

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Lori Pope, Assistant HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

December 30, 2010
DATE DRAFTED

TITLE

APPROVING THE 2010-2011 UNILATERAL PAY PLAN

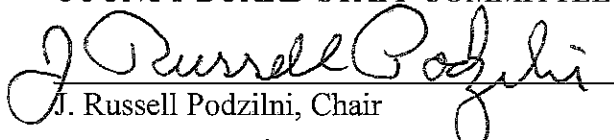
- 1 WHEREAS, it is necessary to adjust the Unilateral Pay Plan periodically to ensure that it continues to
- 2 reflect salary rates which are competitive; and,
- 3
- 4 WHEREAS, those employees who are excluded from the collective bargaining units solely on the basis
- 5 of their confidential assignments should receive a salary rate of no less than that which they would
- 6 have received had their positions been included in the bargaining unit; and,
- 7
- 8 WHEREAS, it is proposed to increase the Unilateral Pay Plan by 0% effective January 1, 2010, 1%
- 9 effective January 1, 2011, and 1% effective December 31, 2011.
- 10
- 11 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 12 assembled this 27th day of January, 2011 does hereby ratify that the County's 2010-
- 13 2011 Unilateral Pay Plan be increased by 0% effective January 1, 2010, 1% effective January 1, 2011,
- 14 and 1% effective December 31, 2011; and,
- 15
- 16 BE IT FURTHER RESOLVED, that the County continue to provide the current health insurance plan
- 17 for employees covered by the Unilateral Pay Plan; and
- 18
- 19 BE IT FURTHER RESOLVED, that the County will provide dental insurance coverage for employees
- 20 covered by the Unilateral Pay Plan and pay 60% of the lowest coverage dental insurance premium; and,
- 21
- 22 BE IT FURTHER RESOLVED, that all provisions of this resolution are for employees of record as of
- 23 the date of approval by the County Board; and,
- 24
- 25 BE IT FURTHER RESOLVED, that those employees who are excluded from the collective bargaining
- 26 units solely on the basis of the confidential assignments shall receive a salary rate of no less than that
- 27 which they would have received had their positions been included in the bargaining units.

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PAGE 2

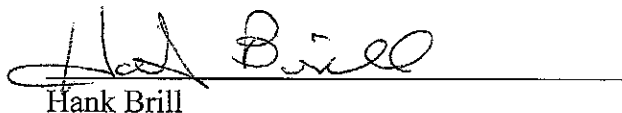
Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

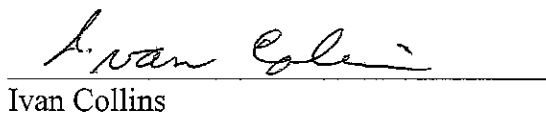

J. Russell Podzilni, Chair


Sandra Kraft, Vice Chair

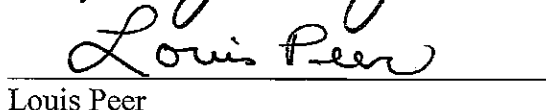

Eva Arnold

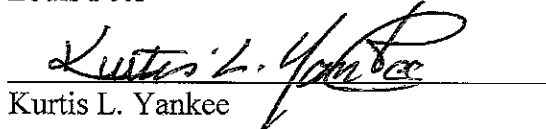

Hank Brill

Absent
Betty Jo Bussie


Ivan Collins


Marilyn Jensen


Louis Peer


Kurtis L. Yankee

FISCAL NOTE:

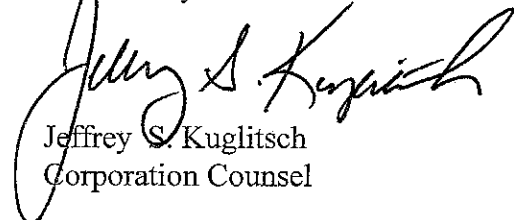
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2010	\$17,652,931	\$305,630	0%	1.7313%
2011	\$17,958,561	\$383,504	1% eff 1/1/11 1% eff 12/31/11	2.1355%



Jeffrey A. Smith
Finance Director


LEGAL NOTE:

The County Board is authorized to take this action pursuant to Sec. 59.22 (2) (c) Wis. Stats.


Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.


Craig Knutson
County Administrator