

## TRACEY VAN ZANDT

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**From:** from ME <geyck@hotmail.com>  
**Sent:** Monday, February 08, 2021 12:04 PM  
**To:** TRACEY VAN ZANDT  
**Subject:** Rock Haven Mandatory Vaccine

[REDACTED]

Due to the fact that many good quality caretakers have been terminated for not taking the non-FDA approved covid-19 vaccine, I suggest Josh Smith and Sara Beran step down or be terminated. For those of you who don't know, the vaccine doesn't stop a person from getting and spreading the virus, but supposed to just have less severe symptoms. If we're trying to keep the valuable population at Rock Haven safe, this vaccine will not help. Get rid of Josh Smith and Sara Beran.

Thank you,  
AARON Williams

Ward 3

## TRACEY VAN ZANDT

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**From:** MaryAnn Sveom <maryannsveom@gmail.com>  
**Sent:** Monday, February 08, 2021 12:49 PM  
**To:** TRACEY VAN ZANDT  
**Subject:** Rock Haven

[REDACTED]

I am appalled that this issue of Rock Haven administrator Sara Beran demanding compliance of staff getting the COVID-19 VACCINATION or be laid off or otherwise lose their employment is allowed to continue! What's the matter with Josh Smith and the Rock County Board of Supervisors? Don't you care about the adverse situations this outrageous and ILLEGAL demand is causing not only for the employees, but also for the residents now that Rock Haven has become so understaffed?!

As one who has a loved one in residence there, I call for the IMMEDIATE END to Beran's demand, and for the immediate REINSTATEMENT of those employees who were laid off or felt the need to choose early retirement if they want their positions back, PLUS compensation for the time they have not been allowed to work. If these requests are not granted, I call for the resignation or termination of employment of Sara Beran and Josh Smith.

ENOUGH!

Mary Ann Sveom  
City of Beloit resident

## TRACEY VAN ZANDT

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**From:** Chris Saviano <crowsnest63@yahoo.com>  
**Sent:** Monday, February 08, 2021 10:37 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** Illegal Mandate

[REDACTED]

There has been a crime committed in Rock County that can not be ignored. I want an immediate and permanent end to this illegal Mandate that was committed to the Rock County Nursing home! And a long with that, a reimbursement, reinstatement and apology to all the laid off employees that was caused by this untested VACCINE which has been proven to cause great bodily harm and even death after receiving it. THEN! Termination of the two Administrators responsible for this ATROCITIY! Joshua M. Smith and Sara Beran. Take this to your County Board Meeting and do the correct and right decision! Thank you, Chris Saviano.

Sent from Yahoo Mail on Android

## TRACEY VAN ZANDT

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**From:** briarmoon@charter.net  
**Sent:** Monday, February 08, 2021 9:43 AM  
**To:** TRACEY VAN ZANDT  
**Cc:** HHb K Andreah Briarmoon  
**Subject:** Please stop our hired gov administrators from invading the private medical choices of citizen staff at Rock Haven or anywhere else.

**CAUTION:** This email originated from outside the Rock County (Rock-IT) network. Do not click links or attachments unless you recognize the sender and know the content is safe. If you feel this email is a potential phishing attempt, please forward to @PhishingAlerts@co.rock.wi.us for review.

Dear Elected County Board Supervisors;

Please prevent the administrators that you hire from violating the constitutional privacy rights and private personal medical choices of staff.

This is yet America. If someone is not ill, they get to go to work. We NEED these workers !

And it's the damn flu, for God's sake.  
NO rise in the average annual USA death toll.

And please ditch the governor's unhealthy and stigmatizing face-diaper fake "mandate".

Thank you,  
Andreah

Bcc:  
Briarmoon Realty Group  
of Briarmoon Enterprises  
<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.briarmoon.us&c=E,1,e6OSycZo5W-lGzDXCtZiRZcDi5RSN7mXBQXWI4pWIGiEpE3E4ALD4BIT1M1OtrWCtqcNIQMlscicXaIUyZHAdttNEGe48-l0e-1RUDq4D8akjQ,,&typo=1>

## TRACEY VAN ZANDT

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**From:** Matt NO <thorne\_matthew@yahoo.com>  
**Sent:** Monday, February 08, 2021 10:54 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** Rock County Nursing Home Staff...

