

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Dave O'Connell, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

September 17, 2014
DATE DRAFTED

**TO RATIFY THE 2013-2014 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND THE
DEPUTY SHERIFF'S SUPERVISORS ASSOCIATION**

- 1 **WHEREAS**, the County is subject to 111.70 of the Wisconsin Statutes; and,
- 2
- 3 **WHEREAS**, representatives of the Deputy Sheriff's Supervisors Association have met with the County's
- 4 Bargaining Team in an attempt to arrive at a mutual agreement on wages, hours and conditions of employment;
- 5 and,
- 6
- 7 **WHEREAS**, the parties participated in a mediation session on June 22, 2014 and August 21, 2014 with a
- 8 mediator from the Wisconsin Employment Relations Commission (WERC) and as a result arrived at a mutual
- 9 agreement on wages, hours and conditions of employment; and,
- 10
- 11 **WHEREAS**, the proposed wage settlement represents an across the board wage increase of 1.5% effective
- 12 January 1, 2013, and a 1.5% across the board wage increase effective January 1, 2014, and the addition of a
- 13 new step C to the wage grid at fourteen (14) years of service effective December 31, 2014; and,
- 14
- 15 **WHEREAS**, the membership of the Association has ratified the agreement; and,
- 16
- 17 **WHEREAS**, a summary of the major provisions of the contractual agreement is attached.
- 18
- 19 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled this
- 20 25 day of September, 2014 does hereby ratify the terms and conditions of the 2013-2014 labor
- 21 agreement between Rock County and the Deputy Sheriff's Supervisors Association.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Absent
Eva Arnold

Henry Brill
Henry Brill

Betty Jo Bussie
Betty Jo Bussie

Mary Mawhinney
Mary Mawhinney

Louis Peer
Louis Peer

Alan Sweeney
Alan Sweeney

Terry Thomas
Terry Thomas

14-9B-123

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FISCAL NOTE:

	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Inc.</u>
2013	2,263,890.91	26,561.57	1.5% eff. 1/1/2013	1.17%
2014	2,337,872.44	26,997.89	1.5% eff. 1/1/2014	1.15%
New C Step after 14 years:		15.60	eff. 12/31/2014	

Increase in Uniform Reimbursement effective 1/1/2014:

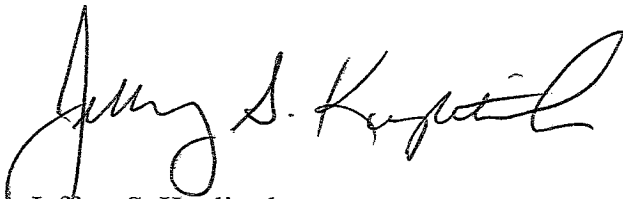
<u>2013 Rate</u>	<u>2014 Rate</u>	<u>Increase</u>	<u># of Sergeants</u>	<u>New Cost</u>
\$700	\$1,025	\$325	21	\$6,825



Sherry Oja
Finance Director

LEGAL NOTICE:

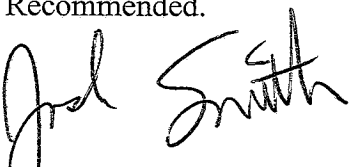
The County Board is authorized to take this action pursuant to Secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator