

RESOLUTION

ROCK COUNTY BOARD OF SUPERVISORS

Sheriff Robert D. Spoden

INITIATED BY

Public Safety & Justice Committee

SUBMITTED BY



Chief Deputy Barbara J. Tillman

DRAFTED BY

October 11, 2017

DATE DRAFTED

Authorizing Thirteen Months and Five Days of Double Fill of One Correctional Officer Position

1 WHEREAS, the Sheriff's Office has one Correctional Officer who has been called to active duty  
2 military service effective September 29, 2017, for the period of 400 days; and

3  
4 WHEREAS, the situation of having the lengthy military deployment, will result in a staffing deficiency;  
5 and

6  
7 WHEREAS, the Correctional Officer eligibility list has an eligible candidate who could fill the position;  
8 and

9  
10 WHEREAS, the Sheriff's Office requests to temporarily expand the number of budgeted Correctional  
11 Officer positions by authorizing one double fill position to ensure a sufficient level of staffing to staff  
12 work stations within the Correctional Facility; and

13  
14 WHEREAS, the Sheriff's Office has sufficient funds in the Correctional Facility personnel budget  
15 account to pay for the double fill position; and

16  
17 WHEREAS, the Sheriff's Office is not providing health insurance benefits for the Correctional Officer  
18 on active military duty.

19  
20 NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly  
21 assembled this 26th day of October, 2017, does hereby authorize the temporary double fill  
22 of one Correctional Officer position not to exceed thirteen months and five days.

Respectfully submitted,

PUBLIC SAFETY & JUSTICE COMMITTEE

Mary Beaver, Chair

Henry Brill

Terry Fell

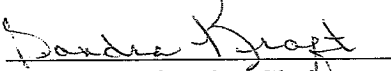
Absent  
Bryan Knudson

Phillip Owens

17-10B-176

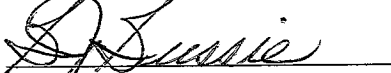
COUNTY BOARD STAFF COMMITTEE

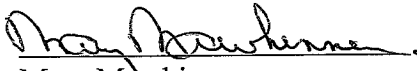
  
J. Russell Podzilni, Chair

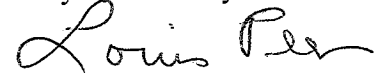
  
Sandra Kraft, Vice Chair

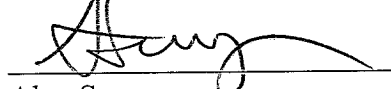
Absent  
Eva Arnold

  
Henry Brill

  
Betty Jo Bussie

  
Mary Mawhinney

  
Louis Peer

  
Alan Sweeney

Absent  
Terry Thomas

ADMINISTRATIVE NOTE:

Recommended.

  
Josh Smith  
County Administrator

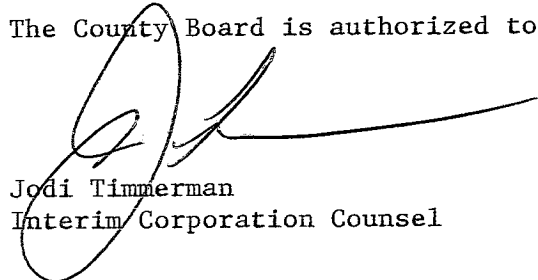
FISCAL NOTE:

The cost of the double-fill includes the cost of the temporary position as well as the differential between the military pay and the County pay of the Correctional Officer on military leave. We do not provide health insurance benefits to the staff member on military leave, as that person will be under the military health plan. Due to vacancies, sufficient funds are available in the Sheriff's Office budget for the 2017 related costs. Sufficient funds should be available in the 2018 budget to fund the extra costs (shift differential) related to the double-fill.

  
Sherry Oja  
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.

  
Jodi Timmerman  
Interim Corporation Counsel

## Executive Summary

12.C.(3)

The Rock County Sheriff's Office had one Correctional Officer called to active military duty on September 29, 2017. The Correctional Officer will be deployed for four hundred days (thirteen months and five days). This lengthy military deployment will result in a staffing deficiency in the Correctional Facility.

The Sheriff's Office maintains an eligibility list for Correctional Officers. The eligibility list has a candidate who could fill the position. The Sheriff's Office is requesting to temporarily expand the number of budgeted Correctional Officer positions by one double filled position. This will ensure a sufficient level of staffing for the Correctional Facility.

There are sufficient funds in the Correctional Facility's personnel budget to pay for the double fill position. The Sheriff's Office is not providing health insurance benefits for the Correctional Officer on active military duty.