

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Finance Committee
INITIATED BY

Finance Committee
SUBMITTED BY



Amy Spoden, Human Resource Manager
DRAFTED BY

November 8, 2013
DATE DRAFTED

AUTHORIZING CONTRACT FOR SECTION 125 PLAN (FLEXIBLE SPENDING ACCOUNT)

- 1 **WHEREAS**, Section 125 of the Internal Revenue Code allows employees to fund certain specific expenses
- 2 with pre-tax dollars; and,
- 3
- 4 **WHEREAS**, the allowable expenses include employee portions of group insurance premiums, uninsured
- 5 medical expenses (such as deductibles; co-pays and vision insurance) and qualified child and/or dependent care
- 6 expenses; and,
- 7
- 8 **WHEREAS**, amounts employees elect to deduct for Section 125 qualified expenses are not subject to Federal,
- 9 State or Social Security taxation; and,
- 10
- 11 **WHEREAS**, Rock County has offered a Section 125 Plan to its employees since July 1, 1991, which has been
- 12 administered by Employee Benefits Cooperative of Madison, Wisconsin; and,
- 13
- 14 **WHEREAS**, EBC has provided a rate guarantee for calendar year 2015 at \$3.35 per participant per month;
- 15 which is the same rate as the current year contract; and,
- 16
- 17 **WHEREAS**, EBC has contractually committed to guarantee that Rock County's savings from the employer's
- 18 portion of Social Security taxes will meet or exceed the costs of administering the program; and,
- 19
- 20 **WHEREAS**, EBC's contract costs from 1991 to present have been less than the actual Rock County savings
- 21 from the exemption of the employer's share of Social Security taxes.
- 22
- 23 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled on
- 24 this 11 day of November, 2014 does hereby authorize and direct the County Board Chair and County
- 25 Clerk to enter into a contract with Employee Benefits Cooperative of Madison, Wisconsin to administer Rock
- 26 County's Section 125 Plan (Flexible Spending Account) for the period January 1, 2015 through December 31,
- 27 2015 at a cost of \$3.35 per participant per month.

14-12A-164

Respectfully Submitted,

LEGAL NOTE:

FINANCE COMMITTEE

The County Board is authorized to take this action pursuant to secs. 59.01, 59.51(1) and 59.52(11)(c), Wis. Stats.

Mary Mawhinney
Mary Mawhinney, Chair

Jeffrey S. Kuglitsch
Jeffrey Kuglitsch
Corporation Counsel

Sandra Kraft
Sandra Kraft, Vice Chair

Mary Beaver
Mary Beaver

Absent
Brent Fox

FISCAL NOTE:

As stated in the body of the resolution, the contract administrator has guaranteed that the County's savings will meet or exceed the costs of this program.

J. Russell Podzilni
J. Russell Podzilni

Sherry Oja
Sherry Oja
Finance Director

ADMINISTRATIVE NOTE

Recommended.
Josh Smith
Josh Smith
County Administrator