

**ROCK COUNTY BOARD OF SUPERVISORS' MEETING
THURSDAY, JANUARY 25, 2018 – 6:00 P.M.**

**COUNTY BOARD ROOM/COURTROOM H
FOURTH FLOOR/COURTHOUSE EAST**

Agenda

1. CALL TO ORDER
2. INVOCATION & PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. ADOPTION OF AGENDA
5. APPROVAL OF MINUTES - January 11, 2018
6. PUBLIC HEARING
7. CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS
8. NOMINATIONS, APPOINTMENTS AND CONFIRMATION
 - A. Appointment to Airport Planning Ad Hoc Advisory Committee
9. RECOGNITION OF COUNTY EMPLOYEES OR OTHERS
 - A. Recognizing Ida Gay McRoberts
 - B. Recognizing Kris Baker Ellis – Child Support Director
10. INTRODUCTION OF NEW RESOLUTIONS OR ORDINANCES BY SUPERVISORS FOR REFERRAL TO APPROPRIATE COMMITTEE
11. REPORTS
 - A. FirstNet (Public Safety Broadband Network) – Tom Czaja, Wisconsin Director of Emergency Communications
12. NEW BUSINESS
 - A. Supplementary Appropriations and Budget Changes - Roll Call
 - 1) Amending the 2017 Budget to Accept Wisconsin Trauma Project Funding
 - 2) Accepting Additional High Intensity Drug Trafficking Area (HIDTA) Grant and Amending the Sheriff's Budget
 - 3) Amending the 2018 Council on Aging Budget to Adjust the Elderly & Handicapped Transportation Budget and Accept the Medicare Improvements for Patients & Providers Act (MIPPA) Grant

ROCK COUNTY BOARD OF SUPERVISORS

JANUARY 25, 2018

Page 2

12. NEW BUSINESS

- B. Contracts – Roll Call

- C. Approving the 2018 Wage Rates for All Employees Except Represented Law Enforcement Employees, and Amending the Personnel Policy Wage Appendixes
- D. Setting the 2018 Salary of the County Administrator
- E. Opposing Town of Beloit Incorporation

13. ADJOURNMENT

**APPOINTMENTS TO THE AIRPORT PLANNING AD HOC ADVISORY
COMMITTEE**

POSITION: Members of the Airport Planning Ad Hoc Advisory Committee

AUTHORITY: County Board Resolution 17-12A-428

TERM: Will Dissolve upon Submission of a Report to the County Board of Supervisors

PER DIEM: For County Board Supervisors Only
(Per Board Rule IV.J.)

CONFIRMATION: Yes, by County Board of Supervisors

APPOINTMENT

Brent Fox Public Works Committee	Jim Freeman Helicopter Specialties SWRA Business
Bonnie Cooksey Janesville Jet SWRA Business	Evan Redders SC Aviation SWRA Business
Sherri Stumpf Blackhawk Credit Union Business Community	Larry Squire Johnson Bank Business Community
Larry Barton Attorney Business Community	Ryan McCue City of Janesville
Mark Gunn Town of Rock Chair	James Otterstein Rock Co Economic Development

EFFECTIVE DATE: January 25, 2018

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Katherine Luster
INITIATED BY



Dawn Juhl
DRAFTED BY

Human Service Board
SUBMITTED BY

January 11, 2018
DATE DRAFTED

RECOGNIZING IDA GAY MCROBERTS

1 **WHEREAS**, Ida Gay McRoberts has served the citizens of Rock County for nearly forty (40)
2 years as a dedicated and valued employee of Rock County; and,
3

4 **WHEREAS**, Ida Gay McRoberts began her career on April 3, 1978 as a Certified Nursing
5 Assistant, working varying shifts in both the Rock Haven and Health Care Center buildings.
6 Eight years later she became a Health Unit Coordinator for Rock Haven 3. Throughout this
7 time, Ms. McRoberts was committed to having each resident served with care, respect and
8 dignity; and,
9

10 **WHEREAS**, in August, 1996, Ms. McRoberts made the transition to the Rock County
11 Human Services Department, to become a Medical Records Clerk. Among many other tasks,
12 she managed multiple volumes of closed client files, documenting and preparing them to go to
13 a microfilm company. During this time, the Department introduced its first client data-keeping
14 system (Imagetrax). In July 2001, Ms. McRoberts accepted the position of Float
15 Administrative Assistant. This paved the way for her to become familiar with many programs
16 under the Human Services Department, demonstrate her administrative skills, and ultimately
17 serve as an invaluable resource to the staff she worked with. Ms. McRoberts continued her
18 career path by becoming the Crisis Program Administrative Assistant, to the Long Term
19 Support Administrative Assistant, followed by a Behavioral Health Administrative Assistant.
20 She has witnessed countless policy changes, procedure changes, office location changes, as
21 well as computer application and data-entry keeping changes. She has proven herself to be a
22 dedicated, dependable and loyal employee; always offering to assist and willing to lend a
23 helping hand; and,
24

25 **WHEREAS**, Ida Gay McRoberts has benefited many Rock County citizens throughout her
26 nearly forty (40) year career. Ms. McRoberts will be retiring from the Rock County Human
27 Services Department on February 9, 2018; and,
28

29 **WHEREAS**, the Rock County Board of Supervisors, representing the citizens of Rock
30 County, wishes to recognize Ida Gay McRoberts for her significant contributions to Rock
31 County and the Human Services Department and her long and faithful service.
32

33 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors,
34 duly assembled this _____ day of _____, 2018, does hereby recognize Ida Gay
35 McRoberts for her nearly forty (40) years of service and extend best wishes to her in her future
36 endeavors.

18-1B-436

Recognizing Ida Gay McRoberts

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Respectfully Submitted,

ROCK COUNTY HUMAN SERVICES BOARD

Brian Knudson, Chair

Sally Jean Weaver-Landers, Vice Chair

Karl Dommershausen

Terry Fell

Linda Garrett

Ashley Kleven

Kathy Schulz

Terry Thomas

Shirley Williams

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Josh Smith
INITIATED BY

Public Safety and Justice
SUBMITTED BY



Randy Terronez
Assistant to the County
Administrator
DRAFTED BY

January 10, 2018
DATE DRAFTED

RECOGNIZING KRIS BAKER ELLIS – CHILD SUPPORT DIRECTOR

- 1 **WHEREAS**, Kris Baker Ellis began her career at Rock County as the Child Support Program Supervisor
- 2 on November 11, 1986 in the Rock County Child Support Unit in the Office of the District Attorney; and
- 3
- 4 **WHEREAS**, the Child Support Unit consisted of 15.9 full-time employees and a caseload of 7,200 in
- 5 1986; and
- 6
- 7 **WHEREAS**, the current staffing is 32.2 full-time employees and a caseload of 11,695; and
- 8
- 9 **WHEREAS**, in 1990 the District Attorney’s Office attorney positions were converted from county to
- 10 state positions per State budget action which resulted in the creation of the IV-D Child Support Unit as a
- 11 standalone department per Resolution #90-1B-156; and
- 12
- 13 **WHEREAS**, Ms. Baker Ellis’ position was reclassified to Child Support Director on January 1, 1992 which
- 14 she has held since; and
- 15
- 16 **WHEREAS**, Ms. Baker Ellis has had many accomplishments during her tenure including:
- 17 - Being awarded Director of the Year by the Wisconsin Child Support Enforcement Association
- 18 (WCSEA) in 1993;
- 19 - providing the leadership that allowed for Rock County being awarded the County of the Year award
- 20 in 1995 and 2007 by the WCSEA;
- 21 - serving on the WCSEA Board from late 1980s and into the early 1990s;
- 22 - serving in a variety of state-wide roles including the State’s Policy Advisory Board; and
- 23
- 24 **WHEREAS**, Ms. Baker Ellis has always kept the financial support of children as the department’s focus
- 25 and has worked diligently in that position until her retirement on February 2, 2018; and,
- 26
- 27 **WHEREAS**, the Rock County Board of Supervisors representing the citizens of Rock County, wishes to
- 28 recognize Ms. Baker Ellis for her long, faithful and dedicated service, a total of 31 years and 2 months.
- 29
- 30 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors duly assembled
- 31 this _____ day of _____, 2018, does hereby recognize Kris Baker Ellis for her over 31 years
- 32 of service and extends their best wishes in her future endeavors.

18-1B-437

Respectfully submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

Mary Beaver
Mary Beaver, Chair

Henry Brill
Henry Brill, Vice Chair

Terry Fell
Terry Fell

Brain Knudson
Brain Knudson

Absent
Phillip Owens

RECOGNIZING KRIS BAKER ELLIS – CHILD SUPPORT DIRECTOR
Page 2

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Alan Sweeney

Terry Thomas

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Human Services Board
INITIATED BY



Sara Mooren
DRAFTED BY

Kate Luster
SUBMITTED BY

January 2, 2018
DATE DRAFTED

Amending the 2017 Budget to Accept Wisconsin Trauma Project Funding

1 **WHEREAS**, the Wisconsin Department of Children and Families has awarded the Human Services
2 Department \$12,392 in additional Wisconsin Trauma Project Funding; and,
3
4 **WHEREAS**, these funds are in addition to the original \$35,000 grant that was awarded 2015 and will be
5 used to cover the cost of training associated with the project which includes the cost of the trainers, venue
6 and food for participants, training materials and ongoing consultation; and,
7
8 **WHEREAS**, the goals of the Wisconsin Trauma Project are to create a trauma-informed and responsive
9 child welfare system by identifying the needs of children and families through screening and assessment,
10 restoring well-being, stability and permanency through effective intervention, and sustaining efforts
11 through community involvement; and,
12
13 **WHEREAS**, the project started in 2015 and is composed of three tiers that include Trauma-Focused
14 Cognitive Behavioral Therapy (TF-CBT) training for mental health clinicians from the Department and
15 the community (Tier 1), trauma-informed parent training (Tier 2), and system wide training, consultation
16 and technical support (Tier 3).
17
18 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
19 this _____ day of _____, 2018, does hereby authorize the acceptance of \$12,392 for the
20 Wisconsin Trauma Project; and,
21

22 **BE IT FURTHER RESOLVED**, that the Human Services Department budget for 2017 be amended
23 as follows:
24


Account/Description	Budget <u>12/31/17</u>	Increase <u>(Decrease)</u>	Amended <u>Budget</u>
25 <u>Source of Funds</u>			
26 36-3690-0000-42100	0	12,392	12,392
27 Behavioral Health Federal Aid			
28 <u>Use of Funds</u>			
29 36-3690-0000-64200	5,085	12,392	17,477
30 Behavioral Health Training			

18-1B-438

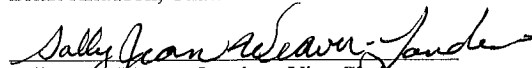
Amending the 2017 Budget to Accept Wisconsin Trauma Project Funding
Page 2

Respectfully submitted,


HUMAN SERVICES BOARD



Brian Knudson, Chair



Sally Jean Weaver-Landers, Vice Chair



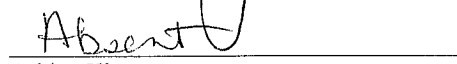
Karl Dommershausen



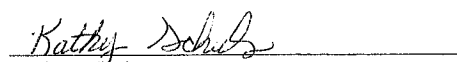
Terry Felb



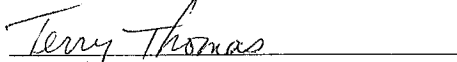
Linda Garrett



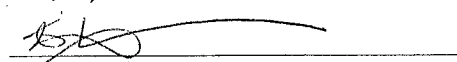
Ashley Kleven



Kathy Schulz



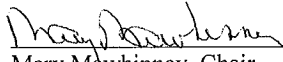
Terry Thomas



Shirley Williams

FINANCE COMMITTEE ENDORSEMENT

Reviewed and approved on a vote of 3-0




Mary Mawhinney, Chair

1-18-18
Date

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

FISCAL NOTE:

This resolution recognizes the \$12,392 in Federal Aid received for the Wisconsin Trauma Project in 2017. No County funds are required.



Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to accept grant funds pursuant to sec. 59.52(19), Wis. Stats. As an amendment to the adopted 2017 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.



Richard Greenlee
Corporation Counsel

Amending the 2017 Budget to Accept Wisconsin Trauma Project Funding

Executive Summary

The Wisconsin Department of Children and Families awarded the Human Services Department an additional \$12,392 in Wisconsin Trauma Project funding. This amount is in addition to the \$35,000 that was awarded in 2015. The goals of the Wisconsin Trauma project are to create a trauma-informed and responsive child welfare system by identifying the needs of children and families through screening and assessment; restoring well-being, stability and permanency through effective intervention; and sustaining efforts through community involvement. The intensive training program for both the mental health clinicians and care providers is based on national training curriculum with proven outcomes. The project is comprised of three tiers:

Tier 1: Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) Learning Collaborative: Tier 1 is designed for mental health clinicians. Over the course of 12 months, clinicians first learn how to administer, score and interpret a trauma screening and assessment instrument, and then learn how to use Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) to treat children who have been exposed to and impacted by trauma. This is accomplished through participation in a 12-month Learning Collaborative led by a national TF-CBT trainer.

Tier 2: Parent Workshop: The second tier of the WI Trauma Project involves trauma-informed parenting training using the NCTSN's curriculum *Caring for Children Who have Experienced Trauma: A Workshop for Resource Parents*. The workshop provides parents with the knowledge and skills needed to effectively care for children who have experienced trauma. The training takes approximately 16 hours to complete and is comprised of 8 modules. Three 16-hour training workshops are completed during the course of a project year and monthly consultation calls are provided to county staff and training participants to support adoption and sustainability of new skills.

Tier 3: Trauma Informed Care for the Community: The third tier involves ongoing efforts—system-wide training, consultation, technical support and coordination—to create a trauma-informed system of care. Community-wide trauma trainings and agency-specific activities will be determined based on the agency's needs and interests.

Funds will cover the cost of the trainers, training costs (including venue and food for participants), training materials, and ongoing consultation.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Sheriff Robert D. Spoden
INITIATED BY



Diane Michaelis
DRAFTED BY

Public Safety and Justice Committee
SUBMITTED BY

January 3, 2018
DATE DRAFTED

**Accepting Additional High Intensity Drug Trafficking Area (HIDTA)
Grant and Amending the Sheriff's Budget**

1 **WHEREAS**, the Sheriff's Office has been awarded an additional \$2,500 grant from the High Intensity
 2 Drug Trafficking Area (HIDTA) Program; and,
 3
 4 **WHEREAS**, the HIDTA Program is a program administered by the Office of National Drug Control
 5 Policy (ONDCP); and,
 6
 7 **WHEREAS**, the purpose of the Program is to reduce drug trafficking and drug production in the United
 8 States.
 9
 10 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors duly assembled
 11 this _____ day of _____, 2018 to approve and authorize the acceptance of \$2,500 of HIDTA
 12 grant funds and to authorize the Sheriff to sign the award documents.

13
14 **BE IT FURTHER RESOLVED** that the 2017 Sheriff's budget be amended as follows:

16 Account/ 17 Description	Budget 12/31/17	Increase (Decrease)	Amended Budget
18 <u>Source of Funds</u>			
19 21-2140-2017-42100 20 Federal Aid	\$57,000	\$2,500	\$59,500
21 <u>Use of Funds</u>			
22 21-2140-2017-63908 23 Investigative Expenses	\$15,000	\$2,500	\$17,500

Respectfully submitted,

PUBLIC SAFETY AND JUSTICE COMMITTEE

FINANCE COMMITTEE ENDORSEMENT

Mary Beaver
Mary Beaver, Chair

Reviewed and approved on a vote of

Henry Brill
Henry Brill, Vice Chair

3-0

Terry Fell
Terry Fell

Mary Mawhinney
Mary Mawhinney, Chair Date

Brian Knudson
Brian Knudson

Absent
Phillip Owens

18-1B-439

Accepting Additional High Intensity Drug Trafficking Area (HIDTA) Grant and Amending the Sheriff's Budget
Page 2

FISCAL NOTE:

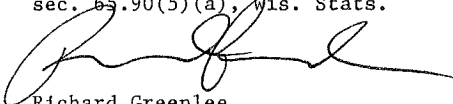
This resolution accepts an additional \$2,500 in Federal Aid for the HIDTA Grant program.



Sherry Oja
Finance Director

LEGAL NOTE:

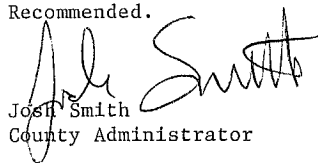
The County Board is authorized to accept grant funds pursuant to sec. 59.52(19), Wis. Stats. As an amendment to the adopted 2017 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.



Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

Executive Summary

The Sheriff's Office was awarded an additional \$2,500 grant from the High Intensity Drug Trafficking Area (HIDTA) Program, bringing the total grant to \$59,500. The HIDTA program is administered by the Office of National Drug Control Policy (ONDCP).

The purpose of the HIDTA Program is to reduce drug trafficking and drug production in the United States. The HIDTA Program provides funding resources to joint initiatives of federal, state, local, and tribal agencies in each area designated as a HIDTA to carry out activities that address the specific drug threats of those areas.

The additional grant funds will be used for investigative expenses.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Education, Veterans & Aging
Services Committee
INITIATED BY



Joyce Lubben
DRAFTED BY

Education, Veterans & Aging
Services Committee
SUBMITTED BY

January 2, 2018
DATE DRAFTED

**AMENDING THE 2018 COUNCIL ON AGING BUDGET TO ADJUST THE
ELDERLY & HANDICAPPED TRANSPORTATION BUDGET AND ACCEPT THE
MEDICARE IMPROVEMENTS FOR PATIENTS & PROVIDERS ACT (MIPPA) GRANT**

1 **WHEREAS**, the Council on Aging receives s.85.21 funds from the Wisconsin Department of
2 Transportation to provide transportation services for older adults and persons with disabilities; and,
3
4 **WHEREAS**, funding amounts are estimated during the budget preparation process and the final s.85.21
5 allocation amount for 2018 has been received; and,
6
7 **WHEREAS**, the Council on Aging has received a grant for the Medicare Improvements for Patients &
8 Providers Act (MIPPA),
9
10 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
11 this _____ day of _____, 2018 does hereby amend the 2018 Rock County Council on
12 Aging budget as follows.

<u>Account/Description</u>	<u>Budget at 01/01/2018</u>	<u>Increase (Decrease)</u>	<u>Amended Budget</u>
<u>Elderly & Handicapped Transportation</u>			
<u>Source of Funds</u>			
30-3905-0000-42200 State Aid	407,467	11,233	418,700
19-1921-0000-47010 General Fund Application	-0-	2,247	2,247
<u>Use of Funds</u>			
30-3905-0000-62100 Contracted Personnel Services	329,745	11,233	340,978
30-3905-0000-63501 Gasoline & Other Fuel	78,205	2,247	80,452
<u>MIPPA</u>			
<u>Source of Funds</u>			
30-3954-0000-42100 Federal Aid	-0-	9,220	9,220
<u>Use of Funds</u>			
30-3954-0000-62626 Benefit Specialist	-0-	9,220	9,220

18-1B-440

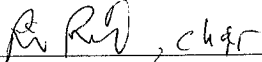
AMENDING THE 2018 COUNCIL ON AGING BUDGET TO ADJUST THE ELDERLY & HANDICAPPED
TRANSPORTATION BUDGET AND ACCEPT THE MEDICARE IMPROVEMENTS FOR PATIENTS & PROVIDERS ACT
(MIPPA) GRANT

Page 2

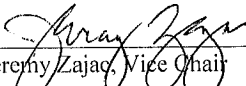
Respectfully submitted,

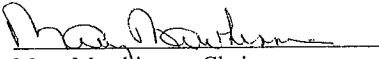
EDUCATION, VETERANS AND AGING SERVICES
COMMITTEE

FINANCE COMMITTEE ENDORSEMENT

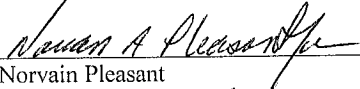

Rick Richard, Chair

Reviewed and approved on a vote of
3-0


Jeremy Zajac, Vice Chair


Mary Mawhinney, Chair


ABSEVI
Phil Owens


Norvain Pleasant


Kathy Schulz

FISCAL NOTE:

This resolution accepts an additional \$11,233 in State Aid for the COA E&H Transportation program. This program requires a 20% County match. Therefore, \$2,247 will be transferred from the General Fund to meet match requirements. This resolution also accepts \$9,220 in Federal Aid for Medicare Improvements for Patients & Providers. This grant does not require County funds.


Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to accept grant funds pursuant to sec. 59.52(19), Wis. Stats. As an amendment to the adopted 2018 County Budget, this Resolution requires a 2/3 vote of the entire membership of the County Board pursuant to sec. 65.90(5)(a), Wis. Stats.


Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.


Josh Smith
County Administrator

EXECUTIVE SUMMARY

The Wisconsin Department of Transportation updated their funding formula for the 2018 Specialized Transportation Assistance Program for Counties grants (Wis Stat. 85.21). This formula is based on population numbers for older adults and persons with disabilities. As a result, Rock County is receiving an increased allocation.

