

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Dave O'Connell, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

September 17, 2014
DATE DRAFTED

**PROCLAIMING THE WEEK OF OCTOBER 19 – 25, 2014
“FREEDOM FROM WORKPLACE BULLIES WEEK”
IN ROCK COUNTY**

1 **WHEREAS**, Rock County, Wisconsin has an interest in promoting the social and economic well-being of its
2 employees and citizens; and,
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4 **WHEREAS**, that well-being depends upon the existence of healthy and productive employees working in safe
5 and abuse free environments; and,
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7 **WHEREAS**, research has documented the stress-related health consequences for individuals caused by
8 exposure to abusive work environments; and,
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10 **WHEREAS**, abusive work environments are costly to employers with consequences including reduced
11 productivity, absenteeism, turnover, employee dissatisfaction and injuries; and,
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13 **WHEREAS**, protection from abusive work environments should apply to every worker, and not limited to
14 legally protected class status based only on race, color, gender, national origin, age or disability.
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16 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled this
17 25 day of September, 2014 does hereby proclaim October 19 – 25, 2014 as
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“Freedom From Workplace Bullies Week”

19 and commends the Wisconsin Healthy Workplace Advocates and the Workplace Bullying Institute, which raise
20 awareness of the impact of, and solutions for, workplace bullying in the U.S.; and encourages all citizens to
21 recognize this special observance.
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Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

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J. Russell Podzilni, Chair

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Alan Sweeney

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Sandra Kraft, Vice Chair

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Terry Thomas

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Louis Peer

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