

## RESOLUTION

### ROCK COUNTY BOARD OF SUPERVISORS

Blue Ribbon Commission on  
Organizational Excellence  
INITIATED BY



2/1/2022  
DATE DRAFTED

#### Reauthorizing Blue Ribbon Commission on Organizational Excellence

**WHEREAS**, the Blue-Ribbon Commission on Organizational Excellence (BRC) was established per Resolution #19-9B-327 to oversee a third-party consultant’s development of a report and recommendations regarding the County’s human resources functions; and,

**WHEREAS**, a report conducted by HueLife consultants was presented to the County in late 2021 and contained a comprehensive set of recommendations affecting a variety of County government operations: and,

**WHEREAS**, the resolution establishing the BRC called for the body to expire upon submission of the consultant’s report to the County Board; and,

**WHEREAS**, the BRC requests to continue its work in monitoring the implementation of the report recommendations, with specific focus on improving workplace culture and eliminating bias, as well as involvement in the development of a County-wide Strategic Plan.

**NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors, in session this 10th day of February, 2022, that the Blue-Ribbon Commission on Organizational Excellence be re-authorized to continue monitoring the implementation of the HueLife Report recommendations through December 31, 2022, be responsible for recommending a consultant to conduct the Strategic Plan, and otherwise be involved in the development of the Strategic Plan.

#### FISCAL NOTE:

Per County Board Rule IV-C, County Board Supervisors who are members of additional special, single purpose or ad hoc committees are eligible for per meeting allowances and mileage reimbursement. Citizen members of such committees shall be eligible for mileage reimbursement only.

Sherry Oja  
Finance Director

#### LEGAL NOTE:

The County Board is authorized to take this action pursuant to §§ 59.01 & 59.51, Wis. Stats., as well as Rule IV-C of the County Board Rules which requires that additional special, ad hoc or single-purpose board related committees may only be established with the approval of the County Board for a specific purpose and term.

Richard Greenlee  
Corporation Counsel

#### ADMINISTRATIVE NOTE:

It would be appropriate for the County Board to retain involvement in overseeing the implementation of the recommendations from the HueLife report. Similarly, the County Board will need to determine how it wants to engage in the development of the Strategic Plan, As with all ad-hoc committees, the County Board should consider the role of the Blue Ribbon Commission as it relates to the role of its governing committee(s) as the development and implementation of changes resulting from these efforts proceeds.

Josh Smith  
County Administrator

**Committee Action**

County Board Staff Committee

County Board Staff Committee recommended this resolution for approval by a unanimous voice vote.