The s.85.21 funding requires a 20% match. Therefore, this increase requires an additional \$2,247 in county tax levy.

Rock County has received a MIPPA grant to conduct outreach and assistance related to Medicare Savings Programs (MSPs), Part D extra help (LIS), and Medicare preventive benefits. This grant will increase the availability of the Elder Benefit Specialist program to provide application assistance and public outreach.

No County tax levy is required for this grant.

RESOLUTION NO. 18-1B-441

AGENDA NO. 12.C.(1)

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Annette Mikula, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

January 15, 2018
DATE DRAFTED

**APPROVING THE 2018 BASE WAGE RATES FOR ALL EMPLOYEES EXCEPT
REPRESENTED LAW ENFORCEMENT EMPLOYEES, AND AMENDING THE
PERSONNEL POLICY WAGE APPENDIXES**

- 1 **WHEREAS**, it is necessary to adjust the Employee Pay Plans periodically to ensure that they continue
2 to reflect salary rates which are competitive for those job classes covered by the Plans; and,
3
4 **WHEREAS**, the Correctional Officers labor unit has received 2018 base wage increases of 1.00%
5 effective January 1, 2018; and, 1.00% effective July 2, 2018 for a total package of 2.05%; and,
6
7 **WHEREAS**, it is proposed to increase all employee Pay Plans by 2.00% effective January 1, 2018.
8
9 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
10 assembled this _____ day of _____, 2018 does hereby approve the County's 2018 Pay
11 Plans by increasing each step by 2.00% effective January 1, 2018.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

Henry Brill

Terry Thomas

Betty Jo Bussie

18-1B-441

APPROVING THE 2018 WAGE RATES FOR EMPLOYEES, EXCEPT REPRESENTED LAW ENFORCEMENT EMPLOYEES, AND AMENDING THE PERSONNEL POLICY WAGE APPENDIXES

Page 2


FISCAL NOTE:

	<u>Projected Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>
2018	\$55,906,499.86	\$1,118,130	2.00%


Sherry Oja
Finance Director

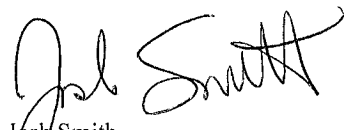
LEGAL NOTE:

The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.


Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.


Josh Smith
County Administrator

APPROVING THE 2018 WAGE RATES FOR EMPLOYEES, EXCEPT REPRESENTED LAW
ENFORCEMENT EMPLOYEES, AND AMENDING THE PERSONNEL POLICY WAGE
APPENDIXES

Page 3

Executive Summary

The purpose of this resolution is to provide wage rate increases for County employees who are not represented by a law enforcement labor unit.

The County has already settled with the Correctional Officers Association for a contract with a total package increase of 2.05% to be split between January 1, 2018 and July 1, 2018.

To keep employees on pace with cost of living, inflation, and external market factors this resolution provides for a 2.00% increase for wage rates effective January 1, 2018.

APPENDIX A - 1
SHERIFF'S COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2018

Range 30A

\$37.53	\$39.39	\$41.41	\$43.50	\$45.60
\$78,362.64	\$82,246.32	\$86,464.08	\$90,828.00	\$95,212.80

Captain (C)

Range 32A

\$40.01	\$42.02	\$44.14	\$46.28	\$48.65
\$83,540.88	\$87,737.76	\$92,164.32	\$96,632.64	\$101,581.20

Commander (C)

Range 34A

\$42.69	\$44.81	\$47.03	\$49.39	\$51.83
\$89,136.72	\$93,563.28	\$98,198.64	\$103,126.32	\$108,221.04

Chief Deputy (C)

APPENDIX A - 2
SHERIFF'S NON-COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2018

Range 17A

\$23.80	\$24.95	\$26.18	\$27.49	\$28.85
\$49,694.40	\$52,095.60	\$54,663.84	\$57,399.12	\$60,238.80

Correctional Supervisor (C)

APPENDIX A
UNILATERAL PAY PLAN
Salaries Effective January 1, 2018

12.C.(5)

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Range 1					

Range 2					

Range 3					

Range 4					

Range 5					

Range 6	\$16.10	\$16.96	\$17.72	\$18.67	\$19.61
	\$33,616.80	\$35,412.48	\$36,999.36	\$38,982.96	\$40,945.68
	Environmental Health Technician (A)		Vehicle Maintenance Technician (A)		

Range 7	\$16.66	\$17.50	\$18.45	\$19.30	\$20.29
	\$34,786.08	\$36,540.00	\$38,523.60	\$40,298.40	\$42,365.52
	Secretary I (A)				

Range 8	\$17.35	\$18.12	\$19.08	\$19.98	\$21.00
	\$36,226.80	\$37,834.56	\$39,839.04	\$41,718.24	\$43,848.00
	Purchasing Specialist (A)				

Range 9	\$17.94	\$18.74	\$19.74	\$20.72	\$21.73
	\$37,458.72	\$39,129.12	\$41,217.12	\$43,263.36	\$45,372.24
	Nursing Staff Coordinator (A)				

Range 10	\$18.52	\$19.39	\$20.39	\$21.41	\$22.49
	\$38,669.76	\$40,486.32	\$42,574.32	\$44,704.08	\$46,959.12
	Court Attendant (A)			Judicial Assistant (A)	
	Human Resources Secretary (A)			Legal Assistant (A)	
	Secretary II (A)			Administrative Secretary (A)	
				Payroll Specialist (A)	

Range 11

\$19.16	\$20.09	\$21.10	\$22.15	\$23.25
\$40,006.08	\$41,947.92	\$44,056.80	\$46,249.20	\$48,546.00

Community Coordinator (A) Health Promotion Coordinator (A)
 Confidential Administrative Assistant (A) Victim Witness Specialist (B)
 Conservationist I (A) Vehicle Maintenance Supervisor (A)

Range 12

\$19.83	\$20.82	\$21.86	\$22.97	\$24.10
\$41,405.04	\$43,472.16	\$45,643.68	\$47,961.36	\$50,320.80

Range 13

\$20.51	\$21.55	\$22.58	\$23.74	\$24.95
\$42,824.88	\$44,996.40	\$47,147.04	\$49,569.12	\$52,095.60

Division Leader Deputy Clerk (A) RECAP Site Supervisor (A)
 Help Desk/Operations Technician (A) Environmental Health Specialist I (B)
 Mobility Manager (B) Storekeeper (A)
 Office Coordinator (A) Nutrition Program Supervisor (C)
 Administrative Services Supervisor (C) Transportation Program Supervisor (C)

Range 14

\$21.22	\$22.26	\$23.40	\$24.58	\$25.82
\$44,307.36	\$46,478.88	\$48,859.20	\$51,323.04	\$53,912.16

Assistant Food Services Manager (A)* Employee Benefits Specialist (A)
 Cartographer I (A) Human Resources Office Coordinator (A)
 Investigator (A)

Range 15

\$22.01	\$23.06	\$24.23	\$25.43	\$26.68
\$45,956.88	\$48,149.28	\$50,592.24	\$53,097.84	\$55,707.84

Application Support Specialist (A) Support Services Supervisor (C)