**CAUTION:** This email originated from outside the Rock County (Rock-IT) network. Do not click links or attachments unless you recognize the sender and know the content is safe. If you feel this email is a potential phishing attempt, please forward to @PhishingAlerts@co.rock.wi.us for review.

Dear Sirs,

I am writing you to plead for an end to the cruel treatment of staff at the Rock County Nursing Home.

If this is an age of consent, people who find exception to untested genetic modification as preventative measures for a virus that has not been isolated, should not be threatened with loss of employment.

I am appealing to you to please stop this mandate.

Very best regards,  
Matt Thorne

**TRACEY VAN ZANDT**

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**From:** Sheryl <sherylmail@gmail.com>  
**Sent:** Monday, February 08, 2021 10:52 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** Public Comment Staff Meeting

[REDACTED]

To whom it may concern,

In light of the gross incompetence demonstrated by County Administrator Josh Smith and Rock Haven Interim Director Sara Beran including:

- 1) Their willful disregard in following County policy Administrative Compliance Policy No: 1.02 and Contract Review Policy No:2.01;
- 2) Their willful and disrespectful conduct in failing to to keep the Rock County Board, the elected representatives of taxpayers, fully informed regarding their extreme policy mandate as it relates to the care of Rock County's most vulnerable population;
- 3) Their creation of a hostile work environment by placing employees under duress leading to many staff members quitting, taking lay off; and ultimately creating a local nursing shortage;
- 4) Their willful conduct which has led to forcing taxpayers to provide Unemployment Compensation to affected workers;
- 5) Their willful conduct which has led to forcing taxpayers to pay for unnecessary overtime expenses related to staff mandation;
- 6) Their willful conduct which has led to forcing taxpayers to pay the price of hiring expensive outside contract nurses;
- 7) Finally, their willful conduct which has attracted the attention of expensive litigation--the cost of which will again be borne by the hard-working taxpayers of Rock County.

Thank you for your time,

Sheryl Hengeveld  
Beloit Resident

## TRACEY VAN ZANDT

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**From:** rmartin333@charter.net  
**Sent:** Monday, February 08, 2021 10:33 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** Mandatory vaccination

[REDACTED]

Please add my name to the list of concerned citizens who oppose the Rock County Board's illegal actions requiring all Rock Haven employees to take the Moderna COVID vaccine. This is AGAINST Federal law and the constitution.

I'll put this in terms the board and administrators might understand:  
That's a nice police state you got going there. Be a real shame if you all got voted out the next election.

I and those of like mind demand all employees who quit or were terminated to be reinstated with back pay immediately, an end to this illegal mandate, and firing or severe reprimand for the 2 administrators most responsible for this reprehensible action: Sara Beran and Joshua Smith.

Thank you for your attention to this matter.

Ron Martin  
(608) 220-5949

## TRACEY VAN ZANDT

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**From:** Lisa Burnside <burnsidelisaaa@gmail.com>  
**Sent:** Monday, February 08, 2021 10:12 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** Rock County Nursing Staff / Moderna Vax

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Hello,

I am writing as a concerned citizen/resident of Rock County and want an immediate permanent end to the illegal mandate for the Moderna Vax. Reimbursement, reinstatement and apology for laid off employees or those damaged by this experimental vaccine. Lastly, terminate the 2 unelected officials most responsible for this damage Joshua M. Smith and Sara Beran.

Sincerely,  
Lisa Burnside  
Town of Janesville  
608-712-1111

## TRACEY VAN ZANDT

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**From:** Lisa Tollefson  
**Sent:** Monday, February 08, 2021 11:08 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** FW: Public Comment Request Submission

Tracy, This was sent to the Public Comment email. Forwarding to you for the County Board Staff Committee Meeting today.

