

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Katherine Luster
INITIATED BY

Human Services Board
SUBMITTED BY



Greg Winkler
DRAFTED BY

June 16, 2017
DATE DRAFTED

Reclassifying Position from Bachelor's Level Crisis Worker to
Master's Level Behavioral Health Clinician

1 **WHEREAS**, the Human Services Department requests that the County Board Reclassify a Bachelor's
2 Level Crisis Worker position to a Master's Level Behavioral Health Clinician position; and,
3

4 **WHEREAS**, the Department believes there are programmatic and community service advantages to
5 Rock County by filling the position with a higher skill set employee; and,
6

7 **WHEREAS**, the Department will propose a more comprehensive restructuring plan for 2018 that
8 prioritizes the use of clinical staff to achieve improved outcomes for consumers; and,
9

10 **WHEREAS**, the addition of a Behavioral Health Clinician will reduce stress on other emergency
11 response agencies in the community; and,
12

13 **WHEREAS**, On-Call Behavioral Health Supervisors are currently responsible for covering crisis
14 situations when a Crisis Worker is not on shift after hours; and,
15

16 **WHEREAS**, this change is cost neutral in 2017 because of several months total of unfilled positions
17 including a Psychiatric Technician and this Bachelor's Level position.
18

19 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
20 this 13th day of JULY, 2017 does hereby reclassify the 1.0 FTE Bachelor's Level Crisis
21 Worker to a Master's Level Behavioral Health Clinician based on the recommendation of the Human
22 Services Director and authorize the Human Services Department to fill the position.

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Respectfully submitted,

HUMAN SERVICES BOARD

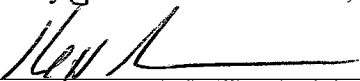
COUNTY BOARD STAFF COMMITTEE



Brian Knudson, Chair


J. Russell Podzilni, Chair

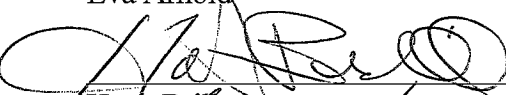

Sally Jean Weaver-Landers, Vice Chair

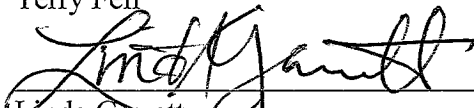

Sandra Kraft, Vice Chair

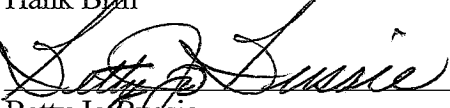

Karl Dommershausen

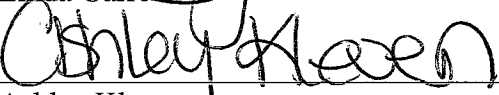

Eva Arnold

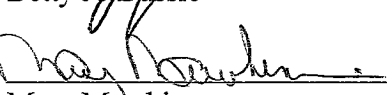

Terry Fell



Hank Brill

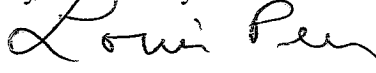

Linda Garrett


Betty Jo Bussie

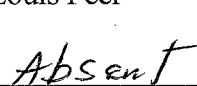

Ashley Kleven

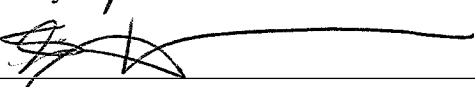

Mary Mawhinney

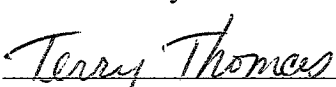

Kathy Schulz


Louis Peer


Terry Thomas


Alan Sweeney


Shirley Williams


Terry Thomas

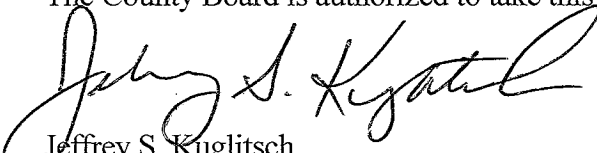
FISCAL NOTE:

This resolution authorizes the reclassification of a Bachelor's level position to a Master's level position. Sufficient funds remain in HSD's budget due to unfilled positions.

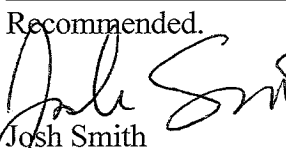

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to Sec. 59.22(2), Wis. Stats.


Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

Josh Smith
County Administrator

**Reclassifying Position from Bachelor's Level Crisis Worker to
Master's Level Behavioral Health Clinician**

Executive Summary

This resolution authorizes the reclassification of a Bachelor's Level Crisis Worker to a Master's Level Crisis Worker. The reclassification advances our ongoing priority of improving outcomes for clients by supporting a more clinical approach in our Crisis Services. This reclass is the same as one that was approved in March, 2017 and consistent with the strategy to change education requirements from Bachelors to Masters as positions become available.

Jason Cliffgard transferred from Crisis Services to CCS in June leaving this position open. This action will reclassify the 1.0 FTE Bachelor's to a 1.0 FTE Master's position.

The financial impact for the remainder of 2017 is \$4,464 which is covered by a crisis position remaining unfilled for the first six months of 2017.