Range 16

\$22.71	\$23.89	\$25.06	\$26.34	\$27.69
\$47,418.48	\$49,882.32	\$52,325.28	\$54,997.92	\$57,816.72

Youth Services Center Supervisor (A)*

Range 17

\$23.56	\$24.70	\$25.92	\$27.22	\$28.57
\$49,193.28	\$51,573.60	\$54,120.96	\$56,835.36	\$59,654.16

Accountant (C) GEO Application Specialist (B)
 Environmental Health Specialist II (B) Human Resources Analyst (C)
 Conservation Specialist II (A) Victim/Witness Coordinator (B)
 Materials & Environmental Services Manager (B)

Range 18

\$24.35	\$25.63	\$26.86	\$28.20	\$29.62
\$50,842.80	\$53,515.44	\$56,083.68	\$58,881.60	\$61,846.56

Activity Director (C) Economic Support Supervisor (C)
 DA Office Manager (C) Financial Supervisor (C)
 Child Support Supervisor (C) Planner III (B)
 User Support Specialist (A)

Range 19

\$25.22	\$26.48	\$27.80	\$29.19	\$30.61
\$52,659.36	\$55,290.24	\$58,046.40	\$60,948.72	\$63,913.68

Accounting Supervisor (C)	Lead Economic Support Supervisor (C)
Chief Deputy Clerk of Circuit Court (C)	Medicolegal Investigator (A)
Circuit Court Office Manager (C)	Payroll Manager (B)
Communication Center Shift Supervisor (B)	Public Works Accounting Supervisor (B)
Court Reporter (A)	Public Works Superintendent (B)
Deputy Superintendent (C)	Senior Conservation Specialist (B)
Food Service Manager (A)*	Shop Superintendent (B)
Health Educator (A)	Telecom/Network Specialist (A)
Instructor/Support Specialist (A)	

Range 20

\$26.10	\$27.41	\$28.78	\$30.21	\$31.71
\$54,496.80	\$57,232.08	\$60,092.64	\$63,078.48	\$66,210.48

AODA Coordinator (C)	Medical Records Manager (C)
HSD Analyst (C)	Purchasing Manager (C)
Financial Office Manager (C)	

Range 21

\$27.03	\$28.35	\$29.81	\$31.24	\$32.85
\$56,438.64	\$59,194.80	\$62,243.28	\$65,229.12	\$68,590.80

Deferred Prosecution Director (C)	Surveyor (C)
Director of Mediation & Fam Court Services (C)	Veterans Service Officer (C)
Real Property Lister (C)	

Range 22

\$27.93	\$29.40	\$30.83	\$32.39	\$33.98
\$58,317.84	\$61,387.20	\$64,373.04	\$67,630.32	\$70,950.24

Admissions Registered Nurse (A)*	MDS Nurse (A)*
Community Health Education Coordinator (C)	Environmental Health Specialist III (C)
Epidemiologist (C)	Senior Planner/GIS Manager (C)
Human Resources Manager (C)	Senior Planner (C)

Range 23

\$28.93	\$30.41	\$31.92	\$33.51	\$35.16
\$60,405.84	\$63,496.08	\$66,648.96	\$69,968.88	\$73,414.08

Computer Programmer/Analyst I (B)	Network Technician (B)
Lead Medicolegal Investigator (C)	Parks Manager (C)

Range 24

\$29.96	\$31.46	\$33.00	\$34.64	\$36.41
\$62,556.48	\$65,688.48	\$68,904.00	\$72,328.32	\$76,024.08

Human Services Supervisor I (C)	Technology, Records, & Quality Management Supervisor (C)
Director of Council on Aging (C)	
Facilities Superintendent (C)	

Range 25

\$31.04	\$32.55	\$34.16	\$35.89	\$37.68
\$64,811.52	\$67,964.40	\$71,326.08	\$74,938.32	\$78,675.84

Environmental Health Supervisor (C)	Nursing Supervisor (A)*
Human Services Supervisor II (C)	Public Health Nursing Supervisor (B)

Range 26

\$32.45	\$33.65	\$35.40	\$37.12	\$39.00
\$67,755.60	\$70,261.20	\$73,915.20	\$77,506.56	\$81,432.00

Airport Manager (C)
 Assistant Human Resources Director
 Assistant to Information Technology Director (B)
 Computer Programmer/Analyst II (B)
 Child Support Director (C)

Controller (C)
 County Conservationist (C)
 Environmental Protection Director (C)
 Network Support Administrator (B)
 Justice System Manager (C)

Range 27

\$33.18	\$34.88	\$36.59	\$38.43	\$40.34
\$69,279.84	\$72,829.44	\$76,399.92	\$80,241.84	\$84,229.92

Assistant Public Works Director (C)
 Program Manager (C)
 Assistant Director (C)
 Public Safety Systems Manager (B)

Communications Center Operations
 Manager (C)
 Youth Services Center Superintendent (C)

Range 28

\$34.39	\$36.09	\$37.90	\$39.77	\$41.76
\$71,806.32	\$75,355.92	\$79,135.20	\$83,039.76	\$87,194.88

Assistant to County Administrator (C)
 Assistant Finance Director (C)

Range 29

\$35.56	\$37.33	\$39.23	\$41.19	\$43.23
\$74,249.28	\$77,945.04	\$81,912.24	\$86,004.72	\$90,264.24

Administrative Services Division Manager (C)
 Economic Support Division Manager (C)
 Practice & Service Coordinator (C)

ADRC/Adult Protective Services
 Division Manager (C)

Range 30

\$36.77	\$38.62	\$40.61	\$42.65	\$44.69
\$76,775.76	\$80,638.56	\$84,793.68	\$89,053.20	\$93,312.72

Computer Network Engineer (C)

Range 31

\$37.98	\$39.88	\$41.89	\$43.95	\$46.10
\$79,302.24	\$83,269.44	\$87,466.32	\$91,767.60	\$96,256.80

Economic Development Manager (C)
 Director of Nursing (C)

Range 32

\$39.23	\$41.19	\$43.25	\$45.36	\$47.69
\$81,912.24	\$86,004.72	\$90,306.00	\$94,711.68	\$99,576.72

Children, Youth & Families Division Manager (C)
 Communication Center Director (C)
 Court Commissioner (C)

HSD Deputy Director (C)
 Facilities Management Director (C)
 Behavioral Health Division Mgr (C)

Range 33

\$40.51	\$42.52	\$44.65	\$46.90	\$49.26
\$84,584.88	\$88,781.76	\$93,229.20	\$97,927.20	\$102,854.88

Deputy Corporation Counsel (C)
 Health Officer (C)

Programming & Technical Services
 Manager (C)

Range 34

\$41.84	\$43.92	\$46.09	\$48.41	\$50.83
\$87,361.92	\$91,704.96	\$96,235.92	\$101,080.08	\$106,133.04

Director of Planning and Development (C)
 Public Works Director (C)