### Lisa Tollefson

Rock County Clerk  
51 S Main St.  
Janesville WI 53545  
608-757-5660  
Lisa.Tollefson@co.rock.wi.us

**From:** Public Comment Request Form [mailto:noreply@co.rock.wi.us]  
**Sent:** Monday, February 8, 2021 8:56 AM  
**To:** PUBLIC COMMENT <PublicComment@co.rock.wi.us>  
**Subject:** Public Comment Request Submission

Please enter the agenda topic you wish to speak on or provide your written comments here : - I have sent a Gmail to the February 11 meeting, but just found out about your County Board Staff Committee meeting today. Since you have policy supervision over personnel, breaches of ethics, and other misconduct in office, may I ask how the devil did Josh Smith and Sarah Beran mandate the covid vaccine for Rock Haven employees? Are you suppose to be notified of this kind of precedent or did you allow it? Josh also made statements to the newspaper that everything was under control with enough staffing. He said he would use 6 employment agencies. Was this investigated and approved by you? How much is this recourse going to cost taxpayers? Wrong decisions have repercussions. Every person has the right to decide if they want to take the covid 19 vaccine. It is not approved by the FDA, it uses aborted fetal tissue for testing (thus unethical), there have been severe reactions reported, and there is a Federal Law against the covid vaccine being mandatory. As I said in a previous statement to you, this is a slippery slope to taking away our basic freedoms! Please have the decency to repeal the vaccine mandate, reinstate all Rock Haven employees who quit, were fired, or laid off, back pay, expunged work records, and an apology. Maybe Josh and Sarah could pay for the employees back pay out of their own salaries since they elected to push the mandate. They need to feel some of the pain and anxiety the employees are being put through. Sincerely, Geralyn Kettermann

Full Name - Geralyn Kettermann

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - February 08,2021

Address - Edgerton, WI

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## TRACEY VAN ZANDT

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**From:** Antoinette Cavett <antoinettecavett@gmail.com>  
**Sent:** Monday, February 08, 2021 12:21 PM  
**To:** TRACEY VAN ZANDT  
**Subject:** RockHaven

[REDACTED]

Hi my name is Antoinette Cavett and I am one of the employees who has been laid off after 19 1/2 years for not taking the vaccine. And as an employee I have never seen the things happening that are going on in RockHaven as I do today.

I feel like the mandatory vaccine has took a toll on RockHaven and It could have been done in a better way. The way that Sara and Josh handled the situation was inappropriate and disrespectful to RockHaven's dedicated staff and longtime residents.

I am asking for them to be held accountable for their actions and how they treated staff in this situation.

Thank you,  
Antoinette

## TRACEY VAN ZANDT

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**From:** Kim <kmork28@aol.com>  
**Sent:** Monday, February 08, 2021 11:47 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** For the County Board Meeting 2-8-21 Re: Rock Haven Vaccine Mandate

[REDACTED]

Rock County's over response to this "pandemic" in its claim to protect the health of its citizens is instead damaging the health and economic welfare of the residents of this county.

Questions:

Rock County, with taxpayer money, bought three refrigerated trucks for all of the dead bodies from this plague. Were they ever used?

They shut down the fairgrounds for an isolation center. How many used this facility?

Now it is mandating employees of Rock Haven to take an experimental injection as a condition of employment. Eleven board members abstained from the mandate in the last vote because the choices of mandate without exemptions or mandate with exemptions were not acceptable to them. It is obvious that it is the mandate that is objectionable.

According to Dr. Wakefield, an RNA vaccine isn't a vaccine at all. It doesn't illicit an immune response. It has to be turned into a protein and it's the protein that creates the immune response. A messenger RNA (mRNA) "vaccine" is genetic engineering. You'll have cells in your body that will produce protein to which your immune system will mount an immune response. The "vaccine" will actually create auto-immune disease within the recipient.

The only reason these experimental injections received approval is because they were called a "vaccine" and they were only able to be approved on an emergency basis. We do not know the long term effects.

The choice to receive this experimental gene therapy belongs to each individual.

Rock County's mandate should be rescinded, and Rock Haven's employees reimbursed and reinstated, and those damaged by the vaccine compensated.

Kim Mork

## TRACEY VAN ZANDT

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**From:** Carol Knier <kniercknier@aol.com>  
**Sent:** Monday, February 08, 2021 11:35 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** Regarding Vaccine Mandate of County Employees

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Dear policy makers,

I am writing to you concerning the mandate that county employees be vaccinated for Covid-19 or face loss of employment.

