

MEMORANDUM OF UNDERSTANDING  
BETWEEN

ROCK COUNTY  
&  
ROCK COUNTY DEPUTY SHERIFF'S ASSOCIATION  
&  
ROCK COUNTY DEPUTY SHERIFF'S SUPERVISORS ASSOCIATION

**TEMPORARY VACATION PAYOUT PROGRAM**

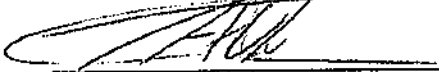
Due to the need to engage in social distancing to slow the spread of COVID-19, the County of Rock has issued Administrative Order No. 2020-04.01 which creates a Temporary Vacation Payout Program.

The Collective Bargaining Agreements between the County of Rock, the Deputy Sheriff's Association and the Deputy Sheriff's Supervisors Association do not allow for the payout of accrued but unused vacation time.

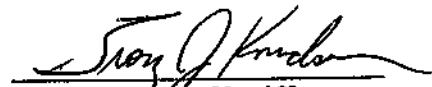
The County of Rock, the Rock County Deputy Sheriff's Association and the Rock County Deputy Sheriff's Supervisors Association agree that Administrative Order No. 2020-04.01 will be extended to the collective bargaining agreements effective with the effective date of Administrative Order No. 2020-04.01 and will terminate as of December 31, 2020, unless extended by mutual agreement of these parties.

Dated this 23 day of April, 2020.


**ROCK COUNTY DEPUTY  
SHERIFF'S ASSOC.**

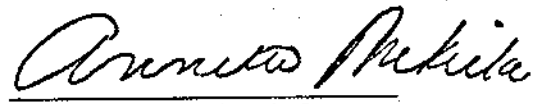
  
Luke DuCharme, President


**COUNTY OF ROCK**

  
Troy Knudson, Sheriff

**ROCK COUNTY DEPUTY  
SHERIFF'S SUPERVISORS ASSOC.**

  
Shawn Natter, President

  
Annette Mikula, Rock County  
Human Resources Director

  
Luann Alme  
WPPA Business Agent