APPENDIX B
AFSCME LOCAL 1077 PAY GRID

		Start	6 Mos	5 Years	10 Years	15 Years	20 Years
Classification I	1/1/2018	19.78	20.80	21.10	21.40	22.27	22.49
Stock Clerk							
Classification II	1/1/2018	20.27	21.32	21.64	21.93	22.84	23.10
Building Maintenance Worker II							
Classification III	1/1/2018	20.66	21.75	22.06	22.38	23.32	23.51
Highway Worker							
Classification III(A)	1/1/2018	20.66	21.75	22.06	22.38	23.32	23.51
Classification III(B)	1/1/2018	20.66	21.75	22.06	22.38	23.32	23.51
Classification III(C)	1/1/2018	20.81	21.92	22.23	22.53	23.49	23.69
Heavy Truck Driver							
Classification IV	1/1/2018	21.27	22.38	22.70	23.08	23.99	24.25
Bridge Crew Crusher Operator Heavy Equipment Operator Machnist Maintenance Worker IV Mechanic Welder							
Classification IV(A)	1/1/2018	21.27	22.38	22.70	23.08	23.99	24.25
Airport Maintenance Worker							
Classification V	1/1/2018	22.13	23.28	23.62	23.98	24.95	25.20
Crew Leader							
Classification V(A)	1/1/2018	22.75	23.89	24.24	24.59	25.67	25.80
Airport Crew Leader							
Seasonal Employees	1/1/2018	13.44					

**Wage scales are maintained in the Rock County Policy and Procedures
Manual under the Appendices.**

RANGE AND JOB CLASSIFICATION	STEP:	<table border="0"> <tr> <td></td> <td>6</td> <td>18</td> <td>30</td> <td>60</td> <td>120</td> <td>180</td> <td>240</td> </tr> <tr> <td></td> <td>mos</td> <td>mos</td> <td>mos</td> <td>mos</td> <td>mos</td> <td>mos</td> <td>mos</td> </tr> <tr> <td>A</td> <td>B</td> <td>C</td> <td>D</td> <td>E</td> <td>F</td> <td>G</td> <td>H</td> </tr> </table>									6	18	30	60	120	180	240		mos	mos	mos	mos	mos	mos	mos	A	B	C	D	E	F	G	H
			6	18	30	60	120	180	240																								
	mos	mos	mos	mos	mos	mos	mos																										
A	B	C	D	E	F	G	H																										
Range 12	1/1/2018	\$15.48	\$16.46	\$17.05	\$17.73	\$18.27	\$18.83	\$19.56	\$19.94																								
Administrative Assistant																																	
Range 12A	1/1/2018	\$16.14	\$16.65	\$17.17	\$17.67	\$18.19	\$18.67	\$19.44	\$19.84																								
Account Clerk II																																	
Range 13	1/1/2018	\$15.79	\$16.74	\$17.04	\$17.49	\$17.97	\$18.49	\$19.24	\$19.64																								
Release of Information Coordinator																																	
Range 14	1/1/2018	\$15.45	\$16.39	\$16.82	\$17.35	\$17.84	\$18.36	\$19.11	\$19.49																								
Range 15	1/1/2018	\$14.86	\$15.83	\$16.47	\$17.10	\$17.65	\$18.19	\$18.96	\$19.28																								
Range 16	1/1/2018	\$15.19	\$16.07	\$16.62	\$17.07	\$17.57	\$18.05	\$18.78	\$19.18																								
Range 17	1/1/2018	\$14.88	\$15.97	\$16.53	\$17.04	\$17.49	\$17.99	\$18.72	\$19.11																								
Range 18	1/1/2018	\$15.11	\$16.00	\$16.42	\$16.78	\$17.23	\$17.77	\$18.46	\$18.80																								
Clerk Receptionist																																	
Range 19	1/1/2018	\$14.18	\$15.19	\$15.66	\$16.17	\$16.69	\$17.17	\$17.82	\$18.21																								
Clerk Typist II																																	
Range 20	1/1/2018	\$14.48	\$15.48	\$16.04	\$16.78	\$17.26	\$17.79	\$18.49	\$18.85																								
Food Service Supervisor																																	
Range 21	1/1/2018	\$14.29	\$15.29	\$15.69	\$16.02	\$16.56	\$17.04	\$17.75	\$18.11																								
Range 22	1/1/2018	\$13.87	\$14.86	\$15.32	\$15.81	\$16.33	\$16.78	\$17.44	\$17.82																								
Central Supply Clerk																																	
Range 23	1/1/2018	\$13.96	\$14.91	\$15.19	\$15.61	\$16.09	\$16.60	\$17.28	\$17.63																								
Range 24	1/1/2018	\$13.56	\$14.54	\$15.01	\$15.50	\$15.97	\$16.46	\$17.14	\$17.44																								
Cook																																	
Range 25	1/1/2018	\$13.27	\$14.23	\$14.68	\$15.19	\$15.69	\$16.13	\$16.78	\$17.17																								
Activity Therapy Assitant Beautician Medical Record Clerk Certified Nursing Assistant																																	
Range 26	1/1/2018	\$13.25	\$14.22	\$14.67	\$15.18	\$15.67	\$16.09	\$16.77	\$17.16																								

RANGE AND JOB CLASSIFICATION	STEP:	6		18		30		60		120		180		240	
		A	B	C	D	E	F	G	H						
Range 27	1/1/2018	\$12.91	\$13.92	\$14.40	\$14.91	\$15.37	\$15.85	\$16.51	\$16.78						
Range 28	1/1/2018	\$13.13	\$14.10	\$14.56	\$15.08	\$15.54	\$15.98	\$16.62	\$16.97						
Environmental Service Worker															
Food Service Worker															
Range 29	1/1/2018	\$13.01	\$14.03	\$14.46	\$14.93	\$15.41	\$15.88	\$16.54	\$16.82						
Range 30	1/1/2018	\$12.73	\$13.72	\$14.08	\$14.44	\$14.89	\$15.33	\$15.96	\$16.25						
Clerk Steno II															
Range 31	1/1/2018	\$12.69	\$13.67	\$14.04	\$14.40	\$14.86	\$15.30	\$15.92	\$16.21						
Range 32	1/1/2018	\$12.59	\$13.58	\$13.96	\$14.29	\$14.76	\$15.18	\$15.79	\$16.09						
Range 33	1/1/2018	\$12.22	\$13.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00						

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

APPENDIX D
AFSCME LOCAL 2489 PAY GRID

			6	18	60	120	180	240
RANGE AND JOB CLASSIFICATION	STEP:	Start	mos	mos	mos	mos	mos	mos
Range 0	1/1/2018	18.89	20.21	21.43	22.41	22.52	23.40	23.63

Telecommunicator

Range 0.5	1/1/2018	18.54	19.61	20.57	21.55	21.66	22.54	22.78
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Accountant

Deputy County Clerk

Deputy County Treasurer

Collections/Accounts Specialist

Deputy Register of Deeds

Information Technology

Support Specialist

Range 1	1/1/2018	17.50	18.71	20.25	21.23	21.43	22.31	22.48
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Printing Services Coordinator

Range 1a	1/1/2018	18.11	19.09	20.03	21.03	21.24	22.09	22.34
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Medical Record Technician

Lead Child Support Specialist

Lead Economic Support Specialist

Range 2	1/1/2018	17.16	18.16	19.16	20.12	20.31	21.11	21.32
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Deputy Veterans Service

Officer II

Range 3	1/1/2018	17.77	18.28	18.89	19.75	19.92	20.74	20.94
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County Clerk Specialist

