

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Finance Committee
INITIATED BY



Dara Mosley
DRAFTED BY

Finance Committee
SUBMITTED BY

November 25, 2019
DATE DRAFTED

ELIMINATING ONE PROGRAMMER ANALYST II POSITION AND ADDING ONE SYSTEMS ANALYST POSITION IN THE INFORMATION TECHNOLOGY DEPARTMENT

1 WHEREAS, the Rock County Board of Supervisors did pass a resolution in August of 2018 to contract
2 with Baker Tilly to perform an Information Technology Department assessment; and,
3
4 WHEREAS, as a result of the Baker Tilly assessment the first project recommended for I.T. to complete
5 was to reorganize the department; and,
6
7 WHEREAS, the Rock County Information Technology Department recently had one Programmer
8 Analyst II retire; and,
9
10 WHEREAS, the role of a Systems Analyst would better serve the needs of Rock County I.T. than
11 refilling the Programmer Analyst II position; and,
12
13 WHEREAS, the I.T. department requests the former Programmer Analyst II, position pay range 26, be
14 eliminated and a new Systems Analyst position be added at pay range 23; and,
15
16 NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled
17 this 12th day of December, 2019 does hereby approve the elimination of one Programmer Analyst
18 II position at pay range 26 and the creation of one Systems Analyst position at pay range 23.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney, Chair

Mary Beaver, Vice Chair

Brent Fox

J. Russell Podzilni

Bob Yeomans

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Richard Bostwick

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Absent
Alan Sweeney

Terry Thomas

Absent
Bob Yeomans

19-12A-382

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FISCAL NOTE:

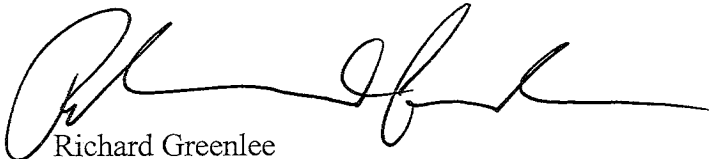
The deletion of a Programmer Analyst II positions and the addition of a Systems Analyst position will save approximately \$11,100 in personnel costs.



Sherry Oja
Finance Director

LEGAL NOTE:

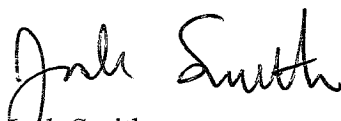
The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.



Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

Executive Summary

This resolution authorizes the elimination of a Programmer Analyst II position and the creation of a Systems Analyst position in Rock County's Information Technology Department.

The reorganization of the I.T. department has afforded I.T. administration the flexibility to reclassify duties within the Data Services team. By reorganizing those duties, an opportunity was made to add a position that can add efficiencies within the Rock County enterprise.

The Systems Analyst will be tasked with identifying routines and systems in the county that can be improved, both by simplifying processes and automating procedures.

Given the reduction of advanced programming duties and the marked increase in purchased applications, the addition of a Systems Analyst position will help the Information Technology department better serve both the citizens of Rock County and its workforce.