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Lisa Tollefson, Rock County Clerk

PROCEEDINGS OF THE  
ROCK COUNTY BOARD OF SUPERVISORS

Janesville, Wisconsin  
December 17, 2020

The Rock County Board of Supervisors met, pursuant to adjournment on November 19, 2020, at 6:00 p.m. in the Courthouse at Janesville, Wisconsin.

Chair Purviance called the teleconference meeting to order. Supervisor Williams gave the invocation.

3. Roll Call.

At roll call, Supervisors Aegerter, Beaver, Bomkamp, Pam Bostwick, Rich Bostwick, Brien, Davis, Gustina, Homan, Leavy, Lokrantz, Mawhinney, Mulligan, Peer, Podzilni, Potter, Rashkin, Richard, Rynes, Schulz, Taylor, Wilde, Williams, Yeomans and Purviance were present. Supervisors Fox, Knudson and Sweeney were absent. PRESENT – 25. ABSENT – 3. VACANT – 1.

QUORUM PRESENT

4. CONSENT AGENDA

A. ADOPTION OF AGENDA

1. CALL TO ORDER
2. INVOCATION & PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. CONSENT AGENDA

A. ADOPTION OF AGENDA

B. APPROVAL OF MINUTES – October 29, 2020, November 4, 2020, November 10, 2020 and November 19, 2020

C. NOMINATIONS, APPOINTMENTS AND CONFIRMATION

1) Appointment of Chair to General Services Committee

Position: Chair of the General Services Committee

New Appointment: Supervisor Robert Potter

Effective: December 17, 2020

2) Appointment to Supervisor District #5

Position: Representative to Supervisory District #5

New Appointment: William Wilson

Effective: December 17, 2020

3) Appointment to General Services Committee

Position: Member of the General Services Committee

New Appointment: Supervisor William Wilson

Effective: December 17, 2020

4) Appointment to Land Conservation Committee

Position: Member of the Land Conservation Committee

New Appointment: William Wilson

Effective: December 17, 2020

5) Appointment to Community Action Inc. Board of Directors

Position: Member of the Community Action Inc. Board of Directors

New Appointment: Supervisor William Wilson

Effective: December 17, 2020

6) Appointments to the Transportation Coordinating Committee  
 Position: Members of the Transportation Coordinating Committee  
 New Appointments: Alexander Brown  
 City of Janesville Planner

David Hyde  
 Wisconsin Center for Blind/Visually Impaired

Joe Scharenbroch  
 Guardian Friends Associates

Kersten Hughes

Supervisor Ron Bomkamp

Kate Stauffacher  
 Recover Health

Effective: December 17, 2020

7) Appointments to the Disabled Parking Enforcement Assistance Council  
 Position: Members of the Disabled Parking Enforcement Assistance Council  
 New Appointments: Jeanne Sheppard Madelyn Glaeden

James W. Westrick Denise Horn

Effective: December 17, 2020

D. RECOGNITION OF COUNTY EMPLOYEES OR OTHERS

E. OTHER

1) Authorizing Double Fill of Office Coordinator Position in the County Administrator's Office Resolution No. 20-12A-120

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 does hereby approve and authorize double filling the Office Coordinator position in the County Administrator's Office.

2) Authorizing Acceptance of the Bureau of Justice Assistance Adult Drug Court and Veterans Treatment Courts: Adult Drug Courts Grant Funds, Amending the 2020 Budget and Creating One Master Level Behavioral Health Clinician

Resolution No. 20-12A-121

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December 17, 2020, does hereby accept the Justice and Mental Health Collaboration Program Grant funds in the amount of \$674,958 including \$500,000 in federal aid and a \$169,921 in-kind services match, and \$5,037 in program income.

BE IT FURTHER RESOLVED, the County Board approves the creation of the grant-funded 1.0 FTE Master's Level Behavioral Health Clinician position and authorizes the Human Services Department to fill this position and purchase the IT equipment necessary to support this role.

BE IT FURTHER RESOLVED, that the 2020 Rock County Human Services Department budget be amended as follows:

<u>Account/Description</u>	<u>Budget at 10/26/20</u>	<u>Increase (Decrease)</u>	<u>Amended Budget</u>
<u>Human Services Department</u>			
Source of Funds			
36-3715-0000-42100/			
Federal Aid	0	500,000	500,000

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<u>Use of Funds</u>			
36-3690-0000-61100/ Regular Wages	2,879,823	248,519	3,128,342
36-3690-0000-61400/ FICA	197,748	19,012	216,760
36-3690-0000-61510/ Retirement	177,753	16,775	194,528
36-3690-0000-61610/ Health Insurance	459,144	55,138	514,282
36-3690-0000-61620/ Dental Insurance	13,367	1,419	14,786
36-3690-0000-61630/ Life Insurance	609	54	663
36-3690-0000-63300/ Travel	13,000	748	13,748
36-3690-0000-68321/ Allocations	0	(341,665)	(341,665)
36-3715-0000-68208/ Allocated MH/AODA	0	341,665	341,665
36-3715-0000-62176/ Laboratory	0	107,283	107,283
36-3715-0000-62210/ Telephone	0	2,355	2,355
36-3715-0000-62503/ Interpreter Fees	0	3,600	3,600
36-3715-0000-64200/ Training	0	34,801	34,801
36-3715-0000-64604/ Program Expense	0	8,896	8,896
36-3715-0000-67130/ Terminals and PCs	0	1,400	1,400

3) Amending the 2020 HSD Budget to Accept Additional Funds from the State Opioid Response 2 (SOR2) Grant and Creating 1.0 FTE Master Level Behavioral Health Clinician  
Resolution No. 20-12A-122

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisor duly assembled this 17th day of December, 2020, does hereby authorize the acceptance of \$178,862 in additional grant funding from the State of Wisconsin Department of Health Services Division of Care and Treatment Services.

BE IT FURTHER RESOLVED, the County Board approves the creation of the grant-funded 1.0 FTE Master's Level Behavioral Health Clinician position and authorizes the Human Services Department to fill this position and purchase the IT equipment necessary to support this role; and,

BE IT FURTHER RESOLVED, that the 2020 Rock County Human Services Department budget be amended as follows:

<u>Account/Description</u>	<u>Budget at 11/13/20</u>	<u>Increase (Decrease)</u>	<u>Amended Budget</u>
<u>Human Services Department</u>			
<u>Source of Funds</u>			
36-3693-0000-42100/ Federal Aid	121,754	178,682	300,436
<u>Use of Funds</u>			
36-3690-0000-61100/ Regular Wages	3,128,432	55,745	3,184,087
36-3690-0000-61400/			

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FICA	216,760	4,264	221,024
36-3690-0000-61510/ Retirement	194,528	3,763	198,291
36-3690-0000-61610/ Health Insurance	514,282	16,466	530,748
36-3690-0000-61620/ Dental Insurance	14,786	473	15,259
36-3690-0000-61630/ Life Insurance	663	12	675
36-3690-0000-68399/ STR Opioid Allocation	(85,966)	(80,723)	(166,689)
36-3693-0000-62176/ Laboratory	5,000	5,725	10,725
36-3693-0000-62210/ Telephone	0	785	785
36-3693-0000-64604/ Program Expense	30,788	47,501	78,289
36-3693-0000-67130/ Terminals and PCs	0	1,400	1,400
36-3693-0000-68208/ Allocated Outpatient	85,966	123,271	209,237

4) Authorization to Purchase Replacement WatchGuard Digital In-car Video Cameras  
Resolution No. 20-12A-123

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 does authorize a Purchase Order be issued to WatchGuard Video of Allen, TX in an amount not to exceed \$37,760, for the purchase of eight (8) Digital In-Car Video Recording Cameras.

5) Approving the Purchase of Champ EHR Software Resolution No. 20-12A-124

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 does hereby authorize the Rock County Public Health Department to enter into a purchase agreement not to exceed \$36,609 for the purchase of Champ EHR software.

6) Authorization for Radio System Equipment Upgrade Resolution No. 20-12A-125

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 that a contract be awarded to General Communications, Inc. of Madison, Wisconsin, in the amount of \$226,657.50 to coordinate and implement this project.

7) Authorizing Purchase of Sheriff's Office Portable Radio Replacements

Resolution No. 20-12A-126

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020, that a Purchase Order be issued, to General Communications, Madison, Wisconsin, totaling the amount of \$609,393 for the purchase of the 2021 budgeted Sheriff's Office Portable Radio Replacements.

8) Authorizing Purchase of Patrol Squads and Fleet Vehicles Five (5) Dodge Chargers

Resolution No. 20-12A-127

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors assembled this 17th day of December, 2020, that a Purchase Order be issued, to Ewald Motors of Oconomowoc, Wisconsin, totaling the amount of \$143,993.25 for the purchase of the Sheriff's Office's fleet vehicles.

9) Authorizing Purchase of Patrol Squad Dodge Durango Resolution No. 20-12A-128

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020, that a Purchase Order be issued, to Ewald Motors of Oconomowoc, Wisconsin, totaling the amount of \$74,725.60 for the purchase of two Dodge Durangos.

10) Authorizing Purchase of Patrol Squad Chevy Tahoe Resolution No. 20-12A-129

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors assembled this 17th day of December, 2020, that a Purchase Order be issued, to Ewald Motors of Oconomowoc, Wisconsin, totaling the amount of \$44,889.35 for the purchase of one Chevy Tahoe.

11) Approving 2021-2025 Intergovernmental Agreement with Dane County for Medical Examiner Services Resolution No. 20-12A-130

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 approves the Dane County Intergovernmental Agreement that delineates the roles and responsibilities of each county for the period January 1, 2021 through December 31, 2025.

12) Acceptance of Wisconsin Department of Natural Resources County Conservation Aids Grant CC20-54WM Funds Resolution No. 20-12A-131

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors on this 17th day of December, 2020, hereby accepts the Wisconsin Department of Natural Resources County Conservation Aids Grant CC20-54WM Funds.

BE IT FURTHER RESOLVED, that the Parks Manager is hereby authorized and directed to sign the grant agreements and that this document be submitted to the Wisconsin Department of Natural Resources.

BE IT FURTHER RESOLVED, that the Parks Manager be authorized to file all necessary documents for administration and reimbursement of this program.

13) Acceptance of Wisconsin Department of Natural Resources Outdoor Recreation Aids Grant RTP-1019-20ND Funds Resolution No. 20-12A-132

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors this 17th day of December, 2020, hereby accepts the Wisconsin Department of Natural Resources Outdoor Recreation Aids Grant RTP-1019-20ND.

BE IT FURTHER RESOLVED, that the Parks Manager is hereby authorized and directed to sign the grant agreements and that this document be submitted to the Wisconsin Department of Natural Resources.

BE IT FURTHER RESOLVED, that the Parks Manager be authorized to file all necessary documents for administration and reimbursement of this program.

14) Awarding Contract for Uniforms, Shop Towels and Walk-off Mats Department of Public Works and Parks for 2021-2023 Resolution No. 20-12A-133

NOW, THEREFORE, BE IT RESOLVED, by the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 that a contract for uniforms, shop towels and walk-off mats be awarded to Unifirst of Menomonee Falls, Wisconsin based on the terms and conditions set forth in the contract and Invitation to Bid #2021-06.

15) To Designate a Qualified Newspaper for all Rock County Legal Publications for 2021 Resolution No. 20-12A-134

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020, does hereby designate the Beloit Daily News as the official county newspaper for all county legal publications for 2021.

16) Authorizing Contract for Deployment of Laptops Resolution No. 20-12A-135

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 to authorize the contract agreement with Robert Half for an amount not to exceed \$75,000 for the placement of 2 IT contractors.

17) Authorizing Purchase of Cisco Umbrella Software Resolution No. 20-12A-136

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 that a purchase order for Cisco Umbrella software be issued to CoreBTS in the amount of \$34,937.88 under the State of Wisconsin Contract number 505ENT-M16-DATACOMMUN-01.

5. PUBLIC HEARING
  - A. Creation of the Rock County Illicit Discharge Ordinance (Chapter 4, Part 13)  
(First Reading)
6. CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS
7. NOMINATIONS, APPOINTMENTS AND CONFIRMATION
8. RECOGNITION OF COUNTY EMPLOYEES OR OTHERS

- A. Thanking Rock County Election Workers Involved in the 2020 Elections
- B. Recognizing Marilyn Bondehagen
- 9. INTRODUCTION OF NEW RESOLUTIONS OR ORDINANCES BY SUPERVISORS FOR REFERRAL TO APPROPRIATE COMMITTEE
- 10. REPORTS
- A. Community COVID-19 Testing Site
- 11. NEW BUSINESS
- A. Supplementary Appropriations and Budget Changes - Roll Call
  - 1. Creating a 0.7 FTE Nursing Supervisor Position and Amending the 2021 Budget
- B. Contracts – Roll Call
  - 1. Authorizing Purchase of County Agenda Management System
  - 2. Authorizing Purchase of Website Hosting for Rock County
- C. Naming of the County Owned Building at 1717 Center Ave.
- D. Amending the County’s Personnel Ordinance (Second Reading & Adoption)
- E. Modifying the Rock County COVID-19 Emergency Small Business Loan Fund
- F. Approval of ADRC-COA Integration Recommendation
- G. Directing the Exploration of Alternative Housing Options for Sexually Violent Offenders on Supervised Release in Accordance with Chapter 980 of the Wisconsin Statutes
- H. Continuing Coronavirus Response Employee Leave Programs
- I. To Ratify the 2021 Labor Agreement between Rock County and Deputy Sheriff’s Association
- J. To Ratify the 2021 Labor Agreement between Rock County and Deputy Sheriff’s Supervisors Association
- K. Approving the 2021 Base Wage Rates for all Employees except Represented Law Enforcement Employees and Amending the Personnel Policy Wage Appendixes
- L. Setting the 2021 Salary of the County Administrator
- M. Claim
- 12. ADJOURNMENT

Supervisors Davis and Leavy moved the Consent Agenda. Chair Purviance asked for objections and questions on the items on the consent agenda. With no objections or questions, the items on the consent agenda were approved.

New appointed County Board Supervisor Bill Wilson – District 5 took the oath of office.

- 5. PUBLIC HEARING
  - A. Creation of the Rock County Illicit Discharge Ordinance (Chapter 4, Part 13) (First Reading) – Public hearing began at 6:15 p.m. No public comment. Public hearing closed at 6:15 p.m.
- 6. Citizen Participation, Communications and Announcements

The following individuals spoke in support of Resolution 20-12A-146 (Item 11.G): Thomas Hergert, Andrea Bowers, Nicole Clift and Marshall Clift. Candace R. Scheck submitted comment listing concerns with the District Attorney. The following individuals submitted public comment in support of Martin Luther King Day as a paid holiday being consistent across the county employees: James Foss, Megan Miller, Justin LeRoy, Allan Mitchell and Sheri Pounds.
- 8. A. Thanking Rock County Election Workers Involved in the 2020 Elections

Resolution No. 20-12A-138

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020, does hereby recognize the significant effort and teamwork of the municipal clerks, municipal staff, election inspectors, county staff and many others involved in the 2020 elections, and express their sincere gratitude on behalf of Rock County and its residents for the outstanding service provided by all parties involved in the 2020 Elections.

Supervisors Yeomans and Mawhinney moved the above resolution. ADOPTED by acclamation.

8.B. Recognizing Marilyn Bondehagen Resolution No. 20-12A-139  
NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17<sup>th</sup> day of December, 2020, does hereby recognize Marilyn Bondehagen for her twenty-six years and eight months of service to Rock County, and recommend that a sincere expression of appreciation be given to Marilyn along with best wishes for the future. Supervisors Mawhinney and Podzilni moved the above resolution. ADOPTED by acclamation.

9. INTRODUCTION OF NEW ORDINANCES OR RESOLUTIONS BY SUPERVISORS FOR REFFERALTO APPROPRIATE COMMITTEE  
Supervisor Schulz introduced resolution - *Endorsing the Acceptance of Medicaid Expansion Funds and Placing Healthcare Advisory Referendum on the Spring 2021 County Ballot.*  
Supervisor Aegerter introduced resolution – *In Support of a Land Acknowledgement Statement for All Regular Meetings of the Rock County Board of Supervisors.*

10.A. REPORTS

A. Community COVID-19 Testing Site – Update given by Josh Smith.

11.A.1. Creating a 0.7 FTE Nursing Supervisor Position and Amending the 2021 Budget  
Resolution No. 20-12A-140

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17<sup>th</sup> day of December, 2020 does hereby create a 0.7 FTE Nursing Supervisor focused on behavioral health and amend the 2021 budget as follows:

<u>Account/Description</u>	<u>Budget at 1/1/2020</u>	<u>Increase (Decrease)</u>	<u>Amended Budget</u>
<u>Source of Funds</u>			
32-7500-7100-46400 Working Capital	-0-	78,038	78,038
<u>Use of Funds</u>			
32-7500-7100-61101 Supervisor Wages/Benefits	977,451	78,038	1,055,489

Supervisors Rynes and Brien moved the above resolution. ADOPTED on the following roll call vote. Supervisors Aegerter, Beaver, Bomkamp, Pam Bostwick, Rich Bostwick, Brien, Davis, Gustina, Homan, Leavy, Lokrantz, Mawhinney, Mulligan, Peer, Podzilni, Potter, Rashkin, Richard, Taylor, Wilde, Wilson, Yeomans and Purviance voted in favor. Supervisors Rynes, Schulz and Williams voted against. Supervisors Fox, Knudson and Sweeney were absent. AYES – 23. NOES – 3. ABSENT – 3.

11.B.1. Authorizing Purchase of County Agenda Management System Resolution No. 20-12A-141  
NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17<sup>th</sup> day of December, 2020 to authorize the purchase agreement with CivicPlus for an amount not to exceed \$56,155 for the purchase of CivicClerk. Supervisors Mawhinney and Potter moved the above resolution. Supervisors Bomkamp and Richard moved to adopt the resolution by unanimous consent. Resolution ADOPTED.

11.B.2. Authorizing Purchase of Website Hosting for Rock County Resolution No. 20-12A-142  
NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17<sup>th</sup> day of December, 2020 to authorize the purchase agreement with Granicus for an amount not to exceed \$42,975 for the purchase of govAccess. Supervisors Mawhinney and Potter moved the above resolution. Supervisors Richard and Taylor moved to adopt the resolution by unanimous consent. Resolution ADOPTED.

11.C. Naming of the County Owned Building at 1717 Center Ave. Resolution No. 20-12A-143  
NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17<sup>th</sup> day of December, 2020 does hereby approve the naming of the 1717 Center Ave. building “Dr. Daniel Hale Williams Rock County Resource Center.” Supervisors Rich Bostwick and Peer moved the above resolution. ADOPTED by acclamation.

11.D. Amending the County’s Personnel Ordinance (Second Reading & Adoption)

Resolution No. 20-11C-117

NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 does hereby amend Chapter XVIII, the County's Personnel Ordinance as follows:

Supervisors Wilde and Peer moved the above resolution. ADOPTED by acclamation.

11.E. Modifying the Rock County COVID-19 Emergency Small Business Loan Fund

Resolution No. 20-12A-144

NOW, THEREFORE, BE IT RESOLVED, the Rock County Board of Supervisors, duly assembled this 17th day of December, 2020, authorizes and approves the modification of the Rock County COVID-19 Emergency Small Business Loan Fund (SBLF) into four different, yet related, program allocations. In addition to preserving and servicing the original SBLF [Fund I], a new micro-loan offering will be dedicated toward meeting the needs of: minority-owned small businesses [Fund II]; home-based businesses that represent new start-ups and/or early stage firms [Fund III]; and non-profits that provide cultural, social, or tourism-related assistance [Fund IV]. These reallocated or reprogrammed monies for Fund II, Fund III and Fund IV will be equal and in the amount of \$225,000 per Fund. The remaining SBLF balance will be for Fund I.

BE IT FURTHER RESOLVED that overall SBLF program oversight, policy and funding decision making authority remains granted to the appointed seven-member Rock County COVID-19 Emergency Small Business Loan Fund Committee (LFC). Additionally, the County Board Chair is authorized to appoint a five-member subcommittee, at least two of which are to be members of the LFC and at least three of which are to be County Board members, to make funding and policy recommendations to the LFC regarding Funds II – Fund IV. Subcommittee appointments will be for a period of time deemed necessary to address, respond, or recover from the impacts of the COVID-19 pandemic.

BE IT FURTHER RESOLVED that the County Board continues to delegate the administrative, fiscal and program management of this modified Rock County COVID-19 SBLF to the County's Planning, Economic and Community Development Department.

BE IT FURTHER RESOLVED the LFC is empowered to direct and approve expenditures from the existing SBLF Administrative Fund; and at its discretion, direct staff to develop third-party agreements to administer and/or provide services, as needed, on the County's behalf.

Supervisors Yeomans and Gustina moved the above resolution. ADOPTED by acclamation.

11.F. Approval of ADRC-COA Integration Recommendation Resolution No. 20-12A-145

NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors duly assembled this 17th day of December, 2020, does hereby approve the ADRC-COA Integration recommendation that places the Council on Aging under the Human Services Department ADRC/APS division, effective January 1, 2022, per County Administrator Josh Smith memo dated October 8, 2020.

