant positions. Everyone is just exhausted, but Rock Haven and therapy staff are working diligently to bring in residents. Staff need to be hired quicker to relieve some of the stress and hours that the current staff are coping with.

PATHWAY HEALTH CONSULTANT – MOCK SURVEY - Pathway consultant will be at Rock Haven November 15, 16 and 17, 2021 to complete a mock survey. The consultant will look at clinical and focus on areas needing improvement before Rock Haven's survey window opens.

RH WORK RULES, ETHICS AND QAPI COMMITTEES – Setting up committees for Rock Haven work rules, ethics and QAPI.

QAPI NOVEMBER 18, 2021 AT 10:30 A.M. – The quality assurance performance improvement committee will meet November 18th. The focus is preventing resident falls.

FEDERAL COVID-19 VACCINE REQUIREMENTS FOR SKILLED NURSING

FACILITIES – Discussion on Rock Haven requiring the COVID-19 vaccine or lose federal dollars to the nursing home. There was agreement that the worry is if staff will leave positions at Rock Haven, but that the nursing home couldn't run without the federal money that would be lost by not requiring the vaccine. A HSC meeting is scheduled for Tuesday, November 16, 2021 at 10:00 a.m. for further discussion.

STAFF REPORTS –

MAINTENANCE - Two new employees have been hired. One vacant position still.

FINANCIAL – Joanne Foss will have the 3rd quarter financials next month.

ADMINISTRATIVE REPORT – Natalie Rolling-Edlebeck gave her report.

COMMITTEE REQUESTS – Invite Human Resources to the next meeting.

NEXT MEETING DATE – The next regular meeting of the Health Service Committee is scheduled for Wednesday, December 8, 2021 at 9 a.m. via Zoom.

ADJOURNMENT – Supervisor Schulz moved to adjourn at 10:40a.m., second by Supervisor Bomkamp. ADOPTED by acclamation.

Respectfully submitted,
Michelle Lynch

NOT OFFICIAL UNTIL APPROVED BY THE COMMITTEE