Child Support

Reimbursement Specialist

Range 4	1/1/2018	17.65	17.97	18.46	19.40	19.54	20.33	20.53
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Call Taker

Deputy Register in Probate II

Consumer Financial Support Specialist

Deputy Clerk of Court

Deputy Surveyor

Family Skills Specialist

Economic Support Specialist

Family Care Giver Support/Outreach

Specialist

HSD Support Specialist

Legal Stenographer

PW Cost Allocation Specialist

Register of Deeds Specialist

Range 4a	1/1/2018	17.23	17.62	18.08	18.96	19.10	19.92	20.07
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Child Support Financial

Worker

Range 5	1/1/2018	16.81	17.23	17.67	18.52	18.68	19.45	19.64
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Account Clerk III

Deputy Veterans Service Officer I

Range 6	1/1/2018	16.71	17.07	17.53	18.37	18.51	19.26	19.47
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Account Clerk - HSD

Administrative Assistant/

Senographer

Real Property Specialist

			6	18	60	120	180	240
RANGE AND JOB CLASSIFICATION	STEP:	Start	mos	mos	mos	mos	mos	mos
Range 7	1/1/2018	16.39	16.85	17.36	18.20	18.36	19.10	19.27

Account Clerk II

Optical Imaging Specialist

Administrative Assistant

Airport Specialist

Range 8	1/1/2018	16.46	16.72	17.19	18.02	18.18	18.90	19.08
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Range 9	1/1/2018	15.72	16.26	16.72	17.52	17.69	18.39	18.55
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Job Center Support Specialist

Range 10	1/1/2018	15.76	16.05	16.48	17.25	17.43	18.13	18.34
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Word Processing Operator

Range 11	1/1/2018	15.30	15.56	15.93	16.74	16.88	17.55	17.77
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Clerk Typist III

Range 12	1/1/2018	15.05	15.38	15.79	16.56	16.70	17.37	17.54
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Specialized Transit

Scheduler/Clerk

Range 13	1/1/2018	14.85	15.24	15.53	16.25	16.42	17.04	17.22
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Clerk II

Clerk Typist II

Public Safety Utility Clerk

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

**AFSCME 2489-Y
YOUTH SERVICES CENTER PAY
GRID**

Classifications: Youth Specialists and Community Youth Specialists	STEP	1/1/2018
Start	A	\$15.97
After 12 months	B	\$16.85
After 24 months	C	\$18.67
After 36 months	D	\$19.36
After 48 months	E	\$19.68
After 60 months	F	\$20.28
After 120 months	G	\$20.61
After 180 months	H	\$20.86
After 240 months	I	\$21.27

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

APPENDIX F

AMHS - HUMAN SERVICES

Range A

Disability Benefits Specialist, CST Service Coordinator, Elder Benefits Specialist

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	17.24	18.07	18.91	19.70	20.51	21.30	22.09	22.92	23.73	24.53	25.29	25.86

Range I

I&A Specialist-Not Certified; Case Manager I; Juvenile Justice Specialist-Not Certified

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	18.12	18.98	19.87	20.70	21.55	22.40	23.24	24.11	24.95	25.80	26.60	27.13

Range II

I&A Specialist-Certified; Juvenile Justice Specialist-Certified; Case Manager II; Social Worker-Certified; Alcohol and Drug Counselor-Certified

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	19.99	20.51	20.82	21.78	22.75	23.67	24.66	25.64	26.57	27.55	28.39	28.94

Range III

Behavioral Health Clinician (Social Worker- MA, MSW, MSSW with certification; Therapists, Counselors, Family Therapists- MA, MS, MSW, MSSW with cert.)

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	23.44	24.32	25.22	26.10	27.02	27.88	28.77	29.68	30.60	31.48	32.41	33.06

Range IV

Registered Nurse

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	27.12	28.00	28.92	29.77	30.68	31.54	32.42	33.29	34.16	35.07	36.10	36.83

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

APPENDIX G
AMHS - ROCK HAVEN

Range II

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	\$19.99	\$20.51	\$20.82	\$21.78	\$22.75	\$23.67	\$24.66	\$25.64	\$26.57	\$27.55	\$28.39	\$28.94

Range III

Social Worker- MA, MSW, MSSW with certification, Master Case Manager Therapists, Counselors, Family Therapists- MA, MS, MSW, MSSW with certification

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	\$23.44	\$24.32	\$25.22	\$26.10	\$27.02	\$27.88	\$28.77	\$29.68	\$30.60	\$31.48	\$32.41	\$33.06

Range IV
Registered Nurse

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2018	\$27.12	\$28.00	\$28.92	\$29.77	\$30.68	\$31.54	\$32.42	\$33.29	\$34.16	\$35.07	\$36.10	\$36.83

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

APPENDIX H
SEIU PUBLIC HEALTH
NURSES

	1/1/2018
Length of Service	
Start	\$28.00
6 Months	\$29.45
18 Months	\$30.44
30 Months	\$30.83
54 Months	\$31.44
78 Months	\$32.08
144 Months	\$32.73
180 Months	\$33.06

**Wage scales are maintained in the
Rock County Policy and Procedures
Manual under the Appendices.**

APPENDIX I
ROCK COUNTY ATTORNEYS'
ASSOCIATION PAY GRID

	1/1/2018
Entry	\$ 51,986.37
Step A	\$ 55,237.52
Step B	\$ 58,431.48
Step C	\$ 66,228.91
Step D	\$ 74,035.67
Step E	\$ 80,661.58
Step F	\$ 86,572.15
Step G	\$ 92,696.79
Step H	\$ 94,551.76
Step I	\$ 96,442.80

Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Annette Mikula, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

January 15, 2018
DATE DRAFTED

SETTING THE 2018 SALARY OF THE COUNTY ADMINISTRATOR

- 1 WHEREAS, the County Administrator's current salary is \$132,668.03; and,
- 2
- 3 WHEREAS, the County Board Staff Committee reviewed the County Administrator's salary, other benefits,
- 4 and the annual adjustments recommended and received by other County employees for 2018; and,
- 5
- 6 WHEREAS, the County Board Staff Committee recommends a 2.00% increase to the County Administrator's
- 7 salary and benefits effective 1-1-18, which is consistent with adjustments for other County employees.
- 8
- 9 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled on
- 10 this _____ day of _____, 2018 does hereby authorize that the County Administrator's salary
- 11 be adjusted by 2.00% effective 1-1-18.
- 12
- 13 BE IT FURTHER RESOLVED, that the health insurance plan granted other Unilateral employees be
- 14 continued.
- 15
- 16 BE IT FURTHER RESOLVED, that the dental plan available to Unilateral employees be continued.
- 17
- 18 BE IT FURTHER RESOLVED, that the current car allowance of \$6,000 annually be continued and the
- 19 current expense allowance of \$2,000 annually be continued.
- 20
- 21 BE IT FURTHER RESOLVED, that the County continues to contribute annually to a deferred compensation
- 22 program and the contribution in 2018 increase from \$5,000 to \$5,500.