As a 41 year employee in health care, 19 as a nurse practitioner, it should be the decision of each individual to decide what they will accept. This vaccine is a rushed program, not having been required to comport with accepted testing of new pharmaceutical treatments. Additionally, this product is not aligned as a true vaccine as instead of DNA the current product is composed using mRNA, a completely different substance. Basically, this amounts to a genetically engineered product for which long term effects are not known.

The University of Pittsburgh Medical system issued a statement early on that they will not make vaccinations mandatory as there is too little information on efficacy and safety. Their medical system employs over 80,000 people and is recognized as one of the top medical communities in the United States.

The number of serious reactions being reported thus far are concerning considering the small percentage of people currently vaccinated.

Based on historical development of vaccines and the rush to bring this product to market without adequate information on long term effects I urge you to reconsider your mandatory vaccine mandate.

Respectfully,  
Carol Knier, APNP, Retired

Sent from my iPad

## TRACEY VAN ZANDT

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**From:** 9203972284@mypixmessages.com  
**Sent:** Monday, February 08, 2021 6:48 AM  
**To:** TRACEY VAN ZANDT  
**Attachments:** ATT00001.txt

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Just writing to remind you that it is unconstitutional to mandate a vaccine in order for employment. Myself + others will be working on a lawsuit against all those trying to enforce this.  
Carie Kendrick

## TRACEY VAN ZANDT

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**From:** Bill Mitchell <walleyewill@usa.com>  
**Sent:** Monday, February 08, 2021 8:52 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** Administrative Compliance Policy

Members of the County Board Staff Committee

I wish to call to your attention violations of Administrative Compliance Policy No: 1.02 and Contract Review Policy No:2.01 by Josh Smith, County Administrator, Sara Beran, RN Interim Nursing Home Administrator, Richard Greenlee, Corporation Counsel and Annette Mikula, Human Resources Director.

The Health Services Committee Minutes from January 13, 2021 reveals that these individuals conspired to mandate the Moderna Covid19 vaccination.

*Supervisor Beaver wanted to know if this was the first of hearing about the mandating of the vaccine at Rock Haven. Sara Beran stated that there was an email sent to the committee regarding this.*

*Supervisor Beaver asked if the vaccine was really being mandated. Josh Smith, County Administrator stated that Sara Beran had brought the idea to him and it was taken to Corp Council and Human Resources to confirm that it could be mandated.*

The policy that all Rock Haven employees must receive the Moderna Covid19 vaccine was conceived, developed and implemented by these individuals without county board approval required by Contract Review Policy No:2.01 which states in pertinent part;

*Before any county official signs a legal document, they should ask themselves three questions: First, has the County Board and/or the appropriate standing committee authorized the action? Second, has the County Board and/or the appropriate standing committee given anyone the authority to sign the document? And third, has the document gone through the contract review process?*

*The first two questions deal with policy issues on which the Board must act.*

To the best of my knowledge , information and belief the Rock County Board never enacted a policy nor did any appropriate standing committee authorize a mandate for Moderna Covid19 vaccine for all Rock Haven Nursing Home employees.

The action by these individuals is in violation of Compliance Policy No:1.02 which states in pertinent part;

*The County treats all violations of policy and procedure, and the general expectations of conduct very seriously. Violations of these Policies and Procedures, and the general expectations of conduct can subject an employee to discipline, up to and including discharge.*

Because these individuals failed to do "due diligence " were "negligent" in their action and caused "severe inflection of emotional distress" they must be discharged from their duties immediately.

If you no longer wish to receive e-mails from me, please advise.

Bill Mitchell  
Janesville, WI

**TRACEY VAN ZANDT**

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**From:** Sally Horton <cowdown55@yahoo.com>  
**Sent:** Monday, February 08, 2021 11:37 AM  
**To:** TRACEY VAN ZANDT  
**Subject:** PETITION FOR REDRESS OF GRIEVANCES RE: ILLEGAL MODERNA MEDICAL DEVICE MANDATION SUBMITTED 11:37 AM TO BE READ AT STAFF COMMITTEE HEARING THIS DAY, 2/8/21

**NOTICE OF PETITION FOR REDRESS OF GRIEVANCES UNDER AMENDMENT ONE OF THE CONSTITUTION FOR THE UNITED STATES OF AMERICA**

