

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Charmian Klyve
INITIATED BY



Denise Hegberg
DRAFTED BY

Human Service Board
SUBMITTED BY

April 16, 2014
DATE DRAFTED

RECOGNIZING STEPHANIE ANN NICKOLS

1 **WHEREAS**, Stephanie Ann Nickols has served the citizens of Rock County for over twenty-three (23)
2 years as a dedicated and valued employee of Rock County; and,
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4 **WHEREAS**, Ms. Nickols began her career on April 25, 1991, as a Social Worker in the Child
5 Protective Services Division. During her time served, she assisted in both the Initial Assessment and
6 Ongoing Service Units. Ms. Nickols was originally hired in 1991 as a Limited Term Employee (LTE)
7 to investigate Child Abuse & Neglect concerns. Over the course of time, her position became more
8 permanent and included Case Management roles and responsibilities. In August 2003, Ann was
9 officially offered permanent employment at Rock County, with the CPS Ongoing Services Division.
10 While functioning as a Social Worker in that capacity, she maintained an ongoing caseload with the
11 goal to achieve permanency. Over the years, Ms. Nickols worked hard to establish trust and build
12 relationships with the families she served. Ms. Nickols supported families with the goal of uniting
13 them as an intact family. Ms. Nickols had great success in this role as many of the families she served
14 were able to successfully reunify. Ms. Nickols found her work to be rewarding and gratifying. She
15 was compassionate with families and driven to assist them achieve positive outcomes. Over the course
16 of time, Ms. Nickols has dutifully advocated for the child(ren) and parent(s) best interest; and,
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18 **WHEREAS**, Ms. Nickols went into the Profession of Social Work to protect children and assist
19 families; providing quality and superb case management; attaining client and family centered services
20 to meet their needs, collaborating with community agencies, as well as engaging, building and
21 maintaining relationships; and,
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23 **WHEREAS**, Ms. Nickols has demonstrated through her actions her belief in the mission of the Social
24 Work profession; rooted in core values to include: service delivery, social justice, dignity & self-worth,
25 importance of human relationships, integrity and competence; and,
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27 **WHEREAS**, Ms. Nickols has proven herself to be a dedicated and outstanding employee, serving on
28 behalf of Rock County residents; and will be retiring from Rock County Department of Human
29 Services on Thursday, May 1, 2014; and,
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31 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock County, wishes
32 to recognize Stephanie Ann Nickols for her achievements and significant contributions to the citizens
33 of Rock County and her lifelong and faithful service.
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35 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly
36 assembled this 24 day of April, 2014, does hereby recognize Stephanie Ann Nickols for her
37 23 years of service and extend best wishes to her in her future endeavors; and,
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39 **BE IT FURTHER RESOLVED**, that the County Clerk be authorized and directed to furnish a copy
40 of this resolution to Stephanie Ann Nickols.

14-4C-011

Recognizing Stephanie Ann Nickols
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