BE IT FURTHER RESOLVED, the following activities would occur:

1. The COA and ADRC prepare for the move to 1717 Center Avenue and develop an integration plan. This would include working with Eau Claire and Sheboygan counties, as identified in the Advisory Committee's report, to learn about their processes used for integration and developing a communication strategy for clients. Any further organization structure changes would be submitted as part of the 2022 budget request.
2. Part of the integration plan would also include a recommendation for advisory committee oversight that meets state statutory requirements and the needs of the represented constituencies.
3. Following the move, finalize plans to begin operation as a joint entity as of January 1, 2022.

Supervisors Rashkin and Yeomans moved the above resolution. ADOPTED by acclamation.

No votes noted from Supervisors Pam Bostwick and Williams.

11.G. Directing the Exploration of Alternative Housing Options for Sexually Violent Offenders on Supervised Release in Accordance with Chapter 980 of the Wisconsin Statutes

Resolution No. 20-12A-146



NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 does hereby direct the Rock County Administrator to create a group of multidisciplinary stakeholders to study the issue of creating alternative housing resources for offenders placed on Chapter 980 supervised release, and that such group shall make a report to the Board of Supervisors on the feasibility of any such alternatives by \_\_\_\_\_, 2021.

BE IT FURTHER RESOLVED that such group shall consider multiple housing options and locations including constructing a housing complex adjacent to the Rock County Sheriff's Office, the possibility of state funding sources in developing, acquiring, or constructing potential placement resources, and the potential offsets of future rental income from the State for housing Chapter 980 offenders in a County-owned facility.

Supervisors Richard and Bomkamp moved the above resolution. ADOPTED by acclamation.

11.H. Continuing Coronavirus Response Employee Leave Programs Resolution No. 20-12A-147

NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 establishes the following Coronavirus Related Employee Leave Policy to supplement the other employee leave programs available to Rock County Employees and which shall begin on January 1, 2021:

**Definitions**

*Eligible Employees:* For the purposes of taking leave under the Emergency Family Leave pursuant to this Resolution, 'eligible employees' are employees who have been employed by the County for at least 30 calendar days. Consistent with prior decision made by the County pursuant to section 3105 of the Families First Coronavirus Response Act the County, the County continues to exclude health care providers and first responders as eligible employees.

*Child Care Provider:* the term 'child care provider' means a provider who receives compensation for providing child care services on a regular basis.

*First Responder:* The term 'first responder' means any employee who works for the following departments: Rock County Communications Center (911), Rock County Medical Examiner's Office, or the Rock County Youth Services Center. 'First responder' also includes the following personnel the Rock County Sheriff's Office: Employees who are members of the collective bargaining units represented by the Correctional Officers Association, the Deputy Sheriffs Association, and the Deputy Sheriff Supervisors Association; all employees in the Emergency Management Bureau; the Chief Deputy; and all employees holding the rank of commander or captain.

*Health Care Provider:* The term 'health care provider' means any employee who works for the following departments: Rock Haven Nursing Home, and Rock County Public Health Department.

*Public Health Emergency:* The term 'public health emergency' means an emergency with respect to COVID-19 declared by a Federal, State, or local authority.

*Qualifying Need Related to a Public Health Emergency:* The term 'qualifying need related to a Public health emergency' means the employee is unable to work (or telework) due to a need for leave to care for their son or daughter under 18 years of age of the employee because the employee's son or daughter's school or place of care has closed, or the child care provider of the employee's son or daughter is unavailable due to a public health emergency.

*School:* the term 'school' means an elementary school or secondary school as such terms are defined in section 1801 of the Elementary School and Secondary Education Act of 1965 (20 U.S.C. § 7801).

**Temporary COVID Related Paid Sick Leave**

### **Generally**

In addition to the sick leave provided under Section 18.515 of the Rock County Code of Ordinances, all employees, except as provided below, immediately upon the start of employment shall be provided Temporary COVID Related Paid Sick Leave under this Resolution. Temporary COVID Related Paid Sick Leave may be used by an employee under this Resolution to the extent that the employee is unable to work (or telework) due to a need for leave because:

- (1) The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- (2) The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19;
- (3) The employee is experiencing symptoms of COVID-19 and seeking medical diagnosis;
- (4) The employee is caring for an individual who is subject to an order as described in subparagraph (1) or has been advised as described in subparagraph (2); or
- (5) The employee is caring for a son or daughter of the employee, if the son or daughter's school or place of care has been closed, or the child care provider of the employee's son or daughter is unavailable, due to COVID-19 precautions.