WHEREAS MEMBERS OF THE ROCK COUNTY, WISCONSIN BOARDS, COMMITTEES, AND FACILITIES ARE SERVANTS OF THE PEOPLE OF THE AFOREMENTIONED COUNTY WHO ARE SWORN TO ACT IN A CONSTITUTIONAL AND LAWFUL MANNER AT ALL TIMES IN THE EXECUTION OF THE DUTIES FOR WHICH THEY ARE EMPLOYED

WHEREAS THE **FOURTH AMENDMENT** TO THE CONSTITUTION FOR THE UNITED STATES OF AMERICA GUARANTEES THE NATURAL RIGHT TO BE SECURE IN PERSON PROPERTY AND PAPERS FROM UNREASONABLE SEARCH AND SEIZURE.

WHEREAS **US CODE #21** PROHIBITS THE MANDATION OF ANY MEDICAL DEVICE THAT HAS RECEIVED ONLY EMERGENCY USE AUTHORIZATION AND STATES THAT ANY DELIVERY OF SAID DEVICE SHALL COMMENCE ONLY AFTER **INFORMED CONSENT**. THE DOCTRINE OF INFORMED CONSENT RULES OUT THE USE OF ANY FORM OF COERCION INCLUDING THE LOSS OF LIVELYHOOD. **US CODE #21** ALSO SPECIFICALLY STATES THAT ALTERNATIVES TO THE DEVICE MUST BE OFFERED TO THE POTENTIAL RECIPIENT OF THE DEVICE.

WHEREAS THESE RIGHTS WERE KNOWINGLY, REPEATEDLY AND WILLFULLY DENIED TO EMPLOYEES OF THE ROCK COUNTY WISCONSIN RUN NURSING HOME KNOWN AS ROCK HAVEN BY ADMINISTRATORS SARA BERAN AND JOSHUA M. SMITH WITH THE POSSIBLE ASSISTANCE OF PERSON(S) UNKNOWN BY THE CREATION AND ENFORCEMENT OF THE ILLEGAL MANDATION OF THE MODERNA MEDICAL DEVICE BY SARA BERAN AND JOSHUA M. SMITH

WHEREAS THE VIOLATION OF THESE EMPLOYEE RIGHTS BY JOSHUA M. SMITH AND SARA BERAN RESULTED IN KNOWABLE AND PREDICTABLE HARMS INCLUDING BUT NOT LIMITED TO: FINANCIAL HARDSHIPS, STRESSFUL, UNHEALTHY WORKING CONDITIONS AND SEVERE HEALTH REACTIONS TO THE MODERNA MEDICAL DEVICE

THE ABOVE LIST MUST NOT BE CONSTRUED TO EXCLUDE ANY OTHER ILLEGAL ACTIONS, ACTORS OR VICTIMS

PETITIONER DEMANDS THE FOLLOWING IMMEDIATE REDRESS FOR ABOVE LISTED GRIEVANCES:  
1) IMMEDIATE AND PERMANENT REMOVAL OF MANDATION OF MEDICAL DEVICE NOTWITHSTANDING ANY FUTURE CHANGES IN ITS APPROVAL STATUS

- 2) APOLOGY, REINSTATEMENT AND REIMBURSEMENT FOR ANY EMPLOYEES AFFECTED BY THE ILLEGAL MANDATE
- 3) IMMEDIATE TERMINATION OF ADMINISTRATORS JOSHUA M. SMITH AND SARA BERAN
- 4) FULL INVESTIGATION INTO THIS ATROCITY..TO INCLUDE POSSIBLE CONSPIRACIES/COLLUSIONS AND MOTIVATIONS OF ALL INVOLVED
- 5) SAFEGUARDS PUT INTO PLACE TO INSURE THAT NO COSTITUTIONAL RIGHTS OF ANY COUNTY EMPLOYEE SHALL EVER AGAIN BE VIOLATED

I CERTIFY THAT THE ABOVE STATEMENTS ARE TRUE AND FACTUAL TO THE BEST OF MY KNOWLEDGE AND BELIEF

I AM

Sally J. Horton, a free and natural person residing within the legal boundaries of Rock County Wisconsin and send this document prior to the stated deadline as such