

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY



Dave O'Connell, HR Director  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

June 5, 2012  
DATE DRAFTED

**APPROVING THE 2012 BASE WAGE RATES FOR EMPLOYEES  
COVERED BY THE UNILATERAL PAY PLAN**

- 1 **WHEREAS**, it is necessary to adjust the Unilateral Pay Plan periodically to ensure that it continues to
- 2 reflect salary rates which are competitive; and,
- 3
- 4 **WHEREAS**, those employees who are excluded from the collective bargaining units solely on the
- 5 basis of their confidential assignments should receive a salary base rate increase of no less than that
- 6 which they would have received had their positions been included in the bargaining unit; and,
- 7
- 8 **WHEREAS**, the eight non-law enforcement units have received 2012 base wage increases, with one
- 9 unit receiving a .75% increase effective April 1, 2012, and seven units receiving a 1.00% increase
- 10 effective July 1, 2012; and,
- 11
- 12 **WHEREAS**, it is proposed to increase the Unilateral Pay Plan by 1.00% effective July 1, 2012.
- 13
- 14 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled
- 15 this 28 day of June, 2012 does hereby ratify that the County's 2011 Unilateral
- 16 Pay Plan be increased by 1.00% effective July 1, 2012; and,
- 17
- 18 **BE IT FURTHER RESOLVED**, that the County continue to provide the current health insurance
- 19 plan for employees covered by the Unilateral Pay Plan; and,
- 20
- 21 **BE IT FURTHER RESOLVED**, that the County will provide dental insurance coverage for
- 22 employees covered by the Unilateral Pay Plan and pay 60% of the lowest coverage dental insurance
- 23 premium; and,
- 24
- 25 **BE IT FURTHER RESOLVED**, that all provisions of this resolution are for employees of record as
- 26 of the date of approval by the County Board; and,
- 27
- 28 **BE IT FURTHER RESOLVED**, that those employees who are excluded from the collective
- 29 bargaining units solely on the basis of the confidential assignments shall receive a salary rate of no less
- 30 than that which they would have received had their positions been included in the bargaining units.

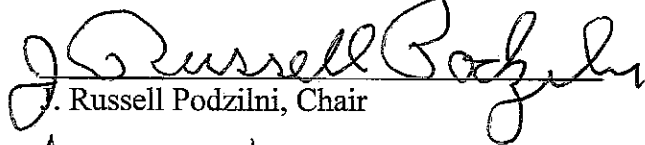
12-6B-064

APPROVING THE 2012 BASE WAGE RATES FOR EMPLOYEES COVERED BY THE  
UNILATERAL PAY PLAN

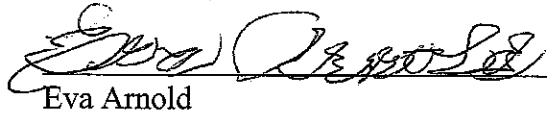
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Respectfully submitted,

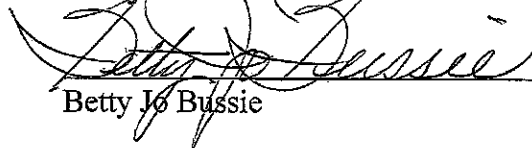
COUNTY BOARD STAFF COMMITTEE

  
J. Russell Podzilni, Chair

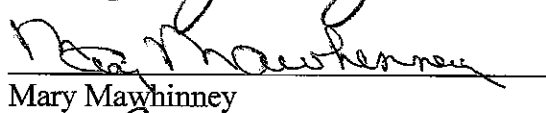
  
Sandra Kraft, Vice Chair

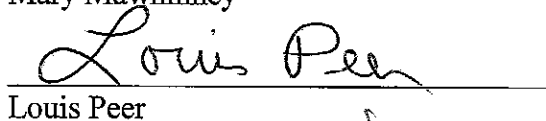
  
Eva Arnold

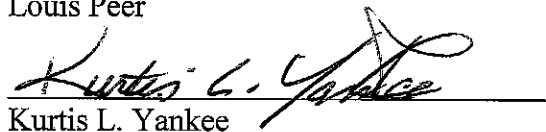
  
Henry Brill

  
Betty Jo Bussie

  
Marilynn Jensen

  
Mary Mawhinney

  
Louis Peer

  
Kurtis L. Yankee

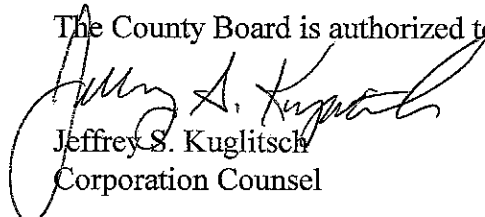
**FISCAL NOTE:**

	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	\$18,637,476	\$75,334	1.0% eff 7/1/12	0.4042%

  
Sherry Oja  
Finance Director

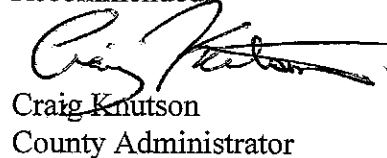
**LEGAL NOTE:**

The County Board is authorized to take this action pursuant to Sec. 59.22 (2)(c) Wis. Stats.

  
Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended

  
Craig Knutson  
County Administrator