For the purposes this Resolution, health care providers and first responders are only considered eligible employees for the purposes of taking Temporary COVID Related Paid Sick Leave under subparagraphs (1), (2), (3), & (4). The terms 'health care provider' and 'first responder' shall have the same meaning as those terms are defined under the definitions section of this Resolution above.

### **Hours of Leave Available and Compensation**

An employee shall be entitled to Temporary COVID Related Paid Sick Leave in the amount of 80 hours for 1.0 FTE employees and, for less than 1.0 FTE employees, a number of hours equal to the number of hours that such employee works, on average, over a 2-week period. In the case of an employee whose schedule varies from week to week to such an extent that the County is unable to determine with certainty the number of hours the employee would have worked during a standard pay period if such employee had not taken leave under the Temporary COVID Related Paid Sick Leave pursuant to this Resolution, compensation shall be calculated as follows:

- (6) A number of hours in a standard pay period equal to the number of hours that the employee was scheduled per day over the 6-month period ending on the date on which the employee takes Temporary COVID Related Paid Sick Leave, including hours for which the employee took any type of leave; or
- (7) If the employee did not work for a 6-month period, the reasonable expectation of the employee at the time of hiring of the average number of hours per day during a standard pay period that the employee would normally be scheduled to work.

If Temporary COVID Related Paid Sick Leave is used in accordance with subparagraphs (1), (2), or (3) of this Resolution, then the employee's pay during such leave shall be paid at the employee's regular rate of pay except that such payment shall be limited to \$511 per day and \$5,110 in the aggregate. If Temporary COVID Related Paid Sick Leave is used in accordance with subparagraphs (4), or (5) of this Resolution, then the employee's pay during such leave shall be paid at two thirds of the employees regular rate of pay, except that such payment shall be limited to \$200 per day and \$2,000 in the aggregate.

Employees may, at their election, supplement their Temporary COVID Related Paid Sick Leave with the use of any accrued paid leave to which the employee may otherwise be eligible to take under the Rock County Personnel Ordinance, or the Administrative Policy and Procedure Manual to increase their compensation to an amount equal to the compensation the employee would have received if such employee had not used Temporary COVID Related Paid Sick Leave.

### **Order of Use and Carry Over**

Temporary COVID Related Paid Sick Leave under this Resolution shall not carry over from 1 year to the next and shall not be eligible for pay-out under section 18.515 of the Rock County Code of Ordinances.

Temporary COVID Related Paid Sick Leave provided to employees under this Resolution shall cease beginning with the employee's next scheduled work shift immediately following the termination of the need for paid sick leave under subparagraphs (1)-(5) above. Upon cessation of Temporary COVID Paid Sick Leave, the employee must return to work, or if qualified, use other available paid or unpaid benefit time under the Rock County Personnel Ordinance or the Administrative Policy and Procedure Manual.

### **COVID Related Family Leave**

#### **Generally**

Eligible employees are entitled to take COVID Related Family Leave because of a qualifying need related to a public health emergency. Such leave shall be taken in the same manner leave provided under the Family Medical Leave Act in accordance with Policy 5.12 of the Administrative Policy and Procedure Manual, except as provided under this Resolution. Leave under this Resolution shall be in addition to any leave available under Policy 5.12.

#### **Relationship to Paid Leave:**

The first 10 days for which an employee takes leave because of a qualifying need related to a public health emergency shall be unpaid. An employee may elect to substitute any accrued paid leave to which the employee may otherwise be eligible to take under the Rock County Personnel Ordinance, or the Administrative Policy and Procedure Manual for unpaid leave.

After taking leave because of a qualifying need related to a public health emergency under this Resolution for 10 days, the employee shall be paid as follows:

- (1) An amount that is equal to two-thirds of the employee's regular rate of pay; and
- (2) For the number of hours the employee would otherwise be normally scheduled to work during a standard pay period (or the number of hours calculated for a varying schedule employee below).
- (3) Capped at \$200 per day and a maximum of \$10,000 in the aggregate.

In the case of an employee whose schedule varies from week to week to such an extent that the County is unable to determine with certainty the number of hours the employee would have worked during a standard pay period if such employee had not taken leave under this policy, compensation shall be calculated as follows:

- (4) A number of hours in a standard pay period equal to the number of hours that the employee was scheduled per day over the 6-month period ending on the date on which the employee takes leave under this policy, including hours for which the employee took any type of leave; or
- (5) If the employee did not work for a 6-month period, the reasonable expectation of the employee at the time of hiring of the average number of hours per day during a standard pay period that the employee would normally be scheduled to work.

