

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY

County Board Staff Committee
SUBMITTED BY



Lori Pope, Asst HR Director
DRAFTED BY

February 6, 2012
DATE DRAFTED

TITLE

TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
SEIU HEALTHCARE WISCONSIN, UNITED FOR QUALITY CARE (PUBLIC HEALTH NURSES)

1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and,
 2
 3 WHEREAS, representatives of SEIU Healthcare Wisconsin, United For Quality Care (Public Health
 4 Nurses) have met with the Rock County Management bargaining team and arrived at a mutual
 5 agreement on base wages; and,
 6
 7 WHEREAS, the proposed wage settlement represents a base wage increase of 1% effective July 1,
 8 2012; and,
 9
 10 WHEREAS, a copy of the proposed contract is attached.
 11
 12 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
 13 assembled this 9th day of February, 2012 does hereby ratify the terms and conditions
 14 of the 2012 labor agreement between Rock County and SEIU Healthcare Wisconsin, United For
 15 Quality Care (Public Health Nurses).
 16

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Eva Arnold
Eva Arnold

Hank Brill
Hank Brill

Betty Jo Bussie
Betty Jo Bussie

Ivan Collins
Ivan Collins

Marilynn Jensen
Marilynn Jensen

Louis Peer
Louis Peer

Kurtis L. Yankee
Kurtis L. Yankee

12-2A-587

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ROCK COUNTY AND SEIU HEALTHCARE WISCONSIN,
UNITED FOR QUALITY CARE (PUBLIC HEALTH NURSES)

FISCAL NOTE:

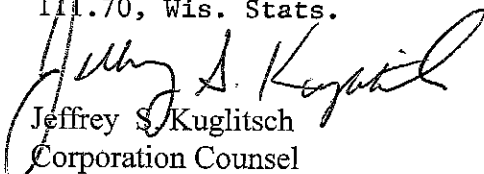
| | <u>Base Compensation</u> | <u>Add'l Base Compensation</u> | <u>Wage Increase</u> | <u>Overall % Increase</u> |
|------|------------------------------|------------------------------------|--------------------------|-------------------------------|
| 2012 | \$1,361,006 | \$5,416 | 1 % eff 7/1/2012 | .03979% |



Sherry L. Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and
111.70, Wis. Stats.



Jeffrey S. Kuglitsch
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson
County Administrator

AGREEMENT
BETWEEN
ROCK COUNTY
AND
SEIU HEALTHCARE WISCONSIN
UNITED FOR QUALITY CARE

2012

AGREEMENT

This Agreement, is made and entered into this ____ day of _____, 2012, by and between Rock County, Wisconsin, hereinafter referred to as County, and SEIU Healthcare Wisconsin, United for Quality Care hereinafter referred to as Union. This Agreement shall be in full force and effect for the period January 1, 2012 to December 31, 2012.

ARTICLE I - RECOGNITION

The County recognizes SEIU Healthcare Wisconsin, United for Quality Care as the exclusive collective bargaining representative for all regular full-time and all regular part-time Registered Nurses employed by the Rock County Health Department, excluding supervisory, managerial, confidential and temporary employees, as certified by the Wisconsin Employment Relations Commission in Case CXV No. 26549 ME-1873 Decision No. 17970 dated September 10, 1980, for the purpose of negotiating base wages for the period January 1, 2012 through December 31, 2012.

ARTICLE II – BASE WAGES

Effective July 1, 2012 all Employees in this bargaining unit shall have their base wages increased by one percent (1%).

ARTICLE III - ALTERATION, LIMITATIONS, DURATION

- 3.01 This Agreement may be amended anytime during its life upon the mutual consent of the Employer and the Union. Such amendment to be enforceable, must be in writing and attached to all executed copies of this Agreement.
- 3.02 This agreement shall supersede all ordinances or resolutions which are in conflict herewith; however, if any article or section be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any article or section should be restrained by such tribunal, the remainder of this Agreement and addendum shall not be affected thereby, and the parties shall enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such article or section.
- 3.03 This Agreement shall commence on January 1, 2012 and shall remain in full force and effect through December 31, 2012, unless either party desires to alter, amend or otherwise change this Agreement upon written notice to the other party to be received no later than July 1, 2012, or the first day of July in any year thereafter, this Agreement shall be automatically renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement and proper notice is given, but agreement between the parties to the proposed alteration, amendment, or other change is not reached prior to the expiration date of this Agreement, and unless other terms are agreed to this Agreement shall continue in full force and effect until the parties shall agree to the proposed alterations, amendments, or other changes. It is expressly understood between the parties that time is of the essence in the submission and receipt, if any, of the aforementioned notice.

ARTICLE IV - SCOPE OF NEGOTIATIONS

The parties agree that the clauses and provisions set forth in the Agreement constitute the entire agreement between the parties.

ARTICLE V - EXECUTION

This Agreement has been executed in quadruple, one copy to be filed with the County Administrator's Office, one copy to be filed with the Human Resource Director and the remaining copies to be filed with the Union

FOR THE UNION:

Jessica Hefty
Chapter President

Date

Dian Palmer
President, SEIU Healthcare Wisconsin

Date

FOR THE COUNTY:

Lorena Stottler
County Clerk

Date

APPENDIX H

SEIU PUBLIC HEALTH NURSES

| | 1/1/2012 | 7/1/2012 |
|--------------------------|----------|----------|
| Length of Service | | |
| Start | \$25.36 | \$25.61 |
| 6 Months | \$26.66 | \$26.93 |
| 18 Months | \$27.56 | \$27.84 |
| 30 Months | \$27.92 | \$28.20 |
| 54 Months | \$28.47 | \$28.75 |
| 78 Months | \$29.05 | \$29.34 |
| 144 Months | \$29.63 | \$29.93 |
| 180 Months | \$29.93 | \$30.23 |

The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.