

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Katherine Luster
INITIATED BY



Katherine Luster
DRAFTED BY

Human Service Board
SUBMITTED BY

March 7, 2018
DATE DRAFTED

TO RECOGNIZE PHIL BOUTWELL

1 **WHEREAS**, Phil Boutwell has served the citizens of Rock County for over twenty seven years (27)
2 years as a dedicated and valued employee of Rock County; and,

3
4 **WHEREAS**, Mr. Boutwell began his career on May 29, 1990 as an Economic Development Specialist.
5 In this position, Mr. Boutwell advanced the economic landscape of Rock County by engaging in
6 relationships and promoting partnerships that created opportunities for growth and enhanced assets for
7 the Rock County community; and,

8
9 **WHEREAS**, in 1994, Phil transitioned to the position of Assistant to the County Administrator where
10 he served for seventeen years. In this capacity, Phil worked tirelessly to support the administrative
11 functions of the County by providing significant support in development of the annual budgets, and
12 leading countless projects and initiatives. In this role, Mr. Boutwell also served as the registered
13 lobbyist for Rock County and diligently advocated for the interests of the County. While serving in
14 this position, he accepted the role of Acting Emergency Services Director for several months in 1999
15 during which he managed, among other things, a tanker accident that required the evacuation of several
16 buildings. Later in 2008, Phil played an instrumental role in smoothly managing the County's response
17 to the significant flooding of 2008. Through all of these responsibilities, Phil earned the reputation of
18 someone who could always be relied upon to "get things done"; and,

19
20 **WHEREAS**, in January 2011, Phil transitioned to the position of Deputy Director of the Human
21 Services Department where his strengths and skills in managing projects and overseeing changes
22 continued to be an asset. In his role as Deputy Director, Phil supported the Director and the
23 Management team by regularly advising on matters related to all areas of Department and County
24 operations. Phil played an integral role during the formation of Income Maintenance Consortiums,
25 with Rock County taking on the lead role in the Southern Consortium. Phil also played a meaningful
26 part in several statewide workgroups related to data utilization in the area of Child Protective Services,
27 improvements in the Level 5 Foster Home policies, and funding methodologies for Income
28 Maintenance. In addition, Phil led the Human Services Safety Committee and advanced many other
29 efforts which improved the work environment for staff, including development of an enhanced
30 orientation and onboarding process to welcome new employees. Phil was heavily involved in
31 administrative matters related to interdepartmental relationships and collaborations and was known for
32 his overall effectiveness with general problem solving and process improvements; and,

33
34 **WHEREAS**, Mr. Boutwell has decided to move on to his well-deserved retirement effective April 2,
35 2018; and,

36
37 **WHEREAS**, Mr. Boutwell has demonstrated, by his example, the true meaning of an authentic Public
38 Servant and his legacy of commitment to the mission and values of Rock County will be remembered
39 by all those with whom he worked; and,

40
41 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes
42 to recognize Phil Boutwell for his achievements and significant contributions to the citizens of Rock
43 County and his many dedicated years of service.

44
45 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly
46 assembled this 22nd day of March 2018 does hereby recognize Phil Boutwell for his
47 decades of service and extend best wishes to him in the future.

18-3B-468

Resolution to Recognize Phil Boutwell

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HUMAN SERVICES BOARD

Brian Knudson

Brian Knudson, Chair

Sally Jean Weaver Landers

Sally Jean Weaver-Landers, Vice Chair

Terry Fell

Terry Fell

Linda A Garrett

Linda Garrett

Karl Dommershausen

Karl Dommershausen

Ashley Kleven

Ashley Kleven

Kathy Schulz

Kathy Schulz

Absent

Terry Thomas

Shirley Williams

Shirley Williams

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni

J. Russell Podzilni, Chair

Sandra Kraft

Sandra Kraft, Vice Chair

Absent

Eva Arnold

Henry Brill

Henry Brill

Betty Jo Bussie

Betty Jo Bussie

Mary Mawhinney

Mary Mawhinney

Absent

Louis Peer

Alan Sweeney

Alan Sweeney

Terry Thomas

Terry Thomas