18-1B-442

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Mary Mawhinney

Louis Peer

Al Sweeney

Terry Thomas

RESOLUTION SETTING THE 2018 SALARY OF THE COUNTY ADMINISTRATOR
Page 2

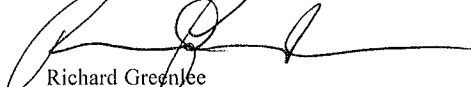
ADMINISTRATIVE NOTE:

Matter of Policy.


Josh Smith
County Administrator

LEGAL NOTE:

The County Board is authorized to take this action pursuant to
§59.22(2), Wis. Stats.


Richard Greenlee
Corporation Counsel

FISCAL NOTE:

	<u>Base Compensation</u>	<u>Additional Compensation</u>	<u>% Wage Increase</u>
2018	\$166,041.52	\$3,369.61	2.00%



Sherry Oja
Finance Director

RESOLUTION SETTING THE 2018 SALARY OF THE COUNTY ADMINISTRATOR

Page 3

Executive Summary

The purpose of this resolution is to provide a wage rate increases for the County Administrator.

The County has already settled with the Correctional Officers Association for a contract with a total package increase of 2.05% to be split between January 1, 2018 and July 1, 2018.

The proposed wage increase for all other employees is 2.00%.

This resolution provides for a 2.00% wage rate increase for the County Administrator, to keep pace with cost of living, inflation, and external market factors, effective January 1, 2018.

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Josh Smith
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

January 17, 2018
DATE DRAFTED

Opposing Town of Beloit Incorporation

1 **WHEREAS**, Chapter 66, Wisconsin Statutes, prescribes the process towns must follow if they wish to
2 incorporate; and

3
4 **WHEREAS**, the Town of Beloit has circulated a petition among its residents to incorporate and has
5 filed this incorporation petition in Rock County Circuit Court; and

6
7 **WHEREAS**, Rock County currently receives public utility shared revenue from the State of
8 Wisconsin based largely on the generating capacity of the Alliant Energy Riverside Plant; and

9
10 **WHEREAS**, the statutory formula provides 2/3 of this funding to the County and 1/3 of this funding
11 to the Town of Beloit; and

12
13 **WHEREAS**, if the Town of Beloit were to incorporate into a village, the statutory formula would
14 provide 1/3 of this funding to the County and 2/3 of this funding to the new village, resulting in reduced
15 future funding for the County; and

16
17 **WHEREAS**, after the Riverside Plant completes its expansion, which is currently scheduled for 2021,
18 Rock County would receive approximately \$1.1 million less in public utility shared revenue if the Town
19 were incorporated than it would receive if the Town were not incorporated; and

20
21 **WHEREAS**, the metropolitan community and all the residents of Rock County would benefit by having
22 this additional amount of funding available for the many services it provides, including ensuring public
23 safety through the Sheriff's Office, 911 Communications Center, District Attorney's Office, and the
24 Court system; improving the health and well-being of residents through Public Health, Human Services,
25 and Veterans Services; and addressing critical issues such as the opioid epidemic, groundwater
26 contamination, transportation infrastructure, evidence-based criminal justice system initiatives, and
27 public health rankings; and

28
29 **WHEREAS**, the greater good is served if the County's 161,000 residents are able to share in these
30 resources and services rather than only the Town's 7,000 residents; and

31
32 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly
33 assembled this _____ day of _____, 2018, does hereby oppose the Town of Beloit's
34 incorporation petition and directs that this resolution be shared with the state-appointed Incorporation
35 Review Board at the appropriate time.

18-1B-443

Opposing Town of Beloit Incorporation
Page 2

Respectfully submitted:

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Mary Mawhinney

Sandra Kraft, Vice Chair

Louis Peer

Eva Arnold

Alan Sweeney

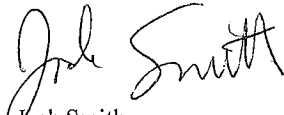
Henry Brill

Terry Thomas

Betty Jo Bussie

ADMINISTRATIVE NOTE:

The statutory process for the Town of Beloit to incorporate does not provide a formal role for Rock County. However, in the ongoing discussion in our community about this issue, I believe it is important that the County Board have the opportunity not only to take a position, but also to educate the public on the important work the County does and could continue to do with the funding that could be transferred to the Town of Beloit through incorporation.


Josh Smith

County Administrator

FISCAL NOTE:


If the Town of Beloit were to incorporate, Rock County's public utility shared payments would be reduced by approximately \$1.1 million. The decrease in revenue would have a significant impact on County services and initiatives addressing critical issues.


Sherry Oja

Finance Director

LEGAL NOTE:

The County Board is permitted to take a position on municipal incorporation within the County's geographic boundaries in accordance with Wis. Stats § 66.0203.


Richard Greenlee

Corporation Counsel

Executive Summary

Opposing Town of Beloit Incorporation

The Town of Beloit has circulated a petition among its residents to incorporate into a village and has submitted the petition to the Rock County Circuit Court. The Town of Beloit proposes to incorporate the area east of Afton Road (CTH D) and name itself the Village of Riverside.

Under Chapter 66, Wis. Stats., a town must complete several steps in order to incorporate into a village. Now that the petition is in front of the Circuit Court, the Circuit Court must determine whether certain minimal statutory criteria for incorporation are met. If it meets these criteria, the Circuit Court would refer the petition to the state-appointed Incorporation Review Board, which will determine whether additional statutory criteria are met, including:

- whether the proposed village is “reasonably homogenous and compact”;
- whether the proposed village meets housing density or assessed value requirements, including whether the proposed village has the potential for substantial development within 3 years; and
- whether incorporation is in the “public interest” as determined by:
 - sufficient tax revenue to defray the cost of services;
 - the level of services to be provided, including as compared to the City of Beloit;
 - the impact on the remainder of the Town of Beloit that will not be incorporated; and
 - the impact on the metropolitan community, including the effect on future government services in the village and surrounding areas. For this criteria to be met, there “shall be an express finding that the proposed incorporation will not substantially hinder the solution of government problems affecting the metropolitan community.”

If requested by a jurisdiction that has standing, as defined in statutes, a hearing will be held by the Incorporation Review Board, at which time the public may present testimony regarding the potential effects of incorporation. If approved by the Incorporation Review Board, a referendum for or against incorporation would be held in the area of the proposed new village.

One consequence of the Town of Beloit’s incorporation is that the percentages of Public Utility Shared Revenue provided to the County and the Town, based largely on the generating capacity of the Alliant Energy Riverside Plant, would be reversed. Currently, the County receives 2/3 of this funding, while the Town receives 1/3. Under State law, if the Town incorporates into a village it would receive 2/3 of this funding, while the County would receive 1/3. Rock County current receives \$1.74 million, while the Town of Beloit receives \$1.07 million. After expansion of the Alliant Energy Riverside Plant, scheduled for 2021, an incorporated Village of Riverside would receive \$2.95 million, while the County would receive \$1.87 million. This represents annual foregone revenue to Rock County of \$1.08 million due to the Town’s incorporation.

High-priority challenges currently facing Rock County include addressing the opioid epidemic, groundwater contamination, transportation infrastructure, evidence-based criminal justice system initiatives, public health rankings, and a variety of other public safety and human services issues. Given these issues, the metropolitan community and all Rock County residents would be better served if more of this funding was available for Rock County’s 161,000 residents and not only for the Town of Beloit’s 7,000 residents.