

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Dave O'Connell, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

March 26, 2014
DATE DRAFTED

ESTABLISHING THE SALARY FOR THE ROCK COUNTY CLERK OF COURTS
FOR THE 2015-2018 TERM

1 **WHEREAS**, the Rock County Board of Supervisors sets the compensation for the Rock County Clerk Of
2 Courts for the 2015-2018 term of office; and,
3
4 **WHEREAS**, the County Board Staff Committee has considered the issue of compensation for the Rock County
5 Clerk of Courts.
6
7 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this
8 10 day of April, 2014, sets the increase in salary for the Rock County Clerk of Courts as per the
9 below schedule: 4.07%, effective January 1, 2015, 2.00%, effective January 1, 2016, 2.0%, effective January 1,
10 2017, and 2%, effective January 1, 2018, said salary to be paid equally over a period of 26 or 27 regular pay
11 periods throughout each year.

	<u>01/01/2015</u>	<u>01/01/2016</u>	<u>01/01/2017</u>	<u>01/01/2018</u>
	\$72,069.16	\$73,510.54	\$74,980.00	\$76,480.00

17 **BE IT FURTHER RESOLVED**, that the aforementioned County elected official is entitled to participate in
18 the Wisconsin Retirement System in accordance with law and the County shall pay only its share of
19 contributions required by law; and,
20

21 **BE IT FURTHER RESOLVED** that the aforementioned County elected official is entitled to participate in the
22 County's health insurance program subject to the terms and conditions of the program, which may be modified
23 from time to time, under the same terms and conditions as the health insurance coverage offered to non-
24 represented managerial County employees who are not law enforcement managerial employees or non-
25 represented managerial employees described in Wis. Stat. Section 111.70(1)(mm).

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Marilynn Jensen
Marilynn Jensen

Sandra Kraft
Sandra Kraft, Vice Chair

Mary Mawhinney
Mary Mawhinney

Eva Arnold
Eva Arnold

Louis Peer
Louis Peer

Henry Brill
Henry Brill

Kurtis L. Yankee
Kurtis Yankee

Betty Jo Bussie
Betty Jo Bussie

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TERM
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FISCAL NOTE:

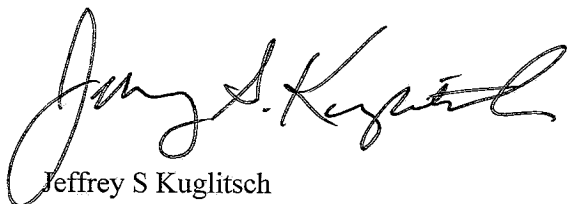
Sufficient funds will need to be included in the 2015 - 2018 budgets for the cost of this position.



Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to sec. 59.22(1), Wis. Stats.



Jeffrey S Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.



Craig Knutson
County Administrator

Executive Summary:

Under State law every four years the County Board must set the salary for the elected officials. In 2012 the County Board set the salaries for the County Clerk, County Treasurer and Register of Deeds for 2013, 2014, 2015, and 2016.

This year the Board must set the salaries for the Sheriff and Clerk of Courts for 2015, 2016, 2017 and 2018.

The County Board Staff Committee asked the Rock County Human Resource Department for comparable information. The HR Director provided salary data from all of the other counties in the State for their Clerk of Courts' salaries in 2011-2014. He also provided the Committee with the best 2015 data available for the traditional counties Rock County uses for comparables: Brown, Kenosha, Marathon, Outagamie, Racine, Sheybogan, and Winnebago. He also provided information on the salaries for the Rock County Clerk, County Treasurer and Register of Deeds. The current Clerk of Courts asked that his job be compared to that of the Rock County Child Support Director and that comparable information was also presented

After discussion at the County Board Staff Committee meetings on March 11 and 25, the Committee directed the HR Director to prepare this resolution. Under the resolution adopted by the Committee, the salary of the Rock County Clerk of Courts would be increased so that it is equal to the Rock County Clerk, County Treasurer and Register of Deeds. This would be accomplished by increasing the salary by 4.07% in 2015 and 2% in 2016. The increase for the 3rd and 4th years would also be 2% each year.

The Clerk of Courts would also begin paying the employee portion of the WRS contribution (currently 7%) just like the County Clerk, County Treasurer and Register of Deeds.

This increase to the Rock County Clerk of Court's salary will keep that salary in line with the Rock County Clerk, County Treasurer and Register of Deeds.