Employees may supplement paid leave under this policy with accrued paid leave to which the employee may otherwise be eligible to take under the Rock County Personnel Ordinance or Administrative Policy and Procedure Manual to make up any difference in pay based upon the number of hours the employee would otherwise be normally scheduled to work as provided above.

#### **Return to Work After Leave**

Employees returning to work after a period of leave under this policy shall return in accordance with the provisions set forth in Policy 5.12 of the Administrative Policy and Procedure Manual.

**BE IT FURTHER RESOLVED** that any leave program established by this Resolution shall expire upon a determination made by the County Board Staff Committee that a leave program has been established by an act or regulation of the State of Wisconsin or Federal Government which would adequately substitute any leave program created pursuant to this Resolution such that employees would not be substantially disadvantaged by the discontinuance and replacement of the leave programs established by resolution, or upon October 1, 2021, whichever comes first, and upon such expiration all unused leave balances under this resolution shall extinguish.  
Supervisors Yeomans and Potter moved the above resolution. ADOPTED acclamation.

- 11.I. To Ratify the 2021 Labor Agreement between Rock County and Deputy Sheriff's Association  
Resolution No. 20-12A-148  
NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this 17th day of December, 2020 does hereby ratify the terms and conditions of the 2021 labor agreement between Rock County and the Deputy Sheriff's Association.  
Supervisors Potter and Richard Bostwick moved the above resolution. ADOPTED by acclamation.
- 11.J. To Ratify the 2021 Labor Agreement between Rock County and Deputy Sheriff's Supervisors Association  
Resolution No. 20-12A-149  
NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors assembled this 17th day of December, 2020 does hereby ratify the terms and conditions of the 2021 labor agreement between Rock County and the Deputy Sheriff's Supervisors Association.  
Supervisors Davis and Potter moved the above resolution. ADOPTED by acclamation.
- 11.K. Approving the 2021 Base Wage Rates for all Employees except Represented Law Enforcement Employees and Amending the Personnel Policy Wage Appendixes  
Resolution No. 20-12A-150  
NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 does hereby approve the County's 2021 Pay Plans with an across the board wage increase of 2% on January 1, 2021 and an additional 1% on July 1, 2021.  
Supervisors Brien and Bomkamp moved the resolution. Supervisors Wilde and Pam Bostwick moved to amend the resolution adding the following: Be It Further Resolved that the Rock County Board of Supervisors does direct the County Administrator, Human Resources Director, and Corporation Counsel to negotiate a Memorandum of Understanding granting the Dr. Martin Luther King, Jr., Holiday to the Correctional Officers Association at County expense. Amendment APPROVED by acclamation. Supervisor Yeomans voted against. Amended resolution ADOPTED by acclamation. Supervisor Yeomans voted against.
- 11.L. Setting the 2021 Salary of the County Administrator  
Resolution No. 20-12A-151  
NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this 17th day of December, 2020 does hereby authorize that the County Administrator's salary be adjusted by 2.00% effective 1-1-2021, and 1% effective 7-1-2021.  
BE IT FURTHER RESOLVED, that the health insurance plan granted other Unilateral employees be continued.  
BE IT FURTHER RESOLVED, that the dental plan available to Unilateral employees be continued.  
BE IT FURTHER RESOLVED, that the current car allowance of \$6,000 annually be continued and the current expense allowance of \$2,000 annually be continued.  
BE IT FURTHER RESOLVED, that the current deferred compensation contribution of \$6,500 annually be continued.  
Supervisors Bomkamp and Potter moved the above resolution. ADOPTED by acclamation.
- 11.M. Claim

Proceedings of the Rock County Board of Supervisors  
December 17, 2020

Supervisors Potter and Wilde moved to approve payment of negotiated settlement. ADOPTED by acclamation.

12. Adjournment

Supervisors Gustina and Potter moved to adjourn at 8:12 p.m. to Thursday, January 14, 2021 at 6:00 p.m. ADOPTED by acclamation.

A handwritten signature in black ink, appearing to read 'LME', with a long horizontal flourish extending to the right.

Prepared by Lisa Tollefson, County Clerk  
NOT OFFICIAL UNTIL APPROVED BY THE COUNTY BOARD.