

# RESOLUTION

## ROCK COUNTY BOARD OF SUPERVISORS

Public Works Committee  
INITIATED BY

Public Works Committee  
SUBMITTED BY



Ben Coopman, Public Works Director  
DRAFTED BY

November 1, 2012  
DATE DRAFTED

### AUTHORIZING OVERLAP OF POSITIONS FOR DEPARTMENT OF PUBLIC WORKS, HIGHWAY DIVISION

- 1 **WHEREAS**, the Department of Public Works, Highway Division currently has two
- 2 Patrolworker positions off work for medical reasons and who may not return to those duties
- 3 during the winter maintenance season; and,
- 4
- 5 **WHEREAS**, having a limited number of staff will cause difficulty adequately maintaining
- 6 the Highways during the upcoming winter season; and,
- 7
- 8 **WHEREAS**, temporarily overlapping another Patrolworker position for each of these
- 9 positions insures that the temporary new hires will be adequately trained prior to the winter
- 10 season; and,
- 11
- 12 **WHEREAS**, the Department has sufficient funds available for these positions.
- 13
- 14 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors
- 15 duly assembled this 15 day of November, 2012 does hereby authorize
- 16 temporarily overlapping two Patrolworker positions, not to exceed six months.

12-11D-182

Respectfully submitted,

**PUBLIC WORKS COMMITTEE**

Kurtis L. Yankee  
Kurtis L. Yankee, Chair

Betty Jo Bussie  
Betty Jo Bussie, Vice-Chair


Absent  
Eva Arnold


Dave Brown  
Dave Brown

Brent Fox  
Brent Fox


**COUNTY BOARD STAFF COMMITTEE**


  
Russell Podzilni, Chair

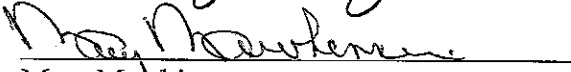
  
Sandra Kraft, Vice-Chair

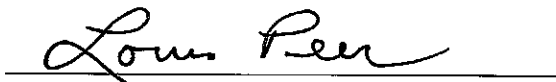
  
Eva Arnold

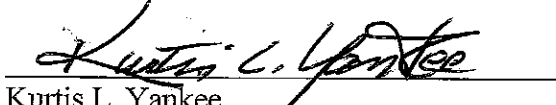
  
Henry Brill

  
Betty Jo Bussie

  
Marilyn Jensen

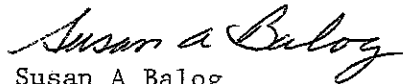
  
Mary Mawhinney

  
Louis Peer

  
Kurtis L. Yankee

FISCAL NOTE:

Sufficient funds are available in the DPW-Highways's 2012-2013 budgets for the cost of overlapping patrol worker positions.

  
Susan A Balog  
Sr. Accountant/Assistant to Finance Director


LEGAL NOTE:

County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.

  
Jeffrey S. Kuglitsch  
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

  
Craig Knutson  
County Administrator

**- Executive Summary -**

For the past several years, the Highway Division of the Public Works Department has been downsizing its staff through attrition. These have been done mostly in the "Patrolworker" position. There have also been employees who have become physically unable to work. Vacancies/absences at any one time can reach several employees.

It has been difficult at times to deploy a full complement of plow drivers in winter storms due to these absences, especially on the two Interstate Highways in the County. The Wisconsin Department of Transportation also expects that service on these two roads should be provided twenty-four hours per day during these storms. Temporary shifting of work hours among staff is regularly done to provide this service. This further reduces the available workforce for snow storms.

This situation is not anticipated to change for many weeks, surely throughout this winter. This resolution seeks to temporarily fill the gaps in covering these duties with new hires.